



## Statewide Wisconsin IPS Partner's Consortium

January 21, 2026  
Noon to 2:00 p.m.

Facilitators:

- Stacey Teegardin
- Theresa Iacullo
- Andrzej Walz-Chojnacki

**Agenda:**

Topic	Details
Welcome	<b>Icebreaker open floor: Request for "hot topics"</b> <ul style="list-style-type: none"><li>- How to improve or support staff attendance; managing staff health</li><li>- VARC and VPI merge to support several counties including Outagamie, Calumet, Fond du Lac, Brown</li></ul>

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IPS Wisconsin Program Updates	<p><b>Open floor questions</b></p> <ul style="list-style-type: none"> <li>- How do agencies meet specialized training needs, such as suicide prevention or clinical skills? <ul style="list-style-type: none"> <li>o Access treatment team trainings.</li> <li>o Internal trainings, other trainings from HHS.</li> <li>o May be an interest in suicide prevention trainings.</li> <li>o QPR training.</li> </ul> </li> <li>- How are agencies providing comprehensive benefits analysis if they are not receiving DVR supports? <ul style="list-style-type: none"> <li>o Work Incentives Planning &amp; Assistance (WIPA) for Social Security beneficiaries: <a href="https://www.ssa.gov/work/WIPA.html">https://www.ssa.gov/work/WIPA.html</a> or <a href="https://eri-wi.org/services/wipa/">https://eri-wi.org/services/wipa/</a></li> <li>o Part of treatment team agreement to purchase service.</li> <li>o ADRC can provide some general information.</li> <li>o Consortium provides very basic information; not a “CWIC” or certified work incentive counselor; no full plan.</li> </ul> </li> </ul> <p><b>New materials, resources, etc.</b></p> <ul style="list-style-type: none"> <li>- Publications page on DHS website: <a href="http://www.dhs.wisconsin.gov/ips/publications.htm">www.dhs.wisconsin.gov/ips/publications.htm</a></li> <li>- Training and meeting evaluation: Once completed, you will receive an email confirming your attendance. <a href="#">Complete an evaluation for each training or meeting you attend on our Learning Collaborative page DHS website</a></li> <li>- <a href="#">Wisconsin IPS mailing list</a></li> </ul> <p><b>Wisconsin quarterly outcomes review – Q3 2025 data:</b></p> <ul style="list-style-type: none"> <li>- 12 IPS reporting agencies (59 employment specialists and 15 supervisors) in Wisconsin served 854 people.</li> <li>- 141 people were newly enrolled in Q3 and started 123 new job starts, and 27 people enrolled in education programs.</li> <li>- 373 people were supported while working and 58 while in education programs</li> <li>- 73 people successfully transferred out of IPS programs while continuing to work in the community.</li> <li>- Of the three agencies who reported, the average wage per hour was \$14.21 and average hours worked per week was 17.</li> <li>- Of the four agencies who reported, 44 people were enrolled in DVR (of 361), or 12%</li> </ul> <p><b>Preliminary Wisconsin 2026 fidelity averages</b></p> <p>Averages may change with final data analysis.</p> <ul style="list-style-type: none"> <li>- 2025 average: 103</li> <li>- Highest items, average score of 4.75 <ul style="list-style-type: none"> <li>o Staffing items: caseload size, employment services staff, vocational generalists</li> <li>o Disclosure</li> <li>o Ongoing, work-based vocational assessment</li> <li>o Assertive engagement</li> </ul> </li> <li>- Lowest item average score of 2.875. <ul style="list-style-type: none"> <li>o Job development, frequency of employer contact</li> <li>o Up from 1.9 in 2023 and 2.7 in 2024</li> <li>o Between 2 and 4 face-to-face employer contacts per week</li> </ul> </li> </ul>

