

OPEN MEETING MINUTES

Governor's Task Force on the Healthcare Workforce

Date: July 11th, 2024

Time Started: 1:01pm

Time Ended: 4:04pm

Location: Phoenix Room, University Union, University of Wisconsin – Green Bay

Presiding Officer: Lieutenant Governor Sara Rodriguez

Attending: Lt. Governor Sara Rodriguez, Secretary Amy Pechacek, Secretary Kirsten Johnson, Tom Boelter, Dani Cook, Sharon Cox, Gina Dennik-Champion, Eric Humphrey, Elsbeth Kalenderian, Dakota Kaiser, Thomas Kernozek, Joyce Mallory, Sondra Norder, John Raymond Sr, Heather Schimmers, Robyn Woolever, Janet Zander, Amy Domeyer-Klenske, Rick Abrams, Shawn Lerch, Dylan Gould, Wendy Molaska

Absent: Kelly Buchholtz, Stacey Zellmer, Barbara Nichols

MINUTES:

- Welcome by Chancellor Michael Alexander
- Welcome by Lieutenant Governor Rodriguez
- Roll Call
- Approval of June Minutes
 - Approved: Tom Boelter
 - Second: Gina Dennik Champion
- Public Comments
 - Ann Zenk – WHA
- Dr. Hannah Maxey
 - Path to today
 - Defined Scope
 - Presented challenges and brainstormed ideas
 - Refined ideas into strategies
 - Strategy prioritization and refinement
 - Prioritized Recommendations
 - Discussion: Recommendations being removed
 1. Education and Training: Leverage state infrastructure for apprenticeship expansion.
 2. Education and Training: Strengthen licensure pathways.
 3. Regulatory Policy: Explore alternative pathways for licensure qualification demonstration
 4. Regulatory Policy: Enhance state quality assurance capacity

- Review Updates to Recommendations
 - Education and Training:
 1. Health educator incentive programs
 2. Compensation for health professions faculty
 3. Support preparation of clinical behavioral health counselors (QTT grants)
 4. Grants to support clinical partnerships and preceptors
 5. Expand experiential learning (simulation)
 6. Wraparound services programs for students
 7. Train direct care professions and nurse aids through WisCaregiver Careers
 8. Reduce GED/HSED costs for students
 9. Increase training grants for allied health professionals and advanced practice clinicians
 10. Additional state funding for registered and youth apprenticeships
 11. Worker advancement initiative grant
 12. Strengthen dual enrollment opportunities
 13. Increase student access to health science
 - DISCUSSION ON EDUCATION AND TRAINING

BREAK AT 2:36PM

BACK AT 2:46PM

- Dr. Hannah Maxey
 - Review updates to recommendations
 - Recruitment and Retention
 1. Expand Medicaid to support health care workers and fund workforce initiatives
 2. Rate increases to strengthen the workforce for aging Wisconsinites
 3. Rate increases to strengthen the behavioral health workforce
 4. Expand state loan repayment/forgiveness for professionals in state-defined shortages
 5. Increase compensation for health professions with high vacancy and turnover rates
 6. Support employer-based workforce development solutions with Provider Innovation Grants
 7. Support regional collaboration for workforce development through Workforce Innovation Grants
 8. Support direct care professionals with benefits navigation
 - DISCUSSION ON RECRUITMENT AND RETENTION:

- Regulatory Policy
 1. Authorize Medicaid reimbursement for community-focused providers
 2. Support pathways to licensure for qualified foreign educated professionals
 3. Ratify and enter into multi state licensing compacts
 4. Revise faculty educational requirements
 5. Enhance licensee experience and reduce time to licensure
 6. Increase support for healthcare workforce wellness
 7. Resources to analyze the health care workforce
- DISCUSSION ON REGULATORY POLICY:
 - Next steps:
 - Final drafting each recommendation. Will be sent to members next week.
 - Members will have until July 29th to review to provide substantive thoughts.
 - Closing Remarks – Lt. Governor Sara Rodriguez

ADJOURNMENT

FINISHED: 4:04pm