

**APPENDIX C**  
**Statewide Averages**

<b>2016 FDD Averages by Type of Certification and Licensed Bed Size</b>					
	<b>Medicare and/or Medicaid Certified</b>				<b>State Avg</b>
	<b>1-49 Beds</b>	<b>50-99 Beds</b>	<b>100-199 Beds</b>	<b>200 or More Beds</b>	<b>All Bed Sizes</b>
# of FDDs	5	0	1	1	7
Avg # of Federal Deficiencies	2.6	NA	11.0	4.0	4.0
<b>Average Nursing Staff Turnover Rate (%)</b>					
RN Full-Time	13	NA	15	28	16
RN Part-Time	7	NA	0	6	5
LPN Full-Time	0	NA	0	0	0
LPN Part-Time	34	NA	0	19	27
NA Full-Time	23	NA	26	25	24
NA Part-Time	30	NA	0	19	24
<b>Average Nursing Staff Retention Rate (%)</b>					
RN Full-Time	88	NA	85	72	85
RN Part-Time	93	NA	100	94	95
LPN Full-Time	100	NA	100	100	100
LPN Part-Time	87	NA	100	81	88
NA Full-Time	83	NA	74	75	80
NA Part-Time	82	NA	100	81	84

<b>2016 FDD Averages by Ownership Category</b>				
	<b>Governmental<sup>1</sup></b>	<b>Proprietary<sup>2</sup></b>	<b>Nonprofit<sup>3</sup></b>	<b>State</b>
# of FDDs	6	1	0	7
Avg # of Federal Deficiencies	4.7	0	NA	4.0
<b>Average Nursing Staff Turnover Rate (%)</b>				
RN Full-Time	16	NS	NA	16
RN Part-Time	7	0	NA	5
LPN Full-Time	0	0	NA	0
LPN Part-Time	32	0	NA	27
NA Full-Time	24	20	NA	24
NA Part-Time	20	50	NA	24
<b>Average Nursing Staff Retention Rate (%)</b>				
RN Full-Time	84	NS	NA	85
RN Part-Time	93	100	NA	95
LPN Full-Time	100	100	NA	100
LPN Part-Time	87	100	NA	88
NA Full-Time	80	80	NA	80
NA Part-Time	82	100	NA	84

<sup>1</sup>**Governmental** = City, County or State Organizations

<sup>2</sup>**Proprietary** = Individual, Partnership or Corporations

<sup>3</sup>**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

<b>2016 FDD Averages by County Category*</b>				
	<b>Nonmetropolitan</b>		<b>Metropolitan</b>	
	<b>Rural</b>	<b>Urban</b>	<b>Milwaukee Metro</b>	<b>Other Metropolitan</b>
# of FDDs	1	2	0	4
Avg # of Federal Deficiencies	4.0	3.5	NA	4.3
<b>Average Nursing Staff Turnover Rate (%)</b>				
RN Full-Time	0	0	NA	31
RN Part-Time	0	20	NA	2
LPN Full-Time	NS	0	NA	0
LPN Part-Time	50	61	NA	5
NA Full-Time	11	15	NA	32
NA Part-Time	0	25	NA	30
<b>Average Nursing Staff Retention Rate (%)</b>				
RN Full-Time	100	100	NA	69
RN Part-Time	100	80	NA	98
LPN Full-Time	NS	100	NA	100
LPN Part-Time	50	92	NA	95
NA Full-Time	89	89	NA	74
NA Part-Time	100	79	NA	83

\*County category definitions are listed on the next page.

## Wisconsin Counties by Category\*

Categories Based on 2010 Census of County Population Levels

### Nonmetropolitan – Rural Counties

Adams	Forest	Lincoln	Sawyer
Ashland	Green	Marquette	Shawano
Bayfield	Green Lake	Menominee	Taylor
Buffalo	Iron	Oneida	Trempealeau
Burnett	Jackson	Pepin	Vernon
Clark	Juneau	Price	Vilas
Crawford	Lafayette	Richland	Washburn
Door	Langlade	Rusk	Waushara
Florence			

### Nonmetropolitan – Urban Counties

Barron	Jefferson	Polk	Walworth
Dodge	Manitowoc	Portage	Waupaca
Dunn	Marinette	Sauk	Wood
Grant	Monroe		

### Metropolitan – Milwaukee County

Milwaukee	Washington
Ozaukee	Waukesha

### Other Metropolitan Counties

Brown	Eau Claire	LaCrosse	Racine
Calumet	Fond du Lac	Marathon	Rock
Chippewa	Iowa	Oconto	Sheboygan
Columbia	Kenosha	Outagamie	St. Croix
Dane	Kewaunee	Pierce	Winnebago
Douglas			

\*Metropolitan areas consist of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes a metropolitan area. Wisconsin had 25 metropolitan counties in 15 distinct areas.

All other Wisconsin counties (47) are included in the nonmetropolitan category. Nonmetropolitan counties that have a population greater than 40,000 are classified as urban. All other nonmetropolitan counties are classified as rural.