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<p><b>Department of Workforce Development (DWD) Division of Vocational Rehabilitation (DVR) Partner Updates</b></p>	<p><b>DVR outcomes</b></p> <ul style="list-style-type: none"> <li>- Total IPS services paid SFY 2025: <ul style="list-style-type: none"> <li>o 52 career profiles</li> <li>o 34 job development plans</li> <li>o 31 hires</li> <li>o 7 transitions to long-term support</li> </ul> </li> </ul> <p><b>Reminders</b></p> <ul style="list-style-type: none"> <li>- You can now include treatment notes in monthly DVR reporting. This is intended to save you time on data entry and to share as much information as possible with VRCs.</li> <li>- Some WDAs are all virtual; some are blending schedules, and some are returning to in person meetings. We are exploring what this means for fidelity, especially the Collaborating with Vocational Rehabilitation item.</li> <li>- All job seekers who receive any benefit, including MA, should be offered a full work incentives benefits analysis (see updates above).</li> </ul> <p><b>DVR IPS technical specifications</b>  <a href="#">Update will publish around July of 2026.</a></p> <p><b>Resource sharing</b>  <a href="#">Job Center of Wisconsin Worksheets</a></p> <p><b>Waitlist information</b>  Please view the <a href="#">frequently asked questions</a> for any new information.</p>

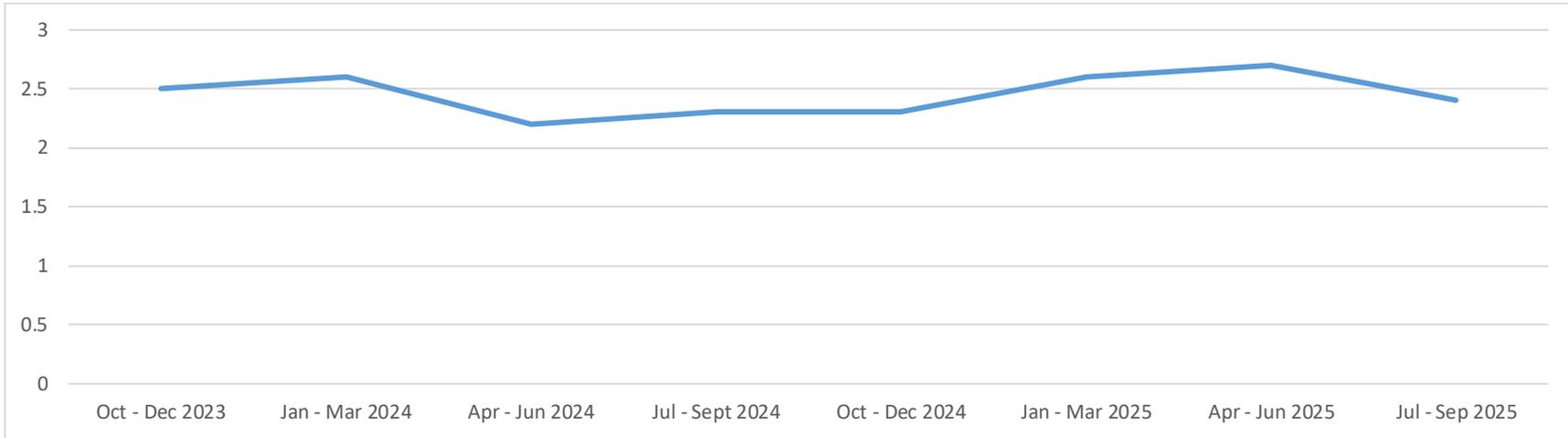
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<p><b>Department of Health Services (DHS) Division of Care and Treatment Services (DCTS) Partner Updates</b></p>	<p><b>NEW EVENT! Wisconsin Substance Use Summit</b></p> <ul style="list-style-type: none"> <li>- August 5-6, 2026, with preconference activities to be held August 3-4, 2026.</li> <li>- Join this event in person at the Oneida Hotel in Green Bay or virtually from anywhere.</li> <li>- <a href="#">Learn more about the 2026 Wisconsin Substance Use Summit.</a></li> </ul> <p><b>DHS work in the wild</b></p> <p>In 2023, DHS started funding public health vending machines. Since then, many counties have been filling their machines with more than just overdose prevention materials! Read <a href="#">this article from WPR</a> about how some Wisconsin counties are filling public health vending machines with flu tests and other resources.</p> <p><b>Housing resources</b></p> <p>Ever wondered what resources we have for people who are currently without stable housing? <a href="#">See resources</a> about the PATH and SOAR programs and more.</p>
<p><b>IPS Annual Meeting 2025 Summary</b></p>	<p>The 2025 Annual Meeting was a resounding success! Thank you again to Easterseals SE Wisconsin for hosting us! If you want to host the 2026 meeting or have ideas for where and how to improve, let us know!</p> <p><b>“Great Experiences” in IPS, collected at the Listening Session on Day 1</b></p> <ul style="list-style-type: none"> <li>- Seeing a change in consumer in each day and sense of purpose.</li> <li>- Seeing the person still working in a job years later.</li> <li>- Having an impact on a person’s recovery.</li> <li>- Giving people a sense of purpose and seeing how seriously people take their employment - sometimes more than some of us.</li> <li>- Being able to change employer’s opinions, team’s opinions, families’ opinions, consumer’s opinions of themselves.</li> <li>- Being part of such a supportive team.</li> <li>- Being able to collaborate with others who believe the same things we do about employment and recovery.</li> </ul> <p><b>Areas of Focus in 2026:</b></p> <ul style="list-style-type: none"> <li>- Employment specialist skill building: <ul style="list-style-type: none"> <li>o engaging job seekers</li> <li>o working with other members of the treatment team</li> <li>o connecting to other supports such as school or Department of Corrections representatives</li> </ul> </li> <li>- Access to information: especially what is available outside the treatment team and DVR</li> <li>- Improve collaborative between partners, especially between treatment teams, IPS providers, and DVR</li> </ul>

