

Caregiver Background Check Pilot Quarter 5 Hiring Data by Provider Type (January - March 2007)

	Pilot		Nursing Home		CBRF		PCW		Home Health		FDD		Hospice		LTC Hospital	
<b>Total Number of Providers</b>	211		43		107		31		18		4		6		2	
<b>1. Total # of Background Checks Completed</b>	2,380		1,035		406		388		164		316		39		32	
Managers	30	1%	11	1%	8	2%	3	1%	1	1%	5	2%	1	3%	1	3%
Administration Staff (HR, office staff, etc.)	70	3%	31	3%	4	1%	2	1%	12	7%	14	4%	5	13%	2	6%
Doctors	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%
RNs, LPNs	213	9%	151	15%	9	2%	0	0%	22	13%	5	2%	12	31%	14	44%
Social Workers	18	1%	7	1%	8	2%	0	0%	2	1%	0	0%	1	3%	0	0%
CNAs	969	41%	579	56%	69	17%	28	7%	78	48%	198	63%	14	36%	3	9%
Other Licensed Staff	27	1%	17	2%	0	0%	0	0%	5	3%	0	0%	1	3%	4	13%
Other Direct Care Staff (CBRF staff, PCW, etc.)	698	29%	26	3%	272	67%	351	90%	38	23%	7	2%	1	3%	3	9%
Other Facility Staff (maintenance, housekeeping, etc)	354	15%	213	21%	36	9%	4	1%	6	4%	87	28%	3	8%	5	16%
<b>Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed</b>																
<b>2. Total # Hired</b>	1,502		705		304		259		107		59		36		32	
No convictions or findings	1,268	84%	602	85%	227	75%	230	89%	101	94%	47	80%	30	83%	31	97%
Conviction not substantially related to position	230	15%	102	14%	77	25%	27	10%	6	6%	12	20%	5	14%	1	3%
Successful Rehabilitation Review	4	0%	1	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%
<b>3. Total # Disqualified for Non BC Reasons</b>	769		309		76		109		55		218		2		0	
<b>4. Total # Disqualified for BC Reasons</b>	109		21		26		20		2		39		1		0	
<b>Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons</b>																
<b>5. Total # Disqualified Due to BID</b>	70		10		13		9		0		38		0		0	
<b>6. Total # Disqualified in Free Registry Search</b>	8		2		2		4		0		0		0		0	
<b>7. Total # Disqualified in Name Search</b>	25		7		10		5		2		0		1		0	
<b>Disqualifying Conviction</b>	25		7		10		5		2		0		1		0	
Conviction on WI Offenses List	16		5		8		2		0		0		1		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	9		2		2		3		2		0		0		0	
<b>Substantiated finding/licensing limitation</b>	0		0		0		0		0		0		0		0	
<b>8. Total # Disqualified in Fingerprint Search</b>	6		2		1		2		0		1		0		0	
<b>Refused/failed to sign FBI release/attend appt</b>	3		0		1		2		0		0		0		0	
<b>Disqualified by State fingerprint check</b>	0		0		0		0		0		0		0		0	
Conviction on WI Offenses List	0		0		0		0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	0		0		0		0		0		0		0		0	
<b>Disqualified by Federal fingerprint check</b>	3		2		0		0		0		1		0		0	
Conviction on WI Offenses List	1		1		0		0		0		0		0		0	
Conviction on Federal Exclusion List	0		0		0		0		0		0		0		0	
Substantially Related Conviction	2		1		0		0		0		1		0		0	
<b>General Questions about the Process</b>																
<b>9. Avg # of Working Days to Complete FP BC</b>	5		5		5		3		5		2		7		2	
<b>10. Avg Min per BC to Complete Extra Steps</b>	19		24		18		17		14		45		23		8	