

Caregiver Background Check Pilot Quarter 6 Hiring Data by County (April - June 2007)

	Total		Dane		Kenosha		La Crosse		Shawano	
Total Number of Providers	211		118		36		33		24	
1. Total # of Background Checks Completed	2,377		1,482		526		221		148	
Managers	43	2%	34	2%	5	1%	4	2%	0	0%
Administration Staff (HR, office staff, etc.)	77	3%	55	4%	15	3%	5	2%	2	1%
Doctors	0	0%	0	0%	0	0%	0	0%	0	0%
RNs, LPNs	209	9%	115	8%	52	10%	24	11%	18	12%
Social Workers	20	1%	18	1%	0	0%	0	0%	2	1%
CNAs	875	37%	499	34%	228	43%	99	45%	49	33%
Other Licensed Staff	59	2%	44	3%	8	2%	3	1%	4	3%
Other Direct Care Staff (CBRF staff, PCW, etc.)	697	29%	501	34%	122	23%	45	20%	29	20%
Other Facility Staff (maintenance, housekeeping, etc)	397	17%	216	15%	96	18%	41	19%	44	30%
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed										
2. Total # Hired	1,638	69%	1,046	71%	308	59%	191	86%	93	63%
No convictions or findings	1,393	85%	881	84%	258	84%	175	92%	79	85%
Conviction not substantially related to position	239	15%	163	16%	47	15%	16	8%	13	14%
Successful Rehabilitation Review	6	0%	2	0%	3	1%	0	0%	1	1%
3. Total # Disqualified for Non BC Reasons	625	26%	370	25%	177	34%	27	12%	51	34%
4. Total # Disqualified for BC Reasons	114	5%	66	4%	41	8%	3	1%	4	3%
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons										
5. Total # Disqualified Due to BID	59	52%	46	70%	13	32%	0	0%	0	0%
6. Total # Disqualified in Free Registry Search	3	3%	3	5%	0	0%	0	0%	0	0%
7. Total # Disqualified in Name Search	47	41%	13	20%	27	66%	3	100%	4	100%
Disqualifying Conviction	43	91%	10	77%	27	100%	3	100%	3	75%
Conviction on WI Offenses List	36		7		23		3		3	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	7		3		4		0		0	
Substantiated finding/licensing limitation	4	9%	3	23%	0	0%	0	0%	1	25%
8. Total # Disqualified in Fingerprint Search	5	4%	4	6%	1	2%	0	0%	0	0%
Refused/failed to sign FBI release/attend appt	1	20%	1	25%	0	0%	0	0%	0	0%
Disqualified by State fingerprint check	0	0%	0	0%	0	0%	0	0%	0	0%
Conviction on WI Offenses List	0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	0		0		0		0		0	
Disqualified by Federal fingerprint check	4	80%	3	75%	1	100%	0	0%	0	0%
Conviction on WI Offenses List	1		1		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	3		2		1		0		0	
General Questions about the Process										
9. Avg # of Working Days to Complete FP BC	4		4		3		4		3	
10. Avg Min per BC to Complete Extra Steps	15		17		12		15		14	