



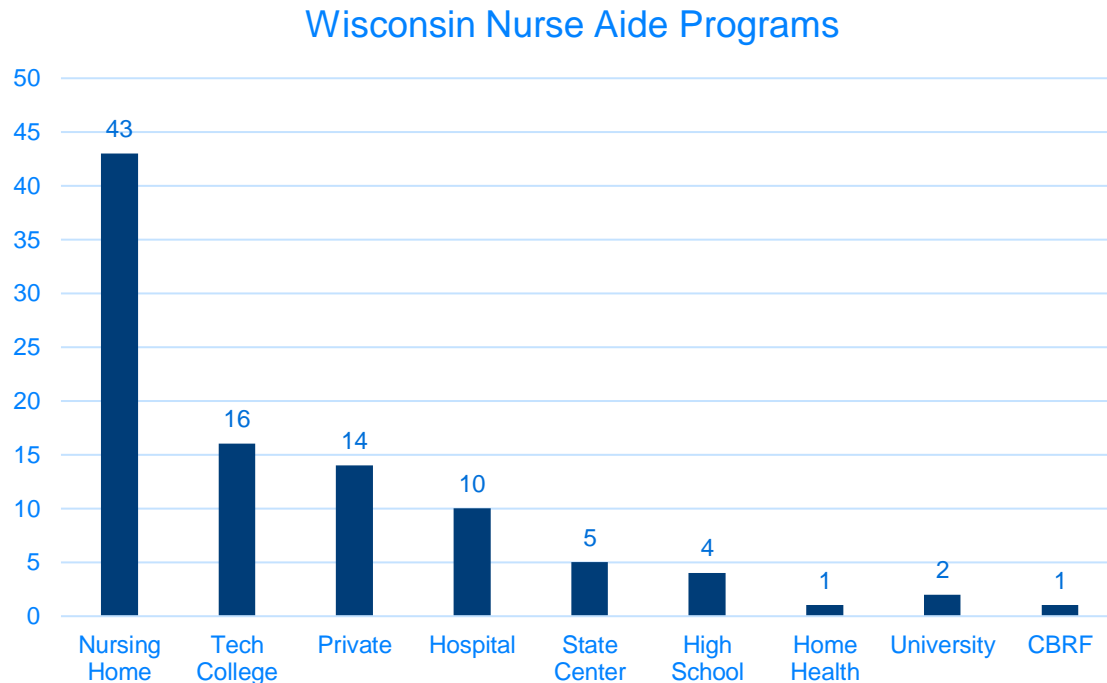
WISCONSIN DEPARTMENT  
*of* HEALTH SERVICES

# 2023 WI Nurse Aide Forum DHS Updates

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Wisconsin Nurse Aide Registry  
September 28, 2023

