

Wisconsin Local Health Department Survey, 2011



June 2013

Health Analytics Section
Office of Health Informatics
Division of Public Health
Wisconsin Department of Health Services

Foreword

The Wisconsin Department of Health Services (DHS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs). The 2011 Local Health Department Survey was conducted within DHS by the Office of Policy and Practice Alignment, Wisconsin Division of Public Health (DPH).

The Office of Policy and Practice Alignment distributed the 2011 survey to local health officers online via the online survey tool, which allowed the LHDs to submit their responses electronically. The 2011 survey was available electronically through Select Survey beginning August 1, 2012, and the final survey was completed on September 30, 2012. DPH Regional Office staff reviewed survey responses for errors and inconsistencies.

The information presented in this report is based on local health department responses to the 2011 annual survey. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for 2011. All 92 LHDs in Wisconsin in 2011 responded to both the financial survey and the staffing survey. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses.

As noted above, all data shown are self-reported by the LHDs, with data verification provided by DPH Regional Office staff. Georgia Cameron, Director of the Southeastern Regional Office, and Yvonne Eide of the Southern Regional Office, compiled and verified the data from the online survey.

This report was compiled by Yiwu Zhang in the Health Analytics Section of the Office of Health Informatics, DPH. Pat Nametz edited the report. Milda Aksamitauskas, Health Analytics Section Chief, supervised report preparation. Oskar Anderson, Director of the Office of Health Informatics, provided overall direction. Patricia Guhleman, Director, Office of Policy and Practice Alignment, reviewed the report draft.

This report and other health statistics for Wisconsin are available online at <http://www.dhs.wisconsin.gov/stats/>. Comments, suggestions and requests for further information may be addressed to individual Regional Office Directors (<http://www.dhs.wisconsin.gov/localhealth/counties/regional.htm>) or to:

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Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2011

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,694,236		\$83,118,641	\$14.60	\$160,737,327	\$28.23	\$78,735,680	\$13.83	49.0%
ADAMS	20,935	No	\$476,769	\$22.77	\$751,575	\$35.90	\$273,222	\$13.05	36.4%
ASHLAND	16,064	No	\$379,708	\$23.64	\$1,065,345	\$66.32	\$685,637	\$42.68	64.4%
BARRON	45,925	No	\$1,022,002	\$22.25	\$1,243,042	\$27.07	\$221,040	\$4.81	17.8%
BAYFIELD	15,036	No	\$599,978	\$39.90	\$840,362	\$55.89	\$231,067	\$15.37	27.5%
BROWN	225,267	Yes	\$1,499,559	\$6.66	\$3,608,563	\$16.02	\$2,109,004	\$9.36	58.4%
De Pere	23,925	No	\$131,756	\$5.51	\$390,177	\$16.31	\$258,421	\$10.80	66.2%
BUFFALO	13,620	No	\$202,821	\$14.89	\$444,370	\$32.63	\$241,549	\$17.73	54.4%
BURNETT	15,448	No	\$268,831	\$17.40	\$660,676	\$42.77	\$391,845	\$25.37	59.3%
CALUMET	35,768	No	\$260,411	\$7.28	\$845,487	\$23.64	\$585,076	\$16.36	69.2%
CHIPPEWA	62,610	Yes	\$954,322	\$15.24	\$1,513,858	\$24.18	\$629,380	\$10.05	41.6%
CLARK	34,719	No	\$327,672	\$9.44	\$640,392	\$18.45	\$312,720	\$9.01	48.8%
COLUMBIA	56,850	No	\$388,356	\$6.83	\$765,953	\$13.47	\$387,298	\$6.81	50.6%
CRAWFORD	16,600	Yes	\$50,322	\$3.03	\$362,119	\$21.81	\$311,797	\$18.78	86.1%
DANE	489,331	No	\$6,713,634	\$13.72	\$16,076,958	\$32.85	\$8,984,374	\$18.36	55.9%
DODGE	88,789	No	\$602,691	\$6.79	\$1,103,386	\$12.43	\$419,931	\$4.73	38.1%
DOOR	27,765	No	\$345,953	\$12.46	\$1,077,374	\$38.80	\$731,556	\$26.35	67.9%
DOUGLAS	44,176	No	\$431,916	\$9.78	\$1,093,916	\$24.76	\$662,000	\$14.99	60.5%
DUNN	43,787	No	\$707,472	\$16.16	\$1,295,177	\$29.58	\$580,326	\$13.25	44.8%
EAU CLAIRE	99,012	No	\$1,838,967	\$18.57	\$4,679,430	\$47.26	\$2,722,672	\$27.50	58.2%
FLORENCE	4,337	No	\$148,941	\$34.34	\$210,168	\$48.46	\$61,227	\$14.12	29.1%
FOND DU LAC	101,740	Yes	\$2,278,912	\$22.40	\$3,374,496	\$33.17	\$1,037,011	\$10.19	30.7%
FOREST	9,180	No	\$188,908	\$20.58	\$426,479	\$46.46	\$261,574	\$28.49	61.3%
GRANT	51,280	Yes	\$1,626,415	\$31.72	\$1,856,831	\$36.21	\$219,625	\$4.28	11.8%
GREEN	36,884	No	\$446,335	\$12.10	\$566,105	\$15.35	\$119,770	\$3.25	21.2%
GREEN LAKE	19,091	Yes	\$264,298	\$13.84	\$620,003	\$32.48	\$355,705	\$18.63	57.4%
IOWA	23,720	No	\$124,845	\$5.26	\$319,165	\$13.46	\$194,320	\$8.19	60.9%
IRON	5,828	No	\$177,647	\$30.48	\$428,688	\$73.56	\$214,540	\$36.81	50.1%
JACKSON	20,475	No	\$261,665	\$12.78	\$586,259	\$28.63	\$324,594	\$15.85	55.4%
JEFFERSON	68,306	No	\$629,319	\$9.21	\$1,526,880	\$22.35	\$897,561	\$13.14	58.8%
Watertown	15,488	Yes	\$458,065	\$29.58	\$653,584	\$42.20	\$229,640	\$14.83	35.1%
JUNEAU	26,725	Yes	\$490,937	\$18.37	\$1,122,861	\$42.02	\$631,924	\$23.65	56.3%

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.

