

# Wisconsin Breastfeeding Overview

Kelli Stader Nutrition Coordinator August 26, 2025

### **Breastfeeding Month Celebrations**

- National Breastfeeding Month, August
- World Breastfeeding Week, August 1-7
- National WIC Breastfeeding Week, August 1-7
- Indigenous Milk Medicine Week, August 8-14
- Asian American, Native Hawaiian, and Pacific Islander Breastfeeding Week, August 15-21



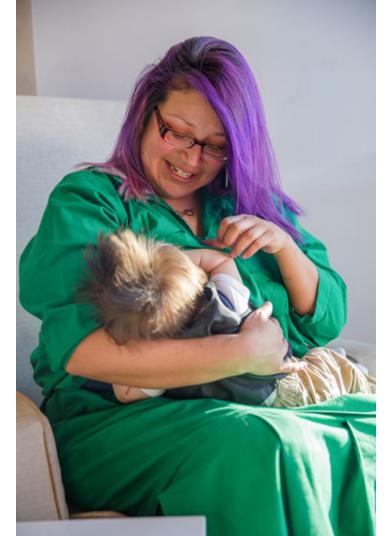
### **Breastfeeding Month Celebrations**

- Military Lactation Celebration, August 22-24
- Black Breastfeeding Week, August 25-31
- Workplace Lactation Week, September 1-7
- Latina Breastfeeding Week (Semana de la Lactancia Latina), September 3-9
- Deaf and Hard of Hearing Breastfeeding Week, September 16-22



# WIC Breastfeeding Award of Excellence

- Recognizes exemplary local WIC breastfeeding programs
- Three levels of performance
  - -Gold
  - -Premiere
  - -Elite





#### **WIC Breastfeeding Award of Excellence 2025**



#### **Gold Awardees**

- Great Lakes Inter-Tribal Council (GLITC)
- NEW Community Clinic
- Nutrition and Health Associates
- Waukesha County



For discussion only

#### **WIC Breastfeeding Award of Excellence 2025**

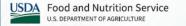
#### **Premiere Awardees**

- Fond du Lac County
- HealthFirst Network

WIC Breastfeeding Award of Excellence

#### **2025 Premiere Awardee**

USDA recognizes exemplary Breastfeeding Peer Counseling Programs

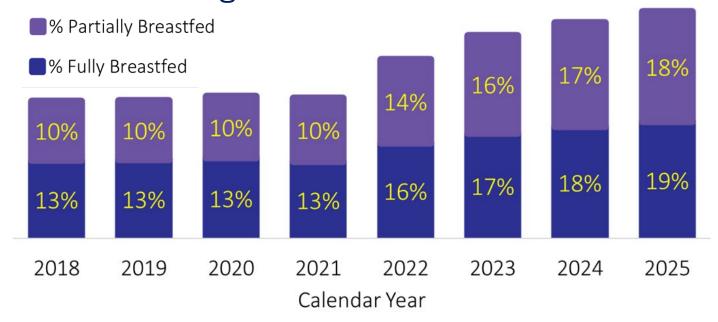






#### **WIC Breastfeeding Performance Measures**

Percent of infants who fully or partially breastfeed monthly has been increasing since 2022.





## **WIC Breastfeeding Performance Bonus Award**



Wisconsin WIC received breastfeeding performance bonus award for FY 2025!

Awarded for recognition of outstanding achievement improving breastfeeding rates during FY 2024



## **State Physical Activity and Nutrition Program**

- Breastfeeding strategy:
   Implement state level policies and activities that achieve continuity of care for breastfeeding families
- Outcomes:
  - Increased access to programs that provide continuity of care for breastfeeding families
  - -Increased breastfeeding



#### **Funded Communities**

- Brown County Health and Human Services
- Clark County Health Department
- Fond du Lac County Health Department

- Jackson County Health Department
- Rock County Public Health Department
- Native Breastfeeding Coalition of Wisconsin





# **Brown County Breastfeeding Initiatives**



# **Breastfeeding Impacts Chronic Disease**

#### Infant









About Breastfeeding | Breastfeeding | CDC

Benefits of Breastfeeding for You & Baby | Cleveland Clinic

Breastfeeding reduces mothers' cardiovascular disease risk, review found | American Heart Association



