



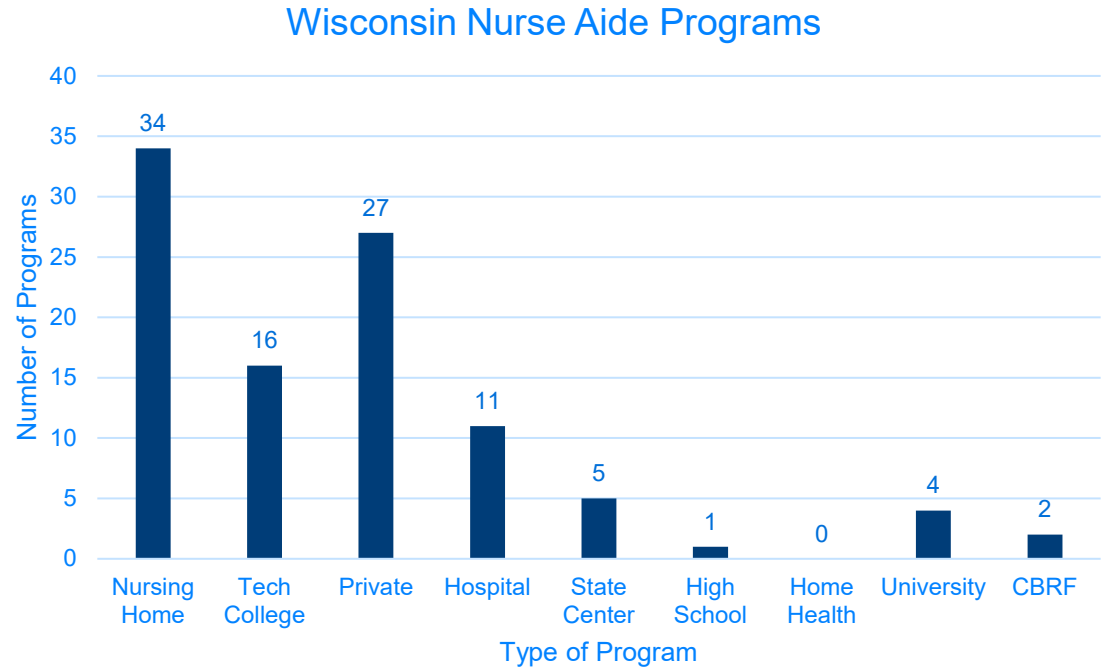
WISCONSIN DEPARTMENT
of HEALTH SERVICES

2025 WI Nurse Aide Forum DHS Updates

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Wisconsin Nurse Aide Registry
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Nurse Aide Programs

100 “parent”
programs



Background Checks

Entities must conduct background checks for employees and contractors that have regular and direct contact with clients. These caregiver background checks are required at time of hire, when there is a change in circumstances and at least every four years thereafter.

Background Checks Resources

- [Wisconsin Caregiver Program Manual](#)
 - Students 2.1.3
- [Offenses Affecting Eligibility P-00274](#)
- [5 Steps to Caregiver Background Checks Educational Events](#)

Trends from On-Site Reviews

- Tracking attendance – account for approved hours
- Clinical site agreements
- All skills need to be completed in lab- on an individual and dated and initialed when demonstrated to an instructor
- Teach the entire skill and not to the test
- Be sure to have policies and update and review as needed

Student File Requirements

- Skills checklist
 - Attendance tracking
 - Performance Record
 - Course evaluation
 - Health requirements complete
 - Background checks complete
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- **Retain records for minimum of 3 years per DHS 129 - follow your policy**



Group Discussion

- Our program currently uses a Pass/Fail grading system for lab and clinical. Can other programs please share how you approach grading in these areas?
- Sharing suggestions for state forms: skills checklist, lab activities, handling attendance challenges.
- What are the most common challenges faced by new CNAs? How are skills being taught to align with the actual demands of CNA patient care? Are there any specific areas within the curriculum that require more practice or improvement in students' skills?
- Any recommendations or restrictions for online class for the classroom portion?

Enhanced Barrier Precautions

- QSO-24-08-NH Enhanced Barrier Precautions (EBP) Memo expired on April 28, 2025, and refers us to F880 of the SOM Appendix PP.
- EBP are used in conjunction with standard precautions
- [Implementation of PPE use in NH to prevent spread of MDRO's](#)
- [TBP in health care settings reference guide](#)

Student Funding Options

- **WisCaregiver**
 - Upcoming changes to program
 - [WisCaregiver Careers | CNA Training & Careers in Wisconsin \(wiscaregivercna.com\)](http://wiscaregivercna.com)
- **DWD Programs**
 - Wisconsin FoodShare Employment and Training (FSET):
<https://www.dhs.wisconsin.gov/fset/index.htm>
 - Job Center of Wisconsin – WIOA and TAA participants may be able to access funds to attend NA training:
<http://wisconsinjobcenter.org/training/>

Important Reminders

- Please sign up for notifications via the [GovDelivery service](#) (request DQA Nurse Aide Training and Testing updates) which will help you stay up-to-date on the latest news regarding nurse aide training and registry topics.
- In addition, a Facebook group has been formed by your colleagues for the purpose of sharing information about operating nurse aide training programs. The searchable Facebook group name is **Wisconsin State Nurse Aide Instructor Networking Group** (not affiliated with any state agency).