

Wisconsin Local Health Department Surveys 2003 and 2004

Bureau of Health Information and Policy
Division of Public Health
Wisconsin Department of Health and Family Services

August 2005
(Revised: October 2005)

Foreword

The Wisconsin Department of Health and Family Services (DHFS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs) for use in a local public health data system. Annual LHD surveys for 2003 and 2004 were conducted within DHFS by the Bureau of Health Information and Policy (BHIP), Wisconsin Division of Public Health (DPH).

The surveys and definitions were developed by a team of three local health department staff: Amy Wergin, RN, Public Health Nurse Manager, Manitowoc County Health Department; Linda Walter, Health Officer/Director, Washington County Health Department; and Kathleen Blair, Epidemiologist, Milwaukee Health Department. Assistance in survey development was provided by DPH regional office directors and Bureau of Health Information and Policy staff.

The Bureau of Health Information and Policy distributed the 2003 and 2004 surveys to local health officers online via the Health Alert Network (HAN), which allowed the LHDs to submit their responses electronically. Both surveys (2003 and 2004) were available on the HAN from April 18 through June 14, 2005. Regional office staff reviewed survey responses for errors and inconsistencies. The Bureau of Health Information and Policy downloaded the completed surveys and produced this report.

The information presented in this report is based on local health department responses to the 2003 and 2004 annual surveys. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for both years. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses. As noted earlier, all data shown are self-reported by the LHDs, with data verification provided by DPH regional office staff. All 94 LHDs in Wisconsin responded to the surveys and reported data for both survey years.

The data in this report were compiled by Sandi Park in the Population Health Information Section of the Bureau of Health Information and Policy. Chris Miller assisted Ms. Park in the development of the surveys and review of survey data, and Carla Greene assisted in the report's production. Pat Nametz edited the report. Chris Hill-Sampson, Chief, Population Health Information Section, supervised the survey and report preparation. Susan Wood, Director, Bureau of Health Information and Policy, provided overall direction.

This report and other health statistics are available online at <https://www.dhs.wisconsin.gov/stats/index.htm>. Comments, suggestions and requests for further information may be addressed to individual regional office directors (<https://www.dhs.wisconsin.gov/stats/local-data.htm>) or to:

Sandi Park
Bureau of Health Information and Policy
Division of Public Health
P.O. Box 2659, Room 172
Madison, WI 53701-2659
Telephone: 608-267-0334
E-mail: parksl@dhfs.state.wi.us

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Table 1. Local Health Department Revenues and Expenses, Wisconsin 2003

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,490,718		\$61,505,355	\$11.20	\$129,408,141	\$23.57	\$67,895,562	\$12.37	52%
ADAMS	20,452	Yes	\$243,982	\$11.93	\$380,177	\$18.59	\$136,195	\$6.66	36%
ASHLAND	16,919		\$103,738	\$6.13	\$195,783	\$11.57	\$92,045	\$5.44	47%
BARRON	45,883		\$600,274	\$13.08	\$1,233,495	\$26.88	\$633,221	\$13.80	51%
BAYFIELD	15,383	Yes	\$371,616	\$24.16	\$515,768	\$33.53	\$144,152	\$9.37	28%
BROWN	213,131	Yes	\$976,297	\$4.58	\$2,789,529	\$13.09	\$1,813,232	\$8.51	65%
De Pere	21,529		\$51,082	\$2.37	\$184,408	\$8.57	\$133,326	\$6.19	72%
BUFFALO	13,975		\$92,427	\$6.61	\$292,379	\$20.92	\$199,952	\$14.31	68%
BURNETT	16,131	Yes	\$273,192	\$16.94	\$602,780	\$37.37	\$329,588	\$20.43	55%
CALUMET	32,378		\$192,476	\$5.94	\$574,628	\$17.75	\$382,152	\$11.80	67%
CHIPPEWA	57,358	Yes	\$759,510	\$13.24	\$1,397,369	\$24.36	\$630,635	\$10.99	45%
CLARK	33,969		\$322,902	\$9.51	\$645,248	\$19.00	\$322,346	\$9.49	50%
COLUMBIA	53,862		\$334,703	\$6.21	\$889,761	\$16.52	\$555,058	\$10.31	62%
CRAWFORD	17,404		\$175,601	\$10.09	\$289,667	\$16.64	\$114,066	\$6.55	39%
DANE	229,556	Yes	\$1,839,551	\$8.01	\$4,569,307	\$19.90	\$2,729,756	\$11.89	60%
Madison	215,697	Yes	\$2,137,046	\$9.91	\$6,724,898	\$31.18	\$4,587,852	\$21.27	68%
DODGE	79,158		\$416,670	\$5.26	\$800,046	\$10.11	\$383,376	\$4.84	48%
DOOR	28,819		\$309,754	\$10.75	\$914,901	\$31.75	\$605,147	\$21.00	66%
DOUGLAS	43,575	Yes	\$541,646	\$12.43	\$1,258,508	\$28.88	\$716,862	\$16.45	57%
DUNN	41,312		\$585,287	\$14.17	\$964,338	\$23.34	\$379,051	\$9.18	39%
EAU CLAIRE	95,904	Yes	\$1,415,816	\$14.76	\$3,466,227	\$36.14	\$2,050,411	\$21.38	59%
FLORENCE	5,191		\$115,319	\$22.22	\$165,733	\$31.93	\$50,414	\$9.71	30%
FOND DU LAC	99,205	Yes	\$1,050,594	\$10.59	\$1,695,445	\$17.09	\$644,851	\$6.50	38%
FOREST	10,155		\$188,093	\$18.52	\$333,301	\$32.82	\$145,208	\$14.30	44%
GRANT	50,242	Yes	\$652,862	\$12.99	\$1,110,959	\$22.11	\$458,097	\$9.12	41%
GREEN	34,671		\$302,169	\$8.72	\$362,330	\$10.45	\$60,161	\$1.74	17%
GREEN LAKE	19,250	Yes	\$224,460	\$11.66	\$475,689	\$24.71	\$251,229	\$13.05	53%
IOWA	23,334		\$231,685	\$9.93	\$353,682	\$15.16	\$121,997	\$5.23	34%
IRON	6,936		\$210,420	\$30.34	\$391,701	\$56.47	\$181,281	\$26.14	46%
JACKSON	19,538		\$211,102	\$10.80	\$412,825	\$21.13	\$201,723	\$10.32	49%
JEFFERSON	63,667		\$666,785	\$10.47	\$1,368,564	\$21.50	\$701,779	\$11.02	51%
Watertown	22,585	Yes	\$270,874	\$11.99	\$360,473	\$15.96	\$89,599	\$3.97	25%
JUNEAU	25,328	Yes	\$462,213	\$18.25	\$756,654	\$29.87	\$294,441	\$11.63	39%

* No county health department.