#### **Maternal**









# **Brown County Public Health Breastfeeding Initiatives**



Building a Bridge for Support: Brown County Infant Feeding Survey Brown County
Breastfeeding Friendly
Workplaces

Lactation
Empowerment
Scholarship

Milk Map: Brown
County Infant Feeding
Resource Guide

LactaLoom: Brown
County Infant Feeding
Resource Guide

Lactation Tent



# **Building a Bridge for Support**

BROWN COUNTY INFANT FEEDING SURVEY OVERVIEW





# Brown County Breastfeeding Friendly Workplace Toolkit



Developed November 2024 by Brown County Public Health
Adapted from Maine State Breastfeeding Coalition "Returning to Work," Minnesota Department of Health
"Breastfeeding Friendly Workplaces," Ohio Workplace Plus Employer Guide and Green County Breastfeeding
Friendly Employer Toolkit

# Brown County Breastfeeding Friendly Workplaces

Response to Survey Need:

- Brown County workplaces are the #1 place community members felt a lack of support for breastfeeding.
- Going back to work was the #3 reason Brown County residents stopped breastfeeding.



Support Support



Time

STEPS:



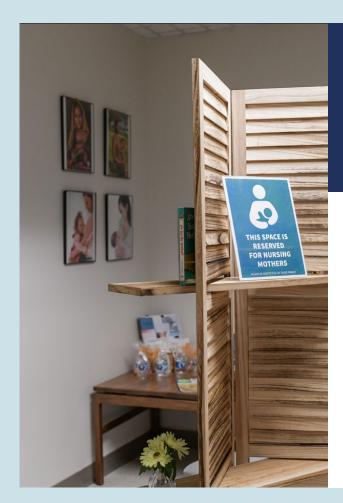
Education



Policy



Space



# Room to Grow Funding

The room to grow program was an initiative designed to give local businesses support and guidance on breast feeding friendly practices and help them create or improve lactation spaces that meet the needs of breastfeeding employees.



# Lactation Empowerment Scholarship

Response to Survey Need: Increasing accessibility to trained lactation supports

- 6 individuals were selected to complete their certified lactation counselor (CLC) training.
- Goal: decrease breastfeeding support gaps within Brown County and increase diversity of our lactation supports.

"The Lactation Empowerment Scholarship has been a transformative force in my journey, providing me with the knowledge and resources to support families in their breastfeeding journey. It has empowered me to not only advance my professional skills but also to give back to my community, ensuring that more parents have access to the care and support they deserve. This scholarship has strengthened my passion for lactation education and solidified my commitment to making a difference in the lives of those I serve."

-Gil, CLC



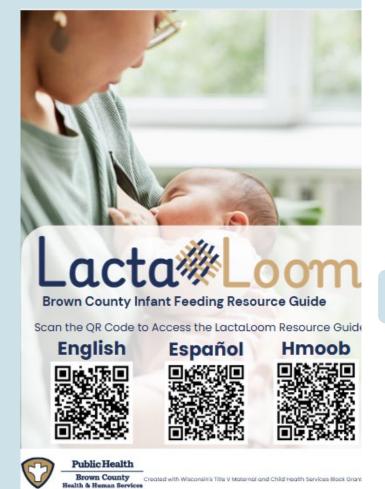


Created with Wisconsin's Title V Maternal and Child Health Services Block Grant

# Milk Map: Brown County Infant Feeding Resource Guide

Response to Survey Need: Creating a community-wide directory listing available infant feeding supports

• Goal: help community members and partners identify local lactation support services.



# LactaLoom: Brown County Infant Feeding Resource Guide

Response to Survey Need: Creating a community-wide directory listing available infant feeding supports

• Goal: help community members and partners identify local lactation support services.



The Brown County Lactation Tent at Green Bay Juneteenth on June 14th

## La ctation Tent

Response to Survey Need: decreasing stigma, increasing nursing stations in community areas

- Mobile, 5 X5 foot private space that provides a clean, comfortable, and discreet area for nursing or pumping at community events.
- Goal: normalize breastfeeding for Brown County residents.



