

WHEN INDIVIDUALS THRIVE,

COMMUNITIES THRIVE!

Everybody wins with Individual Placement and Support (IPS)

What is IPS?

Individual Placement and Support (IPS) is a proven supported employment model that helps people with mental health and substance use disorders find and keep jobs of their choosing. The IPS model is based on the philosophy that employment is treatment and leads to improved recovery outcomes.

Key Benefits of IPS

Multiple research studies from around the world show IPS is more effective than other vocational approaches in helping job seekers find long-term competitive employment.

- ⇒ Long-term reduction in outpatient treatment.
- ⇒ Increased income and job satisfaction.
- ⇒ Correlation between employment and a reduction in disability claims.
- ⇒ Correlation between desire to work as a solution for worker shortages.



To learn more about IPS, how to implement in your community, or to connect with the statewide support team, visit **dhs.wisconsin.gov/ips**



How Individuals Win

People with mental health and substance use disorders want to work — and employment has proven to play a pivotal role in their recovery. Beyond gaining independence and confidence, individuals in the IPS model have seen:

- ⇒ Increased control of symptoms.
- ⇒ Reduced hospitalization.
- ⇒ Reduced substance use.
- ⇒ Reduced use of mental health services.

How Businesses Win

IPS helps businesses find qualified and motivated employees. Businesses also benefit by:

- ⇒ Hiring employees with valuable and diverse skills and supports.
- ⇒ Increasing their customer base.
- ⇒ Promoting increased diversity, which research shows results in a more creative, productive workforce with high morale.
- ⇒ Saving on worker's compensation or other insurance costs.

How Communities Win

IPS is evidence-based and has proven to be an excellent investment in communities by:

- ⇒ Reducing negative health outcomes.
- ⇒ Reducing the use of community-funded assistance programs and Social Security payments.
- ⇒ Decreasing the costs of mental health and substance use treatment.
- ⇒ Showing that people with meaningful employment are more invested in their communities.