

# **Wisconsin Local Health Department Survey, 2005**

Bureau of Health Information and Policy  
Division of Public Health  
Wisconsin Department of Health and Family Services

August 2007  
(Revised: April 2009)

## Foreword

The Wisconsin Department of Health and Family Services (DHFS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs) for use in a local public health data system. The 2005 Local Health Department Survey was conducted within DHFS by the Bureau of Local Health Support and Emergency Medical Services, Wisconsin Division of Public Health (DPH).

The Bureau of Local Health Support and Emergency Medical Services distributed the 2005 survey to local health officers online via the Health Alert Network (HAN), which allowed the LHDs to submit their responses electronically. The survey was available on the HAN beginning November 10, 2006, and the final survey was completed on April 1, 2007. DPH Regional Office staff reviewed survey responses for errors and inconsistencies.

The information presented in this report is based on local health department responses to the 2005 annual survey. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for 2005. Ninety-two LHDs in Wisconsin responded to the financial survey and 91 LHDs responded to the staffing survey. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses.

As noted above, all data shown are self-reported by the LHDs, with data verification provided by DPH Regional Office staff. Jennifer Ullsvik of the DPH Southern Regional Office compiled the data from the online survey. Melissa Olson, University of Wisconsin Fellow in the Southern Regional Office, also reviewed the data. Mary Young, Director of the DPH Southern Regional Office, reviewed the report draft.

This report was compiled by Yiwu Zhang in the Population Health Information Section (PHIS) of the Bureau of Health Information and Policy (BHIP). Carla Greene of PHIS assisted in the report's production. Pat Nametz of PHIS edited the report. Chris Hill, Chief, PHIS, supervised the report preparation. Patricia Guhleman, Director, BHIP, provided overall direction.

This report and other health statistics are available online at <http://dhfs.wisconsin.gov/stats>. Comments, suggestions and requests for further information may be addressed to individual Regional Office directors ([http://dhfs.wisconsin.gov/R\\_counties](http://dhfs.wisconsin.gov/R_counties)) or to:

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**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2005**

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,580,757		\$69,288,514	\$12.42	\$136,853,054	\$24.52	\$68,005,195	\$12.19	50%
ADAMS	21,224	Yes	\$470,046	\$22.15	\$401,304	\$18.91	\$221,708	\$10.45	55%
ASHLAND	16,905		\$108,420	\$6.41	\$354,519	\$20.97	\$246,099	\$14.56	69%
BARRON	46,805		\$615,236	\$13.14	\$1,324,535	\$28.30	\$709,299	\$15.15	54%
BAYFIELD	15,666		\$407,347	\$26.00	\$573,485	\$36.61	\$166,138	\$10.61	29%
BROWN	218,094	Yes	\$1,605,399	\$7.36	\$3,558,192	\$16.31	\$1,952,793	\$8.95	55%
De Pere	22,310		\$114,356	\$5.13	\$257,784	\$11.55	\$143,428	\$6.43	56%
BUFFALO	14,076		\$228,193	\$16.21	\$415,563	\$29.52	\$187,370	\$13.31	45%
BURNETT	16,542	Yes	\$306,698	\$18.54	\$661,989	\$40.02	\$355,291	\$21.48	54%
CALUMET	45,168		\$220,079	\$4.87	\$673,766	\$14.92	\$453,687	\$10.04	67%
CHIPPEWA	60,367	Yes	\$756,681	\$12.53	\$1,443,719	\$23.92	\$687,038	\$11.38	48%
CLARK	34,453		\$148,212	\$4.30	\$576,188	\$16.72	\$427,976	\$12.42	74%
COLUMBIA	54,940		\$445,142	\$8.10	\$755,134	\$13.74	\$309,993	\$5.64	41%
CRAWFORD	17,493	Yes	\$215,557	\$12.32	\$359,433	\$20.55	\$143,876	\$8.22	40%
DANE	236,562	Yes	\$2,330,220	\$9.85	\$5,139,630	\$21.73	\$2,809,410	\$11.88	55%
Madison	221,735		\$1,251,253	\$5.64	\$6,973,977	\$31.45	\$5,722,724	\$25.81	82%
DODGE	88,748		\$485,453	\$5.47	\$847,421	\$9.55	\$361,968	\$4.08	43%
DOOR	29,299		\$274,169	\$9.36	\$918,011	\$31.33	\$643,842	\$21.97	70%
DOUGLAS	43,870	Yes	\$593,093	\$13.52	\$1,450,121	\$33.05	\$857,028	\$19.54	59%
DUNN	42,208		\$747,556	\$17.71	\$1,246,352	\$29.53	\$498,796	\$11.82	40%
EAU CLAIRE	97,142	Yes	\$1,665,836	\$17.15	\$4,042,201	\$41.61	\$2,376,365	\$24.46	59%
FLORENCE	5,213		\$107,420	\$20.61	\$177,066	\$33.97	\$69,646	\$13.36	39%
FOND DU LAC	100,180	Yes	\$1,646,850	\$16.44	\$2,382,153	\$23.78	\$735,303	\$7.34	31%
FOREST	10,213		\$188,385	\$18.45	\$382,983	\$37.50	\$194,598	\$19.05	51%
GRANT	50,664		\$1,050,698	\$20.74	\$1,205,232	\$23.79	\$154,534	\$3.05	13%
GREEN	35,578	Yes	\$290,255	\$8.16	\$374,700	\$10.53	\$84,445	\$2.37	23%
GREEN LAKE	19,375	Yes	\$221,093	\$11.41	\$505,862	\$26.11	\$284,769	\$14.70	56%
IOWA	23,789		\$157,758	\$6.63	\$274,262	\$11.53	\$116,504	\$4.90	42%
IRON	6,922		\$229,043	\$33.09	\$414,517	\$59.88	\$185,474	\$26.79	45%
JACKSON	19,828		\$190,834	\$9.62	\$570,947	\$28.79	\$380,113	\$19.17	67%
JEFFERSON	56,215		\$593,015	\$10.55	\$1,326,082	\$23.59	\$733,067	\$13.04	55%
Watertown	22,973	Yes	\$299,849	\$13.05	\$429,961	\$18.72	\$130,112	\$5.66	30%
JUNEAU	26,656	Yes	\$552,287	\$20.72	\$978,380	\$36.70	\$426,093	\$15.98	44%