* No county health department.

** Tax levy is generally the difference between revenues and expenses.

*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2011.

Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2011 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	166,632	Yes	\$4,994,832	\$29.98	\$6,852,368	\$41.12	\$1,857,536	\$11.15	27.1%
KEWAUNEE	20,594	No	\$179,609	\$8.72	\$397,208	\$19.29	\$210,094	\$10.20	52.9%
LA CROSSE	114,919	No	\$3,433,310	\$29.88	\$5,242,167	\$45.62	\$1,976,099	\$17.20	37.7%
LAFAYETTE	16,880	No	\$286,456	\$16.97	\$500,214	\$29.63	\$213,758	\$12.66	42.7%
LANGLADE	19,901	No	\$197,727	\$9.94	\$599,053	\$30.10	\$401,324	\$20.17	67.0%
LINCOLN	28,668	No	\$504,126	\$17.58	\$1,052,837	\$36.73	\$543,814	\$18.97	51.7%
MANITOWOC	81,406	No	\$1,647,372	\$20.24	\$2,481,642	\$30.48	\$834,270	\$10.25	33.6%
MARATHON	134,414	Yes	\$1,701,338	\$12.66	\$4,343,157	\$32.31	\$2,641,819	\$19.65	60.8%
MARINETTE	41,719	No	\$556,871	\$13.35	\$1,043,762	\$25.02	\$486,891	\$11.67	46.6%
MARQUETTE	15,392	No	\$108,041	\$7.02	\$324,092	\$21.06	\$216,051	\$14.04	66.7%
MENOMINEE	4,202	No	\$38,741	\$9.22	\$99,140	\$23.59	\$60,116	\$14.31	60.6%
MILWAUKEE*									
Cudahy	18,253	Yes	\$815,649	\$44.69	\$1,201,017	\$65.80	\$385,368	\$21.11	32.1%
Franklin	35,504	No	\$118,367	\$3.33	\$580,960	\$16.36	\$462,593	\$13.03	79.6%
Greendale	14,027	No	\$43,471	\$3.10	\$292,509	\$20.85	\$287,148	\$20.47	98.2%
Greenfield	36,672	No	\$221,812	\$6.05	\$541,144	\$14.76	\$313,243	\$8.54	57.9%
Hales Corners	7,685	No	\$39,420	\$5.13	\$159,665	\$20.78	\$146,402	\$19.05	91.7%
Milwaukee City	595,525	No	\$14,747,420	\$24.76	\$26,372,856	\$44.29	\$12,898,015	\$21.66	48.9%
North Shore	37,386	Yes	\$222,536	\$5.95	\$547,037	\$14.63	\$324,501	\$8.68	59.3%
Oak Creek	34,495	No	\$162,415	\$4.71	\$672,960	\$19.51	\$510,545	\$14.80	75.9%
St. Francis	9,448	No	\$37,914	\$4.01	\$189,670	\$20.08	\$167,178	\$17.69	88.1%
Shorewood/ Whitefish Bay	27,286	Yes	\$317,989	\$11.65	\$389,802	\$14.29	\$71,813	\$2.63	18.4%
South Milwaukee	21,137	Yes	\$249,994	\$11.83	\$649,804	\$30.74	\$439,218	\$20.78	67.6%
Wauwatosa	46,380	No	\$114,585	\$2.47	\$1,375,840	\$29.66	\$1,193,824	\$25.74	86.8%
West Allis	64,571	Yes	\$919,546	\$14.24	\$2,607,619	\$40.38	\$2,290,074	\$35.47	87.8%
MONROE	44,877	No	\$552,851	\$12.32	\$869,137	\$19.37	\$365,830	\$8.15	42.1%
OCONTO	37,723	No	\$312,888	\$8.29	\$801,326	\$21.24	\$488,438	\$12.95	61.0%
ONEIDA	35,962	Yes	\$1,125,350	\$31.29	\$1,587,721	\$44.15	\$497,716	\$13.84	31.4%
OUTAGAMIE	117,325	No	\$1,028,829	\$8.77	\$1,894,890	\$16.15	\$866,061	\$7.38	45.7%
Appleton	72,715	No	\$618,194	\$8.50	\$1,447,087	\$19.90	\$828,893	\$11.40	57.3%
OZAUKEE	86,530	No	\$441,860	\$5.11	\$1,347,420	\$15.57	\$860,967	\$9.95	63.9%
PEPIN	7,461	No	\$246,401	\$33.03	\$389,785	\$52.24	\$148,183	\$19.86	38.0%

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.