#### Parent Connections

- Purpose:
  - Encourage expectant/ breastfeeding parents to discuss breastfeeding goals, challenges, and successes
- Challenges:
  - Clients only come for items (car seat/Pack N Plays),
     not support
  - Rural county
  - Lack of transportation
  - No childcare for attendees



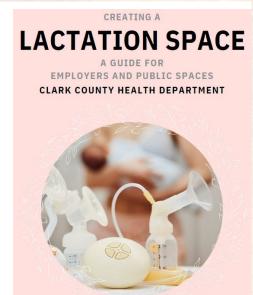


#### Resource Guide

- Created to help more employers and public spaces like libraries become more breastfeeding friendly
- One school reached out and was awarded an award by CCHD







#### Lactation Space at Clark County Courthouse

No public space available prior to room construction. Now available for visitors, jury members, and as a backflow for employees





Please only use the Lactation Room for intended purposes. A changing table is available in the bathroom down the hallway.

Be respectful of the amount of time spent in the room as to allow others the opportunity to use this private space as well.

Clark County will not be responsible for any belongings accidently left in the Lactation Room.

When you are done, turn off the lamp and sound machine. Please keep this room clean.

Please notify the Clark County Health Department main desk at 715-743-5105 (option 0) for the following:

- · If you have concerns about this room
- If you need accommodations for cold milk storage (only available Monday-Friday, 8:00am to 4:30pm)

The Clark County Health Department has Certified Lactation Counselors available via appointment. If interested, please call the Clark County Lactation Warmline at 715-743-5105 (option 4) to schedule an appointment.







- 1. Develop and push survey to gauge community needs
- 2. Used survey results to identify client needs and Clark Country Breastfeeding Survey gaps
- 3. A YouTube channel was started. Parents have access to videos when and where it works for them.



#### Clark County Mothers: We want to hear about your breastfeeding experience(s)!

B I U 🖘 🏋

Whether you chose not to breastfeed breastfeed for a couple months, or had a long breastfeeding journey, we want to hear from you!

Please take this voluntary survey. It should only take 10 minutes of your time.

Answers can be from your most recent breastfeeding experience (no matter how long ago), or from right now if you are currently breastfeeding.

Results will be used to assess needs within our community to help improve breastfeeding rates in Clark County!





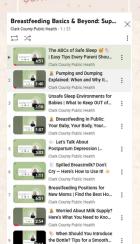
SURVEY

ARE YOU A MOTHER WHO LIVES OR WORKS IN CLARK COUNTY?

IF SO. WE WANT TO HEAR FROM YOU!

SHARE YOUR THOUGHTS, EXPERIENCES, SUCCESSES, AND/OR CHALLENGES REGARDING YOUR PRIOR OR CURRENT BREASTFEEDING JOURNEY TO HELP US GATHER INFORMATION TO IMPROVE BREASTFEEDING IN CLARK COUNTY.

WE VALUE YOUR FEEDBACK AND WANT YOUR VOICES TO BE HEARD!





#### Other:

- Lactation Warm Line
- Promotional flyers
- Website/Facebook/Reels
- Milk Map
- Storage magnet





6. Was the the room easy to find and

8. What could be done to improve you

7. What did you like most about the room?

Thank you for taking the time to complete this survey.

Your feedback is valuable to us and will help us to continue providing this necessary space.

Enter to win Harmony breast pump by completing survey and providing:

Lactation Services in Clark County



# **LACTATION SERVICES**

FOR

#### Clark County Parents

1:1 Counselling Sessions!
Topics include: breastfeeding issues
supply, latch, sore/painful
breasts/nipples, referral options, and
resources!









