APPENDIX C
Statewide Averages

2018 ICFs/IID Averages by Type of Certification and Licensed Bed Size					
	Medicare and/or Medicaid Certified				State Avg
	1-49 Beds	50-99 Beds	100-199 Beds	200 or More Beds	All Bed Sizes
# of ICFs/IID	5	0	1	1	7
Avg # of Federal Deficiencies	5	NA	9	2	4.9
Average Nursing Staff Turnover Rate (%)					
RN Full-Time	3	NA	22	21	9
RN Part-Time	7	NA	14	20	11
LPN Full-Time	0	NA	0	0	0
LPN Part-Time	35	NA	0	15	26
NA Full-Time	15	NA	56	35	23
NA Part-Time	38	NA	0	29	31
Average Nursing Staff Retention Rate (%)					
RN Full-Time	97	NA	78	79	91
RN Part-Time	93	NA	86	83	90
LPN Full-Time	100	NA	100	100	100
LPN Part-Time	65	NA	100	85	74
NA Full-Time	86	NA	44	65	77
NA Part-Time	83	NA	100	71	83

2018 ICF/IID Averages by Ownership Category				
	Governmental[1]	Proprietary[2]	Nonprofit[3]	State
# of ICFs/IID	6	1	0	7
Avg # of Federal Deficiencies	5	4	NA	4.9
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	11	0	NA	9
RN Part-Time	14	0	NA	11
LPN Full-Time	0	NA	NA	0
LPN Part-Time	11	100	NA	26
NA Full-Time	27	0	NA	23
NA Part-Time	23	67	NA	31
Average Nursing Staff Retention Rate (%)				
RN Full-Time	89	100	NA	91
RN Part-Time	87	100	NA	90
LPN Full-Time	100	NA	NA	100
LPN Part-Time	89	0	NA	74
NA Full-Time	73	100	NA	77
NA Part-Time	84	83	NA	83

[1]**Governmental** = City, County, Tribal Government or State Organizations
[2]**Proprietary** = Individual, Partnership or Corporations
[3]**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

2018 ICF/IID Averages by County Category*				
	Nonmetropolitan		Metropolitan	
	Rural	**Urban**	**Milwaukee**	**Other**
# of ICFs/IID	1	2	0	4
Avg # of Federal Deficiencies	1.0	7.0	NA	4.8
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	0	6	NA	15
RN Part-Time	0	20	NA	11
LPN Full-Time	NA	0	NA	0
LPN Part-Time	100	20	NA	5
NA Full-Time	0	23	NA	29
NA Part-Time	67	19	NA	26
Average Nursing Staff Retention Rate (%)				
RN Full-Time	100	94	NA	85
RN Part-Time	100	80	NA	89
LPN Full-Time	NA	100	NA	100
LPN Part-Time	0	80	NA	95
NA Full-Time	100	79	NA	71
NA Part-Time	83	86	NA	82

*County category definitions are listed on the next page.

Wisconsin Counties by Category*

Categories Based on 2010 Census of County Population Levels

Nonmetropolitan – Rural Counties

Adams	Forest	Lincoln	Sawyer
Ashland	Green	Marquette	Taylor
Bayfield	Green Lake	Menominee	Trempealeau
Buffalo	Iron	Oneida	Vernon
Burnett	Jackson	Pepin	Vilas
Clark	Juneau	Price	Washburn
Crawford	Lafayette	Richland	Waushara
Door	Langlade	Rusk	
Florence			

Nonmetropolitan – Urban Counties

Barron	Jefferson	Polk	Walworth
Dodge	Manitowoc	Portage	Waupaca
Dunn	Marinette	Sauk	Wood
Grant	Monroe	Shawano	

Metropolitan – Milwaukee County

Milwaukee	Washington
Ozaukee	Waukesha

Other Metropolitan Counties

Brown	Eau Claire	La Crosse	Racine
Calumet	Fond du Lac	Marathon	Rock
Chippewa	Iowa	Oconto	Sheboygan
Columbia	Kenosha	Outagamie	St. Croix
Dane	Kewaunee	Pierce	Winnebago
Douglas			

*A Metropolitan Statistical Area (MSA) consists of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes an MSA. Wisconsin had 25 metropolitan counties in 15 distinct MSAs.

All other Wisconsin counties (47) are included in the nonmetropolitan category. Nonmetropolitan counties that have a population greater than 40,000 are classified as urban. All other nonmetropolitan counties are classified as rural.