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Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2011 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	41,085	No	\$1,057,375	\$25.74	\$1,680,788	\$40.91	\$593,304	\$14.44	35.3%
POLK	44,244	Yes	\$1,545,296	\$34.93	\$2,489,001	\$56.26	\$810,308	\$18.31	32.6%
PORTAGE	70,370	No	\$1,229,489	\$17.47	\$2,372,690	\$33.72	\$1,132,370	\$16.09	47.7%
PRICE	14,000	No	\$582,655	\$41.62	\$1,020,727	\$72.91	\$438,072	\$31.29	42.9%
RACINE *									
Central Racine	58,161	No	\$275,506	\$4.74	\$731,677	\$12.58	\$406,960	\$7.00	55.6%
Racine City	80,918	No	\$1,392,090	\$17.20	\$2,770,709	\$34.24	\$1,221,194	\$15.09	44.1%
Western Racine	56,146	No	\$331,890	\$5.91	\$617,949	\$11.01	\$363,158	\$6.47	58.8%
RICHLAND	18,045	No	\$142,210	\$7.88	\$261,828	\$14.51	\$119,618	\$6.63	45.7%
ROCK	160,287	No	\$1,156,328	\$7.21	\$3,447,314	\$21.51	\$2,290,986	\$14.29	66.5%
RUSK	14,703	No	\$317,690	\$21.61	\$569,405	\$38.73	\$212,894	\$14.48	37.4%
ST. CROIX	84,503	No	\$964,994	\$11.42	\$1,614,612	\$19.11	\$649,618	\$7.69	40.2%
SAUK	61,951	Yes	\$869,422	\$14.03	\$1,340,366	\$21.64	\$498,666	\$8.05	37.2%
SAWYER	16,600	No	\$285,539	\$17.20	\$490,047	\$29.52	\$204,507	\$12.32	41.7%
SHAWANO	41,954	No	\$357,961	\$8.53	\$654,579	\$15.60	\$320,000	\$7.63	48.9%
SHEBOYGAN	115,569	No	\$1,352,560	\$11.70	\$3,236,745	\$28.01	\$1,884,184	\$16.30	58.2%
TAYLOR	20,681	No	\$329,184	\$15.92	\$581,964	\$28.14	\$318,557	\$15.40	54.7%
TREMPEALEAU	28,905	No	\$464,164	\$16.06	\$600,373	\$20.77	\$198,525	\$6.87	33.1%
VERNON	29,849	No	\$327,853	\$10.98	\$719,241	\$24.10	\$391,388	\$13.11	54.4%
VILAS	21,444	Yes	\$356,308	\$16.62	\$643,860	\$30.03	\$125,757	\$5.86	19.5%
WALWORTH	102,485	No	\$829,294	\$8.09	\$1,712,401	\$16.71	\$883,107	\$8.62	51.6%
WASHBURN	15,900	No	\$447,255	\$28.13	\$865,510	\$54.43	\$418,255	\$26.31	48.3%
WASHINGTON	132,206	Yes	\$845,797	\$6.40	\$1,943,253	\$14.70	\$1,097,456	\$8.30	56.5%
WAUKESHA	390,267	No	\$1,391,763	\$3.57	\$3,608,016	\$9.24	\$2,216,252	\$5.68	61.4%
WAUPACA	52,392	No	\$841,138	\$16.05	\$1,270,441	\$24.25	\$437,174	\$8.34	34.4%
WAUSHARA	24,531	Yes	\$587,251	\$23.94	\$1,137,405	\$46.37	\$549,455	\$22.40	48.3%
WINNEBAGO	58,928	Yes	\$1,260,449	\$21.39	\$2,141,304	\$36.34	\$880,855	\$14.95	41.1%
Menasha	17,381	No	\$445,831	\$25.65	\$703,100	\$40.45	\$172,270	\$9.91	24.5%
Neenah	25,612	No	\$290,439	\$11.34	\$510,358	\$19.93	\$311,795	\$12.17	61.1%
Oshkosh	66,080	No	\$571,734	\$8.65	\$900,396	\$13.63	\$240,200	\$3.63	26.7%
WOOD	74,669	No	\$1,983,805	\$26.57	\$3,097,700	\$41.49	\$1,074,607	\$14.39	34.7%

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.

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County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

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Local Health Department Staff

Table 2. Local Health Department Staff, Wisconsin 2011								
LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,694,236	2,393	4.2	234	654	707	406	392
ADAMS	20,935	26	12.0	1	4	10	5	6
ASHLAND	16,064	21	13.0	2	4	3	3	9
BARRON	45,925	16	3.5	1	6	6	1	2
BAYFIELD	15,036	18	12.0	1	5	6	2	4
BROWN	225,267	39	1.7	5	13	13	4	4
De Pere	23,925	7	2.9	1	2	3	0	1
BUFFALO	13,620	17	12.0	2	0	4	6	5
BURNETT	15,448	8	5.2	1	3	3	1	0
CALUMET	35,768	14	3.9	3	5	1	3	2
CHIPPEWA	62,610	28	4.5	2	5	10	2	9
CLARK	34,719	14	4.0	2	4	2	4	2
COLUMBIA	56,850	15	2.6	2	4	5	3	1
CRAWFORD	16,600	37	22.0	1	30	4	1	1
DANE	489,331	209	4.3	16	48	32	94	19
DODGE	88,789	16	1.8	3	6	2	4	1
DOOR	27,765	18	6.5	1	6	6	2	3
DOUGLAS	44,176	14	3.2	3	4	4	0	3
DUNN	43,787	20	4.6	1	4	9	1	5
EAU CLAIRE	99,012	63	6.4	8	17	20	6	12
FLORENCE	4,337	6	14.0	1	0	2	2	1
FOND DU LAC	101,740	92	9.0	1	23	54	9	5
FOREST	9,180	8	8.7	1	1	3	1	2
GRANT	51,280	40	7.8	2	9	18	6	5
GREEN	36,884	9	2.4	1	0	1	4	3
GREEN LAKE	19,091	8	4.2	1	3	4	0	0
IOWA	23,720	7	3.0	1	4	1	0	1
IRON	5,828	8	14.0	1	1	4	0	2
JACKSON	20,475	11	5.4	2	3	4	0	2
JEFFERSON	68,306	33	4.8	2	8	1	18	4
Watertown	15,488	10	6.5	1	2	5	1	1
JUNEAU	26,725	20	7.5	2	4	9	3	2

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.
 * No county health department.
 Staffing information includes both health department employees and contracted personnel.
 County health departments appear in capital letters. Municipal health departments are indented.
 The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.
 Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2011.