** Tax levy is the difference between revenues and expenses.

*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2003 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	154,234	Yes	\$2,495,830	\$16.18	\$4,492,209	\$29.13	\$1,996,379	\$12.94	44%
KEWAUNEE	20,648		\$132,731	\$6.43	\$317,244	\$15.36	\$184,513	\$8.94	58%
LA CROSSE	108,795	Yes	\$1,762,110	\$16.20	\$2,930,926	\$26.94	\$1,168,816	\$10.74	40%
LAFAYETTE	16,245		\$241,785	\$14.88	\$491,227	\$30.24	\$249,442	\$15.36	51%
LANGLADE	21,075		\$343,902	\$16.32	\$846,788	\$40.18	\$502,886	\$23.86	59%
LINCOLN	30,019		\$268,905	\$8.96	\$846,595	\$28.20	\$577,690	\$19.24	68%
MANITOWOC	84,020		\$783,319	\$9.32	\$1,779,148	\$21.18	\$995,829	\$11.85	56%
MARATHON	128,823	Yes	\$1,200,025	\$9.32	\$3,401,509	\$26.40	\$2,201,484	\$17.09	65%
MARINETTE	43,965		\$436,720	\$9.93	\$782,058	\$17.79	\$345,338	\$7.85	44%
MARQUETTE	14,888		\$119,146	\$8.00	\$315,453	\$21.19	\$196,307	\$13.19	62%
MENOMINEE	4,593		\$0	\$0.00	\$42,933	\$9.35	\$42,933	\$9.35	100%
MILWAUKEE*									
Cudahy	18,323	Yes	\$95,385	\$5.21	\$323,809	\$17.67	\$228,424	\$12.47	71%
Franklin	31,467		\$91,066	\$2.89	\$463,727	\$14.74	\$372,661	\$11.84	80%
Greendale	14,169		\$49,525	\$3.50	\$270,489	\$19.09	\$220,964	\$15.59	82%
Greenfield	36,000	Yes	\$145,891	\$4.05	\$483,182	\$13.42	\$337,291	\$9.37	70%
Hales Corners	7,699		\$42,831	\$5.56	\$142,764	\$18.54	\$99,933	\$12.98	70%
Milwaukee City	595,245		\$15,681,950	\$26.35	\$28,044,101	\$47.11	\$12,362,151	\$20.77	44%
North Shore	37,920	Yes	\$50,808	\$1.34	\$391,879	\$10.33	\$341,071	\$8.99	87%
Oak Creek	30,856		\$75,742	\$2.45	\$428,512	\$13.89	\$352,770	\$11.43	82%
St. Francis	8,755		\$39,883	\$4.56	\$134,061	\$15.31	\$94,178	\$10.76	70%
Shorewood/ Whitefish Bay	27,619	Yes	\$120,185	\$4.35	\$301,156	\$10.90	\$180,971	\$6.55	60%
South Milwaukee	21,374	Yes	\$119,847	\$5.61	\$484,410	\$22.66	\$364,563	\$17.06	75%
Wauwatosa	46,802	Yes	\$167,047	\$3.57	\$1,010,586	\$21.59	\$843,539	\$18.02	83%
West Allis	65,072	Yes	\$543,712	\$8.36	\$2,079,702	\$31.96	\$1,535,990	\$23.60	74%
MONROE	42,053		\$380,887	\$9.06	\$620,539	\$14.76	\$239,652	\$5.70	39%
OCONTO	37,279		\$254,979	\$6.84	\$619,286	\$16.61	\$364,307	\$9.77	59%
ONEIDA	37,458		\$632,282	\$16.88	\$909,381	\$24.28	\$277,099	\$7.40	30%
OUTAGAMIE	107,032		\$804,163	\$7.51	\$1,407,443	\$13.15	\$603,280	\$5.64	43%
Appleton	71,649	Yes	\$186,177	\$2.60	\$1,360,530	\$18.99	\$1,174,353	\$16.39	86%
OZAUKEE	84,516		\$343,271	\$4.06	\$1,233,871	\$14.60	\$890,600	\$10.54	72%
PEPIN	7,502		\$218,561	\$29.13	\$371,320	\$49.50	\$152,759	\$20.36	41%

* No county health department.

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Table 1. Local Health Department Revenues and Expenses, Wisconsin 2003 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	38,123		\$820,485	\$21.52	\$1,328,885	\$34.86	\$508,400	\$13.34	38%
POLK	43,204	Yes	\$1,103,541	\$25.54	\$1,757,690	\$40.68	\$654,149	\$15.14	37%
PORTAGE	68,677		\$1,005,080	\$14.63	\$1,942,509	\$28.28	\$937,429	\$13.65	48%
PRICE	15,889		\$648,844	\$40.84	\$1,050,122	\$66.09	\$401,278	\$25.26	38%
RACINE *									
Caledonia/ Mt. Pleasant	48,544		\$201,375	\$4.15	\$399,710	\$8.23	\$198,335	\$4.09	50%
Racine City	83,419		\$1,141,146	\$13.68	\$2,860,910	\$34.30	\$1,719,764	\$20.62	60%
Western Racine	59,116		\$497,621	\$8.42	\$639,270	\$10.81	\$141,649	\$2.40	22%
RICHLAND	18,058		\$196,325	\$10.87	\$461,917	\$25.58	\$265,592	\$14.71	57%
ROCK	118,762		\$953,786	\$8.03	\$1,834,935	\$15.45	\$881,149	\$7.42	48%
Beloit	35,826		\$287,787	\$8.03	\$1,002,677	\$27.99	\$714,890	\$19.95	71%
RUSK	15,340		\$346,911	\$22.61	\$563,876	\$36.76	\$216,965	\$14.14	38%
ST. CROIX	70,121		\$667,808	\$9.52	\$1,360,659	\$19.40	\$692,851	\$9.88	51%
SAUK	57,555	Yes	\$758,892	\$13.19	\$1,709,579	\$29.70	\$950,687	\$16.52	56%
SAWYER	16,736	Yes	\$269,888	\$16.13	\$434,073	\$25.94	\$164,185	\$9.81	38%
SHAWANO	41,454		\$405,090	\$9.77	\$658,480	\$15.88	\$253,390	\$6.11	38%
SHEBOYGAN	114,693		\$855,113	\$7.46	\$2,506,971	\$21.86	\$1,651,858	\$14.40	66%
TAYLOR	19,727		\$259,030	\$13.13	\$445,346	\$22.58	\$186,316	\$9.44	42%
TREMPEALEAU	27,599		\$352,561	\$12.77	\$633,449	\$22.95	\$280,888	\$10.18	44%
VERNON	28,663		\$282,932	\$9.87	\$463,882	\$16.18	\$180,950	\$6.31	39%
VILAS	21,658		\$120,507	\$5.56	\$317,984	\$14.68	\$197,477	\$9.12	62%
WALWORTH	95,630		\$419,956	\$4.39	\$905,430	\$9.47	\$485,474	\$5.08	54%
WASHBURN	16,565		\$303,429	\$18.32	\$666,329	\$40.23	\$362,900	\$21.91	54%
WASHINGTON	121,929	Yes	\$438,290	\$3.59	\$1,296,837	\$10.64	\$858,547	\$7.04	66%
WAUKESHA	371,211		\$940,426	\$2.53	\$2,772,716	\$7.47	\$1,832,290	\$4.94	66%
WAUPACA	52,843		\$860,105	\$16.28	\$1,268,469	\$24.00	\$408,364	\$7.73	32%
WAUSHARA	24,656		\$360,042	\$14.60	\$843,219	\$34.20	\$483,177	\$19.60	57%
WINNEBAGO	54,144		\$1,046,391	\$19.33	\$1,923,029	\$35.52	\$876,638	\$16.19	46%
Menasha	16,648		\$324,607	\$19.50	\$462,648	\$27.79	\$138,041	\$8.29	30%
Neenah	25,058		\$204,488	\$8.16	\$569,446	\$22.73	\$364,958	\$14.56	64%
Oshkosh	64,327		\$428,803	\$6.67	\$739,641	\$11.50	\$310,838	\$4.83	42%
WOOD	75,951		\$845,285	\$11.13	\$1,784,042	\$23.49	\$938,757	\$12.36	53%

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Table 2. Local Health Department Revenues and Expenses, Wisconsin 2004

