



WISCONSIN DEPARTMENT
of HEALTH SERVICES

DIVISION OF CARE AND
TREATMENT SERVICES

IPS

WISCONSIN

LET'S GET TO WORK!

STATE OF WISCONSIN



Department of Workforce Development

Vocational Rehabilitation

Individual Placement and Support (IPS) Practice Principles

Competitive employment

Focus is on inclusive jobs that anyone can apply for, pay the same as coworkers with similar duties, and have no artificial time limits.



Systematic job development

Based on the job seeker's preferences, employment specialists regularly visit businesses to learn about their needs and hiring practices.



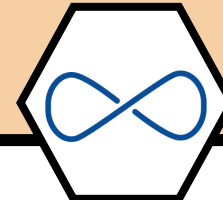
Rapid job search

There are no requirements for assessments, "try-outs," or training before seeking employment. First contact occurs within 30 days.



Integrated services

The IPS model is an integrated part of treatment programs. Employment specialists work with the team to support the job seeker's goals.



Benefits planning

Employment specialists help people obtain personalized, understandable, accurate information about their benefits.



Zero exclusion

The IPS model is open to all job seekers receiving services for mental health and substance use disorders.



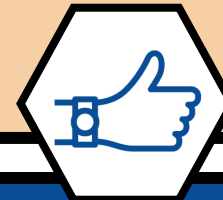
Time-unlimited supports

The services offered under the IPS model continue as long as each person being served wants and needs support.



Worker preferences

The IPS model focuses on each job seeker's desires and wishes.





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Individual Placement and Support (IPS) Three Pillars

Services are provided in the community

IPS specialists spend at least 65% of their working hours away from their offices. They meet people at libraries, workforce centers, businesses, their homes, school or training programs, and other places people like to spend time.

Services are individualized

IPS specialists assist with education and employment based on individual preferences, strengths, past education or employment experiences, factors related to the person's disability, living situation, and supports.

IPS is a team-based approach

IPS specialists are part of the behavioral health treatment team and an IPS team. They collaborate regularly with state vocational rehabilitation counselors and include family members or other support people in planning, with client permission.

IPS is a proven supported employment model that helps people with mental health and substance use disorders find and keep jobs of their choosing. The IPS model is based on the philosophy that employment is treatment and leads to improved recovery outcomes.



dhs.wisconsin.gov/ips