\* No county health department.

\*\* Tax levy is the difference between revenues and expenses.

\*\*\* Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2005.

**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2005 (continued)**

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	158,219	Yes	\$3,009,772	\$19.02	\$4,770,398	\$30.15	\$1,760,626	\$11.13	37%
KEWAUNEE	21,082		\$146,384	\$6.94	\$352,863	\$16.74	\$206,479	\$9.79	59%
LACROSSE	110,128	Yes	\$2,203,467	\$20.01	\$3,580,459	\$32.51	\$1,376,992	\$12.50	38%
LAFAYETTE	16,312		\$210,784	\$12.92	\$513,151	\$31.46	\$302,367	\$18.54	59%
LANGLADE	21,389		\$233,965	\$10.94	\$690,654	\$32.29	\$456,689	\$21.35	66%
LINCOLN	30,402		\$306,193	\$10.07	\$784,660	\$25.81	\$478,467	\$15.74	61%
MANITOWOC	84,480		\$867,233	\$10.27	\$1,858,225	\$22.00	\$990,992	\$11.73	53%
MARATHON	131,377	Yes	\$1,328,035	\$10.11	\$3,680,478	\$28.01	\$2,352,443	\$17.91	64%
MARINETTE	44,471		\$405,119	\$9.11	\$855,154	\$19.23	\$450,035	\$10.12	53%
MARQUETTE	15,138		\$189,993	\$12.55	\$377,940	\$24.97	\$187,947	\$12.42	50%
MEMINEE	4,616		\$21,594	\$4.68	\$28,510	\$6.18	\$6,916	\$1.50	24%
MILWAUKEE*									
Cudahy	18,319	Yes	\$121,107	\$6.61	\$412,618	\$22.52	\$291,511	\$15.91	71%
Franklin	32,548		\$151,338	\$4.65	\$502,143	\$15.43	\$350,805	\$10.78	70%
Greendale	14,087		\$36,329	\$2.58	\$271,728	\$19.29	\$235,399	\$16.71	87%
Greenfield	36,136		\$118,353	\$3.28	\$560,482	\$15.51	\$442,129	\$12.24	79%
Hales Corners	7,644		\$41,790	\$5.47	\$148,677	\$19.45	\$106,887	\$13.98	72%
Milwaukee City	592,765		\$19,724,051	\$33.27	\$30,338,487	\$51.18	\$10,614,436	\$17.91	35%
North Shore	37,507	Yes	\$113,652	\$3.03	\$405,919	\$10.82	\$292,267	\$7.79	72%
Oak Creek	31,497		\$76,903	\$2.44	\$502,000	\$15.94	\$425,097	\$13.50	85%
St. Francis	8,791		\$44,102	\$5.02	\$141,959	\$16.15	\$97,857	\$11.13	69%
Shorewood/Whitefish Bay	27,409	Yes	\$145,096	\$5.29	\$315,392	\$11.51	\$170,296	\$6.21	54%
South Milwaukee	21,373	Yes	\$178,723	\$8.36	\$476,128	\$22.28	\$297,405	\$13.91	62%
Wauwatosa	46,312	Yes	\$195,282	\$4.22	\$1,086,293	\$23.46	\$891,011	\$19.24	82%
West Allis	64,607	Yes	\$557,309	\$8.63	\$2,182,294	\$33.78	\$1,624,985	\$25.15	74%
MONROE	43,069		\$372,240	\$8.64	\$648,061	\$15.05	\$275,821	\$6.40	43%
OCONTO	38,243		\$318,209	\$8.32	\$674,739	\$17.64	\$356,530	\$9.32	53%
ONEIDA	38,073		\$708,313	\$18.60	\$1,055,028	\$27.71	\$346,715	\$9.11	33%
OUTAGAMIE	98,595		\$861,352	\$8.74	\$1,465,994	\$14.87	\$604,642	\$6.13	41%
Appleton	72,085	Yes	\$328,661	\$4.56	\$1,048,910	\$14.55	\$720,249	\$9.99	69%
OZAUKEE	85,787		\$420,282	\$4.90	\$1,276,891	\$14.88	\$856,609	\$9.99	67%
PEPIN	7,596		\$273,569	\$36.01	\$475,124	\$62.55	\$201,555	\$26.53	42%

