

## Primary Care & Mental Health Recruitment Resources for Health Professional Shortage Areas in Wisconsin

### National Health Service Corps (NHSC) – Loan Repayment (federal) <http://nhsc.hrsa.gov/loanrepayment/>

| Eligible Providers*   | Eligible Sites & Requirements  | Provider Benefits & Obligations  | Application Information & Assistance  |
|---|--|--|---|
| <p><b>U.S. citizen.</b><br/>Full, unrestricted <b>license</b> in state.<br/><b>Employed or have employment offer</b> (must be able to start working within 60 days of submitting application).<br/>Provide <b>full or part-time outpatient care</b>.</p> <p><b>Primary care providers:</b> physicians MD/DO (family, pediatrics, internal med, ob/gyn), nurse practitioners, nurse midwives, &amp; physician assistants.<br/><b>Mental health providers:</b> psychiatrists, health service psychologists, licensed clinical social workers, psychiatric nurse specialists, marriage &amp; family therapists, &amp; licensed professional counselors.</p> <p>No other concurrent service obligations.<br/>No judgment liens against them from unpaid federal debt obligations.</p> | <p>Site must apply &amp; be approved by NHSC and located in <b>HPSA</b>. Site applications are accepted throughout the year.</p> <p>Sites must:</p> <ul style="list-style-type: none"> <li>- provide comprehensive <b>outpatient care</b>,</li> <li>- employ provider for <b>full-time or half-time outpatient care</b>,</li> <li>- provide <b>financial access</b> to patients on Medicaid, BadgerCare, Medicare and uninsured on a discounted fee schedule,</li> <li>- provide competitive salary, benefits, and malpractice coverage for clinicians, and</li> <li>- submit <b>data reports</b> to NHSC (patient demographics &amp; provider data).</li> </ul> <p>For more information regarding site applications and site eligibility:<br/><a href="http://nhsc.hrsa.gov/communities/">http://nhsc.hrsa.gov/communities/</a></p> | <p><b>Up to \$60,000</b> for an initial 2-year service obligation and 1-year extensions can provide <b>up to \$170,000 for 5 years of service</b>.<br/><b>Exempt</b> from federal taxes.</p> <p>All providers must provide <b>outpatient care</b>:</p> <ul style="list-style-type: none"> <li>- Primary care – at least 32 hours/week in scheduled direct outpatient care; at least 16 hours/week if half-time.</li> <li>- Ob/CNM – at least 21 hours/week in scheduled direct outpatient care; at least 11 hours/week if half-time.</li> <li>- MH – at least 21 hours/week in scheduled direct outpatient counseling; at least 11 hours/week if half-time.</li> <li>- Some teaching time can be covered; see application guidance for details.</li> </ul> <p>All providers must commit to at least an initial <b>2-year obligation</b>.</p> | <p>Sites must be approved first. Site applications may be obtained here:<br/><a href="http://nhsc.hrsa.gov/communities/">http://nhsc.hrsa.gov/communities/</a></p> <p>Current LRP application cycle opened on November 22, 2010 and will remain <b>open until May 26, 2011 (all application materials must be received by this date)</b>.</p> <p>Application includes an on-line form and supplemental documentation to be faxed or mailed to NHSC.<br/>Directions available at:<br/><a href="http://nhsc.hrsa.gov/loanrepayment/">http://nhsc.hrsa.gov/loanrepayment/</a><br/>Current application guidance<br/><a href="http://nhsc.hrsa.gov/loanrepayment/pdf/2011nhscrlrpguide.pdf">http://nhsc.hrsa.gov/loanrepayment/pdf/2011nhscrlrpguide.pdf</a></p> <p>In Wisconsin, for information on job opportunities or site assistance, contact Traici Brockman in the WI Primary Care Office at (608) 267-1440 or <a href="mailto:traici.brockman@dhs.wisconsin.gov">traici.brockman@dhs.wisconsin.gov</a><br/><a href="http://www.dhs.wisconsin.gov/health/primarycare/Loan&amp;Scholarship.htm">http://www.dhs.wisconsin.gov/health/primarycare/Loan&amp;Scholarship.htm</a></p> |