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<b>IPS International Learning Community updates</b>	<p data-bbox="327 181 829 211"><a href="#">IPS Works Newsletter, October 2025</a></p> <p data-bbox="327 248 924 277"><b>Quarterly International outcomes: Q3 2024</b></p> <ul data-bbox="327 284 1953 479" style="list-style-type: none"> <li>- 340 national and international reporting agencies and teams served 21, 850 people, of whom 9313 worked, for a competitive employment rate of 42.62%. The overall employment rate increased by .84% since last quarter.</li> <li>- In the US, 324 reporting agencies and teams served 20, 648 people, of whom 8692 worked, for a competitive employment rate of 42.10%.</li> <li>- Internationally, 16 reporting agencies and teams served 1202 people, of whom 621 worked, for a competitive employment rate of 51.66%.</li> </ul> <p data-bbox="327 516 840 545"><b>New! “Three Pillars of IPS” discussion</b></p> <ul data-bbox="327 552 1974 852" style="list-style-type: none"> <li>- <b>Services are provided in the community.</b> IPS specialists spend at least 65% of their working hours away from their offices. They meet people at libraries, workforce centers, businesses, their homes, school or training programs, and other places people like to spend time.</li> <li>- <b>Services are individualized.</b> IPS specialists assist with education and employment based on individual preferences, strengths, past education or employment experiences, factors related to the person’s disability, living situation, supports, and more.</li> <li>- <b>IPS is a team-based approach.</b> IPS specialists are part of the behavioral health treatment team and an IPS team. They collaborate regularly with Vocational Rehabilitation Counselors and include family members or other support people in planning (with client permission).</li> </ul> <p data-bbox="327 889 892 919"><b>Call to join the Zero Exclusion Committee!</b></p> <ul data-bbox="327 925 1942 1015" style="list-style-type: none"> <li>- This committee meets bimonthly on the third Wednesday of the month. For more information, please email Ruth Brock from the IPS Employment Center at <a href="mailto:Ruth.Brock@nyspi.columbia.edu">Ruth.Brock@nyspi.columbia.edu</a>.</li> <li>- Date: January 21, March 18, May 20, and September 16 from 11:00 a.m. to 12:30 p.m.</li> </ul> <p data-bbox="327 1052 808 1081"><b>Call for family members and peers!</b></p> <ul data-bbox="327 1088 1953 1185" style="list-style-type: none"> <li>- If you are interested in joining the IPS Employment Center’s Family and Peer Advocate Committee, review information on the <a href="#">IPS Employment Center Family Advocate’s site</a>. Let Stacey or Theresa know if one of your participants or their family is interested in joining!</li> </ul> <p data-bbox="327 1222 619 1252"><b>Reporting Reminders:</b></p> <ul data-bbox="327 1258 1753 1323" style="list-style-type: none"> <li>- Any questions about international outcomes, reporting, and data collection may be directed to Jennie Keleher at <a href="mailto:jennie.keleher@nyspi.columbia.edu">jennie.keleher@nyspi.columbia.edu</a>.</li> </ul>

