



Statewide Wisconsin IPS Partners Consortium

Date and time:

July 16, 2025

Noon to 2:00 p.m.

Agenda:

Time	Topic	Possible Activities/Details
12:00 p.m.	Welcome and Agenda	Icebreaker open floor: Where is your favorite place to people watch? Request for “hot topics”
12:15 p.m.	Individual Placement and Support (IPS) Wisconsin Program Updates	2025 Wisconsin IPS Annual Meeting October 7-8, 2025 FREE but registration is required at: https://www.dhs.wisconsin.gov/ips/learning-collaborative.htm Upcoming calendar events can be found at: www.dhs.wisconsin.gov/ips/learning-collaborative.htm. BEES Poll: To provide your feedback on scheduling and topics for 2026, complete the BEES 2026 poll at: https://survey.alchemer.com/s3/8386885/Becoming-an-Expert-Employment-Specialist-BEES-Meeting-2026-Survey New materials, resources, etc. - IPS posters approved for print! High quality PDFs are available for print on the IPS: Publications page on the DHS website - Join our Wisconsin IPS mailing list on our website Fidelity trends - Wisconsin showed improvement in 15 of the 25 items in 2024. - We got a perfect score of 5 in four items. - Statewide opportunity for improvement: frequency of employer contact Quarterly outcomes review - See graphs below - Wisconsin is showing steady improvement from last quarter in all areas we track Site specific updates

		Site specific updates - Connor Laesch has fully transitioned into his role as the IPS supervisor for VPI in Outagamie, Fond du Lac, Calumet, and Brown counties. - Goodwill Milwaukee is fully staffed! Responses to last session's open floor Update on I/DD pilot: California Department of Developmental Services (DDS) Pilot Employment Grant; IPS for Autistic Adults presentation slides from the IPS International Meeting available on IPSWorks.org Researchers: Marjorie Solomon and Jo Ann Yon-Hernandez - Job placements: • Hourly pay rate: \$16 to \$32; average \$18.83 • Benefits received: 6/12 – received benefits (sick leave, PTO, Medical insurance, retirement package). - Hours worked per week • 40% worked 5-10 hours • 20% worked 11-30 hours • 40% worked more than 30 hours - System-level barriers are the biggest challenge to implementation: • Incompatibility with agency structure • Insufficient agency training • Coordinating funding streams • High ES turnover - 22 out of 25 Fidelity Items determined to be feasible Update on CLTS pilot On hold in Wisconsin.
12:35 p.m.	Department of Workforce Development (DWD) Division of Vocational Rehabilitation (DVR) Partner Updates	Request for feedback: - What do “on the job” supports look like? • Orientation and training, especially computers. Not everyone has access, some meds make hands shake, etc. • Reporting wages, accessing pay checks, other payroll • Understanding expectations from employers, helping job seekers understand • Creating memory/job aides • Bus training • Severe symptom support – (example: hallucinations) - Are SI techniques helpful for what we do? • With teens • When struggling with being overwhelmed • Retention services are mostly used
12:50 p.m.	Break	Break