Local Health Department Staff

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	166,632	48	2.9	4	18	18	4	4
KEWAUNEE	20,594	9	4.4	1	1	4	2	1
LA CROSSE	114,919	92	8.0	1	11	35	33	12
LAFAYETTE	16,880	9	5.3	1	4	1	2	1
LANGLADE	19,901	7	3.5	1	4	0	0	2
LINCOLN	28,668	21	7.3	1	8	8	1	3
MANITOWOC	81,406	24	2.9	2	9	4	6	3
MARATHON	134,414	53	3.9	1	15	27	3	7
MARINETTE	41,719	7	1.7	1	3	1	0	2
MARQUETTE	15,392	7	4.5	1	3	1	0	2
MENOMINEE	4,202	2	4.8	1	1	0	0	0
MILWAUKEE*								
Cudahy	18,253	18	9.9	3	3	7	1	4
Franklin	35,504	31	8.7	1	7	22	0	1
Greendale	14,027	6	4.3	1	4	1	0	0
Greenfield	36,672	12	3.3	1	4	5	0	2
Hales Corners	7,685	6	7.8	1	2	2	0	1
Milwaukee City	595,525	280	4.7	44	59	72	54	51
North Shore	37,386	6	1.6	1	3	1	0	1
Oak Creek	34,495	9	2.6	2	4	1	0	2
St. Francis	9,448	6	6.4	1	1	2	1	1
Shorewood/ Whitefish Bay	27,286	5	1.8	1	1	2	0	1
South Milwaukee	21,137	9	4.3	1	3	3	0	2
Wauwatosa	46,380	15	3.2	3	6	4	0	2
West Allis	64,571	40	6.2	6	10	13	5	6
MONROE	44,877	13	2.9	1	6	2	0	4
OCONTO	37,723	11	2.9	1	3	4	2	1
ONEIDA	35,962	20	5.6	2	5	8	0	5
OUTAGAMIE	117,325	26	2.2	3	8	7	5	3
Appleton	72,715	21	2.9	1	10	7	1	2
OZAUKEE	86,530	19	2.2	3	8	5	0	3
PEPIN	7,461	11	15.0	1	3	4	1	2

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.
 * No county health department.
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Local Health Department Staff

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
PIERCE	41,085	32	7.8	1	8	10	0	13
POLK	44,244	36	8.1	2	7	15	6	6
PORTAGE	70,370	28	4.0	4	14	6	4	0
PRICE	14,000	18	13.0	2	4	5	2	5
RACINE*								
Central Racine	58,161	9	1.5	1	4	2	1	1
Racine City	80,918	42	5.2	6	9	17	3	7
Western Racine Co.	56,146	13	2.3	1	4	3	2	3
RICHLAND	18,045	9	5.0	1	2	3	1	2
ROCK	160,287	40	2.5	5	15	13	0	7
RUSK	14,703	11	7.5	2	1	3	1	4
ST. CROIX	84,503	25	3.0	2	6	11	3	3
SAUK	61,951	50	8.1	4	5	14	5	22
SAWYER	16,600	10	6.0	1	3	1	2	3
SHAWANO	41,954	10	2.4	3	3	1	1	2
SHEBOYGAN	115,569	38	3.3	4	15	6	5	8
TAYLOR	20,681	12	5.8	1	2	4	3	2
TREMPEALEAU	28,905	12	4.2	1	4	3	3	1
VERNON	29,849	17	5.7	1	6	3	4	3
VILAS	21,444	11	5.1	1	2	4	2	2
WALWORTH	102,485	30	2.9	2	7	4	13	4
WASHBURN	15,900	10	6.3	2	4	1	0	3
WASHINGTON	132,206	35	2.6	5	10	2	11	7
WAUKESHA	390,267	59	1.5	5	21	12	8	13
WAUPACA	52,392	22	4.2	3	3	8	4	4
WAUSHARA	24,531	16	6.5	1	7	3	1	4
WINNEBAGO	58,928	33	5.6	4	11	12	0	6
Menasha	17,381	17	9.8	1	4	1	11	0
Neenah	25,612	9	3.5	1	5	1	0	2
Oshkosh	66,080	9	1.4	1	5	2	0	1
WOOD	74,669	35	4.7	1	8	17	3	6

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.
 * No county health department.
 Staffing information includes both health department employees and contracted personnel.
 County health departments appear in capital letters. Municipal health departments are indented.
 The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.
 Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2011.

Local Health Department FTEs

Table 3. Local Health Department FTE (Full-Time Equivalent) Staff, Wisconsin 2011								
LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
STATE TOTAL	5,694,236	1751.7	3.1	223.4	536.7	479.3	197.6	314.6
ADAMS	20,935	9.4	4.5	1.0	2.2	4.3	0.7	1.2
ASHLAND	16,064	11.7	7.3	1.4	3.5	2.8	2.2	1.8
BARRON	45,925	13.0	2.8	1.0	3.7	6.0	0.3	2.0
BAYFIELD	15,036	11.0	7.3	1.0	2.4	3.9	0.3	3.5
BROWN	225,267	37.2	1.7	5.0	12.6	12.0	4.0	3.6
De Pere	23,925	4.7	2.0	1.0	1.6	1.3	0.0	0.8
BUFFALO	13,620	5.5	4.1	1.1	0.0	2.7	1.7	0.1
BURNETT	15,448	6.6	4.3	1.0	2.6	2.1	0.9	0.0
CALUMET	35,768	12.0	3.3	3.0	4.8	0.7	1.5	2.0
CHIPPEWA	62,610	18.5	2.9	2.0	4.7	4.6	0.8	6.4
CLARK	34,719	9.7	2.8	2.0	3.8	1.8	0.6	1.5
COLUMBIA	56,850	11.7	2.1	2.0	4.0	3.3	1.4	1.0
CRAWFORD	16,600	7.0	4.2	1.0	0.0	4.0	1.0	1.0
DANE	489,331	136.0	2.8	16.0	41.2	31.7	28.6	18.6
DODGE	88,789	11.6	1.3	1.3	5.2	1.6	2.5	1.0
DOOR	27,765	13.5	4.8	1.0	5.1	3.4	1.7	2.3
DOUGLAS	44,176	11.0	2.5	1.7	4.0	2.3	0.0	3.0
DUNN	43,787	16.6	3.8	1.0	3.8	6.4	0.8	4.5
EAU CLAIRE	99,012	50.4	5.1	6.6	15.2	15.7	2.8	10.1
FLORENCE	4,337	3.2	7.3	1.0	0.0	1.0	0.2	1.0
FOND DU LAC	101,740	34.5	3.4	1.0	13.3	9.8	5.8	4.6
FOREST	9,180	5.8	6.3	1.0	1.0	1.6	0.2	2.0
GRANT	51,280	27.3	5.3	2.0	8.2	8.5	4.1	4.5
GREEN	36,884	8.1	2.2	1.0	0.0	0.5	3.8	2.8
GREEN LAKE	19,091	6.6	3.5	1.0	2.8	2.9	0.0	0.0
IOWA	23,720	4.2	1.7	1.0	2.1	0.1	0.0	1.0
IRON	5,828	4.7	8.1	1.0	1.0	1.2	0.0	1.5
JACKSON	20,475	8.7	4.2	2.0	2.4	3.0	0.0	1.3
JEFFERSON	68,306	19.3	2.8	2.0	8.0	1.0	4.3	4.0
Watertown	15,488	8.2	5.3	1.0	1.0	4.2	1.0	1.0
JUNEAU	26,725	10.1	3.8	2.0	3.1	2.7	0.8	1.6