\* No county health department.

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**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2005 (continued)**

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	39,329		\$1,006,653	\$25.60	\$1,497,606	\$38.08	\$490,953	\$12.48	33%
POLK	44,613	Yes	\$1,162,859	\$26.07	\$1,865,743	\$41.82	\$702,884	\$15.76	38%
PORTAGE	69,365		\$932,534	\$13.44	\$1,358,793	\$19.59	\$426,259	\$6.15	31%
PRICE	15,993		\$746,720	\$46.69	\$1,178,999	\$73.72	\$432,279	\$27.03	37%
RACINE *									
Caledonia/ Mt. Pleasant	49,763		\$237,343	\$4.77	\$345,866	\$6.95	\$108,523	\$2.18	31%
Racine City	82,775		\$324,342	\$3.92	\$2,664,199	\$32.19	\$2,339,857	\$28.27	88%
Western Racine	60,701		\$614,719	\$10.13	\$657,344	\$10.83	\$42,625	\$0.70	6%
RICHLAND	18,061		\$128,510	\$7.12	\$291,825	\$16.16	\$163,315	\$9.04	56%
ROCK	156,994		\$952,488	\$6.07	\$2,202,804	\$14.03	\$1,250,316	\$7.96	57%
RUSK	15,469		\$339,184	\$21.93	\$549,571	\$35.53	\$210,387	\$13.60	38%
ST. CROIX	75,686		\$700,000	\$9.25	\$1,383,000	\$18.27	\$683,000	\$9.02	49%
SAUK	59,266	Yes	\$591,198	\$9.98	\$1,235,964	\$20.85	\$644,766	\$10.88	52%
SAWYER	17,146		\$444,601	\$25.93	\$444,601	\$25.93	\$150,204	\$8.76	34%
SHAWANO	42,029	Yes	\$392,434	\$9.34	\$656,866	\$15.63	\$264,432	\$6.29	40%
SHEBOYGAN	116,075		\$1,257,803	\$10.84	\$2,871,945	\$24.74	\$1,614,142	\$13.91	56%
TAYLOR	19,902	Yes	\$280,192	\$14.08	\$483,385	\$24.29	\$203,193	\$10.21	42%
TREMPEALEAU	27,975		\$311,385	\$11.13	\$679,223	\$24.28	\$367,838	\$13.15	54%
VILAS	22,215		\$209,071	\$9.41	\$413,235	\$18.60	\$204,164	\$9.19	49%
WALWORTH	98,496		\$495,376	\$5.03	\$1,006,747	\$10.22	\$511,371	\$5.19	51%
WASHBURN	17,000		\$318,090	\$18.71	\$696,247	\$40.96	\$378,157	\$22.24	54%
WASHINGTON	125,940	Yes	\$527,213	\$4.19	\$1,459,634	\$11.59	\$932,421	\$7.40	64%
WAUKESHA	377,348		\$1,072,233	\$2.84	\$3,036,578	\$8.05	\$1,964,345	\$5.21	65%
WAUPACA	53,351		\$930,290	\$17.44	\$1,417,587	\$26.57	\$487,297	\$9.13	34%
WAUSHARA	24,918	Yes	\$332,759	\$13.35	\$823,682	\$33.06	\$490,923	\$19.70	60%
WINNEBAGO	55,305		\$716,919	\$12.96	\$1,493,571	\$27.01	\$776,652	\$14.04	52%
Menasha	17,156		\$346,609	\$20.20	\$531,994	\$31.01	\$185,385	\$10.81	35%
Neenah	25,338		\$293,443	\$11.58	\$550,330	\$21.72	\$256,887	\$10.14	47%
Oshkosh	65,445		\$441,737	\$6.75	\$718,717	\$10.98	\$276,980	\$4.23	39%
WOOD	76,644		\$956,176	\$12.48	\$1,860,170	\$24.27	\$903,994	\$11.79	49%

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The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2005.