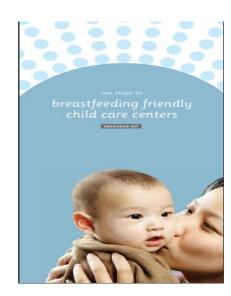
# Community Breastfeeding Initiatives

FOND DU LAC COUNTY HEALTH DEPARTMENT AMANDA CASSIDY, RN, BSN, CLC

## Breastfeeding Friendly Childcares

- Trained over 200 childcare providers since 2017 to establish Breastfeeding-Friendly Childcares in Fond du Lac County
- Utilized 10 step resource kit and training materials





## Breastfeeding-Friendly Businesses

- Worked to establish Fond du Lac County as a Breastfeeding-friendly employer in 2019-all county buildings have lactation spaces available and lactation policy in place for staff
- Utilized Wood County's 8 steps to Breast-feeding Friendly Business Toolkit



#### SPAN Grant 2024

- Established lactation spaces and policies at three businesses in Fond du Lac County
- ► Faris Popcorn-small business mainly non-English speaking staff of 30 majority of child-bearing age
- Murray Park & Quest Elementary School-mainly staff use (15 employees)
- ► Fond du Lac County Campus with Sports Complex & Prairie Theater Event Center-lactation space for staff and public use for variety of events to be held at this facility



Breastfeeding/Chestfeeding Strategy:

Implement state level policies and activities that achieve continuity of care for breastfeeding families.



#### Jackson County Breastfeeding Coalition

- 2019 WBC Mini grant opportunity To improve lactation services and policies within workplaces and to address disparities in lactation support offered to women of various backgrounds and experiences.
  - 1 month to 3 months dropped from 74% to 47%
  - Breastfeeding Coalition Members reviewed their employer
     Breastfeeding policy and implemented rooms for breastfeeding as needed



#### Breastfeeding/Chestfeeding Strategy

- Certified Lactation Counselors 9 (4 new counselors in 2024)
- Breastfeeding/Chestfeeding Survey
- Fair (Table Tents with QR Code, Posters throughout the fair, 3 x 5 handouts with QR Code)
- National Night Out
- Facebook



#### Results of Survey

- 149 surveys completed
  - o 89% Caucasian, 6% American Indian, 2% Hispanic, 3% African American, 1% Asian
  - 16% of surveyed felt they were not supported with their choice to breastfeed (family friends, workplace)
  - Other 86% were related to pain, low milk supply, on medications etcphysical concerns



#### Breastfeeding and Employment

- Chamber of Commerce Weekly Newsletter
- 2 Responses School District and Local Bank
- Other business contacted decided by breastfeeding coalition
  - Kwik Trip
  - Nelson GP
  - Regal

Jackson County Breastfeeding Friendly Employer Toolkit/Workplace Kits

# Rock County Public Health Breastfeeding Initiatives Overview

Janalyn Eisele, RN, BSN Public Health Nurse Maternal Child and Family Health Unit



Mission: An empowered community where all feel supported, welcomed, and educated about breastfeeding choices

Vision: Promote acceptance and education on breastfeeding to our community by providing accessible resources, collaborative experiences, and community partnership

- Collective (coalition) of community partners that are passionate about breastfeeding and its impact on the community and health
- Current member representation: WIC, Family Resource Center, SSM Health, Public Health, Janesville Community Center, Birth to 3, Independent midwife, CCR&R
- Meet monthly to work on objectives to increase BF support and education in our community, enhance BF continuity of care

## Rock County Breastfeeding Collective

## **Breastfeeding Collective Objectives**

#### Objective 1.1

#### Maintain & Expand Coalition

This objective emphasizes building capacity and capability throughout the coalition. Maintenance also includes administrative activities like keeping a member roster and organizing meetings.

#### Potential Activities:

- Explore training opportunities, build a training plan
- Recruit additional coalition members
- Develop a succession plan
- Build additional coalition infrastructure

#### Objective 1.2

#### Increase Visibility & Partnerships in the Community

This objective is largely based around communications and collaboration. Promoting the coalition's work is one of the best ways to increase reach and build additional relationships.

#### Potential Activities:

- Revisit branding and logo, including coalition name
- Develop a social media plan
- Develop a community partnership strategy
- Identify local organizations for collaboration opportunities

#### Objective 1.3

#### **Identify Support Actions**

This objective focuses on using the Continuity of Care in Breastfeeding Support document to build and enact strategies that improve continuity of care in breastfeeding.

#### Activities:

- Review the Continuity of Care document
- Identify strategies for advancing continuity of care
- Gather feedback on local continuity of care gaps

See 1.3 timeline for additional information.