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.
 * No county health department.
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 The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.
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Local Health Department FTEs

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
KENOSHA	166,632	44.7	2.7	4.0	15.3	17.4	4.0	4.0
KEWAUNEE	20,594	4.8	2.3	1.0	1.0	1.8	0.5	0.5
LA CROSSE	114,919	80.6	7.0	1.0	11.0	32.8	25.1	10.7
LAFAYETTE	16,880	6.2	3.7	1.0	3.4	0.2	0.6	1.0
LANGLADE	19,901	6.5	3.3	1.0	4.0	0.0	0.0	1.5
LINCOLN	28,668	12.4	4.3	1.0	6.6	2.2	0.0	2.6
MANITOWOC	81,406	19.9	2.4	2.0	8.4	3.4	3.7	2.4
MARATHON	134,414	38.7	2.9	1.0	12.9	15.7	2.5	6.6
MARINETTE	41,719	7.0	1.7	1.0	3.0	1.0	0.0	2.0
MARQUETTE	15,392	6.5	4.2	1.0	2.5	1.0	0.0	2.0
MENOMINEE	4,202	2	4.8	1	1	0	0	0
MILWAUKEE*								
Cudahy	18,253	16.2	8.9	3.0	3.0	5.4	1.0	3.8
Franklin	35,504	6.8	1.9	1.0	4.1	0.7	0.0	1.0
Greendale	14,027	4.1	2.9	1.0	1.9	0.2	0.0	1.0
Greenfield	36,672	7.3	2.0	1.0	3.0	1.8	0.0	1.5
Hales Corners	7,685	2.6	3.4	1.0	1.1	0.2	0.0	0.3
Milwaukee City	595,525	254.4	4.3	41.5	54.5	69.2	40.7	48.5
North Shore	37,386	5.2	1.4	1.0	2.4	1.0	0.0	0.8
Oak Creek	34,495	7.3	2.1	2.0	2.7	1.0	0.0	1.7
St. Francis	9,448	2.8	3.0	1.0	1.0	0.5	0.2	0.1
Shorewood/ Whitefish Bay	27,286	4.3	1.6	1.0	1.0	1.5	0.0	0.8
South Milwaukee	21,137	6.5	3.1	1.0	3.0	1.1	0.0	1.4
Wauwatosa	46,380	12.9	2.8	3.0	5.5	2.9	0.0	1.5
West Allis	64,571	32.6	5.0	6.0	8.4	9.5	2.8	5.9
MONROE	44,877	11.6	2.6	1.0	5.6	2.0	0.0	3.0
OCONTO	37,723	9.7	2.6	1.0	3.0	3.0	1.9	0.8
ONEIDA	35,962	18.3	5.1	2.0	4.8	6.5	0.0	5.0
OUTAGAMIE	117,325	22.4	1.9	3.0	7.0	5.4	4.5	2.5
Appleton	72,715	16.1	2.2	1.0	7.1	6.4	0.1	1.5
OZAUKEE	86,530	15.7	1.8	3.0	6.8	3.8	0.0	2.1
PEPIN	7,461	4.7	6.3	1.0	1.2	0.9	0.3	1.4

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.
 * No county health department.
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Local Health Department FTEs

Table 3. Local Health Department FTE Staff, Wisconsin 2011 (continued)								
LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
PIERCE	41,085	21.2	5.1	1.0	6.9	3.8	0.0	9.4
POLK	44,244	25.0	5.7	2.0	6.4	9.5	2.0	5.2
PORTAGE	70,370	24.9	3.5	4.0	12.1	5.7	3.1	0.0
PRICE	14,000	13.5	9.6	1.5	3.6	1.8	1.6	5.0
Racine*								
Central Racine	58,161	7.9	1.4	1.0	3.5	2.0	1.0	0.4
Racine City	80,918	37.2	4.6	6.0	8.2	14.0	2.5	6.5
West Racine	56,146	9.7	1.7	1.0	2.7	3.0	1.3	1.7
RICHLAND	18,045	4.6	2.5	1.0	2.0	0.7	0.1	0.8
ROCK	160,287	36.8	2.3	5.0	14.4	10.8	0.0	6.6
RUSK	14,703	7.8	5.3	2.0	1.0	2.7	1.0	1.1
ST. CROIX	84,503	20.4	2.4	2.0	5.5	8.3	2.1	2.5
SAUK	61,951	28.8	4.6	3.7	4.6	7.9	1.1	11.4
SAWYER	16,600	6.4	3.9	1.0	3.0	0.4	0.4	1.6
SHAWANO	41,954	9	2.1	2.7	3	1	0.3	2.0
SHEBOYGAN	115,569	33.5	2.9	4.0	14.3	5.7	1.5	8.0
TAYLOR	20,681	6.7	3.2	1.0	1.6	2.3	0.0	1.8
TREMPEALEAU	28,905	9.9	3.4	1.0	4.0	2.3	1.6	1.0
VERNON	29,849	9.3	3.1	1.0	5.0	1.1	0.2	2.0
VILAS	21,444	9.5	4.4	1.0	2.0	3.2	1.8	1.5
WALWORTH	102,485	16.3	1.6	2.0	4.1	4.0	2.6	3.6
WASHBURN	15,900	8.5	5.3	1.3	4.0	1.0	0.0	2.3
WASHINGTON	132,206	22.6	1.7	5.0	8.8	2.0	3.6	3.3
WAUKESHA	390,267	41.9	1.1	5.0	19.3	4.7	3.9	9.1
WAUPACA	52,392	16.2	3.1	2.7	3.0	6.6	0.9	3.1
WAUSHARA	24,531	14.0	5.7	1.0	5.9	3.0	0.2	4.0
WINNEBAGO	58,928	27.7	4.7	4.0	9.2	8.9	0.0	5.6
Menasha	17,381	9.0	5.2	1.0	3.6	1.0	3.4	0.0
Neenah	25,612	7.7	3.0	1.0	4.1	1.0	0.0	1.5
Oshkosh	66,080	9.4	1.4	1.0	4.4	3.0	0.0	1.0
WOOD	74,669	29.2	3.9	1.0	7.4	13.3	2.2	5.4

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.