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,532,955		\$65,279,930	\$11.80	\$133,067,885	\$24.05	\$67,780,841	\$12.25	51%
ADAMS	20,707	Yes	\$235,319	\$11.36	\$457,027	\$22.07	\$221,708	\$10.71	49%
ASHLAND	16,969		\$136,020	\$8.02	\$342,823	\$20.20	\$206,803	\$12.19	60%
BARRON	46,540		\$600,274	\$12.90	\$1,233,485	\$26.50	\$633,211	\$13.61	51%
BAYFIELD	15,575	Yes	\$352,812	\$22.65	\$474,069	\$30.44	\$121,257	\$7.79	26%
BROWN	215,803	Yes	\$1,092,462	\$5.06	\$2,988,606	\$13.85	\$1,896,144	\$8.79	63%
De Pere	22,038		\$150,708	\$6.84	\$267,779	\$12.15	\$117,071	\$5.31	44%
BUFFALO	14,033		\$187,318	\$13.35	\$354,043	\$25.23	\$166,725	\$11.88	47%
BURNETT	16,398	Yes	\$293,990	\$17.93	\$647,207	\$39.47	\$353,217	\$21.54	55%
CALUMET	33,120		\$201,819	\$6.09	\$656,121	\$19.81	\$454,302	\$13.72	69%
CHIPPEWA	59,466	Yes	\$777,049	\$13.07	\$1,457,447	\$24.51	\$666,284	\$11.20	46%
CLARK	34,373		\$246,301	\$7.17	\$557,964	\$16.23	\$311,663	\$9.07	56%
COLUMBIA	54,596		\$440,543	\$8.07	\$687,528	\$12.59	\$246,985	\$4.52	36%
CRAWFORD	17,501		\$193,351	\$11.05	\$301,093	\$17.20	\$107,742	\$6.16	36%
DANE	232,795	Yes	\$2,144,747	\$9.21	\$4,735,115	\$20.34	\$2,590,368	\$11.13	55%
Madison	217,935		\$2,232,308	\$10.24	\$6,864,428	\$31.50	\$4,632,120	\$21.25	67%
DODGE	79,770		\$389,580	\$4.88	\$825,445	\$10.35	\$435,865	\$5.46	53%
DOOR	29,114		\$277,280	\$9.52	\$866,531	\$29.76	\$589,251	\$20.24	68%
DOUGLAS	43,708	Yes	\$558,321	\$12.77	\$1,211,111	\$27.71	\$652,790	\$14.94	54%
DUNN	41,737		\$622,707	\$14.92	\$1,088,868	\$26.09	\$466,161	\$11.17	43%
EAU CLAIRE	96,214	Yes	\$1,601,855	\$16.65	\$3,764,945	\$39.13	\$2,163,090	\$22.48	57%
FLORENCE	5,214		\$107,131	\$20.55	\$172,556	\$33.09	\$65,425	\$12.55	38%
FOND DU LAC	99,608	Yes	\$1,097,823	\$11.02	\$1,743,377	\$17.50	\$645,554	\$6.48	37%
FOREST	10,198		\$193,959	\$19.02	\$376,797	\$36.95	\$182,838	\$17.93	49%
GRANT	50,552	Yes	\$786,277	\$15.55	\$1,180,446	\$23.35	\$394,169	\$7.80	33%
GREEN	35,163		\$308,747	\$8.78	\$394,511	\$11.22	\$85,764	\$2.44	22%
GREEN LAKE	19,344	Yes	\$196,483	\$10.16	\$475,220	\$24.57	\$278,737	\$14.41	59%
IOWA	23,639		\$194,799	\$8.24	\$334,800	\$14.16	\$140,001	\$5.92	42%
IRON	6,948		\$211,047	\$30.38	\$392,852	\$56.54	\$181,805	\$26.17	46%
JACKSON	19,677		\$173,620	\$8.82	\$426,331	\$21.67	\$252,711	\$12.84	59%
JEFFERSON	64,125		\$688,755	\$10.74	\$1,318,100	\$20.56	\$629,345	\$9.81	48%
Watertown	22,732	Yes	\$303,214	\$13.34	\$383,631	\$16.88	\$80,417	\$3.54	21%
JUNEAU	25,470	Yes	\$509,315	\$20.00	\$892,728	\$35.05	\$383,414	\$15.05	43%

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Table 2. Local Health Department Revenues and Expenses, Wisconsin 2004

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	156,082	Yes	\$2,818,733	\$18.06	\$4,678,020	\$29.97	\$1,859,287	\$11.91	40%
KEWAUNEE	20,860		\$124,184	\$5.95	\$308,172	\$14.77	\$183,988	\$8.82	60%
LA CROSSE	109,616	Yes	\$1,744,952	\$15.92	\$2,912,498	\$26.57	\$1,167,546	\$10.65	40%
LAFAYETTE	16,311		\$216,084	\$13.25	\$527,821	\$32.36	\$311,737	\$19.11	59%
LANGLADE	21,227		\$337,271	\$15.89	\$719,114	\$33.88	\$381,843	\$17.99	53%
LINCOLN	30,271		\$259,001	\$8.56	\$827,443	\$27.33	\$568,442	\$18.78	69%
MANITOWOC	84,264		\$833,914	\$9.90	\$1,791,678	\$21.26	\$957,764	\$11.37	53%
MARATHON	129,962	Yes	\$1,202,299	\$9.25	\$3,464,509	\$26.66	\$2,262,210	\$17.41	65%
MARINETTE	44,204		\$323,919	\$7.33	\$786,650	\$17.80	\$462,731	\$10.47	59%
MARQUETTE	15,051		\$151,238	\$10.05	\$348,765	\$23.17	\$197,527	\$13.12	57%
MENOMINEE	4,616		\$71,955	\$15.59	\$50,920	\$11.03			
MILWAUKEE*									
Cudahy	18,315	Yes	\$96,892	\$5.29	\$273,509	\$14.93	\$176,617	\$9.64	65%
Franklin	31,804		\$134,865	\$4.24	\$477,217	\$15.00	\$342,352	\$10.76	72%
Greendale	14,128		\$44,321	\$3.14	\$252,886	\$17.90	\$208,565	\$14.76	82%
Greenfield	36,059	Yes	\$127,266	\$3.53	\$437,200	\$12.12	\$309,934	\$8.60	71%
Hales Corners	7,682		\$39,693	\$5.17	\$142,883	\$18.60	\$103,190	\$13.43	72%
Milwaukee City	593,920		\$18,041,414	\$30.38	\$30,196,611	\$50.84	\$12,155,197	\$20.47	40%
North Shore	37,559	Yes	\$62,603	\$1.67	\$397,458	\$10.58	\$334,855	\$8.92	84%
Oak Creek	31,029		\$74,111	\$2.39	\$442,517	\$14.26	\$368,406	\$11.87	83%
St. Francis	8,728		\$48,474	\$5.55	\$136,222	\$15.61	\$87,748	\$10.05	64%
Shorewood/ Whitefish Bay	27,514	Yes	\$116,901	\$4.25	\$276,875	\$10.06	\$159,974	\$5.81	58%
South Milwaukee	21,360	Yes	\$168,092	\$7.87	\$458,183	\$21.45	\$290,091	\$13.58	63%
Wauwatosa	46,511	Yes	\$204,063	\$4.39	\$1,021,236	\$21.96	\$817,173	\$17.57	80%
West Allis	64,749	Yes	\$535,539	\$8.27	\$2,157,952	\$33.33	\$1,622,413	\$25.06	75%
MONROE	42,626		\$348,157	\$8.17	\$634,520	\$14.89	\$286,363	\$6.72	45%
OCONTO	37,679		\$278,240	\$7.38	\$633,934	\$16.82	\$355,694	\$9.44	56%
ONEIDA	37,726		\$644,519	\$17.08	\$950,071	\$25.18	\$305,552	\$8.10	32%
OUTAGAMIE	108,186		\$859,586	\$7.95	\$1,472,954	\$13.62	\$613,368	\$5.67	42%
Appleton	71,895	Yes	\$275,228	\$3.83	\$1,509,821	\$21.00	\$1,234,593	\$17.17	82%
OZAUKEE	85,160		\$341,681	\$4.01	\$1,213,316	\$14.25	\$871,635	\$10.24	72%
PEPIN	7,568		\$225,185	\$29.75	\$418,854	\$55.35	\$193,669	\$25.59	46%

* No county health department.

** Tax levy is the difference between revenues and expenses.

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Table 2. Local Health Department Revenues and Expenses, Wisconsin 2004