**Table 2. Local Health Department Staff, Wisconsin 2005**

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
<b>STATE TOTAL</b>	5,580,757	2122	3.8	193	624	654	224	427
ADAMS	21,224	11	5.2	1	2	5	2	1
ASHLAND	16,905	4	2.4	1	3	0	0	0
BARRON	46,805	18	3.8	1	7	4	2	4
BAYFIELD	15,666	14	8.9	1	4	5	0	4
BROWN	218,094	42	1.9	6	12	14	5	5
De Pere	22,310	4	1.8	1	1	1	0	1
BUFFALO	14,076	11	7.8	1	1	1	2	6
BURNETT	16,542	11	6.6	2	3	4	1	1
CALUMET	45,168	13	2.9	2	5	1	2	3
CHIPPEWA	60,367	51	8.4	5	7	19	3	17
CLARK	34,453	7	2.0	0	3	3	0	1
COLUMBIA	54,940	10	1.8	1	4	3	2	0
CRAWFORD	17,493	6	3.4	1	3	0	0	2
DANE	236,562	72	3.0	8	20	27	4	13
Madison	221,735	95	4.3	10	25	32	17	11
DODGE	88,748	13	1.5	1	6	2	3	1
DOOR	29,299	14	4.8	1	6	2	3	2
DOUGLAS	43,870	18	4.1	2	4	6	1	5
DUNN	42,208	25	5.9	1	4	14	2	4
EAU CLAIRE	97,142	54	5.6	4	16	19	6	9
FLORENCE	5,213	6	11.5	1	0	3	1	1
FOND DU LAC	100,180	38	3.8	1	18	11	4	4
FOREST	10,213	10	9.8	1	1	4	1	3
GRANT	50,664	24	4.7	3	5	13	1	2
GREEN	35,578	12	3.4	1	5	2	1	3
GREEN LAKE	19,375	8	4.1	1	3	3	1	0
IOWA	23,789	7	2.9	1	4	1	0	1
IRON	6,922	8	11.6	1	1	4	0	2
JACKSON	19,828	11	5.5	2	3	3	2	1
JEFFERSON	56,215	28	5.0	1	9	3	12	3
Watertown	22,973	13	5.7	1	1	6	2	3
JUNEAU	26,656	15	5.6	2	6	3	1	3

\* No county health department.

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2005.

**Table 2. Local Health Department Staff, Wisconsin 2005 (continued)**

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
KENOSHA	158,219	56	3.5	4	24	20	2	6
KEWAUNEE	21,082	7	3.3	1	1	3	0	2
LACROSSE	110,128	56	5.1	10	9	22	1	14
LAFAYETTE	16,312	12	7.4	2	4	2	3	1
LANGLADE	21,389	11	5.1	2	6	1	0	2
LINCOLN	30,402	15	4.9	1	8	3	0	3
MANITOWOC	84,480	28	3.3	2	13	5	4	4
MARATHON	131,377	47	3.6	6	15	16	3	7
MARINETTE	44,471	16	3.6	1	4	5	2	4
MARQUETTE	15,138	8	5.3	1	3	1	2	1
MENOMINEE	4,616	1	2.2	0	1	0	0	0
MILWAUKEE*								
Cudahy	18,319	15	8.2	2	3	4	3	3
Franklin	32,548	10	3.1	1	5	3	0	1
Greendale	14,087	8	5.7	1	4	2	0	1
Greenfield	36,136	9	2.5	1	4	1	0	3
Hales Corners	7,644	5	6.5	1	2	1	0	1
Milwaukee City	592,765	283	4.8	11	58	90	45	79
North Shore	37,507	7.1	1.9	1	3	2.1	0	1
Oak Creek	31,497	18	5.7	1	14	1	0	2
St. Francis	8,791	7	8.0	1	1	2	1	2
Shorewood/ Whitefish Bay	27,409	7	2.6	1	1	4	0	1
South Milwaukee	21,373	11	5.1	1	3	4	1	2
Wauwatosa	46,312	17	3.7	2	6	7	0	2
West Allis	64,607	34	5.3	4	10	13	2	5
MONROE	43,069	15	3.5	2	6	2	1	4
OCONTO	38,243	11	2.9	1	4	4	1	1
ONEIDA	38,073	17	4.5	2	5	5	0	5
OUTAGAMIE	98,595	25	2.5	3	9	3	7	3
Appleton	72,085	20	2.8	1	8	8	0	3
OZAUKEE	85,787	22	2.6	2	10	3	0	7
PEPIN	7,596	10	13.2	0	4	2	1	3

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2005.

