

Caregiver Background Check Pilot Quarter 4 Hiring Data by County (October - December 2006)

	Total		Dane		Kenosha		La Crosse		Shawano	
Total Number of Providers	213		120		36		33		24	
1. Total # of Background Checks Completed	2,222		1,532		394		204		92	
Managers	21	1%	17	1%	1	0%	0	0%	3	3%
Administration Staff (HR, office staff, etc.)	62	3%	52	3%	6	2%	2	1%	2	2%
Doctors	1	0%	1	0%	0	0%	0	0%	0	0%
RNs, LPNs	225	10%	128	8%	60	15%	20	10%	17	18%
Social Workers	14	1%	13	1%	1	0%	0	0%	0	0%
CNAs	885	40%	568	37%	139	35%	112	55%	36	39%
Other Licensed Staff	43	2%	32	2%	9	2%	0	0%	2	2%
Other Direct Care Staff (CBRF staff, PCW, etc.)	708	32%	521	34%	124	31%	41	20%	22	24%
Other Facility Staff (maintenance, housekeeping, etc)	293	13%	200	13%	54	14%	29	14%	10	11%
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed										
2. Total # Hired	1,464		966		254		164		80	
No convictions or findings	1,245	85%	829	86%	206	81%	139	85%	71	89%
Conviction not substantially related to position	216	15%	135	14%	48	19%	24	15%	9	11%
Successful Rehabilitation Review	3	0%	2	0%	0	0%	1	1%	0	0%
3. Total # Disqualified for Non BC Reasons	651		490		114		39		8	
4. Total # Disqualified for BC Reasons	107		76		26		1		4	
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons										
5. Total # Disqualified Due to BID	53		48		5		0		0	
6. Total # Disqualified in Free Registry Search	10		9		0		0		1	
7. Total # Disqualified in Name Search	40		15		21		1		3	
<i>Disqualifying Conviction</i>	39		14		21		1		3	
Conviction on WI Offenses List	35		13		18		1		3	
Conviction on Federal Exclusion List	2		0		2		0		0	
Substantially Related Conviction	2		1		1		0		0	
<i>Substantiated finding/licensing limitation</i>	1		1		0		0		0	
8. Total # Disqualified in Fingerprint Search	4		4		0		0		0	
<i>Refused/failed to sign FBI release/attend appt</i>	0		0		0		0		0	
<i>Disqualified by State fingerprint check</i>	0		0		0		0		0	
Conviction on WI Offenses List	0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	0		0		0		0		0	
<i>Disqualified by Federal fingerprint check</i>	4		4		0		0		0	
Conviction on WI Offenses List	0		0		0		0		0	
Conviction on Federal Exclusion List	2		2		0		0		0	
Substantially Related Conviction	2		2		0		0		0	
General Questions about the Process										
9. Avg # of Working Days to Complete FP BC	5		5		5		4		5	
10. Avg Min per BC to Complete Extra Steps	21		21		16		25		28	