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	38,615		\$881,050	\$22.82	\$1,324,822	\$34.31	\$443,772	\$11.49	33%
POLK	43,870	Yes	\$996,231	\$22.71	\$1,751,456	\$39.92	\$755,225	\$17.22	43%
PORTAGE	68,935		\$915,886	\$13.29	\$1,845,953	\$26.78	\$930,067	\$13.49	50%
PRICE	15,954		\$674,767	\$42.29	\$1,097,472	\$68.79	\$422,705	\$26.50	39%
RACINE*									
Caledonia/ Mt. Pleasant	49,059		\$266,416	\$5.43	\$459,041	\$9.36	\$192,625	\$3.93	42%
Racine City	83,104		\$1,105,837	\$13.31	\$2,683,295	\$32.29	\$1,577,458	\$18.98	59%
Western Racine	59,690		\$543,169	\$9.10	\$629,925	\$10.55	\$86,756	\$1.45	14%
RICHLAND	18,098		\$170,769	\$9.44	\$410,182	\$22.66	\$239,413	\$13.23	58%
ROCK	119,478		\$746,804	\$6.25	\$2,015,301	\$16.87	\$1,268,497	\$10.62	63%
Beloit	36,058		\$341,864	\$9.48	\$923,011	\$25.60	\$581,147	\$16.12	63%
RUSK	15,512		\$320,653	\$20.67	\$525,916	\$33.90	\$205,263	\$13.23	39%
ST. CROIX	72,522		\$710,233	\$9.79	\$1,412,040	\$19.47	\$701,807	\$9.68	50%
SAUK	58,595	Yes	\$495,777	\$8.46	\$1,174,847	\$20.05	\$679,070	\$11.59	58%
SAWYER	17,027		\$282,371	\$16.58	\$467,383	\$27.45	\$185,012	\$10.87	40%
SHAWANO	41,944		\$385,382	\$9.19	\$645,663	\$15.39	\$260,281	\$6.21	40%
SHEBOYGAN	115,447		\$1,186,264	\$10.28	\$2,665,844	\$23.09	\$1,479,580	\$12.82	56%
TAYLOR	19,872		\$225,100	\$11.33	\$427,684	\$21.52	\$202,584	\$10.19	47%
TREMPEALEAU	27,765		\$341,907	\$12.31	\$636,403	\$22.92	\$294,496	\$10.61	46%
VERNON	28,928		\$254,848	\$8.81	\$477,979	\$16.52	\$223,131	\$7.71	47%
VILAS	21,966		\$180,629	\$8.22	\$380,274	\$17.31	\$199,645	\$9.09	53%
WALWORTH	97,052		\$430,136	\$4.43	\$979,112	\$10.09	\$548,976	\$5.66	56%
WASHBURN	16,762		\$373,765	\$22.30	\$714,731	\$42.64	\$340,966	\$20.34	48%
WASHINGTON	123,587	Yes	\$491,812	\$3.98	\$1,397,106	\$11.30	\$905,294	\$7.33	65%
WAUKESHA	373,339		\$1,091,101	\$2.92	\$2,988,471	\$8.00	\$1,897,370	\$5.08	63%
WAUPACA	53,148		\$869,302	\$16.36	\$1,326,266	\$24.95	\$456,964	\$8.60	34%
WAUSHARA	24,806		\$310,235	\$12.51	\$800,907	\$32.29	\$490,672	\$19.78	61%
WINNEBAGO	54,796		\$665,302	\$12.14	\$1,436,957	\$26.22	\$771,655	\$14.08	54%
Menasha	16,779		\$309,425	\$18.44	\$480,441	\$28.63	\$171,016	\$10.19	36%
Neenah	25,193		\$212,172	\$8.42	\$547,240	\$21.72	\$335,068	\$13.30	61%
Oshkosh	64,327		\$419,237	\$6.44	\$741,837	\$11.40	\$322,600	\$4.96	43%
WOOD	76,235		\$818,172	\$10.73	\$1,907,533	\$25.02	\$1,089,361	\$14.29	57%

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Table 3. Local Health Department Staff, Wisconsin 2003

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,490,718	2,163	3.9	248	696	556	252	411
ADAMS	20,452	10	4.9	1	2	4	2	1
ASHLAND	16,919	8	4.7	1	2	3	1	1
BARRON	45,883	20	4.4	1	7	4	3	5
BAYFIELD	15,383	12	7.8	1	3	4	1	3
BROWN	213,131	45	2.1	6	15	16	3	5
De Pere	21,529	10	4.6	5	3	1	0	1
BUFFALO	13,975	8	5.7	1	3	2	1	1
BURNETT	16,131	10	6.2	1	3	4	1	1
CALUMET	32,378	11	3.4	2	5	1	0	3
CHIPPEWA	57,358	27	4.7	5	8	3	3	8
CLARK	33,969	15	4.4	1	5	3	2	4
COLUMBIA	53,862	14	2.6	1	7	2	2	2
CRAWFORD	17,404	12	6.9	1	4	4	0	3
DANE	229,556	72	3.1	8	28	20	4	12
Madison	215,697	93	4.3	10	23	28	23	9
DODGE	79,158	16	2.0	3	5	2	3	3
DOOR	28,819	14	4.9	1	5	2	3	3
DOUGLAS	43,575	18	4.1	2	4	8	1	3
DUNN	41,312	19	4.6	1	5	7	3	3
EAU CLAIRE	95,904	57	5.9	4	16	19	9	9
FLORENCE	5,191	7	13.5	1	0	2	3	1
FOND DU LAC	99,205	40	4.0	1	22	8	4	5
FOREST	10,155	10	9.9	1	0	6	1	2
GRANT	50,242	17	3.4	3	5	4	3	2
GREEN	34,671	12	3.5	1	6	1	1	3
GREEN LAKE	19,250	10	5.2	1	3	4	0	2
IOWA	23,334	7	3.0	1	3	2	0	1
IRON	6,936	6	8.7	1	1	2	0	2
JACKSON	19,538	7	3.6	2	3	0	0	2
JEFFERSON	63,667	21	3.3	1	10	3	4	3
Watertown	22,585	9	4.0	1	2	3	2	1
JUNEAU	25,328	15	5.9	2	6	3	1	3

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Table 3. Local Health Department Staff, Wisconsin 2003 (continued)

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	154,234	53	3.4	5	23	18	0	7
KEWAUNEE	20,648	6	2.9	1	1	2	1	1
LA CROSSE	108,795	66	6.1	10	16	19	1	20
LAFAYETTE	16,245	12	7.4	1	4	2	3	2
LANGLADE	21,075	16	7.6	2	10	1	0	3
LINCOLN	30,019	18	6.0	1	8	2	4	3
MANITOWOC	84,020	27	3.2	2	13	4	4	4
MARATHON	128,823	48	3.7	6	14	15	5	8
MARINETTE	43,965	14	3.2	1	5	3	1	4
MARQUETTE	14,888	8	5.4	1	3	1	2	1
MENOMINEE	4,593	1	2.2	1	0	0	0	0
MILWAUKEE*								
Cudahy	18,323	8	4.4	1	3	3	0	1
Franklin	31,467	10	3.2	1	5	3	0	1
Greendale	14,169	13	9.2	7	4	1	0	1
Greenfield	36,000	8	2.2	1	3	1	0	3
Hales Corners	7,699	5	6.5	1	2	1	0	1
Milwaukee City	595,245	306	5.1	12	70	91	44	89
North Shore	37,920	8	2.1	1	3	2	1	1
Oak Creek	30,856	15	4.9	1	10	2	0	2
St. Francis	8,755	3	3.4	1	1	1	0	0
Shorewood/ Whitefish Bay	27,619	3	1.1	1	0	1	0	1
South Milwaukee	21,374	9	4.2	1	4	2	1	1
Wauwatosa	46,802	15	3.2	2	6	4	0	3
West Allis	65,072	37	5.7	4	13	13	2	5
MONROE	42,053	14	3.3	2	6	2	0	4
OCONTO	37,279	12	3.2	1	4	4	1	2
ONEIDA	37,458	17	4.5	2	5	5	0	5
OUTAGAMIE	107,032	25	2.3	2	9	4	7	3
Appleton	71,649	23	3.2	1	11	7	0	4
OZAUKEE	84,516	21	2.5	2	10	3	0	6
PEPIN	7,502	12	16.0	1	3	4	1	3

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Table 3. Local Health Department Staff, Wisconsin 2003 (continued)

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
PIERCE	38,123	35	9.2	5	6	10	2	12
POLK	43,204	28	6.5	2	7	10	2	7
PORTAGE	68,677	30	4.4	4	13	7	6	0
PRICE	15,889	21	13.2	1	6	5	5	4
RACINE*								
Caledonia/ Mt. Pleasant	48,544	11	2.3	1	4	2	1	3
Racine City	83,419	49	5.9	5	11	19	7	7
Western Racine Co.	59,116	12	2.0	2	3	4	2	1
RICHLAND	18,058	8	4.4	1	3	2	1	1
ROCK	118,762	29	2.4	4	13	7	0	5
Beloit	35,826	16	4.5	2	4	4	2	4
RUSK	15,340	12	7.8	1	2	5	0	4
ST. CROIX	70,121	24	3.4	2	7	5	2	8
SAUK	57,555	16	2.8	1	5	4	1	5
SAWYER	16,736	11	6.6	1	3	3	1	3
SHAWANO	41,454	11	2.7	1	5	1	1	3
SHEBOYGAN	114,693	72	6.3	36	16	7	8	5
TAYLOR	19,727	11	5.6	1	2	4	1	3
TREMPEALEAU	27,599	16	5.8	2	3	4	1	6
VERNON	28,663	11	3.8	1	5	2	2	1
VILAS	21,658	3	1.4	1	1	0	0	1
WALWORTH	95,630	16	1.7	1	6	2	6	1
WASHBURN	16,565	11	6.6	2	4	1	1	3
WASHINGTON	121,929	23	1.9	3	9	2	5	4
WAUKESHA	371,211	50	1.4	6	20	13	4	7
WAUPACA	52,843	33	6.2	3	7	13	5	5
WAUSHARA	24,656	14	5.7	1	8	1	2	2
WINNEBAGO	54,144	27	5.0	2	11	5	5	4
Menasha	16,648	15	9.0	1	5	2	7	0
Neenah	25,058	17	6.8	1	6	4	4	2
Oshkosh	64,327	13	2.0	1	4	6	1	1
WOOD	75,951	33	4.3	5	14	6	5	3

