



Wisconsin Minority Health Program

Established in 1999 Sec. 146.185, WI Stats.

Economically Disadvantaged Minority Group
Members.

Primary point of contact for minority health for the
Department of Health Services.

www.dhs.wisconsin.gov/health/MinorityHealth/index.htm



Minority Health Program - Focus

Major partner in advancing the agenda of the state health plan *Healthiest Wisconsin 2020*

HW2020 Overarching Goals

- Improve life across the lifespan.
- Eliminate Health Disparities and achieve Health Equity.



What are Health Disparities?

- Differences in disease & adverse health conditions that exist between specific populations (differences in incidence, prevalence, morbidity and mortality).
 - Racial and ethnic differences
 - Gender differences
 - Socioeconomic differences
 - Geographic differences.

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Wisconsin Disparities - Education

- In 2008 racial and ethnic minority students constituted 53% of drop outs but only 17% of graduates.

(Wisconsin Information Network for Successful Schools, 2009)



Wisconsin Disparities - Poverty

Race/Ethnicity	< \$ 10,000	> \$50,000
White non Hispanics	10 %	49 %
Black non Hispanics	48 %	6%
Hispanic Latinos	32 %	5 %
Other non Hispanics	22 %	6 %
Source: CENTER ON	WISCONSIN STRATEGY	(COWS) , 2009



Wisconsin Disparities - Workforce

Category	White	Afr. Am	Amer Ind.	Asian	Hisp.
Psychol	92%	4%	<1%	2%	1%
P A	94 %	1 %	-	2 %	2 %
RN	94 %	2 %	1 %	2 %	1 %
Dentists	87 %	1 %	1 %	7 %	3 %
Dietician	98 %	< 1 %	< 1 %	1 %	< 1 %
PharmD	90 %	2 %	< 1 %	6 %	1 %
ARPN	95 %	2 %	1 %	1 %	1 %



Disparities are costly - to all!

- The annual cost to the nation of the poorer health and disabilities is between \$65 and \$130 billion. Because people of color are disproportionately represented among the disabled and uninsured, these numbers carry a greater burden in minority communities.
- Institute of Medicine, 2003_ Unequal Treatment



Disability Disparities in WI-

- In 2007, 13.7% of the Wisconsin population had a disability;
- 2.5% had difficulty performing Activities of Daily Living;
- 10.6 % of the >65 had disability and lived below the FPL.
- In 2010 two counties had > 25 % of their populations over 65. This number will grow to 6 counties in 2015 and 15 in 2020.
- WI old age dependency ratio = 21



Wisconsin Disparities - CYSHCN

- In 2006, 19% of Black children in Wisconsin (younger than 18) have special healthcare needs compared to 15% of Black children nationally.
- 10% of Wisconsin Hispanic children have special healthcare needs compared to 8% nationally.



Disability Disparities- Wisconsin

	% with any type of disability	% with Self care problem
White	12.8 (15.7)	2.2 (2.8)
African American	18.2 (15.5)	3.2 (2.7)
Asian American	8.2 (8.8)	1.7 (1.6)
American Indian	22.6 (23.9)	3.0 (4.8)
Hispanics	11 (11)	0.8% (2.1)



Disability Disparities-Wisconsin

	WI State	Whites	Blacks	Hispanics	Amer Indian
Percent w. disab	10.8	10.7	14.8	8.5	14.9
< 18 yo	3.8	3.4	6.9	5.3	7.5
18-64 yo	8.8	8.4	15.9	9.1	15.9
>65 yo	32.8	32.3	47.6	34.6	45.6
➤Source:	US census	bureau			



Assisted Living Workforce

- In 2008, 90% of direct care workers are female.
- 59 % have < high school diploma.
- The average age of DCW was 42.
- 1 in 4 DCW was foreign born.
- 26% of DCW were uninsured (33% in home health care services).
- 41% of DCW rely on public benefits.

Source: PHInational.org



Work with the MHP

- Partnership for data sharing, new initiatives, funding.
- Policy support (legislature, program positioning, resources).
- Together we can make a difference!



Minority Health Program Deliverables

- **Minority Health Report**

<http://dhs.wisconsin.gov/Health/MinorityHealth/report20012005.htm>

- **Mini Grants.**

- **Public Health Information Campaign.**