# Just the FAQs



# **Individual Placement and Support**

#### What is IPS?

Individual Placement and Support (IPS) is a proven model of supported employment that helps people with mental health and substance use disorders find and keep jobs in their community. We look for jobs that match your interests, skills, and preferences, even if you have benefits you rely on. The IPS model is based on the philosophy that employment is treatment and leads to improved recovery outcomes for everyone.

## What kind of job can I get?

We focus on competitive, integrated employment. This means we look for jobs anyone can apply for, that are paid like everyone else, and offer ways to advance; not jobs set aside for people with disabilities or with time limits. We look for jobs you want in the community you live in. If you get benefits, we will work with you to figure out how they will be affected by getting a job and what else might be available for you.

### How long can we work together?

As long as you are receiving services from a treatment team using the IPS model, we can work together! We help you explore your goals and the steps to achieve them. We can help you visit, apply, interview, and learn skills for jobs you are interested in. Once you get hired, we will help you plan what supports you need and help you become as independent at work as possible.

#### What about school?

If you need additional training to get the job you want, we can help you explore schools and programs that are a good fit, what resources are available, how to get started, and how to request accommodations if needed.

## What if I lose my job?

That's OK! This is a chance to learn more about what works for you. We will talk about what happened, how we can be better prepared in the future, and what resources or supports you might need. We will start looking for a new job that will be an even better fit, as many times as it takes!

#### How can I get started?

Just tell your behavioral health service facilitator or case manager that you are interested in working! They will set up an informational meeting with an IPS employment specialist where you can learn about IPS, and you and your team can decide on the next steps. We can't wait to talk to you!



DIVISION OF CARE AND TREATMENT SERVICES

**IPS** 

WISCONSIN

LET'S GET TO WORK!

STATE OF WISCONSIN

Department of Workforce Development

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**Vocational Rehabilitation**