

Caregiver Background Check Pilot Quarter 2 Hiring Data by County (April - June 2006)

	Total		Dane		Kenosha		La Crosse		Shawano	
Total Number of Providers	209		117		35		33		24	
1. Total # of Background Checks Completed	2217		1446		438		222		111	
Managers	31	1%	19	1%	10	2%	1	0%	1	1%
Administration Staff (HR, office staff, etc.)	49	2%	37	3%	5	1%	5	2%	2	2%
Doctors	2	0%	1	0%	0	0%	0	0%	1	1%
RNs, LPNs	176	8%	91	6%	50	11%	28	13%	7	6%
Social Workers	43	2%	37	3%	1	0%	5	2%	0	0%
CNAs	802	36%	492	34%	163	37%	92	41%	55	50%
Other Licensed Staff	78	4%	59	4%	16	4%	0	0%	3	3%
Other Direct Care Staff (CBRF staff, PCW, etc.)	686	31%	479	33%	128	29%	54	24%	25	23%
Other Facility Staff (maintenance, housekeeping, etc)	350	16%	231	16%	65	15%	37	17%	17	15%
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed										
2. Total # Hired	1531	69%	938	82%	329	75%	166	75%	98	88%
No convictions or findings	1288	84%	779	83%	272	83%	151	91%	86	88%
Conviction not substantially related to position	240	16%	158	17%	57	17%	13	8%	12	12%
Successful Rehabilitation Review	3	0%	1	0%	0	0%	2	1%	0	0%
3. Total # Disqualified for Non BC Reasons	599	27%	468	41%	74	17%	51	23%	6	5%
4. Total # Disqualified for BC Reasons	87	4%	40	3%	35	8%	5	2%	7	6%
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons										
5. Total # Disqualified Due to BID	26	30%	13	33%	12	34%	0	0%	1	14%
6. Total # Disqualified in Free Registry Search	10	11%	6	15%	0	0%	0	0%	4	57%
7. Total # Disqualified in Name Search	44	51%	15	38%	23	66%	4	80%	2	29%
<i>Disqualifying Conviction</i>	43	98%	14	93%	23	100%	4	100%	2	100%
Conviction on WI Offenses List	29		4		20		4		1	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	14		10		3		0		1	
<i>Substantiated finding/licensing limitation</i>	1	2%	1	7%	0	0%	0	0%	0	0%
8. Total # Disqualified in Fingerprint Search	7	8%	6	15%	0	0%	1	20%	0	0%
<i>Refused/failed to sign FBI release/attend appt</i>	1	14%	0	0%	0	0%	1	100%	0	
<i>Disqualified by State fingerprint check</i>	0	0%	0	0%	0	0%	0	0%	0	
Conviction on WI Offenses List	0		0		0		0		0	
Conviction on Federal Exclusion List	0		1		0		0		0	
Substantially Related Conviction	0		2		0		0		0	
<i>Disqualified by Federal fingerprint check</i>	6	86%	6	100%	0	0%	0	0%	0	
Conviction on WI Offenses List	0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	6		6		0		0		0	
General Questions about the Process										
9. Avg # of Working Days to Complete FP BC	4		3		5		3		6	
10. Avg Min per BC to Complete Extra Steps	18		16		14		21		30	

*September 26, 2007