

WIC Health Screener - Competencies

COMPETENCY AREA	COMPETENCY DESCRIPTION	COMPETENCY PERFORMANCE	NOTES/RESOURCES
A. ANTHROPOMATIC MEASUREMENT	Obtain accurate weight.	<p>Determine when measurement should be obtained.</p> <p>Use appropriate equipment.</p> <p>Follow correct method.</p>	<p>Policy: 3.10 Nutrition Assessment at Certification</p> <p>Policy: 3.12 Nutrition Risk Determination: Anthropometric Procedures</p> <p>Policy: 3.51 Maintenance of Nutrition Assessment Equipment</p>
	Obtain accurate length.	<p>Determine when measurement should be obtained.</p> <p>Use appropriate equipment.</p> <p>Follow correct method.</p>	<p>Policy: 3.10 Nutrition Assessment at Certification</p> <p>Policy: 3.12 Nutrition Risk Determination: Anthropometric Procedures</p> <p>Policy: 3.51 Maintenance of Nutrition Assessment Equipment</p> <p>ROSIE Help, Assessment Procedures</p>
	Obtain accurate height.	<p>Determine when measurement should be obtained.</p> <p>Follow correct method.</p> <p>Use appropriate equipment.</p>	<p>Policy: 3.10 Nutrition Assessment at Certification</p> <p>Policy: 3.12 Nutrition Risk Determination: Anthropometric Procedures</p> <p>Policy: 3.51 Maintenance of Nutrition Assessment Equipment</p> <p>ROSIE Help, Assessment Procedures</p>

B. HEMATOLOGICAL MEASUREMENT	Obtain accurate hemoglobin/hematocrit measurement.	<p>Determine when measurement should be obtained.</p> <p>Identify supplies necessary for collecting blood sample.</p> <p>Use proper specimen collection procedure to obtain accurate hematocrit or hemoglobin.</p>	<p>Policy: 3.11 Nutrition Risk Determination: Hematological Procedures</p> <p>Policy: 3.51 Maintenance of Nutrition Assessment Equipment</p>
C. DOCUMENTATION	Document measurements.	Document measurements accurately in ROSIE.	
D. UNIVERSAL PRECAUTIONS	Maintain safety standards for procedures.	<p>Maintain cleanliness on all surfaces and equipment.</p> <p>Follow proper procedure to reduce risk of infection from blood borne pathogens.</p> <p>Dispose of lab wastes/materials properly.</p>	Local Agency procedures related to blood borne pathogen exposure control plan.
E. EQUIPMENT MAINTENANCE	Maintain equipment standards.	<p>Implement routine maintenance and calibration schedules for equipment.</p> <p>Perform control checks on blood analyzers if required.</p> <p>Maintain adequate and appropriate inventory of laboratory supplies.</p>	
F. CULTURAL COMPETENCY	Communicate appropriately.	<p>Explain procedure to participant/guardian before performing. Modify based upon participant needs (i.e. language, *culture, disabilities).</p> <p>Defer interpretation of measurement.</p>	*Culture plays a role in how people communicate, their comfort level with touch and discussing issues related to the body. Try to learn about the culture of the families you work with. They will appreciate it. Watch for verbal and nonverbal clues. Incorporate techniques to help your families such as using a doll to demonstrate what you will be doing.