**Table 2. Local Health Department Staff, Wisconsin 2005 (continued)**

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
PIERCE	39,329	28	7.1	4	6	8	0	10
POLK	44,613	35	7.8	2	7	13	2	11
PORTAGE	69,365	51	7.4	6	13	7	5	20
PRICE	15,993	20	12.5	1	6	4	4	5
RACINE*								
Caledonia/ Mt. Pleasant	49,763	8	1.6	1	1	4	2	0
Racine City	82,775	41	5.0	3	9	20	2	7
Western Racine Co.	60,701	14	2.3	2	4	3	3	2
RICHLAND	18,061	10	5.5	1	3	1	1	4
ROCK	156,994	53	3.4	3	13	32	0	5
RUSK	15,469	10	6.5	1	1	3	1	4
ST. CROIX	75,686	24	3.2	2	7	6	2	7
SAUK	59,266	18	3.0	2	5	3	4	4
SAWYER	17,146	12	7.0	1	3	1	1	6
SHEBOYGAN	116,075	34	2.9	4	15	6	2	7
TAYLOR	19,902	9	4.5	1	2	4	0	2
TREMPEALEAU	27,975	11.9	4.3	1	3	2.9	2	3
VILAS	22,215	8	3.6	1	1	4	0	2
WALWORTH	98,496	21	2.1	1	5	7	6	2
WASHBURN	17,000	12	7.1	2	4	1	0	5
WASHINGTON	125,940	25	2.0	3	10	1	6	5
WAUKESHA	377,348	50	1.3	5	20	14	4	7
WAUPACA	53,351	30	5.6	4	6	14	2	4
WAUSHARA	24,918	14	5.6	1	8	1	2	2
WINNEBAGO	55,305	28	5.1	2	10	12	0	4
Menasha	17,156	15	8.7	1	5	2	7	0
Neenah	25,338	14	5.5	1	4	4	3	2
Oshkosh	65,445	12	1.8	1	3	6	1	1
WOOD	76,644	33	4.3	1	10	13	2	7

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2005.

**Table 3. Local Health Department FTE (Full-Time Equivalent) Staff, Wisconsin 2005**

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
<b>STATE TOTAL</b>	5,580,757	1791.9	3.2	185.7	550.6	536.0	174.3	345.4
ADAMS	21,224	7.9	3.7	1.0	2.0	2.4	1.5	1.0
ASHLAND	16,905	5.2	3.1	1.0	3.0	1.0	0.2	0.0
BARRON	46,805	18.0	3.8	1.0	7.0	4.0	2.0	4.0
BAYFIELD	15,666	13.1	8.3	1.0	4.0	4.1	0.0	4.0
BROWN	218,094	39.2	1.8	6.0	10.8	12.9	5.0	4.5
De Pere	22,310	3.6	1.6	1.0	0.6	1.0	0.0	1.0
BUFFALO	14,076	5.2	3.7	1.0	0.8	1.0	1.4	1.0
BURNETT	16,542	10.1	6.1	2.0	2.6	3.6	0.9	1.0
CALUMET	45,168	9.4	2.1	2.0	4.1	0.6	1.0	1.7
CHIPPEWA	60,367	20.2	3.3	2.6	4.7	4.9	1.3	6.9
CLARK	34,453	6.0	1.7	0.0	3.0	2.0	0.0	1.0
COLUMBIA	54,940	8.1	1.5	1.0	3.8	2.1	1.3	0.0
CRAWFORD	17,493	5.3	3.0	1.0	3.0	0.0	0.0	1.3
DANE	236,562	66.2	2.8	8.0	16.1	26.6	3.5	12.1
Madison	221,735	90.6	4.1	10.0	21.3	32.9	15.4	11.0
DODGE	88,748	10.6	1.2	1.0	5.4	1.2	2.1	1.0
DOOR	29,299	12.3	4.2	1.0	5.2	2.0	2.3	1.8
DOUGLAS	43,870	13.9	3.2	2.0	4.0	4.6	0.8	2.5
DUNN	42,208	21.3	5.0	1.0	4.0	11.5	1.0	3.7
EAU CLAIRE	97,142	47.6	4.9	4.0	14.3	16.9	4.8	7.7
FLORENCE	5,213	2.7	5.2	1.0	0.0	0.7	0.0	1.0
FOND DU LAC	100,180	31.0	3.1	1.0	14.0	9.6	2.9	3.5
FOREST	10,213	6.3	6.2	1.0	1.0	1.7	1.0	1.6
GRANT	50,664	15.3	3.0	3.0	4.2	5.6	1.0	1.5
GREEN	35,578	9.7	2.7	1.0	5.0	0.7	0.2	2.8
GREEN LAKE	19,375	6.5	3.4	1.0	2.9	1.7	1.0	0.0
IOWA	23,789	4.2	1.8	1.0	2.1	0.1	0.0	1.0
IRON	6,922	5.5	7.9	1.0	1.0	2.0	0.0	1.5
JACKSON	19,828	8.4	4.2	2.0	2.5	1.8	1.1	1.0
JEFFERSON	56,215	18.9	3.4	1.0	8.8	2.5	3.7	3.0
Watertown	22,973	6.4	2.8	1.0	1.0	2.6	0.5	1.3
JUNEAU	26,656	12.4	4.6	2.0	4.0	2.9	0.8	2.7

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2005.