* No county health department.

Staffing information includes both health department employees and contracted personnel.

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The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2011.

Demographic Information of Local Health Department Employees

Table 4. Local Health Department Employees by Race and Ethnicity by Division of Public Health Region, Wisconsin 2011

Region	White (Non- Hispanic)	African American	Asian	American Indian/ Alaska Native	Native Hawaiian/ Pacific Islander	Hispanic	Other	Unknown	Total
	Northeastern	343	0	10	1	0	10	0	73
Northern	191	0	2	0	0	2	2	79	276
Southeastern	475	66	11	5	0	26	4	111	698
Southern	330	5	8	0	0	16	0	188	547
Western	373	0	6	0	1	1	2	50	433
Total	1,712	71	37	6	1	55	8	501	2,391

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.

Table 5. Local Health Department Employees by Age by Division of Public Health Region, Wisconsin 2011

Region	Age					Total
	< 40	40-49	50-59	60+	Unknown	
Northeastern	83	90	158	43	63	437
Northern	58	55	81	35	47	276
Southeastern	172	138	219	84	85	698
Southern	124	82	102	67	172	547
Western	121	96	125	42	49	433
All	558	461	685	271	416	2,391

Source: Wisconsin Local Health Department Survey, 2011; Division of Public Health, Department of Health Services.

A listing of counties included in each Division of Public Health region is available at

<http://www.dhs.wisconsin.gov/localhealth/counties/regional.htm>

- In calendar year 2011, local health departments in Wisconsin hired 238 new employees.
- One hundred fifty-four (154) employees in Wisconsin local health departments retired in 2011.
- In 2011, 534 current employees in Wisconsin local health departments were eligible to retire (age 55 and above).

Local Health Department Service Levels

- In 2011, 6 out of 92 (7%) Wisconsin local health departments provided only basic Level I services (see Appendix for the definition of three levels); 54 LHDs (59%) also provided Level II services; and the remaining 32 LHDs (35%) provided all three levels of services.

Table 6. Local Health Departments by Level of Services, Wisconsin, 2005-2011

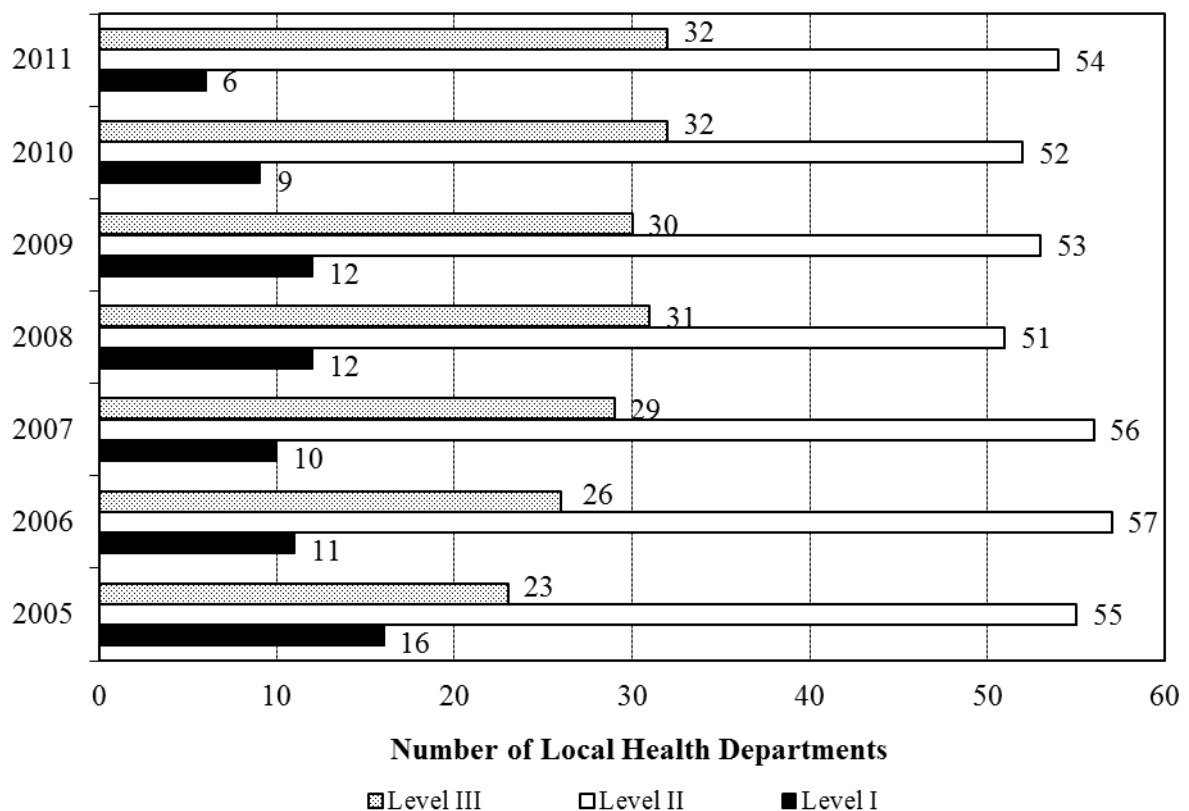
	2005		2006		2007		2008		2009		2010		2011	
Level I	16	17%	11	12%	10	11%	12	13%	12	13%	9	10%	6	7%
Level II	55	59%	57	61%	56	59%	51	54%	53	56%	52	56%	54	59%
Level III	23	24%	26	28%	29	31%	31	33%	30	32%	32	34%	32	35%
All LHDs	94	100%	94	100%	95	100%	94	100%	95	100%	93	100%	92	100%

Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Percent total may not add to 100 due to rounding.

