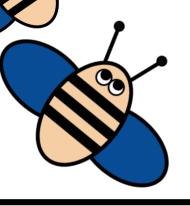
Becoming an Expert Employment, Specialist

Systematic Job Development

of

Tea



First Cup

Three Cups

Build Relationship

Start the process!

Visit employers based on the job seeker's preferences, skills, and interests.

Schedule a follow up, informational meeting to ask more questions.

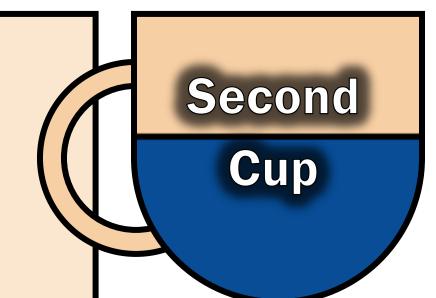


Who are you?
Where do you work?
What do you do?
What do you need?
When will you be coming back?

Gather Information

Ask open questions about the business, environment, and roles. Build the relationship first and ask about placements later.

Offer reflections about what you learn to show you understand.



Third Cup

Begin Partnership

Make connections between employers and job seekers.

Ask the job seeker for their feedback and any questions.

Reconnect with the employer to build a meaningful relationship!



DIVISION OF CARE AND TREATMENT SERVICES

IPS

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LET'S GET TO WORK!

Department of Workforce Development

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