**Table 3. Local Health Department FTE Staff, Wisconsin 2005 (continued)**

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
KENOSHA	158,219	47.8	3.0	4.0	18.2	18.1	2.0	5.5
KEWAUNEE	21,082	5.4	2.5	1.0	1.0	1.8	0.0	1.6
LACROSSE	110,128	53.7	4.9	9.8	8.5	22.2	0.8	12.4
LAFAYETTE	16,312	7.6	4.6	1.2	3.0	1.3	1.1	1.0
LANGLADE	21,389	10.5	4.9	2.0	5.5	1.0	0.0	2.0
LINCOLN	30,402	12.6	4.1	1.0	6.7	2.3	0.0	2.6
MANITOWOC	84,480	23.2	2.7	2.0	11.1	3.7	3.0	3.4
MARATHON	131,377	38.4	2.9	6.0	12.7	9.7	3.0	7.0
MARINETTE	44,471	13.3	3.0	1.0	4.0	4.0	1.0	3.3
MARQUETTE	15,138	7.3	4.8	1.0	2.8	1.0	1.5	1.0
MENOMINEE	4,616	1.0	2.2	0.0	1.0	0.0	0.0	0.0
MILWAUKEE*								
Cudahy	18,319	12.0	6.5	2.0	3.0	2.7	1.7	2.6
Franklin	32,548	6.5	2.0	1.0	4.0	0.6	0.0	1.0
Greendale	14,087	4.4	3.1	1.0	2.0	0.4	0.0	1.0
Greenfield	36,136	7.0	1.9	1.0	3.0	1.0	0.0	2.0
Hales Corners	7,644	2.3	3.0	1.0	0.8	0.2	0.0	0.3
Milwaukee City	592,765	330.1	5.6	12.0	72.6	104.0	52.0	89.5
North Shore	37,507	5.7	1.5	1.0	2.5	1.2	0.0	1.0
Oak Creek	31,497	7.4	2.3	1.0	4.6	0.1	0.0	1.7
St. Francis	8,791	2.5	2.8	1.0	1.0	0.2	0.1	0.2
Shorewood/ Whitefish Bay	27,409	3.8	1.4	1.0	0.5	1.3	0.0	1.0
South Milwaukee	21,373	7.4	3.5	1.0	3.0	1.4	0.2	1.8
Wauwatosa	46,312	14.8	3.2	2.0	5.4	6.0	0.0	1.4
West Allis	64,607	26.9	4.2	4.0	7.9	9.4	1.4	4.3
MONROE	43,069	11.2	2.6	2.0	5.6	1.5	0.8	1.3
OCONTO	38,243	10.4	2.7	1.0	3.8	3.8	0.8	1.0
ONEIDA	38,073	15.1	4.0	2.0	4.6	3.5	0.0	5.0
OUTAGAMIE	98,595	23.0	2.3	3.0	7.5	3.0	7.0	2.5
Appleton	72,085	17.0	2.4	1.0	6.2	7.4	0.0	2.4
OZAUKEE	85,787	16.0	1.9	2.0	8.3	1.8	0.0	3.9
PEPIN	7,596	6.2	8.1	1.1	2.6	0.6	0.1	1.8

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**Table 3. Local Health Department FTE Staff, Wisconsin 2005 (continued)**

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
PIERCE	39,329	21.7	5.5	3.3	4.3	6.4	0.0	7.8
POLK	44,613	28.3	6.3	2.0	6.6	12.2	1.2	6.3
PORTAGE	69,365	27.6	4.0	3.8	10.2	5.9	2.9	4.9
PRICE	15,993	16.7	10.4	1.0	5.4	2.4	3.2	4.7
Racine*								
Caledonia/ Mt. Pleasant	49,763	5.8	1.2	1.0	1.0	2.5	1.3	0.0
Racine City	82,775	35.8	4.3	3.0	7.4	16.8	1.8	6.8
West Racine	60,701	9.3	1.5	2.0	2.2	2.5	1.3	1.3
RICHLAND	18,061	5.0	2.8	1.0	2.6	0.1	0.2	1.1
ROCK	156,994	51.8	3.3	3.0	12.5	31.3	0.0	5.0
RUSK	15,469	6.0	3.9	1.0	1.0	2.3	1.0	0.8
ST. CROIX	75,686	18.2	2.4	1.1	6.3	5.6	1.1	4.0
SAUK	59,266	16.6	2.8	2.0	5.0	2.8	3.3	3.5
SAWYER	17,146	6.9	4.0	1.0	3.0	0.5	1.0	1.4
SHEBOYGAN	116,075	31.5	2.7	4.0	13.3	5.3	2.0	7.0
TAYLOR	19,902	6.2	3.1	1.0	1.5	2.2	0.0	1.5
TREMPEALEAU	27,975	10.7	3.8	1.0	2.4	2.7	1.8	2.8
VILAS	22,215	5.3	2.4	1.0	1.0	1.7	0.0	1.6
WALWORTH	98,496	17.4	1.8	1.0	5.0	5.4	5.0	1.0
WASHBURN	17,000	8.8	5.2	1.2	4.0	0.4	0.0	3.2
WASHINGTON	125,940	20.5	1.6	3.0	8.8	1.0	4.3	3.5
WAUKESHA	377,348	39.9	1.1	5.0	18.6	6.4	2.9	7.0
WAUPACA	53,351	21.2	4.0	3.2	3.8	10.5	0.7	3.0
WAUSHARA	24,918	12.9	5.2	1.0	6.9	1.0	2.0	2.0
WINNEBAGO	55,305	23.2	4.2	1.5	9.8	8.9	0.0	3.0
Menasha	17,156	8.2	4.8	1.0	3.6	1.4	2.2	0.0
Neenah	25,338	7.5	2.9	1.0	3.6	1.3	0.1	1.5
Oshkosh	65,445	10.0	1.5	1.0	3.0	4.5	0.5	1.0
WOOD	76,644	28.0	3.7	1.0	9.0	10.2	1.5	6.4