Note: Wisconsin administrative code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under s. 251.05 (2), Wis. Stats., all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to the Appendix in this report, page 22, for the details of Level I, II, and III service levels. (Section 251.05, Wis. Stats., is available at <http://docs.legis.wisconsin.gov/statutes/statutes/251.pdf>.) In some years, several local health departments were below Level I and were excluded from the table.

Chart. Local Health Departments by Level of Services, Wisconsin, 2005-2011



Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Local Health Department Financial Survey, Calendar Year 2011	
1. LOCAL AGENCY INFORMATION	
Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	
2. CONSORTIA INFORMATION	
Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes ___ No
3. REVENUES. Please report the revenues received by your agency in calendar year 2010. Include only your agency's share of consortia funds. Exclude all home health care and personal care funds.	
a. Federal Revenue Dollars	
b. State Revenue Dollars	
c. Fees for Services	
d. Donations reported as part of your annual budget	
e. Grants from Non-governmental Sources	
TOTAL AGENCY REVENUES. This should be the total of all the above revenues. Do not include local tax levy.	
4. EXPENSES. Please report the expenses incurred by your agency in calendar year 2009. Include only your agency's share of consortia expenses. Exclude all home health care and personal care expenses. See definitions.	
a. Personnel Expense Dollars	
b. Contracted Personnel and Services	
c. Other Expenses	
TOTAL AGENCY EXPENSES	
5. LOCAL TAX LEVY If not provided, the following information will be used to calculate your agency's local tax levy by taking the difference between total revenues and total expenses and adjusting for carry-over, etc.	
a. 2010 Carry-Over Amount	
b. 2011 Unspent Revenues	
c. 2011 Local Tax Levy	

Survey Instrument

Local Health Department Financial Survey — Definitions/Examples			
	Category	Definition	Examples
REVENUES	Federal dollars	Federal grant from the Federal Government directly or as a pass through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	MCH Block Grant, PHHS - Block Grant, CDC Breast and Cervical Cancer, WIC
	State dollars	State GPR funds granted to local governments.	Childhood Lead, Well Woman funds, POCAN, Tobacco
	Fees for service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	License fees, Insurance payments, Medicare/Medicaid
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	Estate gift
	Grants from non-Governmental sources	Grants received from a nongovernmental unit.	CAP fund, United Way, RWJ Foundation, Kellogg Foundation
EXPENSES may include the following:	Personnel	Costs associated with employees including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Examples of "Other"	Rent, utilities, insurance costs.	
		Any expenditures that meet your agency's definition of a capital expenditure.	
	All other expenses not included in any other area.		

Survey Instrument

Local Health Department Staffing Survey 2011		
LOCAL AGENCY INFORMATION		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
How many Health Department Staff or Contracted Personnel are bilingual or function as a translator at certain times? This is NOT their primary classification but they have the capability. Indicate only the Number of Staff (whole number only), if applicable.	Health Department Staff	Contracted Personnel
How many Health Department Staff members belong to the following age groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	Under 40 Years of Age	
	40 – 49	
	50 – 59	
	60 Years and Older	
How many Health Department Staff members belong to the following race/ethnic groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	White non-Hispanic	
	Hispanic	
	Black or African American	
	American Indian or Alaska Native	
	Asian	
	Native Hawaiian or Other Pacific Islander	
	Other races	
	Two or more races	

Survey Instrument

STAFFING INFORMATION Staffing Function	Health Department Staff Only		Contracted Personnel Only	
	FTEs	Number of Staff (whole numbers only)	FTEs	Number of Staff (whole numbers only)
Administrator				
Support Staff				
Computer Specialist				
Registered Sanitarian				
Other Environmental Health Professional				
Epidemiologist				
Emergency Preparedness Coordinator				
Public Health Nurse				
Registered Nurse				
Licensed Practical Nurse				
Nurse Practitioner				
Certified Dietitian				
Public Health Nutritionist				
Dietetic Technician				
Physician				
Dentist				
Dental Hygienist				
Public Health Educator				
Laboratory Professional				
Laboratory Technician				
Bilingual Health Aide/Interpreter/Translator				
Other Public Health Professional				
Other Public Health Paraprofessional				
Total Number of Staff				

Health Department Staff Only	# of Staff
CY2011 New Employees	
CY2011 Retirees	
Eligible to Retire	

Definitions: Local Health Department Staffing Survey	
Health Department Staff and Contracted Personnel	<p>Who is Health Department Staff? A general rule is that anyone who performs services for you is your employee <i>if you can control what will be done and how it will be done.</i></p> <p>Who is an Independent Contractor? A general rule is that you, the payer, have the <i>right to control or direct only the result of the work</i> done by an independent contractor, and <i>not the means and methods of accomplishing the result.</i></p>
FTEs and Staff	<p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people. The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year. For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff. The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>
Administrator	<p>This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and DHS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.</p> <p>http://www.legis.state.wi.us/statutes/Stat0251.pdf http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf</p>
Support Staff	<p>This classification represents workers who are generally considered support staff, provide assistance in general areas of agency operations and management. They are not specific to public health.</p>
Computer Specialist	<p>Computer Specialist Manages specialized technical aspects of computer operation, applications, operating systems and hardware.</p>
Registered Sanitarian	<p>As defined by Wisconsin Administrative Code Chapter SPS 174-177. https://docs.legis.wisconsin.gov/code/admin_code/sps/professional_services/170/174</p>
Other Environmental Health Professional	<p>Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards, in areas including food processing and service, sanitation, and water, air and soil contamination.</p>