### Wisconsin Health Professions Loan Assistance (state) [http://www.worh.org/hplap\\_info](http://www.worh.org/hplap_info)

| Eligible Providers*  | Eligible Sites & Requirements   | Provider Benefits & Obligations  | Application Information & Assistance  |
|--|---|--|---|
| <p>Wisconsin <b>license</b> or eligible.<br/>Professional certification or eligible.<br/><b>Signed contract by the application submission date</b>.<br/>Provide <b>full-time outpatient care</b>.</p> <p><b>Primary care providers:</b> physicians MD/DO (family, pediatrics, internal med, ob/gyn), nurse practitioners, physician assistants, &amp; nurse midwives.<br/><b>Mental health:</b> Psychiatrists</p> <p>For awards made with matching federal funds, provider must:</p> <ul style="list-style-type: none"> <li>- work in public or non-profit site,</li> <li>- provide financial access to care,</li> <li>- be a U.S. citizen and,</li> <li>- not have a judgment lien against their property for a debt to the U.S.</li> </ul> | <p>For awards made with federal funds:</p> <ul style="list-style-type: none"> <li>- Federally designated HPSAs in WI.</li> <li>- Community primary care, tribal, and mental health sites (excluding state or county mental hospitals and state or federal prisons for psychiatrists).</li> <li>- Sites must be public or non-profit agencies, serve Medicaid, BadgerCare, Medicare, and provide a sliding fee scale for persons with incomes less than 200% of federal poverty level.</li> </ul> <p>Physicians and psychiatrists are eligible for either:</p> <ul style="list-style-type: none"> <li>- up to \$50,000 if practicing in a rural or urban HPSA, <b>or</b> rural, non-HPSA, or</li> <li>- up to an <b>additional \$50,000</b>, if practicing in a rural HPSA.</li> </ul> | <p><b>Up to \$100,000</b> over 3 yrs for MD/DO.<br/><b>Up to \$25,000</b> over 3 yrs for NP, PA, CNM.</p> <p>Funds disbursement: One third of the total award paid each year.</p> <p>Awards are exempt from state and federal taxes.</p> <p>Providers must:</p> <ul style="list-style-type: none"> <li>- Work full-time (32 clinic hours/wk, 45 weeks/year; Ob/CNM – at least 21 hours/week in direct outpatient care)</li> <li>- Commit to at least a <b>3-year obligation</b>.</li> </ul> <p>Financial penalty for non-compliance.</p> | <p>Applications are considered and awarded on a rolling basis, based on available funds.</p> <p>Application is submitted online and supplemental documentation to be mailed to WI Office of Rural Health.<br/>Directions available at:<br/><a href="http://www.worh.org/hplap_info">http://www.worh.org/hplap_info</a></p> <p>If there are more applicants than awards available applications are ranked by some of the following criteria: extremely high need for medical care; per capita income; financial and other support for applicant recruitment and retention; geographic distribution; educational loan balance and applicant retention.</p> <p>For additional information contact:<br/>Kevin Jacobson, (608) 261-1888 or 1-800-385-0005<br/><a href="mailto:Kmjacobson2@wisc.edu">Kmjacobson2@wisc.edu</a></p> |