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**Wisconsin Local Health Department Financial Survey, 2005**

**1. LOCAL AGENCY INFORMATION**

Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	

**CONSORTIA INFORMATION**

2. Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes    ___ No
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**REVENUES.**

**Please report the revenues received by your agency in 2005. Include only your agency's share of bioterrorism consortia funds. Exclude all home health care and personal care funds. See definitions.**

3. Federal Revenue Dollars	
4. State Revenue Dollars	
5. Fees for Services	
6. Donations reported as part of your annual budget	
7. Grants from non-governmental sources	

**8. TOTAL AGENCY REVENUES**

**This should be the total of all the above revenues. Do not include local tax levy.**

**EXPENSES.**

**Please report the expenses incurred by your agency in 2005. Include only your agency's share of bioterrorism consortia expenses. Exclude all home health care and personal care expenses. See definitions.**

9. Personnel Expense Dollars	
10. Contracted Personnel and Services	
11. Fixed Expenses	
12. Capital Outlay/Expenditures	
13. Operations and Maintenance	

**14. TOTAL AGENCY EXPENSES**

**This should be the total of all the above expenses.**

**LOCAL TAX LEVY** Your agency's local tax levy will be calculated by taking the difference between total revenues and total expenses. While units of government utilize different accounting methods, the data committee has decided that for the purposes of this survey, and for consistency, the difference between revenues and expenses will be defined as the amount of local support provided, or the local tax levy.

<b>Local Health Department Financial Survey — Definitions/Examples</b>			
	<b>Category</b>	<b>Definition</b>	<b>Examples</b>
<b>R E V E N U E S</b>	Federal Dollars	Federal grant from the Federal Government directly or as a pass-through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	<ul style="list-style-type: none"> <li>➤ MCH Block Grant</li> <li>➤ CDC Tobacco Funds</li> <li>➤ PHHS - Block Grant</li> <li>➤ CDC Breast and Cervical Cancer</li> <li>➤ WIC</li> </ul>
	State Dollars	State GPR funds granted to local governments.	<ul style="list-style-type: none"> <li>➤ Childhood Lead</li> <li>➤ Well Woman Funds</li> <li>➤ POCAN</li> </ul>
	Fees for Service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	<ul style="list-style-type: none"> <li>➤ License Fees</li> <li>➤ Insurance Payments</li> <li>➤ Medicare/Medicaid</li> </ul>
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	<ul style="list-style-type: none"> <li>➤ Estate Gift</li> </ul>
	Grants from Non-Governmental Sources	Grants received from a non-governmental unit.	<ul style="list-style-type: none"> <li>➤ CAP Fund</li> <li>➤ United Way</li> <li>➤ RWJ Foundation</li> <li>➤ Kellogg Foundation</li> </ul>
<b>E X P E N S E S</b>	Personnel	Costs associated with employees, including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Fixed Expenses	Rent, utilities, insurance costs.	
	Capital Outlay/Expenditures	Any expenditures that meet your agency's definition of a capital expenditure.	
	Operations and Maintenance	All other expenses not included in any other area.	

**Wisconsin Local Health Department Staffing Survey  
2005**

<b>LOCAL AGENCY INFORMATION</b>		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
<b>STAFFING INFORMATION</b>		
<b>Staffing Category/Position</b>	<b>FTEs</b>	<b>Number of Staff (whole numbers only)</b>
<b>Administration</b>		
Administrator		
<b>Professional Staff</b>		
Behavioral/Mental Health/ATODA Specialist		
Disease Investigator		
Environmental Health Specialist		
Epidemiologist		
Health Planner/Researcher/Analyst		
Nurses		
Public Health Nurse		
Other Registered Nurse		
Nurse Practitioner		
Nutritionist		
Occupation Safety & Health Specialist		
Physician		
Program Specialist		
Public Health Dental Worker		
Public Health Educator		
Public Health Laboratory Professional		
Public Relations/Media Specialist		
Registered Sanitarian		
Other Environmental Health Professional		
Other Public Health Professional		
<b>Technical/Paraprofessional Staff</b>		
Bilingual Health Aide/Interpreter/Translator		
Community Outreach/Field Worker		
Computer Specialist		
Environmental Science Technician and Technologist		
Licensed Practical Nurse		
Nutrition Technician (e.g., other WIC CPA)		
Public Health Laboratory Specialist		
Other Public Health Paraprofessional		
<b>Support Staff</b>		
Administrative Business Staff		
Administrative Support Staff		
Patient Services		

