

Caregiver Background Check Pilot Quarter 5 Hiring Data by County (January - March 2007)

	Total		Dane		Kenosha		La Crosse		Shawano	
Total Number of Providers	211		118		36		33		24	
1. Total # of Background Checks Completed	2,380		1,531		563		162		124	
Managers	30	1%	22	1%	6	1%	1	1%	1	1%
Administration Staff (HR, office staff, etc.)	70	3%	60	4%	8	1%	1	1%	1	1%
Doctors	1	0%	1	0%	0	0%	0	0%	0	0%
RNs, LPNs	213	9%	112	7%	75	13%	12	7%	14	11%
Social Workers	18	1%	6	0%	10	2%	1	1%	1	1%
CNAs	969	41%	562	37%	266	47%	96	59%	45	36%
Other Licensed Staff	27	1%	21	1%	3	1%	0	0%	3	2%
Other Direct Care Staff (CBRF staff, PCW, etc.)	698	29%	506	33%	135	24%	28	17%	29	23%
Other Facility Staff (maintenance, housekeeping, etc)	354	15%	241	16%	60	11%	23	14%	30	24%
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed										
2. Total # Hired	1,502	63%	959	63%	322	57%	144	89%	77	62%
No convictions or findings	1,268	84%	796	83%	272	84%	129	90%	71	92%
Conviction not substantially related to position	230	15%	160	17%	49	15%	15	10%	6	8%
Successful Rehabilitation Review	4	0%	3	0%	1	0%	0	0%	0	0%
3. Total # Disqualified for Non BC Reasons	769	32%	483	32%	227	40%	15	9%	44	35%
4. Total # Disqualified for BC Reasons	109	5%	89	6%	14	2%	3	2%	3	2%
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons										
5. Total # Disqualified Due to BID	70	64%	58	65%	10	71%	1	33%	1	33%
6. Total # Disqualified in Free Registry Search	8	7%	8	9%	0	0%	0	0%	0	0%
7. Total # Disqualified in Name Search	25	23%	20	22%	2	14%	1	33%	2	67%
<i>Disqualifying Conviction</i>	25	100%	20	100%	2	100%	1	100%	2	100%
Conviction on WI Offenses List	16		12		1		1		2	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	9		8		1		0		0	
<i>Substantiated finding/licensing limitation</i>	0	0%	0	0%	0	0%	0	0%	0	0%
8. Total # Disqualified in Fingerprint Search	6	6%	3	3%	2	14%	1	33%	0	0%
<i>Refused/failed to sign FBI release/attend appt</i>	3	50%	1	33%	1	50%	1	100%	0	0%
<i>Disqualified by State fingerprint check</i>	0	0%	0	0%	0	0%	0	0%	0	0%
Conviction on WI Offenses List	0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	0		0		0		0		0	
<i>Disqualified by Federal fingerprint check</i>	3	50%	2	67%	1	50%	0	0%	0	0%
Conviction on WI Offenses List	1		1		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0	
Substantially Related Conviction	2		1		1		0		0	
General Questions about the Process										
9. Avg # of Working Days to Complete FP BC	5		4		4		4		8	
10. Avg Min per BC to Complete Extra Steps	19		19		13		23		24	