

Caregiver Background Check Pilot Quarter 7 Hiring Data by County

July - September 2007

| | Total | | Dane | | Kenosha | | La Crosse | | Shawano | |
|--|--------------|-----|--------------|-----|------------|-----|------------|-----|------------|-----|
| Total Number of Providers | 211 | | 118 | | 36 | | 33 | | 24 | |
| 1. Total # of Background Checks Completed | 2,431 | | 1,495 | | 617 | | 167 | | 152 | |
| Managers | 35 | 1% | 23 | 2% | 8 | 1% | 0 | 0% | 4 | 3% |
| Administration Staff (HR, office staff, etc.) | 62 | 3% | 45 | 3% | 11 | 2% | 2 | 1% | 4 | 3% |
| Doctors | 2 | 0% | 2 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| RNs, LPNs | 232 | 10% | 106 | 7% | 82 | 13% | 13 | 8% | 31 | 20% |
| Social Workers | 18 | 1% | 16 | 1% | 2 | 0% | 0 | 0% | 0 | 0% |
| CNAs | 1011 | 42% | 593 | 40% | 276 | 45% | 84 | 50% | 58 | 38% |
| Other Licensed Staff | 34 | 1% | 26 | 2% | 2 | 0% | 2 | 1% | 4 | 3% |
| Other Direct Care Staff (CBRF staff, PCW, etc.) | 698 | 29% | 493 | 33% | 128 | 21% | 48 | 29% | 29 | 19% |
| Other Facility Staff (maintenance, housekeeping, etc) | 335 | 14% | 191 | 13% | 108 | 18% | 18 | 11% | 22 | 14% |
| 2. Total # Hired | 1,642 | | 1,054 | | 314 | | 152 | | 122 | |
| No convictions or findings | 1,411 | 86% | 895 | 85% | 262 | 83% | 140 | 92% | 114 | 93% |
| Conviction not substantially related to position | 227 | 14% | 158 | 15% | 49 | 16% | 12 | 8% | 8 | 7% |
| Successful Rehabilitation Review | 4 | 0% | 1 | 0% | 3 | 1% | 0 | 0% | 0 | 0% |
| 3. Total # Disqualified for Non BC Reasons | 712 | | 394 | | 277 | | 13 | | 28 | |
| 4. Total # Disqualified for BC Reasons | 77 | | 47 | | 26 | | 2 | | 2 | |
| Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons | | | | | | | | | | |
| 5. Total # Disqualified Due to BID | 34 | | 22 | | 11 | | 1 | | 0 | |
| 6. Total # Disqualified in Free Registry Search | 5 | | 5 | | 0 | | 0 | | 0 | |
| 7. Total # Disqualified in Name Search | 34 | | 18 | | 13 | | 1 | | 2 | |
| <i>Disqualifying Conviction</i> | 34 | | 18 | | 13 | | 1 | | 2 | |
| Conviction on WI Offenses List | 22 | | 11 | | 8 | | 1 | | 2 | |
| Conviction on Federal Exclusion List | 0 | | 0 | | 0 | | 0 | | 0 | |
| Substantially Related Conviction | 12 | | 7 | | 5 | | 0 | | 0 | |
| <i>Substantiated finding/licensing limitation</i> | 0 | | 0 | | 0 | | 0 | | 0 | |
| 8. Total # Disqualified in Fingerprint Search | 4 | | 2 | | 2 | | 0 | | 0 | |
| <i>Refused/failed to sign FBI release/attend appt</i> | 1 | | 0 | | 1 | | 0 | | 0 | |
| <i>Disqualified by State fingerprint check</i> | 2 | | 2 | | 0 | | 0 | | 0 | |
| Conviction on WI Offenses List | 0 | | 0 | | 0 | | 0 | | 0 | |
| Conviction on Federal Exclusion List | 2 | | 2 | | 0 | | 0 | | 0 | |
| Substantially Related Conviction | 0 | | 0 | | 0 | | 0 | | 0 | |
| <i>Disqualified by Federal fingerprint check</i> | 1 | | 0 | | 1 | | 0 | | 0 | |
| Conviction on WI Offenses List | 0 | | 0 | | 0 | | 0 | | 0 | |
| Conviction on Federal Exclusion List | 0 | | 0 | | 0 | | 0 | | 0 | |
| Substantially Related Conviction | 1 | | 0 | | 1 | | 0 | | 0 | |
| General Questions about the Process | | | | | | | | | | |
| 9. Avg # of Working Days to Complete FP BC | 3 | | 3 | | 4 | | 2 | | 4 | |
| 10. Avg Min per BC to Complete Extra Steps | 13 | | 13 | | 14 | | 12 | | 15 | |