

Caregiver Background Check Pilot Quarter 7 Hiring Data by Provider Type

July - September 2007

	Pilot		Nursing Home		CBRF		PCW		Home Health		FDD		Hospice		LTC Hospital	
<b>Total Number of Providers</b>	<b>211</b>		<b>43</b>		<b>107</b>		<b>31</b>		<b>18</b>		<b>4</b>		<b>6</b>		<b>2</b>	
<b>1. Total # of Background Checks Completed</b>	<b>2,431</b>		<b>1,094</b>		<b>448</b>		<b>491</b>		<b>189</b>		<b>145</b>		<b>50</b>		<b>14</b>	
Managers	35	1%	17	2%	4	1%	10	2%	2	1%	0	0%	2	4%	0	0%
Administration Staff (HR, office staff, etc.)	62	3%	20	2%	5	1%	6	1%	18	10%	8	6%	5	10%	0	0%
Doctors	2	0%	0	0%	0	0%	0	0%	0	0%	2	1%	0	0%	0	0%
RNs, LPNs	232	10%	165	15%	13	3%	2	0%	25	13%	8	6%	17	34%	2	14%
Social Workers	18	1%	11	1%	1	0%	0	0%	0	0%	1	1%	5	10%	0	0%
CNAs	1011	42%	594	54%	125	28%	60	12%	111	59%	109	75%	12	24%	0	0%
Other Licensed Staff	34	1%	19	2%	4	1%	0	0%	5	3%	0	0%	5	10%	1	7%
Other Direct Care Staff (CBRF staff, PCW, etc.)	698	29%	39	4%	220	49%	399	81%	26	14%	13	9%	1	2%	0	0%
Other Facility Staff (maintenance, housekeeping, etc)	339	14%	229	21%	76	17%	14	3%	2	1%	4	3%	3	6%	11	79%
<b>2. Total # Hired</b>	<b>1,642</b>	<b>68%</b>	<b>808</b>	<b>74%</b>	<b>298</b>	<b>67%</b>	<b>308</b>	<b>63%</b>	<b>111</b>	<b>59%</b>	<b>53</b>	<b>37%</b>	<b>50</b>	<b>100%</b>	<b>14</b>	<b>100%</b>
No convictions or findings	1,411	86%	676	84%	253	85%	277	90%	99	89%	44	83%	48	96%	14	100%
Conviction not substantially related to position	227	14%	129	16%	44	15%	31	10%	12	11%	9	17%	2	4%	0	0%
Successful Rehabilitation Review	4	0%	3	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>3. Total # Disqualified for Non BC Reasons</b>	<b>712</b>	<b>29%</b>	<b>261</b>	<b>24%</b>	<b>140</b>	<b>31%</b>	<b>156</b>	<b>32%</b>	<b>71</b>	<b>38%</b>	<b>84</b>	<b>58%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>4. Total # Disqualified for BC Reasons</b>	<b>77</b>	<b>3%</b>	<b>25</b>	<b>2%</b>	<b>10</b>	<b>2%</b>	<b>27</b>	<b>5%</b>	<b>7</b>	<b>4%</b>	<b>8</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons</b>																
<b>5. Total # Disqualified Due to BID</b>	<b>34</b>	<b>44%</b>	<b>6</b>	<b>24%</b>	<b>3</b>	<b>30%</b>	<b>12</b>	<b>44%</b>	<b>7</b>	<b>100%</b>	<b>6</b>	<b>75%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>6. Total # Disqualified in Free Registry Search</b>	<b>5</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>5</b>	<b>19%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>7. Total # Disqualified in Name Search</b>	<b>34</b>	<b>44%</b>	<b>17</b>	<b>68%</b>	<b>7</b>	<b>70%</b>	<b>10</b>	<b>37%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>Disqualifying Conviction</b>	<b>34</b>	<b>100%</b>	<b>17</b>	<b>100%</b>	<b>7</b>	<b>100%</b>	<b>10</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
Conviction on WI Offenses List	22		11		6		5		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	12		6		1		5		0		0		0		0	
<b>Substantiated finding/licensing limitation</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>8. Total # Disqualified in Fingerprint Search</b>	<b>4</b>	<b>5%</b>	<b>2</b>	<b>8%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>7%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>25%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>Refused/failed to sign FBI release/attend appt</b>	<b>1</b>	<b>25%</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>Disqualified by State fingerprint check</b>	<b>2</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
Conviction on WI Offenses List	0		0		0		0		0		0		0		0	
Conviction on Federal Exclusion List	2		0		0		0		0		2		0		0	
Substantially Related Conviction	0		0		0		0		0		0		0		0	
<b>Disqualified by Federal fingerprint check</b>	<b>1</b>	<b>25%</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
Conviction on WI Offenses List	0		0		0		0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	1		1		0		2		0		0		0		0	
<b>General Questions about the Process</b>																
<b>9. Avg # of Working Days to Complete FP BC</b>	<b>3</b>		<b>5</b>		<b>2</b>		<b>3</b>		<b>3</b>		<b>2</b>		<b>10</b>		<b>1</b>	
<b>10. Avg Min per BC to Complete Extra Steps</b>	<b>13</b>		<b>18</b>		<b>10</b>		<b>16</b>		<b>10</b>		<b>38</b>		<b>40</b>		<b>3</b>	