**National Health Service Corps (NHSC) – Scholarship (federal)** <http://nhsc.hrsa.gov/scholarship/>

| Eligible Students*   | Eligible Sites to fulfill Service Obligations   | Provider Benefits & Obligations  | Application Information and Assistance   |
|--|---|--|--|
| <p><b>U.S. citizens.</b></p> <p>Students in medical (MD/DO in family practice, internal medicine, pediatrics, OB/Gyn, or psychiatry), family nurse practitioner (FNP), nurse midwifery (CNM), or physician assistant (PA) schools who agree to go into primary care specialties.</p> | <p>Approved sites in high need <b>HPSAs with a score of 17 or above for 2010-2011.</b></p> <p>Sites should: provide comprehensive care, provide services on a discounted fee schedule, accept patients covered by Medicare, Medicaid, and the State Children’s Health Insurance Program, and be able to maintain competitive salary, benefits, and malpractice coverage for clinicians.</p> <p>For more information regarding site applications:<br/> <a href="http://nhsc.hrsa.gov/communities/apply.htm">http://nhsc.hrsa.gov/communities/apply.htm</a></p> | <p><b>Full tuition &amp; fees, monthly stipend</b> books, supplies, and educational equipment for up to 4 years. The scholarship is tax-free, but the living stipend is taxable.</p> <p>Must provide 1 year of service at an approved high need site for each year of scholarship received. There is a <b>minimum service commitment of 2 years</b>, which must begin upon completion of your health professions training or primary care residency.</p> | <p>Student applications due in the Spring. Students may sign up at the NHSC scholar webpage to be notified when the application cycle opens for the new year.<br/> <a href="http://nhsc.hrsa.gov/scholarship/guidance/">http://nhsc.hrsa.gov/scholarship/guidance/</a></p> <p>For information on WI sites, contact Traici Brockman in the Wisconsin Primary Care Office at (608) 267-1440 or <a href="mailto:traici.brockman@dhs.wisconsin.gov">traici.brockman@dhs.wisconsin.gov</a><br/> <a href="http://www.dhs.wisconsin.gov/health/primarycare/Loan&amp;Scholarship.htm">http://www.dhs.wisconsin.gov/health/primarycare/Loan&amp;Scholarship.htm</a></p> |

\* NOTE: Federally funded programs **will not** provide financial assistance if providers have service obligations from another federal or state program that have not been fulfilled.

**J-1 Visa Waivers to Recruit Foreign Medical Graduates (federal/state)** [http://dhs.wisconsin.gov/health/primarycare/J\\_1Visa/](http://dhs.wisconsin.gov/health/primarycare/J_1Visa/)

| Eligible Providers  | Eligible Sites & Requirements  | Provider Benefits & Obligations  | Application Information & Assistance  |
|---|--|--|---|
| <p>Foreign medical graduates who have <b>completed residency training in the U.S. on a J-1 visa:</b> family practice, internal med., pediatrics, ob/gyn, gen psych, and other medical specialties (where exceptional need and public interest can be demonstrated).</p> | <p>Primary care and medical facilities located in designated <b>HPSAs, MUAs, and MUPs</b> or medical care is provided to patients in surrounding HPSAs, MUAs and MUPs, according to state requirements.</p> <p>Sites agree to <b>provide financial access</b> by providing care to;</p> <ul style="list-style-type: none"> <li>- clients eligible for Medicaid and Medicare, and</li> <li>- Medically indigent clients.</li> </ul> | <p>Providers must:</p> <ul style="list-style-type: none"> <li>-commit to at least a <b>3-year obligation</b>;</li> <li>- provide primary care or medical care to patients in a HPSA, MUA or MUP, or for non-HPSAs to patients in surrounding HPSAs, MUAs and MUPs; and</li> <li>- Provide <b>full-time care</b> – at least 40 hours/week, with at least 32 hours/week in scheduled direct patient care.</li> </ul> <p>J-1 visa waiver physicians can then petition for a work visa and remain in the U.S. for 3 years.</p> | <p>Each year starting October 1st, Wisconsin can make up to 30 state recommendations to the US State Department for <b>J-1 visa waivers for foreign medical graduates</b> to work in designated shortage areas. Wisconsin can recommend up to 5 J-1 visa waivers for physicians to work in non-designated areas, if they will serve populations in surrounding shortage areas (according to state requirements) and if exceptional need and public interest can be demonstrated. Applications are reviewed and decisions made on a <b>first-come, first served basis</b> until all 30 slots are used.</p> <p>Application information available at:<br/> <a href="http://dhs.wisconsin.gov/health/primarycare/J_1Visa/">http://dhs.wisconsin.gov/health/primarycare/J_1Visa/</a><br/>                     Employers submit request to State.<br/>                     For additional information contact Traici Brockman in the WI Primary Care Office at (608) 267-1440 or <a href="mailto:traici.brockman@dhs.wisconsin.gov">traici.brockman@dhs.wisconsin.gov</a></p> |