

**APPENDIX C**  
**Statewide Averages**

<b>2014 FDD Averages by Type of Certification and Licensed Bed Size</b>					
	<b>Medicare and/or Medicaid Certified</b>				<b>State Avg</b>
	<b>1-49 Beds</b>	<b>50-99 Beds</b>	<b>100-199 Beds</b>	<b>200 or More Beds</b>	<b>All Bed Sizes</b>
# of FDDs	6	0	1	1	8
Avg # of Federal Deficiencies	2.8	NA	8	4	3.6
<b>Average Nursing Staff Turnover Rate (%)</b>					
RN Full-Time	12	NA	4	12	11
RN Part-Time	30	NA	46	17	30
LPN Full-Time	0	NA	0	14	2
LPN Part-Time	31	NA	0	13	25
NA Full-Time	20	NA	15	23	20
NA Part-Time	69	NA	0	15	54
<b>Average Nursing Staff Retention Rate (%)</b>					
RN Full-Time	88	NA	96	88	89
RN Part-Time	92	NA	54	83	84
LPN Full-Time	100	NA	100	86	98
LPN Part-Time	74	NA	100	87	79
NA Full-Time	72	NA	85	77	74
NA Part-Time	64	NA	100	85	71

<b>2014 FDD Averages by Ownership Category</b>				
	<b>Governmental<sup>1</sup></b>	<b>Proprietary<sup>2</sup></b>	<b>Nonprofit<sup>3</sup></b>	<b>State</b>
# of FDDs	7	1	0	8
Avg # of Federal Deficiencies	3.6	0	NA	3.6
<b>Average Nursing Staff Turnover Rate (%)</b>				
RN Full-Time	11	NS	NA	11
RN Part-Time	36	0	NA	30
LPN Full-Time	3	0	NA	2
LPN Part-Time	29	0	NA	25
NA Full-Time	23	0	NA	20
NA Part-Time	61	0	NA	54
<b>Average Nursing Staff Retention Rate (%)</b>				
RN Full-Time	89	NS	NA	89
RN Part-Time	81	100	NA	84
LPN Full-Time	97	100	NA	98
LPN Part-Time	75	100	NA	79
NA Full-Time	71	100	NA	74
NA Part-Time	67	100	NA	71

<sup>1</sup>**Governmental** = City, County or State Organizations

<sup>2</sup>**Proprietary** = Individual, Partnership or Corporations

<sup>3</sup>**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

<b>2014 FDD Averages by County Category*</b>				
	<b>Nonmetropolitan</b>		<b>Metropolitan</b>	
	<b>Rural</b>	<b>Urban</b>	<b>Milwaukee Metro</b>	<b>Other Metropolitan</b>
# of FDDs	1	3	0	4
Avg # of Federal Deficiencies	3	4	NA	3.5
<b>Average Nursing Staff Turnover Rate (%)</b>				
RN Full-Time	0	20	NA	5
RN Part-Time	0	59	NA	21
LPN Full-Time	NS	0	NA	4
LPN Part-Time	0	29	NA	28
NA Full-Time	17	28	NA	15
NA Part-Time	67	82	NA	29
<b>Average Nursing Staff Retention Rate (%)</b>				
RN Full-Time	100	80	NA	95
RN Part-Time	100	83	NA	79
LPN Full-Time	NS	100	NA	96
LPN Part-Time	100	80	NA	72
NA Full-Time	83	79	NA	69
NA Part-Time	83	68	NA	71

\*County category definitions are listed on the next page.

## Wisconsin Counties by Category\*

Categories Based on 2010 Census of County Population Levels

### Nonmetropolitan – Rural Counties

Adams	Forest	Lincoln	Sawyer
Ashland	Green	Marquette	Shawano
Bayfield	Green Lake	Menominee	Taylor
Buffalo	Iron	Oneida	Trempealeau
Burnett	Jackson	Pepin	Vernon
Clark	Juneau	Price	Vilas
Crawford	Lafayette	Richland	Washburn
Door	Langlade	Rusk	Waushara
Florence			

### Nonmetropolitan – Urban Counties

Barron	Jefferson	Polk	Walworth
Dodge	Manitowoc	Portage	Waupaca
Dunn	Marinette	Sauk	Wood
Grant	Monroe		

### Metropolitan – Milwaukee County

Milwaukee	Washington
Ozaukee	Waukesha

### Other Metropolitan Counties

Brown	Eau Claire	LaCrosse	Racine
Calumet	Fond du Lac	Marathon	Rock
Chippewa	Iowa	Oconto	Sheboygan
Columbia	Kenosha	Outagamie	St. Croix
Dane	Kewaunee	Pierce	Winnebago
Douglas			

\*Metropolitan areas consist of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes a metropolitan area. Wisconsin had 25 metropolitan counties in 15 distinct areas.

All other Wisconsin counties (47) are included in the nonmetropolitan category. Nonmetropolitan counties that have a population greater than 40,000 are classified as urban. All other nonmetropolitan counties are classified as rural.