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Table 4. Local Health Department Staff, Wisconsin 2004

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,532,955	2,145	3.9	235	668	578	256	408
ADAMS	20,707	7	3.4	1	2	1	2	1
ASHLAND	16,969	9	5.3	1	3	2	1	2
BARRON	46,540	19	4.1	1	7	4	2	5
BAYFIELD	15,575	12	7.7	1	3	4	0	4
BROWN	215,803	46	2.1	6	16	12	7	5
De Pere	22,038	8	3.6	4	2	1	0	1
BUFFALO	14,033	8	5.7	1	3	2	1	1
BURNETT	16,398	10	6.1	1	3	4	1	1
CALUMET	33,120	11	3.3	2	5	1	0	3
CHIPPEWA	59,466	27	4.5	5	6	5	3	8
CLARK	34,373	10	2.9	1	4	2	1	2
COLUMBIA	54,596	11	2.0	1	4	2	2	2
CRAWFORD	17,501	14	8.0	1	4	6	0	3
DANE	232,795	72	3.1	8	25	23	3	13
Madison	217,935	90	4.1	11	23	25	22	9
DODGE	79,770	17	2.1	3	6	2	3	3
DOOR	29,114	14	4.8	1	5	2	3	3
DOUGLAS	43,708	19	4.4	2	4	8	1	4
DUNN	41,737	19	4.6	1	5	7	3	3
EAU CLAIRE	96,214	58	6.0	4	16	20	9	9
FLORENCE	5,214	5	9.6	1	0	2	1	1
FOND DU LAC	99,608	39	3.9	1	20	8	5	5
FOREST	10,198	10	9.8	1	1	4	1	3
GRANT	50,552	17	3.4	3	5	4	3	2
GREEN	35,163	11	3.1	1	5	1	1	3
GREEN LAKE	19,344	9	4.7	1	3	4	0	1
IOWA	23,639	6	2.5	1	2	2	0	1
IRON	6,948	6	8.6	1	1	2	0	2
JACKSON	19,677	9	4.6	1	3	0	2	3
JEFFERSON	64,125	23	3.6	1	10	4	5	3
Watertown	22,732	10	4.4	1	2	4	2	1
JUNEAU	25,470	15	5.9	2	6	3	1	3

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Table 4. Local Health Department Staff, Wisconsin 2004 (continued)

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	156,082	53	3.4	5	23	18	0	7
KEWAUNEE	20,860	7	3.4	1	1	3	1	1
LA CROSSE	109,616	67	6.1	10	12	22	1	22
LAFAYETTE	16,311	13	8.0	2	4	2	3	2
LANGLADE	21,227	21	9.9	2	10	1	3	5
LINCOLN	30,271	18	6.0	1	7	3	4	3
MANITOWOC	84,264	28	3.3	2	13	5	4	4
MARATHON	129,962	48	3.7	6	15	15	4	8
MARINETTE	44,204	15	3.4	1	4	5	1	4
MARQUETTE	15,051	8	5.3	1	3	1	2	1
MENOMINEE	4,616	1	2.2	1	0	0	0	0
MILWAUKEE*								
Cudahy	18,315	9	4.9	1	3	4	0	1
Franklin	31,804	10	3.1	1	5	3	0	1
Greendale	14,128	13	9.2	0	4	8	0	1
Greenfield	36,059	8	2.2	1	3	1	0	3
Hales Corners	7,682	5	6.5	1	2	1	0	1
Milwaukee City	593,920	291	4.9	11	65	88	47	80
North Shore	37,559	8	2.1	1	3	2	1	1
Oak Creek	31,029	15	4.8	1	10	2	0	2
St. Francis	8,728	3	3.4	1	1	1	0	0
Shorewood/ Whitefish Bay	27,514	6	2.2	1	1	3	0	1
South Milwaukee	21,360	10	4.7	1	3	3	1	2
Wauwatosa	46,511	16	3.4	2	7	3	1	3
West Allis	64,749	35	5.4	4	11	13	2	5
MONROE	42,626	14	3.3	2	6	2	0	4
OCONTO	37,679	12	3.2	1	4	4	1	2
ONEIDA	37,726	17	4.5	2	5	5	0	5
OUTAGAMIE	108,186	25	2.3	2	9	4	7	3
Appleton	71,895	25	3.5	1	11	9	0	4
OZAUKEE	85,160	21	2.5	2	10	3	0	6
PEPIN	7,568	12	15.9	1	3	4	1	3

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Table 4. Local Health Department Staff, Wisconsin 2004 (continued)

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
PIERCE	38,615	36	9.3	4	6	13	2	11
POLK	43,870	29	6.6	2	7	11	3	6
PORTAGE	68,935	28	4.1	3	13	6	6	0
PRICE	15,954	22	13.8	1	6	5	5	5
RACINE*								
Caledonia/ Mt. Pleasant	49,059	11	2.2	1	3	3	1	3
Racine City	83,104	41	4.9	4	10	14	7	6
Western Racine Co.	59,690	14	2.4	2	4	4	3	1
RICHLAND	18,098	8	4.4	1	3	2	1	1
ROCK	119,478	29	2.4	4	13	7	0	5
Beloit	36,058	14	3.9	1	3	6	0	4
RUSK	15,512	12	7.7	1	2	5	0	4
ST. CROIX	72,522	25	3.5	2	7	6	2	8
SAUK	58,595	17	2.9	1	5	5	1	5
SAWYER	17,027	13	7.6	1	2	4	1	5
SHAWANO	41,944	11	2.6	1	4	1	2	3
SHEBOYGAN	115,447	69	6.0	35	18	7	4	5
TAYLOR	19,872	10	5.0	1	2	4	1	2
TREMPEALEAU	27,765	15	5.4	2	3	4	0	6
VERNON	28,928	12	4.2	1	5	2	3	1
VILAS	21,966	3	1.4	1	1	0	0	1
WALWORTH	97,052	16	1.7	1	6	2	6	1
WASHBURN	16,762	12	7.2	2	4	2	1	3
WASHINGTON	123,587	24	1.9	3	10	2	6	3
WAUKESHA	373,339	50	1.3	5	20	14	4	7
WAUPACA	53,148	31	5.8	4	5	14	3	5
WAUSHARA	24,806	14	5.6	1	8	1	2	2
WINNEBAGO	54,796	27	4.9	2	11	5	5	4
Menasha	16,779	16	9.5	1	5	2	8	0
Neenah	25,193	15	6.0	1	4	4	4	2
Oshkosh	65,095	13	2.0	1	4	6	1	1
WOOD	76,235	33	4.3	5	12	8	5	3

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Table 5. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2003

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
STATE TOTAL	5,490,718	1,836.0	3.3	230.6	593.3	456.2	189.5	366.4
ADAMS	20,452	6.7	3.3	1.0	2.0	1.2	1.5	1.0
ASHLAND	16,919	7.5	4.4	1.0	1.5	3.0	1.0	1.0
BARRON	45,883	19.5	4.3	1.0	7.0	3.5	3.0	5.0
BAYFIELD	15,383	8.5	5.5	1.0	2.7	1.5	0.9	2.3
BROWN	213,131	39.9	1.9	6.0	12.3	14.1	3.0	4.5
De Pere	21,529	6.6	3.1	3.6	1.0	1.0	0.0	1.0
BUFFALO	13,975	6.3	4.5	1.0	2.8	1.3	0.4	0.7
BURNETT	16,131	8.6	5.3	1.0	2.6	3.2	0.8	1.0
CALUMET	32,378	9.5	2.9	2.0	4.3	0.6	0.0	2.6
CHIPPEWA	57,358	17.8	3.1	3.0	6.0	2.3	1.5	5.2
CLARK	33,969	9.1	2.7	0.9	3.1	2.2	0.5	2.4
COLUMBIA	53,862	11.2	2.1	1.0	6.0	1.8	1.3	1.1
CRAWFORD	17,404	5.1	2.9	0.8	1.0	2.0	0.0	1.3
DANE	229,556	62.5	2.7	8.0	21.2	18.0	4.0	11.3
Madison	215,697	87.2	4.0	10.0	19.8	27.9	20.6	9.0
DODGE	79,158	10.2	1.3	1.2	4.8	1.1	1.9	1.2
DOOR	28,819	12.1	4.2	1.0	4.5	2.0	2.3	2.4
DOUGLAS	43,575	16.4	3.8	2.0	4.0	6.6	0.8	3.0
DUNN	41,312	17.2	4.2	1.0	4.7	6.2	2.5	2.7
EAU CLAIRE	95,904	47.1	4.9	4.0	13.8	16.9	4.7	7.7
FLORENCE	5,191	2.9	5.6	1.0	0.0	0.6	0.3	1.0
FOND DU LAC	99,205	26.1	2.6	1.0	13.5	5.3	2.5	3.8
FOREST	10,155	6.7	6.6	1.0	0.0	3.6	1.0	1.1
GRANT	50,242	12.8	2.5	2.5	4.0	3.0	2.3	1.0
GREEN	34,671	8.4	2.4	1.0	4.4	0.3	0.1	2.7
GREEN LAKE	19,250	7.8	4.0	1.0	2.9	1.9	0.0	2.0
IOWA	23,334	4.7	2.0	1.0	2.3	0.4	0.0	1.0
IRON	6,936	4.9	7.1	1.0	1.0	1.4	0.0	1.5
JACKSON	19,538	4.2	2.2	1.1	2.6	0.0	0.0	0.5
JEFFERSON	63,667	18.5	2.9	1.0	9.5	3.0	2.7	2.3
Watertown	22,585	6.1	2.7	1.0	1.2	2.6	0.4	1.0
JUNEAU	25,328	12.3	4.9	2.0	4.1	2.8	0.8	2.6