Survey Instrument

Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Public Health Nurse	As defined by Wisconsin Administrative Code Chapter DHS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community. (149) "Public health nurse" means a registered nurse who has completed a baccalaureate degree program approved by the national league for nursing for public health nursing preparation or post-registered nurse study which includes content approved by the national league for nursing for public health nursing preparation.
Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of DHS 139. http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf
Licensed Practical Nurse	As defined by Wisconsin Statutes, Chapter 441 http://www.legis.state.wi.us/statutes/Stat0441.pdf
Nurse Practitioner	As defined by Wisconsin Statutes, Chapter 441. http://www.legis.state.wi.us/statutes/Stat0441.pdf
Certified Dietitian	As defined by Wisconsin Statutes, Chapter 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Public Health Nutritionist	Public Health Nutritionist: A person who is a certified dietitian (Stat. 448.70(1m)) and who meets qualification requirements specified by the department rule DHS139 to conduct a public health nutrition program. A public health nutrition program means the development, implementation and evaluation of population-based strategies by public health nutritionists to assure effective interventions related to nutrition and physical activity behaviors, the nutrition environment, and food and nutrition policy.
Dietetic Technician	Works under the close supervision of a certified dietitian or PH nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, record keeping and outreach. As defined by Wisconsin Statutes, Chapter 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs. As defined by Wisconsin Statutes, Chapter 448.01(5) http://www.legis.state.wi.us/statutes/Stat0448.pdf
Dentist	As defined by Wisconsin Statutes, Chapter 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Dental Hygienist	As defined by Wisconsin Statutes, Chapter 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Public Health Educator	Designs, implements, evaluates, and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the

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	effective use of health programs and services.
Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans or other physical, chemical or biologic hazards.
Laboratory Technician	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Other Public Health Professional	Any professional staff not included above: please list and define in the appropriate text box with a number and title of each position.
Other Public Health Paraprofessional	Any paraprofessional staff not included above: please list and define in the appropriate text box with a number and title of each position.

FTEs (Health Department Staff)

Number of Staff – whole numbers only (Health Department Staff)

FTEs (Contracted Personnel)

Number of Staff – whole numbers only (Contracted Personnel)

APPENDIX
Wisconsin Division of Public Health
Five Required Services of All LHDs
Local Health Departments: Levels I, II, III

Five Required Services of all Local Health Departments:

1. Communicable disease surveillance, prevention and control
2. Generalized public health nursing program
3. Health promotion
4. Disease prevention
5. Human health hazard prevention and control

Note: Every LHD must also have a full-time health officer, and a Board of Health.

Level I Local Health Department Rule Requirements for Services:

1. Provide (or arrange for) all five basic public health services to the community
 - Communicable disease surveillance, prevention and control
 - Generalized public health nursing (PHN) program
 - Health promotion
 - Disease prevention
 - Human health hazard prevention and control
2. Voluntarily adhere to the framework for the generalized PHN program
3. Reports:
 - Submit annual report for the preceding calendar year if required by the local governing body
 - Submit annual survey of data that responds to the format as prescribed in the public health data system
 - Submit report of activities of the LHD for the preceding year that describes progress and performance toward achieving the objectives that the LHD has identified as part of its community assessment process.
4. Optional Services:
 - May provide any services of a Level II or Level III LHD (e.g., agent status)

Level II Local Health Department Rule Requirements for Services:

1. Provide (or arrange for) all five basic public health services to the community
 - Communicable disease surveillance, prevention and control
 - Generalized public health nursing program
 - Health promotion
 - Disease prevention
 - Human health hazard prevention and control
2. As required under DHS 140.05(1)(b), a Level II local health department shall provide or arrange for **at least seven programs or services that address at least five health priorities in the current state health plan** (*Healthiest Wisconsin 2020*) and show evidence for all of the following:
 - Each objective is selected through a process based on assessed need, community involvement and participation; the process results in formal recognition that the objective is a public health priority for the community.
 - The LHD identifies resources or services it will commit to achieving the objectives.
 - Contemporary public health practices of proven merit are being used to provide services to the community to achieve the objectives.

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- The LHD has established a process whereby it will evaluate and report to the community on progress and performance toward achieving the objectives.
3. Voluntarily adhere to the framework for the generalized PHN program.
 4. Reports:
 - Submit annual report for the preceding calendar year if required by the local governing body
 - Submit annual survey of data that responds to the format as prescribed in the public health data system
 - Submit a report, in a format prescribed by the DHS, on activities of the LHD for the preceding calendar year, including a narrative that describes the progress and performance toward achieving the objectives identified as part of its community health assessment and that are linked to the current state health plan.
 5. Optional Services:
 - May provide any services of a Level III LHD (e.g., agent status)

Level III Local Health Department Rule Requirements for Services:

1. Provide (or arrange for) all five basic public health services to the community
 - Communicable disease surveillance, prevention and control
 - Generalized public health nursing program
 - Health promotion
 - Disease prevention
 - Human health hazard prevention and control
2. In addition, as required under DHS 140.06 (1)(b), a Level III local health department shall provide or arrange for **at least 14 programs and services that address at least 7 health priorities in the current state health plan** (*Healthiest Wisconsin 2020*) and show evidence for all of the following:
 - Each objective is selected through a process based on assessed need, community involvement and participation; the process results in formal recognition that the objective is a public health priority for the community.
 - The LHD identifies resources or services it will commit to achieving the objectives.
 - Contemporary public health practices of proven merit are being used to provide services to the community to achieve the objectives.
 - The LHD has established a process whereby it will evaluate and report to the community on progress and performance toward achieving the objectives.
3. Voluntarily adhere to the framework for the generalized PHN program.
4. Voluntarily adhere to the framework for an environmental health program.
5. Reports:
 - Submit annual report for the preceding calendar year if required by the local governing body
 - Submit annual survey of data that responds to the format as prescribed in the public health data system
 - Submit a report, in a format prescribed by the DHS, on activities of the LHD for the preceding calendar year, including a narrative that describes the progress and performance toward achieving the objectives identified as part of its community health assessment and that are linked to the current state health plan.

Special Note: Designation of Local Health Departments DHS 140.07

This section requires the Department to formally review the operations of all local health departments in a county or municipality at least every five years. The review shall result in a written finding as to whether the requirements for a Level I, II, or III local health department have been met. These written findings shall address recommendations regarding staffing, functions, and practices. It also should address the timeframe for correction (not to exceed one year), technical resources to assist the LHD, and formal re-review to assure that deficiencies have been corrected.