WISCONSIN NURSE AIDE TRAINING PROGRAMS

SEPTEMBER 2ND, 2020 11:00 AM WEBINAR
WI DHS - DIVISION OF QUALITY ASSURANCE
AGENDA – SEPTEMBER 2, 2020  11:00 AM

• Welcome
• Nurse Aide Students Reporting
• DHS129 - Emergency Rule [docs.legis.wisconsin.gov/code/emergency_rules/all/emr2029]
• Program Coordinator TMU ETP Access
• ETP Student Surveys / Completion Checklists
• TMU 5.0
• Questions

Presented by:  WI DHS - Division of Quality Assurance, Bureau of Education Services and Technology
Nikki Andrews, Director  Therese Van Male, Nurse Consultant  Julia Lehman Caldwell
Bridget O’Meara  Ashley Swatzell  Jennifer Padden
NURSE AIDE STUDENTS IN THE FACE OF PANDEMIC EMERGENCY

• Thank you for your perseverance!!
• Since March 12, 2020 – per Emergency Order #21
  – 192 providers and nurse aide training programs enrolled as Emergency Training Programs (ETP)
  – Over 4,000 nurse aide students!!
  – Over 2,000 new nurse aides added to Registry!!

Thanks for all you do!!!
• DHS Emergency Rule 2029 published August 10, 2020
• Allows DHS to continue Nurse Aide Emergency Training Programs
• In general, Emergency Training Programs may continue to:
  – Perform clinicals in a lab setting
  – Waive the “120 day rule”
  – Streamline primary instructor credentials
• EmR2029 Virtual Public Hearing
  – September 9th, 2020  10:00am-11:00am
  – Join via Zoom or telephone
  – Submit comments through the 9th as well
Wisconsin Nurse Aide Emergency Training Programs (ETP) Emergency Rules Promulgation

Emergency Rule 2029 Related to DHS129

ETPs Operational → 150 days

- Waivers no longer necessary or valid
- Email is coming to rescind the waivers as not needed
- All completed signed skills checklists submitted to DHS

January 7th, 2021 - No ETPs

Regular Rules – No ETP

- No ETP student enrollments or completions allowed
- All previously approved NATP revert back to approved hours (120+)
- If not previously approved prior to pandemic, must halt ETP and apply if desired TP

120 day rules...Get on Registry

- Students/Candidates may continue to work for 120 days w/out being on the Registry
- Must be on Registry by May 5th or must halt working as a CNA
- Students/Candidates have up to one year after training completion to pass both parts of exam to get on Registry
Wisconsin Nurse Aide Emergency Training Programs (ETP)
Emergency Rules Promulgation – Potential Extensions

2020

Emergency Rule 2029 Related to DHS129

ETPs Operational → 150 days

1/7 120 day rules...Get on Registry

Regular Rules – No ETP

5/5 No ETP as of January 7th, 2021

2021

ETPs Operational → 150 days

Potential 60 Day Extension

3/6 120 day rules...Get on Registry

Regular Rules – No ETP

7/4 No ETP as of March 6th, 2021

ETPs Operational → 150 days

Potential 60 Day Extension – Twice (max)

5/5 120 day rules...Get on Registry

Regular Rules – No ETP

9/2 No ETP as of May 5th, 2021
## Wisconsin Nurse Aide Emergency Training Programs (ETP) Emergency Rules Timeline Recap

<table>
<thead>
<tr>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ETPs Operational → 150 days</strong></td>
<td><strong>Regular Rules – No ETP</strong></td>
</tr>
<tr>
<td><strong>120 day rules...Get on Registry</strong></td>
<td><strong>Potential for extensions</strong></td>
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</tbody>
</table>

### Last Day of ETP
- All students completed to DHS
- No Extension: 01/06/21
- 60-day extension: 03/05/21
- 2nd 60-day extension: 05/04/21

### Revert to Pre-Pandemic
- No ETP – Revert back to previously approved NATP
- No Extension: 01/07/21
- 60-day extension: 03/06/21
- 2nd 60-day extension: 05/05/21