* No county health department.

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Total FTEs may not equal total of FTEs by employment category due to rounding.

Table 5. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2003 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
KENOSHA	154,234	46.5	3.0	5.0	18.4	16.7	0.0	6.5
KEWAUNEE	20,648	5.0	2.4	1.0	1.0	1.3	0.8	1.0
LA CROSSE	108,795	61.4	5.6	9.8	14.0	18.2	0.8	18.6
LAFAYETTE	16,245	8.4	5.1	1.0	3.0	1.3	1.1	2.0
LANGLADE	21,075	15.0	7.1	2.0	9.0	1.0	0.0	3.0
LINCOLN	30,019	11.9	4.0	1.0	6.7	1.4	0.2	2.6
MANITOWOC	84,020	23.5	2.8	2.0	11.4	3.7	3.0	3.4
MARATHON	128,823	39.5	3.1	6.0	12.6	9.2	4.2	7.5
MARINETTE	43,965	12.7	2.9	1.0	5.0	2.9	1.0	2.8
MARQUETTE	14,888	6.6	4.4	1.0	2.8	0.3	1.5	1.0
MENOMINEE	4,593	0.3	0.7	0.3	0.0	0.0	0.0	0.0
MILWAUKEE*								
Cudahy	18,323	6.5	3.5	1.0	3.0	1.5	0.0	1.0
Franklin	31,467	6.4	2.0	1.0	3.7	0.7	0.0	1.0
Greendale	14,169	8.8	6.2	4.9	2.8	0.2	0.0	1.0
Greenfield	36,000	6.5	1.8	1.0	2.0	1.0	0.0	2.5
Hales Corners	7,699	2.3	3.0	1.0	0.8	0.2	0.0	0.3
Milwaukee City	595,245	333.9	5.6	12.0	78.6	98.8	47.0	97.5
North Shore	37,920	5.3	1.4	1.0	2.2	0.2	1.0	0.9
Oak Creek	30,856	7.2	2.3	1.0	4.5	0.1	0.0	1.6
St. Francis	8,755	2.1	2.4	1.0	1.0	0.1	0.0	0.0
Shorewood/ Whitefish Bay	27,619	2.3	0.8	1.0	0.0	0.3	0.0	1.0
South Milwaukee	21,374	6.7	3.1	1.0	4.0	0.6	0.2	1.0
Wauwatosa	46,802	12.6	2.7	2.0	5.0	3.2	0.0	2.4
West Allis	65,072	28.6	4.4	4.0	9.4	9.6	1.4	4.3
MONROE	42,053	10.1	2.4	2.0	5.4	1.4	0.0	1.3
OCONTO	37,279	10.7	2.9	1.0	3.8	3.3	0.8	1.8
ONEIDA	37,458	15.0	4.0	2.0	4.6	3.4	0.0	5.0
OUTAGAMIE	107,032	23.0	2.2	2.0	7.5	4.0	7.0	2.5
Appleton	71,649	16.3	2.3	1.0	7.1	5.9	0.0	2.3
OZAUKEE	84,516	17.4	2.1	2.0	8.4	2.0	0.0	5.0
PEPIN	7,502	5.9	7.8	1.0	2.1	1.2	0.3	1.4

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Total FTEs may not equal total of FTEs by employment category due to rounding.

Table 5. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2003 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
PIERCE	38,123	27.7	7.3	2.9	4.3	8.4	1.0	11.2
POLK	43,204	26.4	6.1	2.0	6.3	9.7	1.8	6.6
PORTAGE	68,677	22.8	3.3	4.0	9.5	5.9	3.4	0.0
PRICE	15,889	16.2	10.2	1.0	5.2	2.2	3.8	4.0
RACINE*								
Caledonia/ Mt. Pleasant	48,544	6.1	1.3	1.0	2.1	1.5	0.5	1.0
Racine City	83,419	42.7	5.1	5.0	7.8	17.4	6.3	6.2
Western Racine Co.	59,116	9.0	1.5	2.0	2.5	2.5	1.0	1.0
RICHLAND	18,058	5.9	3.3	1.0	2.5	1.2	0.2	1.0
ROCK	118,762	28.5	2.4	4.0	12.5	7.0	0.0	5.0
Beloit	35,826	13.3	3.7	1.5	3.5	3.4	0.9	4.0
RUSK	15,340	7.7	5.0	1.0	1.4	3.1	0.0	2.2
ST. CROIX	70,121	17.2	2.5	1.1	6.3	4.6	1.1	4.0
SAUK	57,555	15.1	2.6	1.0	5.0	3.4	0.8	4.9
SAWYER	16,736	8.9	5.3	1.0	2.8	2.6	0.5	2.0
SHAWANO	41,454	10.5	2.5	1.0	5.0	1.0	1.0	2.5
SHEBOYGAN	114,693	68.0	5.9	34.0	15.0	6.0	8.0	5.0
TAYLOR	19,727	6.7	3.4	1.0	1.5	2.4	0.0	1.8
TREMPEALEAU	27,599	13.3	4.8	1.3	2.6	3.4	0.6	5.4
VERNON	28,663	8.0	2.8	1.0	3.8	1.2	1.0	1.0
VILAS	21,658	3.0	1.4	1.0	1.0	0.0	0.0	1.0
WALWORTH	95,630	14.8	1.6	1.0	6.0	1.8	5.0	1.0
WASHBURN	16,565	9.5	5.7	1.3	4.0	0.4	1.0	2.8
WASHINGTON	121,929	18.8	1.5	3.0	7.8	1.8	3.3	3.0
WAUKESHA	371,211	39.9	1.1	6.0	18.9	5.3	2.7	7.0
WAUPACA	52,843	21.9	4.1	3.0	5.0	8.8	2.1	3.1
WAUSHARA	24,656	12.9	5.2	1.0	6.9	1.0	2.0	2.0
WINNEBAGO	54,144	23.7	4.4	1.4	10.6	3.7	4.6	3.4
Menasha	16,648	8.1	4.8	1.0	3.4	1.4	2.2	0.0
Neenah	25,058	9.8	3.9	1.0	5.3	1.4	0.2	2.0
Oshkosh	64,327	10.5	1.6	1.0	3.5	4.5	0.5	1.0
WOOD	75,951	27.4	3.6	5.0	11.5	4.9	3.4	2.6

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Total FTEs may not equal total of FTEs by employment category due to rounding.

