

Caregiver Background Check Pilot Quarter 6 Hiring Data by Provider Type (April - June 2007)

	Pilot		Nursing Home		CBRF		PCW		Home Health		FDD		Hospice		LTC Hospital																	
Total Number of Providers	211		43		107		31		18		4		6		2																	
1. Total # of Background Checks Completed	2,377		1,119		447		417		139		181		52		22																	
Managers	43	2%	19	2%	8	2%	4	1%	1	1%	10	6%	0	0%	1	5%																
Administration Staff (HR, office staff, etc.)	77	3%	31	3%	3	1%	3	1%	16	12%	10	6%	12	23%	2	9%																
Doctors	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%																
RNs, LPNs	209	9%	155	14%	6	1%	0	0%	20	14%	8	4%	13	25%	7	32%																
Social Workers	20	1%	3	0%	2	0%	0	0%	0	0%	12	7%	3	6%	0	0%																
CNAs	875	37%	596	53%	115	26%	13	3%	62	45%	75	41%	12	23%	2	9%																
Other Licensed Staff	59	2%	24	2%	18	4%	6	1%	3	2%	1	1%	5	10%	2	9%																
Other Direct Care Staff (CBRF staff, PCW, etc.)	697	29%	20	2%	255	57%	391	94%	28	20%	1	1%	1	2%	0	0%																
Other Facility Staff (maintenance, housekeeping, etc)	397	17%	271	24%	39	9%	0	0%	9	6%	64	35%	6	12%	8	36%																
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed																																
2. Total # Hired	1,638		69%		802		72%		325		73%		301		72%		91		65%		45		25%		52		100%		22		100%	
No convictions or findings	1,393	85%	669	83%	249	77%	277	92%	87	96%	42	93%	49	94%	20	91%																
Conviction not substantially related to position	239	15%	128	16%	45	14%	24	8%	4	4%	3	7%	3	6%	2	9%																
Successful Rehabilitation Review	6	0%	5	1%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%																
3. Total # Disqualified for Non BC Reasons	625		26%		273		24%		107		24%		87		21%		43		31%		115		64%		0		0%		0		0%	
4. Total # Disqualified for BC Reasons	114		5%		44		4%		15		3%		29		7%		5		4%		21		12%		0		0%		0		0%	
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons																																
5. Total # Disqualified Due to BID	59		52%		22		50%		3		20%		13		45%		0		0%		21		100%		0		0%		0		0%	
6. Total # Disqualified in Free Registry Search	3		3%		1		2%		0		0%		2		7%		0		0%		0		0%		0		0%		0		0%	
7. Total # Disqualified in Name Search	47		41%		20		45%		9		60%		14		48%		4		80%		0		0%		0		0%		0		0%	
Disqualifying Conviction	43		91%		20		100%		8		89%		13		93%		2		50%		0		0%		0		0%		0		0%	
Conviction on WI Offenses List	36		19		5		12		0		0		0		0		0		0		0		0		0		0		0			
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Substantially Related Conviction	7		1		3		1		2		0		0		0		0		0		0		0		0		0		0			
Substantiated finding/licensing limitation	4		9%		0		0%		1		11%		1		7%		2		50%		0		0%		0		0%		0		0%	
8. Total # Disqualified in Fingerprint Search	5		4%		1		2%		3		20%		0		0%		1		20%		0		0%		0		0%		0		0%	
Refused/failed to sign FBI release/attend appt	1		20%		0		0%		1		33%		0		0%		0		0%		0		0%		0		0%		0		0%	
Disqualified by State fingerprint check	0		0%		0		0%		0		0%		0		0%		0		0%		0		0%		0		0%		0		0%	
Conviction on WI Offenses List	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Substantially Related Conviction	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Disqualified by Federal fingerprint check	4		80%		1		100%		2		67%		0		0%		1		0%		0		0%		0		0%		0		0%	
Conviction on WI Offenses List	1		0		1		0		0		0		0		0		0		0		0		0		0		0		0			
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0			
Substantially Related Conviction	3		1		1		0		1		0		0		0		0		0		0		0		0		0		0			
General Questions about the Process																																
9. Avg # of Working Days to Complete FP BC	4		5		3		4		5		4		8		4																	
10. Avg Min per BC to Complete Extra Steps	15		23		10		19		16		45		38		8																	