Proactive, Trauma-Responsive Crisis Prevention Skills in Community Recovery Service Settings

Donna Riemer, PMH-RN Nurse Consultant

Jenna Seluski, LPC Crisis Services Coordinator



Acknowledgements

- Vaughn Brandt
- Scott Webb
- Langeston Hughes



Objectives

Begin to understand:

- Crisis prevention versus crisis management
- The stages of challenging behavior
- Positive behavioral support planning
- Bottom-up versus top-down interventions to promote calm

Wisconsin's Trauma-Informed Care Guiding Principles

"The oldest medicine in the world is love and compassion"

VADM Vivek Murthy, M.D. U.S. Surgeon General





Behavioral Stages

- Adaptive: Presentation when calm, comfortable around others or in their environment.
- Tension: Presentation when irritable or tense. An optimal time to intervene in order to prevent escalation to next stages.
- Emotional distress: Emotional response when experiencing mental (distress, suffering, or anguish).
- Physical distress: Physical responds to one's environment and others when experiencing mental (distress, suffering, or anguish).
- Recovery: Physical signs of coming out of a state of distress or beginning to calm down.



Focus of Crisis Prevention

Crisis prevention skills in this training will focus on the adaptive and tension stages.



Most Powerful Tools

- Proactive positive rapport
- Positive support planning



Proactive Positive Rapport

- Provide reassurance of a violence free environment (physical and psychological safety)
 "This is a safe place."
- Build rapport and connection beginning upon the very first interaction (not during crisis).
- Build rapport and connection to facilitate engagement and promote safety.
- Remember that words matter.



Behavioral Health and Wellness



Behavioral health and wellness plan is an integrated plan designed by the person to be their best self.

Positive Support Plan



Other Plans Overlap

- Safety plan: Proactive planning and protocols to enhance safety in the community or during crisis.
- Positive support plan: A specialized and strengthsbased approach for supporting a person.
- Individual service plan: A plan at a residential agency to coordinate the services they provide.
- Recovery plan: For those working through recovery from a substance use disorder or mental health condition.



Positive Support Plan

- Normalized (many people have plans)
- Easy to read-a quick reference
- Proactive early intervention support strategies
- Individualized



Positive Support Plan

- Person centered
- Culturally sensitive
- Trauma responsive
- Strength based



Positive Support Plan

- Inter-disciplinary
- Collaborative (consumer voice, choice, words)
- Integrated
- Implemented consistently by all staff/supports



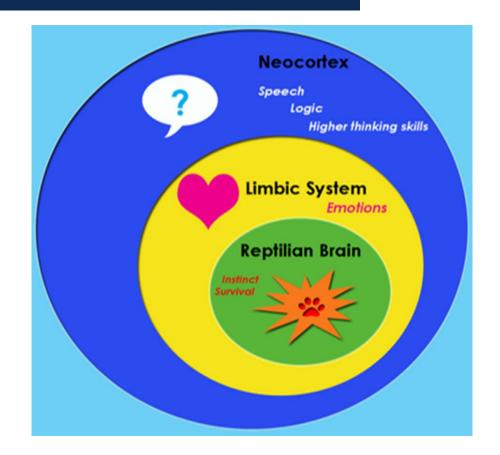
Positive Support Plan Development

- Target behavior (what upsets)
- Chronic health conditions that contribute
- Stress triggers
- Early warning signs (observable and internal)
- Support strategies
- Emotional self-regulation skills (routine practice in adaptive stage)



Top-Down, Bottom-Up

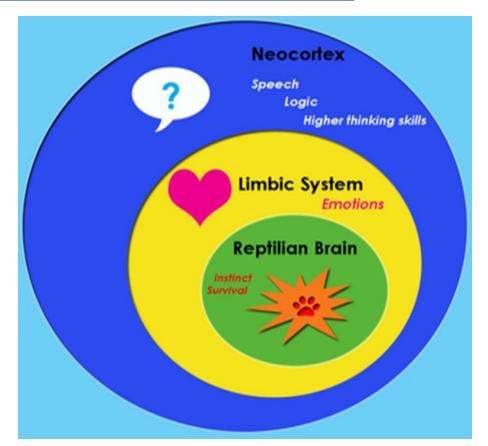
- Top-down approach deals with thought process
- Adaptive stage





Top-Down, Bottom-Up

- Bottom-up deals with emotional responses
- Tension stage





Strategies for Regulation – Top-Down

- Neocortex
- Limbic
- Reptilian

- Journaling
- Self-compassion
- Mindfulness
- Reflection
- Healthy boundaries
- Gratitude practices
- Skills practice
- Solution-finding
- Pause between stimulus and action

Source: National Council for Mental Wellbeing, 2021



Strategies for Regulation – Bottom-Up

- Neocortex
- Limbic
- Reptilian



- Focused breathing
- Grounding exercises
- Calming spaces
- Sensory and calming tools
- Exercise and movement
- Music
- Visual calming exercises
- Alternative workstations

Source: National Council for Mental Wellbeing, 2021



Tips

- Understand that all behavior is meaningful.
- Avoid telling others what they think, feel, or need.
- Ask about feelings and needs when opportunity to clarify is provided.
- Understand mental health symptoms will vary.
- Realize pacing can be an early warning sign of escalation, or it can be a calming intervention.



Tips

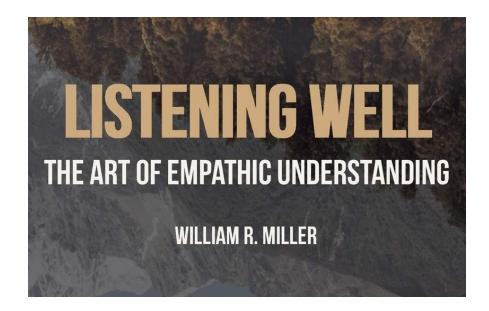
Know when it is time to:

- Provide information with permission asking (adaptive stage).
- Assist with emotional self-regulation skills (tension stage).
- Listen and hear.
- Provide empathy before education (always).



Active Listening

Wisconsin Public Psychiatry Network Teleconference January 13, 2022, presentation by Scott Caldwell https://vimeo.com/showcase/9183020/video/665756784





Take-Away

- What is one take-away from today's discussion?
- How will you use the information from today's discussion?



Resources - Links

Top-Down, Bottom-Up Approaches to Trauma

https://brickelandassociates.com/bottom-up-approach-to-

trauma/#:~:text=What%20Does%20Top%2DDown%20and,and%20thrive%20in%20the%20world.

Top-Down vs. Bottom-Up Interventions (multiple sites listed)

https://www.google.com/search?q=top+down+and+bottom+up+interventions&rlz=1C1GCEA_enUS806US808&oq=top+down+botto+up+interventions+&aqs=chrome.1.69i57j0i8i13i30.12494j0j7&sourceid=chrome&ie=UTF-8

Crisis Prevention Institute (CPI)

18 Strategies for Building Rapport with Patients (crisisprevention.com)

Emotional Self Regulation Skills

https://www.bing.com/search?q=emotional+self+regulation+videos&cvid=9b674508a725432a8b6b0b59b078b5cc&aqs=edge..69i57.12543j0j3&FORM=ANAB01&PC=U531

Anger Management | 9 Key Steps (pritikin.com)
Wholistic Approaches