<b>Definitions for Local Health Department Staffing Survey</b>	
<b>FTEs and Staff</b>	<p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people.</p> <p>The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year. For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff.</p> <p>The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>
<b>Administration</b>	<b>Occupations in which employees set broad policies, exercise overall responsibility for the execution of these policies or direct individual departments or special phases of the agency's operations.</b>
Administrator	This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and HFS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.
<b>Professional Staff</b>	<b>Occupations which require specialized and theoretical knowledge usually acquired through college training or through work experience and other training which provides comparable knowledge.</b>
Behavioral/Mental Health/ATODA Specialist	Provides services for persons having mental, emotional, or substance abuse problems. May provide such services as individual and group therapy, crisis intervention, and social rehabilitation. May also arrange for supportive services to ease patients' return to the community. Assesses and treats persons with alcohol or drug dependency problems. May counsel individuals, families, or groups. May engage in alcohol and drug prevention programs. Emphasizes prevention and works with individuals and groups to promote optimum mental health. May help individuals deal with addictions and substance abuse; family, parenting, and marital problems; suicidal tendencies; stress management; problems with self-esteem; and issues associated with aging and mental and emotional health. Excludes psychiatrists, psychologists, social workers, marriage and family therapists and substance abuse counselors.
Disease Investigator	Assists in identifying and locating individuals or groups at risk of specified health problems and incorporating them into appropriate health promotion and disease prevention programs.
Environmental Health Specialist	Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards in areas including food processing and service, sanitation, and water, air and soil contamination.

Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Health Planner/Researcher/Analyst	Analyzes population and community health needs, analyzes and evaluates program and policy alternatives, and develops plans for programs, facilities and resources.
Nurses	
Public Health Nurse	As defined by Wisconsin Administrative Code Chapter HFS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community.
Other Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of HFS 139.
Nurse Practitioner	As defined by Wisconsin Statutes, Chapter 441.
Nutritionist	Provides assessment, counseling, teaching and program development for individuals, groups and facilities on nutritional practices for health promotion and disease prevention in areas including nutrition and eating behaviors, food preparation, and food service.
Occupation Safety & Health Specialist	Reviews, evaluates and analyzes workplace environments and exposures and designs programs and procedures to control, eliminate, improve and prevent disease and injury caused by chemical, physical, biological and ergonomic risks to workers.
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs.
Program Specialist	Plans, develops, implements and evaluates programs or interventions designed to identify persons at risk of specific health problems and to prevent, treat or ameliorate such problems.
Public Health Dental Worker	Plans, develops, implements and evaluates dental health programs to promote and maintain optimum oral health of the public.
Public Health Educator	Designs, implements, evaluates and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the effective use of health programs and services.
Public Health Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans, or other physical, chemical or biologic hazards.
Public Relations/Media Specialist	Represents public health issues to the media and public. Acts a spokesperson for public health agencies. Engages in promoting or creating good will for public health organizations by writing or selecting favorable publicity material and releasing it through various communications media. Prepares and arranges displays, makes speeches and performs related publicity efforts.
Registered Sanitarian	As defined by Wisconsin Administrative Code, Chapter HFS 160.

Other Environmental Health Professional	Any environmental health professional not included above: please list and define.
Other Public Health Professional	Any professional staff not included above: please list and define.
<b>Technical/Paraprofessional Staff</b>	<b>Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.</b>
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Community Outreach/Field Worker	Assists public health professionals in the community with contact, referrals or program development.
Computer Specialist	Manages specialized technical aspects of computer operation, applications, operating systems and hardware.
Environmental Science Technician and Technologist	Assists Environmental Scientists and Specialists and other environmental health professionals in the elimination, control and/or prevention of environmental health hazards.
Licensed Practical Nurse	As defined by Wisconsin Statutes, Chapter 441.
Nutrition Technician (e.g. ,Other WIC CPA)	Works under the close supervision of a public health nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, recordkeeping and outreach.
Public Health Laboratory Specialist	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Other Public Health Paraprofessional	Anything not included above: please list and define.
<b>Support Staff</b>	<b>The following classifications represent worker categories generally considered support staff, providing assistance in general areas of agency operations and management. They are not specific to public health.</b>
Administrative Business Staff	Performs support work in areas of business and financial operations.
Administrative Support Staff	Performs non-technical support work in all areas of management and program administration.
Patient Services	Performs duties that support the direct care of individual clients, e.g., nurse aide or assistant or patient care aide.