#### Objective 2.1

#### Collaborate to Educate & Recognize Childcares as Breastfeeding-Friendly Spaces

This objective looks to recognize additional childcares as breastfeeding-friendly to increase local support of breastfeeding policies and practices.

#### Activities:

- Train coalition members in breastfeeding-friendly practices
- Identify childcare looking to support breastfeedingfriendly policies

See 2.1-2.2 timeline for additional information.

#### Objective 2.2

#### Collaborate to Educate & Recognize Businesses as Breastfeeding-Friendly Spaces

This objective looks to recognize additional businesses as breastfeeding-friendly to increase local support of breastfeeding policies and practices.

#### Activities:

- Train coalition members in breastfeeding-friendly practices
- Identify businesses looking to support breastfeedingfriendly policies

See 2.1-2.2 timeline for additional information.

## Breastfeeding-Friendly Child Care Centers

- Support for breastfeeding employees and families
- Helps with the transition for breastfeeding parents back to work and for baby to child care
- WI Breastfeeding Coalition/Wisconsin
   Department of Health Services developed "10
   Steps to Breastfeeding Friendly Child Care
   Centers" Curriculum

#### **Breastfeeding-Friendly Child Care Centers**

- Rock-Walworth Head Start/Early Head Start
- Little Sprouts Nursery School
- Tami's Tender Times- Janesville & Milton
- Kids and Kids Bilingual Daycare
- Cargill Christian Learning Center
- Cradles to Crayons Learning Center
- Creative Children's Learning Center
- Edgerton Children's Center

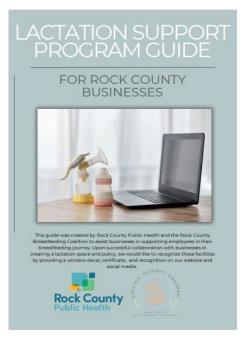


# Breastfeeding-Friendly Businesses: Background/Legal Implications



- 2010- Break Time for Nursing Mothers law
- 2022- Providing Urgent Maternal Protections for Nursing Mothers Act ("PUMP Act")
- Rights include:
  - Reasonable break time for an employee to express breast milk for their nursing child for 1 year after the child's birth each time such employee has a need to express the milk
  - A place other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk

## **Breastfeeding-Friendly Businesses**



- To ensure employees and visitors/community members (if applicable) are supported to breastfeed pump at work/out and about
- Created our own guide out of several different resources
- Main components needed to qualify for recognition:
  - Designated space
  - Policy in place to support employees and community members



- More informal
- Outreach to businesses
- Meet with them to provide guidance and ensure they have a designated space and policies are in place
- Provide basket of supplies for the space; post on social media and website (ongoing list)

### **Process**









#### **Breastfeeding-Friendly Businesses**

- Janesville Police Department
- Blackhawk Technical College
- SSM Health- St. Mary's Janesville Hospital
- Tigre USA- Janesville
- County of Rock
- Nutrition and Health Associates- Rock County WIC









## Questions?

Janalyn Eisele, RN, BSN

Public Health Nurse, Maternal Child Family Health Unit

**Rock County Public Health** 

Janalyn.Eisele@co.rock.wi.us

608-728-7219



# Native Breastfeeding Coalition of Wisconsin

SPAN 2023-2025 Cheri Nemec cnemec@glitc.org

## 2023-2024 Work Plan



## Indigenous Lactation Counselor Training

- Held in Lac du Flambeau
- 5-day training
- Collaborating with LDF
   Good Health and Wellness
   in Indian Country
- 15 completed the training



#### **Coalition Building**

- Build on continuity of care efforts through the NBCW
- Member survey
- Evaluation-Coffective
- Created online local resource guide











Supported the creation of lactation spaces

## 2024 - 2025 Workplan

 Continued support for Worksite Lactation





#### Coalition Building

- Created strategic plan with 4 overarching goals
- Objectives and strategies

#### Education

- Maintain Resource Guide
- Create educational materials, connect to first food/traditional food





## Looking ahead...



#### 2025-2026 Work Plan

- Based on Strategic Plan
- Maintaining and building on community resources
- Developing updated cultural resources
- Identifying gaps in Elder and Youth outreach