Table 6. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2004

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
STATE TOTAL	5,532,955	1,813.7	3.3	223.7	572.8	468.4	191.8	357.1
ADAMS	20,707	6.8	3.3	1.0	2.0	0.8	2.0	1.0
ASHLAND	16,969	8.5	5.0	1.0	2.5	2.0	1.0	2.0
BARRON	46,540	19.0	4.1	1.0	7.0	4.0	2.0	5.0
BAYFIELD	15,575	8.8	5.6	1.0	2.4	2.2	0.0	3.2
BROWN	215,803	40.5	1.9	6.0	12.7	10.3	7.0	4.5
De Pere	22,038	7.2	3.3	3.6	1.6	1.0	0.0	1.0
BUFFALO	14,033	6.3	4.5	1.0	2.8	1.3	0.5	0.8
BURNETT	16,398	8.6	5.2	1.0	2.6	3.2	0.8	1.0
CALUMET	33,120	9.6	2.9	2.0	4.3	0.6	0.0	2.7
CHIPPEWA	59,466	18.7	3.2	3.0	5.7	2.9	1.5	5.7
CLARK	34,373	8.2	2.4	1.0	3.4	2.0	0.2	1.6
COLUMBIA	54,596	8.1	1.5	1.0	3.5	1.8	0.7	1.1
CRAWFORD	17,501	5.1	2.9	0.8	1.0	2.0	0.0	1.3
DANE	232,795	65.1	2.8	8.0	20.3	21.5	3.0	12.3
Madison	217,935	84.7	3.9	11.0	20.2	25.0	19.6	9.0
DODGE	79,770	10.5	1.3	1.2	5.0	1.2	1.9	1.2
DOOR	29,114	12.1	4.2	1.0	4.5	2.0	2.3	2.4
DOUGLAS	43,708	17.4	4.0	2.0	4.0	6.6	0.8	4.0
DUNN	41,737	17.7	4.2	1.0	4.7	6.5	2.7	2.7
EAU CLAIRE	96,214	47.7	5.0	4.0	13.8	17.3	4.9	7.7
FLORENCE	5,214	2.9	5.6	1.0	0.0	0.6	0.3	1.0
FOND DU LAC	99,608	26.6	2.7	1.0	13.0	5.1	3.5	4.0
FOREST	10,198	7.8	7.6	1.0	1.0	3.3	1.0	1.5
GRANT	50,552	12.8	2.5	2.5	4.0	3.0	2.3	1.0
GREEN	35,163	8.3	2.4	1.0	4.1	0.4	0.1	2.7
GREEN LAKE	19,344	6.8	3.5	1.0	2.9	2.0	0.0	1.0
IOWA	23,639	4.3	1.8	1.0	2.0	0.3	0.0	1.0
IRON	6,948	4.9	7.1	1.0	1.0	1.4	0.0	1.5
JACKSON	19,677	4.8	2.5	1.0	2.6	0.0	0.5	0.7
JEFFERSON	64,125	20.3	3.2	1.0	9.5	4.0	3.5	2.3
Watertown	22,732	7.3	3.2	1.0	1.4	3.6	0.4	1.0
JUNEAU	25,470	12.4	4.9	2.0	4.2	2.8	0.8	2.6

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Table 6. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2004 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
KENOSHA	156,082	46.6	3.0	5.0	18.5	16.7	0.0	6.5
KEWAUNEE	20,860	5.5	2.6	1.0	1.0	1.8	0.8	1.0
LA CROSSE	109,616	61.1	5.6	9.8	10.3	21.2	0.8	19.0
LAFAYETTE	16,311	8.6	5.2	1.2	3.0	1.3	1.1	2.0
LANGLADE	21,227	20.0	9.4	2.0	9.0	1.0	3.0	5.0
LINCOLN	30,271	11.7	3.9	1.0	5.7	2.2	0.2	2.6
MANITOWOC	84,264	23.5	2.8	2.0	11.4	3.8	3.0	3.4
MARATHON	129,962	39.4	3.0	6.0	13.2	9.2	3.5	7.5
MARINETTE	44,204	12.7	2.9	1.0	4.0	3.9	1.0	2.8
MARQUETTE	15,051	6.6	4.4	1.0	2.8	0.3	1.5	1.0
MENOMINEE	4,616	0.4	0.8	0.4	0.0	0.0	0.0	0.0
MILWAUKEE*								
Cudahy	18,315	6.5	3.6	1.0	3.0	1.5	0.0	1.0
Franklin	31,804	6.4	2.0	1.0	3.7	0.7	0.0	1.0
Greendale	14,128	7.3	5.2	0.0	2.0	4.3	0.0	1.0
Greenfield	36,059	6.5	1.8	1.0	2.0	1.0	0.0	2.5
Hales Corners	7,682	2.3	3.0	1.0	0.8	0.2	0.0	0.3
Milwaukee City	593,920	310.9	5.2	12.0	69.9	96.0	48.0	85.0
North Shore	37,559	5.4	1.4	1.0	2.3	0.2	1.0	0.9
Oak Creek	31,029	7.1	2.3	1.0	4.5	0.1	0.0	1.6
St. Francis	8,728	2.1	2.4	1.0	1.0	0.1	0.0	0.0
Shorewood/ Whitefish Bay	27,514	3.1	1.1	1.0	0.5	0.6	0.0	1.0
South Milwaukee	21,360	6.5	3.0	1.0	3.0	0.6	0.1	1.8
Wauwatosa	46,511	13.2	2.8	2.0	5.4	2.2	1.0	2.6
West Allis	64,749	28.1	4.3	4.0	8.9	9.6	1.4	4.3
MONROE	42,626	10.1	2.4	2.0	5.4	1.4	0.0	1.3
OCONTO	37,679	11.2	3.0	1.0	4.0	3.6	0.8	1.8
ONEIDA	37,726	15.0	4.0	2.0	4.6	3.4	0.0	5.0
OUTAGAMIE	108,186	23.0	2.1	2.0	7.5	4.0	7.0	2.5
Appleton	71,895	18.6	2.6	1.0	7.1	8.1	0.0	2.4
OZAUKEE	85,160	17.4	2.1	2.0	8.4	2.0	0.0	5.0
PEPIN	7,568	5.9	7.7	1.0	2.1	1.2	0.3	1.4

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Table 6. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2004 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
PIERCE	38,615	26.6	6.9	2.6	4.3	8.9	1.0	9.9
POLK	43,870	26.8	6.1	2.0	6.2	10.7	2.3	5.6
PORTAGE	68,935	21.3	3.1	3.0	9.5	5.4	3.4	0.0
PRICE	15,954	16.8	10.5	1.0	5.2	2.2	3.8	4.6
RACINE*								
Caledonia/ Mt. Pleasant	49,059	6.4	1.3	1.0	1.1	2.5	0.8	1.0
Racine City	83,104	35.8	4.3	4.0	7.4	13.0	5.9	5.5
Western Racine Co.	59,690	9.3	1.6	2.0	2.3	2.5	1.5	1.0
RICHLAND	18,098	5.6	3.1	1.0	2.6	0.8	0.2	1.0
ROCK	119,478	28.5	2.4	4.0	12.5	7.0	0.0	5.0
Beloit	36,058	13.2	3.7	1.5	3.5	4.2	0.0	4.0
RUSK	15,512	7.7	5.0	1.0	1.4	3.1	0.0	2.2
ST. CROIX	72,522	18.2	2.5	1.1	6.3	5.6	1.1	4.0
SAUK	58,595	15.7	2.7	1.0	4.8	4.4	0.8	4.8
SAWYER	17,027	8.8	5.2	1.0	1.8	3.6	0.4	2.0
SHAWANO	41,944	9.5	2.3	1.0	4.0	1.0	1.0	2.5
SHEBOYGAN	115,447	65.8	5.7	33.5	17.0	6.3	4.0	5.0
TAYLOR	19,872	6.2	3.1	1.0	1.6	2.2	0.0	1.5
TREMPEALEAU	27,765	12.7	4.6	1.3	2.6	3.4	0.0	5.4
VERNON	28,928	8.1	2.8	1.0	3.9	1.2	1.0	1.0
VILAS	21,966	3.0	1.4	1.0	1.0	0.0	0.0	1.0
WALWORTH	97,052	14.8	1.5	1.0	6.0	1.8	5.0	1.0
WASHBURN	16,762	9.9	5.9	1.3	4.0	0.8	1.0	2.8
WASHINGTON	123,587	19.8	1.6	3.0	8.8	1.8	4.3	2.0
WAUKESHA	373,339	39.6	1.1	5.0	18.6	6.3	2.7	7.0
WAUPACA	53,148	21.3	4.0	3.6	3.7	9.4	1.3	3.4
WAUSHARA	24,806	12.9	5.2	1.0	6.9	1.0	2.0	2.0
WINNEBAGO	54,796	23.3	4.3	1.4	10.6	3.7	4.6	3.0
Menasha	16,779	8.4	5.0	1.0	3.8	1.4	2.3	0.0
Neenah	25,193	8.2	3.2	1.0	3.6	1.4	0.2	2.0
Oshkosh	65,095	10.5	1.6	1.0	3.5	4.5	0.5	1.0
WOOD	76,235	27.4	3.6	5.0	10.3	6.1	3.4	2.6

* No county health department.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Total FTEs may not equal total of FTEs by employment category due to rounding.

