



## TRAIN WISCONSIN – ANNUAL PERFORMANCE REVIEW Talking Points

### **TRAIN supports the DPH Mission, Strategic Plan, Healthiest Wisconsin 2020, Public Health Accreditation and Preparedness Capabilities.**

- Training plans can be tailored for work units.
- TRAIN manages and tracks employee training for verification.
- Learners take courses from 26 states, HRSA, MRC, and CDC by competency and capability.

### **WI DPH leverages partner resources to enhance TRAIN.**

- 26 states, HRSA, MRC and CDC contribute to TRAIN. Enhancements include:
  - Competency assessment feature
  - Training plans
  - Discussion boards

### **TRAIN develops workforce competency while curtailing training expenses.**

- Automation within TRAIN results in efficiency.
  - Self-study is enabled for large numbers of people.
  - Records management and tracking are automated.
  - Course offerings are organized and promoted.
  - Affiliate resources are leveraged.
- Self-study courses save face to face training-related expenses.
  - Overall the top three self-study courses taken by 8,930 TRAIN WI learners potentially saved \$2,500,000<sup>i</sup>.
  - The top three self-study courses<sup>ii</sup> taken by 1,450 Wisconsin governmental public health professionals potentially saved an estimated \$400,000<sup>iii</sup>.
  - 114 DHS employees took self-study courses and potentially saved an estimated \$32,000.
- The TRAIN WI budget is \$ 76,575<sup>iv</sup>.
  - Estimates show a significant return on investment<sup>v</sup>.

<sup>i</sup> The top three self-study courses taken overall in 2012-2013 were Weapons of Mass Destruction (WMD) (3758 participants); DPI - Medication Training - Epinephrine (2705 participants); DPI - Medication Training - Oral (2467 participants)

<sup>ii</sup> The top three self-study courses taken in 2012-2013 by Wisconsin public health professionals include: Weapons of Mass Destruction (1029 participants); IS-100.b - Introduction to Incident Command System (225 participants); IS-700.a: Introduction to the National Incident Management System (196 participants)

<sup>iii</sup> Estimated training costs (\$281/person) Calculations: Registration (\$50); Travel (\$51 -100 miles round trip X \$.51); Lodging (\$70); Meals (\$38); Travel Time (\$72 - 2 hours X \$28/ hour for salary & fringe)

<sup>iv</sup> Annual TRAIN WI Budget \$76,575: CDC Preparedness Grant Total: \$47,363 (\$27,500 subscription; \$19,863 TRAIN Administrator Salary and Fringe) HRSA WiCPHET Grant Total: \$29,212 (\$28,917 Workforce Development Director and Research Analyst Salary and Fringe; \$295 Supplies)

<sup>v</sup> ROI = (Gains – Cost)/Cost