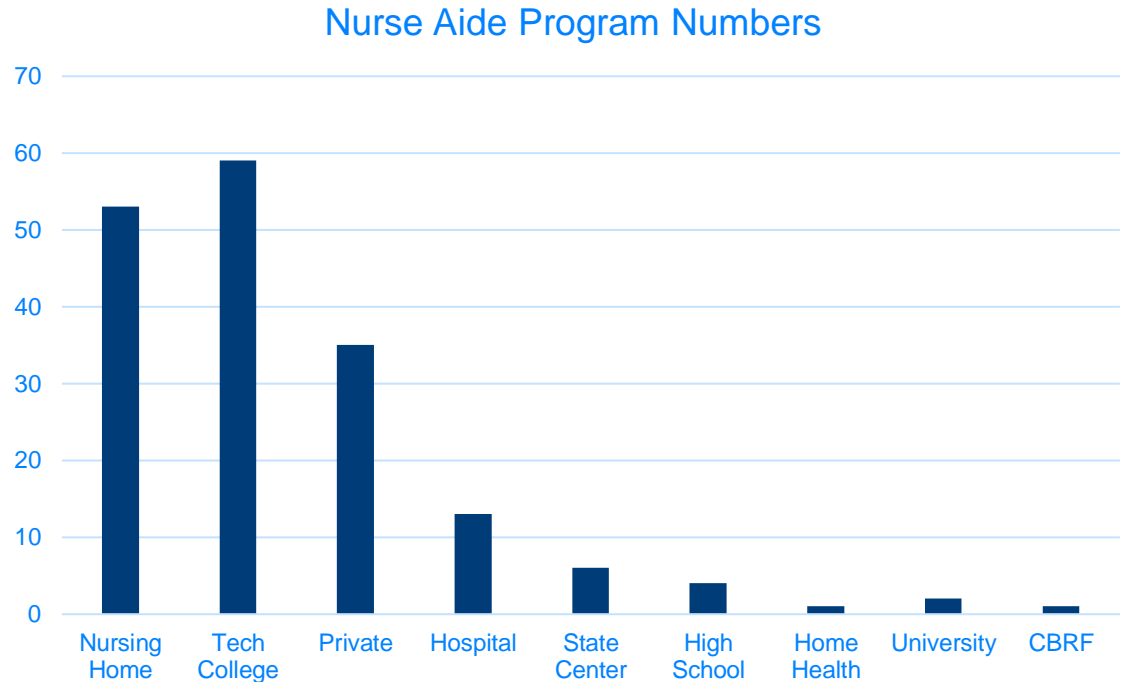
# Nurse Aide Programs

- 96 “parent” programs



# Nurse Aide Program Numbers

- 174 total program numbers



# Trends from On-Site Reviews

- Nursing Home Based Programs Charging Students

## **42CFR483.152**

### **(c) Prohibition of charges.**

(1) No nurse aide who is employed by, or who has received an offer of employment from, a facility on the date on which the aide begins a nurse aide training and competency evaluation program may be charged for any portion of the program (including any fees for textbooks or other required course materials).

(2) If an individual who is not employed, or does not have an offer to be employed, as a nurse aide becomes employed by, or receives an offer of employment from, a facility not later than 12 months after completing a nurse aide training and competency evaluation program, the State must provide for the reimbursement of costs incurred in completing the program on a pro rata basis during the period in which the individual is employed as a nurse aide.

# Trends from On-Site Reviews

- Tracking attendance
- Clinical site agreements
- All skills need to be completed in lab
- Be sure to have policies and update and review as needed

# Substantial Change Requests

- [Substantial Change Application, F-62224](#)
- Complete when:
  - Change in program designee
  - Add or remove primary instructor
  - Add or remove program trainer
  - Add or remove classroom
  - Add or remove clinical site
  - Change in curriculum

# Program Waivers/Variances

- [Nurse Aide Training Program Waiver or Variance Request, F-03092](#)

# Program Trainer Role

- **42CFR483.152**

- Other personnel from the health professions may supplement the instructor, including, but not limited to, registered nurses, licensed practical/vocational nurses, pharmacists, dietitians, social workers, sanitarians, fire safety experts, nursing home administrators, gerontologists, psychologists, physical and occupational therapists, activities specialists, speech/language/hearing therapists, and resident rights experts. Supplemental personnel must have at least 1 year of experience in their fields;



# Program Trainer vs Primary Instructor

- [DHS129.07\(2\)\(c\)](#) Before a student performs any client-related services, the RN primary instructor shall determine that the student has been trained and found proficient in providing those services
- [DHS129.07\(2\)\(c\)1.d](#) Before a student begins a clinical rotation, the primary instructor shall evaluate and document that the student successfully demonstrated the ability to perform a task
- [DHS129.07\(2\)\(e\)2](#) On the list of skills, the primary instructor shall verify, by initialing and dating each individual skill, that the student has satisfactorily performed that skill.
- [DHS129.07\(2\)\(c\)2.h](#) The RN primary instructor is responsible for supervising the clinical performance of each LPN program trainer.

# Student File Requirements

- Skills checklist
- Attendance tracking
- Quiz/Exam completion
- Certificate of completion
- Course evaluation
- Health requirements complete
- Background checks complete
- **Retain records for minimum of 3 years- follow your policy**



# Clinicals and Prohibition

- If the facility under NATCEP prohibition **does not** have a training program, they do not need to request a waiver for instructional and/or clinical training to be conducted at their facility by a third party.
- If the facility under NATCEP prohibition **does** have an approved training program, then **they must request a waiver** to allow a third party to come in and conduct the training.



# Restraint and Side Rail Education Expectations

- DHS129.07(1)(b)17 Understand and use commonly used alternatives to restraints in accordance with current professional standards



# Important Reminders

- Please sign up for notifications via the [GovDelivery service](#) (request DQA Nurse Aide Training and Testing updates) which will help you stay up-to-date on the latest news regarding nurse aide training and registry topics.
- In addition, a Facebook group has been formed by your colleagues for the purpose of sharing information about operating nurse aide training programs. The searchable Facebook group name is **Wisconsin State Nurse Aide Instructor Networking Group** (not affiliated with any state agency).

# Certified Direct Care Professionals (CDCP) Program

- The Wisconsin Department of Health Services (DHS) and the University of Wisconsin - Green-Bay have partnered to train up to 10,000 new workers for in-home or community-based personal and supportive care.
- Personal care includes helping clients with daily living skills like bathing and dressing. Supportive care duties may involve general supervision, light housekeeping, or running errands. WisCaregiver careers website for CDCPs: [WisCaregiver Connections](#).
- CDCPS are not CNAs. CDCP does not qualify individuals to take Wisconsin nurse aide competency exams for inclusion on the Wisconsin Nurse Aide Registry.