**Wisconsin Local Health Department Financial Survey
2003 and 2004**

1. LOCAL AGENCY INFORMATION

Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	

CONSORTIA INFORMATION

2. Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes ___ No
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REVENUES.

Please report the revenues received by your agency in 2003 or 2004. Include only your agency's share of bioterrorism consortia funds. Exclude all home health care and personal care funds. See definitions.

3. Federal Revenue Dollars	
4. State Revenue Dollars	
5. Fees for Services	
6. Donations reported as part of your annual budget	
7. Grants from non-governmental sources	

8. TOTAL AGENCY REVENUES This should be the total of all the above revenues. Do not include local tax levy.	
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EXPENSES.

Please report the expenses incurred by your agency in 2003 or 2004. Include only your agency's share of bioterrorism consortia expenses. Exclude all home health care and personal care expenses. See definitions.

9. Personnel Expense Dollars	
10. Contracted Personnel and Services	
11. Fixed Expenses	
12. Capital Outlay/Expenditures	
13. Operations and Maintenance	

14. TOTAL AGENCY EXPENSES This should be the total of all the above expenses.	
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LOCAL TAX LEVY Your agency's local tax levy will be calculated by taking the difference between total revenues and total expenses. While units of government utilize different accounting methods, the data committee has decided that for the purposes of this survey, and for consistency, the difference between revenues and expenses will be defined as the amount of local support provided, or the local tax levy.

Local Health Department Financial Survey — Definitions/Examples			
	Category	Definition	Examples
R E V E N U E S	Federal Dollars	Federal grant from the Federal Government directly or as a pass-through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	<ul style="list-style-type: none"> ➤ MCH Block Grant ➤ CDC Tobacco Funds ➤ PHHS - Block Grant ➤ CDC Breast and Cervical Cancer ➤ WIC
	State Dollars	State GPR funds granted to local governments.	<ul style="list-style-type: none"> ➤ Childhood Lead ➤ Well Woman Funds ➤ POCAN
	Fees for Service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	<ul style="list-style-type: none"> ➤ License Fees ➤ Insurance Payments ➤ Medicare/Medicaid
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	<ul style="list-style-type: none"> ➤ Estate Gift
	Grants from Non-Governmental Sources	Grants received from a non-governmental unit.	<ul style="list-style-type: none"> ➤ CAP Fund ➤ United Way ➤ RWJ Foundation ➤ Kellogg Foundation
E X P E N S E S	Personnel	Costs associated with employees, including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Fixed Expenses	Rent, utilities, insurance costs.	
	Capital Outlay/Expenditures	Any expenditures that meet your agency's definition of a capital expenditure.	
	Operations and Maintenance	All other expenses not included in any other area.	

**Wisconsin Local Health Department Staffing Survey
2003 and 2004**

LOCAL AGENCY INFORMATION		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
STAFFING INFORMATION		
Staffing Category/Position	FTEs	Number of Staff (whole numbers only)
Administration		
Administrator		
Professional Staff		
Behavioral/Mental Health/ATODA Specialist		
Disease Investigator		
Environmental Health Specialist		
Epidemiologist		
Health Planner/Researcher/Analyst		
Nurses		
Public Health Nurse		
Other Registered Nurse		
Nurse Practitioner		
Nutritionist		
Occupation Safety & Health Specialist		
Physician		
Program Specialist		
Public Health Dental Worker		
Public Health Educator		
Public Health Laboratory Professional		
Public Relations/Media Specialist		
Registered Sanitarian		
Other Environmental Health Professional		
Other Public Health Professional		
Technical/Paraprofessional Staff		
Bilingual Health Aide/Interpreter/Translator		
Community Outreach/Field Worker		
Computer Specialist		
Environmental Science Technician and Technologist		
Licensed Practical Nurse		
Nutrition Technician (e.g., other WIC CPA)		
Public Health Laboratory Specialist		
Other Public Health Paraprofessional		
Support Staff		
Administrative Business Staff		
Administrative Support Staff		
Patient Services		

Definitions for Local Health Department Staffing Survey

FTEs and Staff	<p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people.</p> <p>The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year.</p> <p>For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff.</p> <p>The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>
Administration	Occupations in which employees set broad policies, exercise overall responsibility for the execution of these policies or direct individual departments or special phases of the agency's operations.
Administrator	This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and HFS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.
Professional Staff	Occupations which require specialized and theoretical knowledge usually acquired through college training or through work experience and other training which provides comparable knowledge.
Behavioral/Mental Health/ATODA Specialist	Provides services for persons having mental, emotional, or substance abuse problems. May provide such services as individual and group therapy, crisis intervention, and social rehabilitation. May also arrange for supportive services to ease patients' return to the community. Assesses and treats persons with alcohol or drug dependency problems. May counsel individuals, families, or groups. May engage in alcohol and drug prevention programs. Emphasizes prevention and works with individuals and groups to promote optimum mental health. May help individuals deal with addictions and substance abuse; family, parenting, and marital problems; suicidal tendencies; stress management; problems with self-esteem; and issues associated with aging and mental and emotional health. Excludes psychiatrists, psychologists, social workers, marriage and family therapists and substance abuse counselors.
Disease Investigator	Assists in identifying and locating individuals or groups at risk of specified health problems and incorporating them into appropriate health promotion and disease prevention programs.
Environmental Health Specialist	Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards in areas including food processing and service, sanitation, and water, air and soil contamination.

Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Health Planner/Researcher/Analyst	Analyzes population and community health needs, analyzes and evaluates program and policy alternatives, and develops plans for programs, facilities and resources.
Nurses	
Public Health Nurse	As defined by Wisconsin Administrative Code Chapter HFS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community.
Other Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of HFS 139.
Nurse Practitioner	As defined by Wisconsin Statutes, Chapter 441.
Nutritionist	Provides assessment, counseling, teaching and program development for individuals, groups and facilities on nutritional practices for health promotion and disease prevention in areas including nutrition and eating behaviors, food preparation, and food service.
Occupation Safety & Health Specialist	Reviews, evaluates and analyzes workplace environments and exposures and designs programs and procedures to control, eliminate, improve and prevent disease and injury caused by chemical, physical, biological and ergonomic risks to workers.
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs.
Program Specialist	Plans, develops, implements and evaluates programs or interventions designed to identify persons at risk of specific health problems and to prevent, treat or ameliorate such problems.
Public Health Dental Worker	Plans, develops, implements and evaluates dental health programs to promote and maintain optimum oral health of the public.
Public Health Educator	Designs, implements, evaluates and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the effective use of health programs and services.
Public Health Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans, or other physical, chemical or biologic hazards.
Public Relations/Media Specialist	Represents public health issues to the media and public. Acts a spokesperson for public health agencies. Engages in promoting or creating good will for public health organizations by writing or selecting favorable publicity material and releasing it through various communications media. Prepares and arranges displays, makes speeches and performs related publicity efforts.
Registered Sanitarian	As defined by Wisconsin Administrative Code, Chapter HFS 160.

Other Environmental Health Professional	Any environmental health professional not included above: please list and define.
Other Public Health Professional	Any professional staff not included above: please list and define.
Technical/Paraprofessional Staff	Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Community Outreach/Field Worker	Assists public health professionals in the community with contact, referrals or program development.
Computer Specialist	Manages specialized technical aspects of computer operation, applications, operating systems and hardware.
Environmental Science Technician and Technologist	Assists Environmental Scientists and Specialists and other environmental health professionals in the elimination, control and/or prevention of environmental health hazards.
Licensed Practical Nurse	As defined by Wisconsin Statutes, Chapter 441.
Nutrition Technician (e.g. ,Other WIC CPA)	Works under the close supervision of a public health nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, recordkeeping and outreach.
Public Health Laboratory Specialist	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Other Public Health Paraprofessional	Anything not included above: please list and define.
Support Staff	The following classifications represent worker categories generally considered support staff, providing assistance in general areas of agency operations and management. They are not specific to public health.
Administrative Business Staff	Performs support work in areas of business and financial operations.
Administrative Support Staff	Performs non-technical support work in all areas of management and program administration.
Patient Services	Performs duties that support the direct care of individual clients, e.g., nurse aide or assistant or patient care aide.