



WISCONSIN DEPARTMENT  
*of* HEALTH SERVICES

# WisCaregiver Careers Workforce Solutions

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Education Services Section  
Bureau of Education Services & Technology/DQA  
September 5, 2019



## Agenda

- Updates for WisCaregiver Careers
- Evidence-Based Decision Making to Support Recruitment and Retention in Nursing Homes - Stephen Campbell, PHI
- Future webinars
- Questions

## Important updates

- To date over 9,000 people have registered for the WisCaregiver Careers program and over 3,000 have enrolled in training. Our goal is to add 3,000 new nurse aides to the workforce in participating nursing homes.
- Due to the number of current registrants, new registration closed on 7/31/2019 and new training enrollment closed on 8/15/2019.
- We are exploring ways to extend the program and re-open registration and enrollment. Sign up to receive updates about the program and registration (link is external). [https://public.govdelivery.com/accounts/WIDHS/subscriber/new?topic\\_id=WIDHS\\_430](https://public.govdelivery.com/accounts/WIDHS/subscriber/new?topic_id=WIDHS_430)

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## Student Sign-Up

- As of August 31, 2019 there are:
  - 9,010 students registered for WisCaregiver Careers.
  - 3,208 students enrolled in training.
  - 2,006 students successfully completed training.
  - 1,454 students completed testing.
  - 618 WisCaregivers employed at Wisconsin nursing homes.

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## Participants

- 13 technical colleges with approved nurse aide training programs (NATPs)
- 10 private NATPs
- 17 nursing homes with approved NATPs
- 310 nursing home participants who agreed to pay a \$500 retention bonus

**Note:** Make sure your contact information is accurate

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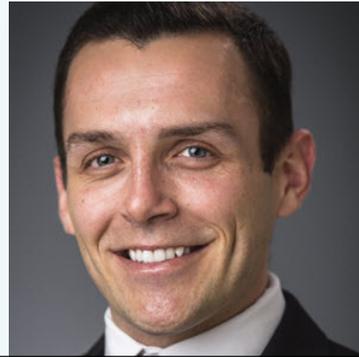
## Suggested best practices

- As an employer participant of WisCaregiver Careers it is important to enter the data timely in the UW-O Tracking system.
- Employers enter the date the WisCaregiver was hired or for current employees, when the WisCaregiver started working as a nurse aide.
- Employers also complete the six month employment survey or if employment ended prior to the six month date.

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# Evidence-Based Decision Making to Support Recruitment and Retention in Nursing Homes

Stephen Campbell,  
Data and Policy Analyst



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## Workforce Solutions

Quarterly webinars (1:30–2:30)

December 5

- Year two highlights and accomplishments
- WisCaregiver Careers in 2020
  - Maintaining the tracking system
  - Program evaluation

Protecting and promoting the health and safety of the people of Wisconsin

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## Resources

- **Mailbox:** [dhscaregivercareer@dhs.wisconsin.gov](mailto:dhscaregivercareer@dhs.wisconsin.gov)
- **Website:** [www.dhs.wisconsin.gov/caregiver-career/index.htm](http://www.dhs.wisconsin.gov/caregiver-career/index.htm)
- **Webinars:** [https://connect.wisconsin.gov/wiscaregiver\\_career/](https://connect.wisconsin.gov/wiscaregiver_career/)

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## Resources, continued

- **Student webpage:** [www.wiscaregiver.com](http://www.wiscaregiver.com)
- **Listserv:** [https://public.govdelivery.com/accounts/WIDHS/subscriber/new?topic\\_id=WIDHS\\_430](https://public.govdelivery.com/accounts/WIDHS/subscriber/new?topic_id=WIDHS_430)

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# Questions

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