### 120 Registry Deadline
- Candidates must be on the Registry or stop work as CNA
- No Extension: 05/05/21
- 60-day extension: 07/04/21
- 2nd 60-day extension: 09/02/21

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**Current Timeline**

**Potential**
• Access to Reports
  – For those with previously approved NATP, please keep in mind, due to transition from NATP to ETP and data entry situations – students may be listed under either program – so you may need to consider multiple reports (both traditional NATP and ETP)

• Access to student status (attending, completed, ready to schedule (paid but not scheduled yet), scheduled for test event, etc.)

• Access to assist students in payment of competency exams

• Separate login is required

• Contact Headmaster to set this up
ETP STUDENT SURVEYS

• Survey has been slightly modified – limited to new students
• Must be an approved ETP program (listed in drop down selection)
• Submit students sooner rather than later
  – Previously submitted after the essential 16-hour training completed
  – Please submit upon hire / class begin
  – This allows adequate time to ensure student entry prior to course completion and test scheduling
• Valid email & phone required
• Please do not enter students into TMU under your traditional training program unless training at 120(+) approved hours (enforced by TMU)
ETP STUDENT COMPLETION CHECKLIST

• Keep ‘em coming 😊
• Ensure checklists are signed and dated
• Checklists can be grouped together in a single scanned document for a class or group of students with the same dates
• Please also list the students in the body of the email
• Consider notifying DHS if tight timeline for completion/testing
  – To ensure all students are entered and listed as attending
  – To schedule time on calendars to complete these – or let you if expedited timeline is unavailable
TMU 5.0 COMING SOON

• TMU 5.0 Coming Soon...
• Look and feel is different – basic features / functionality will be similar
• On screen selection vs drop down menu structure
Wisconsin Nurse Aide Emergency Training Programs (ETP) Prohibition Suspensions/Enforcements

**8/17**

**CMS Memo QSO-20-35-ALL**
Affected providers will be notified via email

**Enforcement actions no longer suspended – Transition to end ETP**

**August**

- **Final student enrollments** 9/9
  - Last chance to submit enrolled students to DHS
  - All must be submitted to DHS by September 9, 2020

**September**

- **Final completion of students** 9/30
  - All completed signed skills checklists submitted to DHS
  - All must be submitted to DHS by September 30, 2020

**October**

- Providers that are under prohibition may no longer be an Emergency Training Program
  - No student enrollments or completions allowed
  - Students/Candidates may continue to work as CNA
  - Follow additional related guidelines in ER2029

- Affected providers will be notified via email

All completed signed skills checklists submitted to DHS by September 30, 2020

Providers that are under prohibition may no longer be an Emergency Training Program

- No student enrollments or completions allowed
- Students/Candidates may continue to work as CNA
- Follow additional related guidelines in ER2029
<table>
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<tr>
<th>#</th>
<th>Question</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Can we use recording of our approved RN staff to present lecture content? Or do we have to be in person? Can skills videos viewed online count as the skill demonstration? We are starting out half synchronous and half asynchronous each week so need to know what counts as approved for class hours.</td>
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<td>2</td>
<td>Please share the DHS position on what is appropriate PPE for nurse aide training students to wear in the lab setting. Considering how the virus is spread, it seems prudent to require face mask, face shield, and gloves. This also replicates and simulates the clinical site expectations (on a care unit where all residents/patients are tested and positive cases not cared for).</td>
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<td>3</td>
<td>Could you please provide an update on the status of CNA certification testing? Are in-person skills tests still available? Do you anticipate any interruptions in testing? If tests become unavailable, under the emergency rules is it OK for a nurse aide to work indefinitely without passing the exams as long as the rules are still in effect?</td>
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<td>4</td>
<td>What is the timeline for developing the new rules and processes related to the new 75-hour training minimum?</td>
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<td>5</td>
<td>When will the department be approving new training programs to assist with employee shortage?</td>
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Thanks for all you do!!