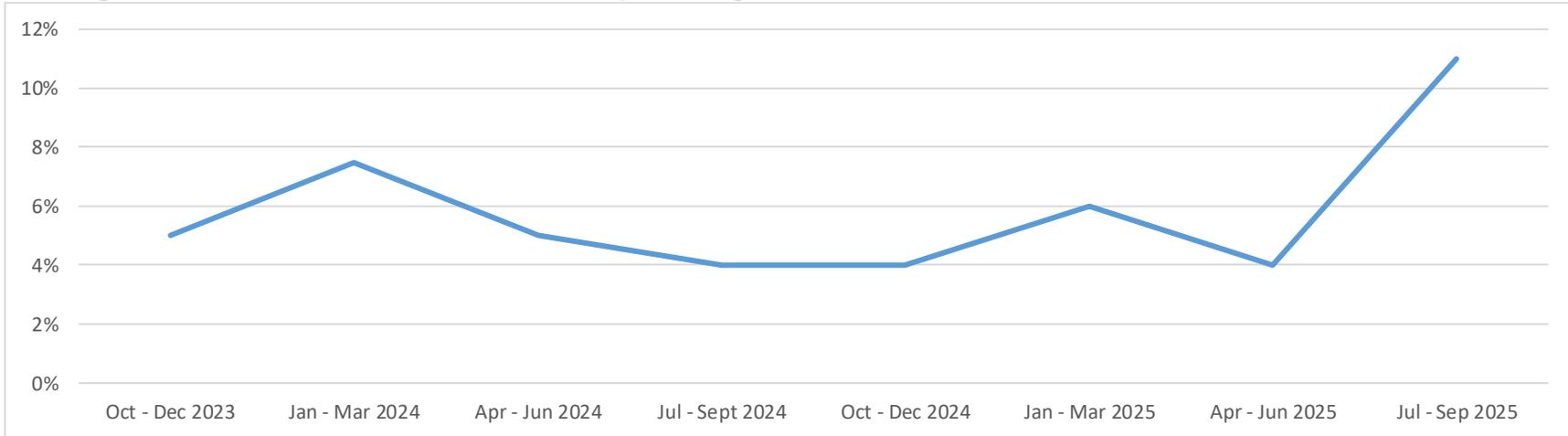
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<b>Open Floor Questions</b>	State trainers will record any concerns, requests, or questions and respond in the following Consortium Meeting. - How to support people transition to long term supports? What does “long term support” mean? What are the requirements for talking about discharge? How can treatment teams support transition? How do we prepare the job seeker for a successful transition to long term support? What is a transition to long term support plan? How can it be used? <a href="#">See IPS Works.</a>

## Wisconsin Outcomes

### Job starts per employment specialist



### Working clients transitioned off of caseload as a percentage of total clients served



Percent of Wisconsin clients working vs. all states

