

Caregiver Background Check Pilot Quarter 3 Hiring Data by Provider Type (July - September 2006)

	Pilot		Nursing Home		CBRF		PCW		Home Health		FDD		Hospice		LTC Hospital	
Total Number of Providers	211		43		108		31		18		4		5		2	
1. Total # of Background Checks Completed	2431		943		445		450		227		250		88		28	
Managers	29	1%	15	2%	8	2%	2	0%	2	1%	0	0%	2	2%	0	0%
Administration Staff (HR, office staff, etc.)	61	3%	15	2%	3	1%	2	0%	9	4%	10	4%	17	19%	5	18%
Doctors	1	0%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%
RNs, LPNs	260	11%	151	16%	9	2%	3	1%	56	25%	4	2%	31	35%	6	21%
Social Workers	13	1%	9	1%	1	0%	0	0%	1	0%	0	0%	2	2%	0	0%
CNAs	923	38%	483	51%	71	16%	48	11%	113	50%	182	73%	23	26%	3	11%
Other Licensed Staff	62	3%	31	3%	8	2%	13	3%	5	2%	0	0%	2	2%	3	11%
Other Direct Care Staff (CBRF staff, PCW, etc.)	760	31%	38	4%	297	67%	382	85%	35	15%	7	3%	0	0%	1	4%
Other Facility Staff (maintenance, housekeeping, etc)	322	13%	201	21%	48	11%	0	0%	6	3%	46	18%	11	13%	10	36%
2. Total # Hired	1763	73%	768	81%	355	80%	332	74%	132	58%	63	25%	88	100%	25	89%
No convictions or findings	1512	86%	652	85%	282	111%	302	91%	115	87%	56	89%	80	91%	25	100%
Conviction not substantially related to position	250	14%	116	15%	72	28%	30	9%	17	13%	7	11%	8	9%	0	0%
Successful Rehabilitation Review	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3. Total # Disqualified for Non BC Reasons	558	23%	151	16%	61	14%	81	18%	84	37%	178	71%	0	0%	3	11%
4. Total # Disqualified for BC Reasons	110	5%	24	3%	29	7%	37	8%	11	5%	9	4%	0	0%	0	0%
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons																
5. Total # Disqualified Due to BID	28	25%	3	13%	10	34%	6	16%	2	18%	7	78%	0	0%	0	0%
6. Total # Disqualified in Free Registry Search	17	15%	5	21%	2	7%	8	22%	2	18%	0	0%	0	0%	0	0%
7. Total # Disqualified in Name Search	52	47%	14	58%	14	48%	19	51%	5	45%	0	0%	0	0%	0	0%
<i>Disqualifying Conviction</i>	50	96%	14	100%	13	93%	18	95%	5	100%	0	0%	0	0%	0	0%
Conviction on WI Offenses List	35		10		10		14		1		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	15		4		3		4		4		0		0		0	
<i>Substantiated finding/licensing limitation</i>	2	4%	0	0%	1	7%	1	5%	0	0%	0	0%	0	0%	0	0%
8. Total # Disqualified in Fingerprint Search	13	12%	2	8%	3	10%	4	11%	2	100%	0	0%	0	0%	0	0%
<i>Refused/failed to sign FBI release/attend appt</i>	8	62%	0	0%	2	67%	4	100%	2	100%	0	0%	0	0%	0	0%
<i>Disqualified by State fingerprint check</i>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conviction on WI Offenses List	0		0		0		0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	0		0		0		0		0		0		0		0	
<i>Disqualified by Federal fingerprint check</i>	5	38%	2	100%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Conviction on WI Offenses List	0		0		0		0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	5		2		1		0		0		0		0		0	
General Questions about the Process																
9. Avg # of Working Days to Complete FP BC	5		5		5		6		6		2		4		2	
10. Avg Min per BC to Complete Extra Steps	19		19		18		24		19		38		15		8	