1:00 p.m.	IPS International Learning Community updates	IPS International Meeting Updates: NEW research slides available, including new projects and trials. Flip through the IPS Research Update presented by Lars de Winter on the IPSWorks site Research Request: New Employer Survey If interested contact Stacey, Sam, or Theresa as soon as possible! The IPS Center would like to repeat and update the 2009 “Employer Surveys Regarding Employment of People with Criminal Histories.” The project dispelled myths about how employers make hiring decisions and provided strategies for IPS specialists and job seekers to use. THE ASK: Are there employment specialists who are interested in participating by interviewing employers? Contact Theresa/Stacey/Sam for the links, or Jennie directly at Jennie.Keleher@nyspi.columbia.edu IPS Learning Community discussion on community-based services Wednesday, July 23, 2025, 12 – 1:30 p.m. What makes IPS unique and effective when services are brought outside of the mental health agencies? Find the invite and information here. IPS Learning Community Equity, Diversity & Inclusion (EDI) Quarterly Webinar July 29, 2025, 11:00 a.m. Get more information, including the meeting link, on the IPSWorks EDI page. - NEW SAMHSA IPS Toolkit available for download - IPS Family Advocates resources published and available for use - NEW IPS Newsletter available on the IPSWorks site! Check out page 5 for a spotlight on our very own Andrzej Walz-Chojnacki from DVR! Quarterly outcomes Overall, 346 entities reported IPS data for Quarter 1, indicating that 21,524 individuals were served and 8,924 individuals worked (41.46%)
1:30 p.m.	Department of Health Services (DHS) Division of Care and Treatment Services (DCTS) Partner Updates	Harm Reduction Conference July 16-17, 2025, Wisconsin Dells or virtual Substance Use Prevention Conference September 10-11, 2025, Wisconsin Dells or virtual Worried about FoodShare and work requirements? DHS has a resource designed to answer questions in a simple, understandable way on their FoodShare site.

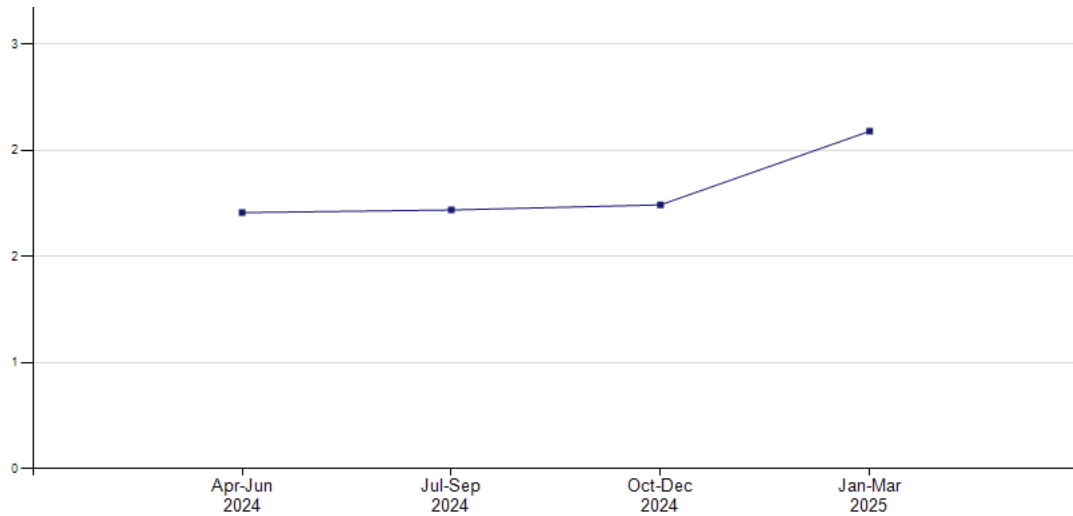
1:45 p.m.	Open Floor Questions and Listening Session	State trainers will record any concerns, requests, or questions and respond in the following Statewide Meeting.
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Wisconsin Outcomes

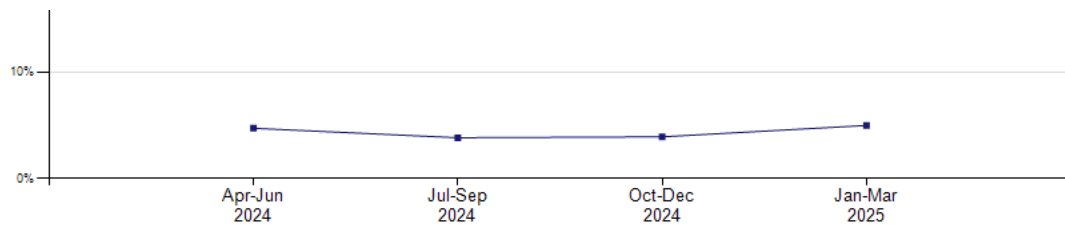
Wisconsin Fidelity Averages

Fidelity Item	2022	2023	2024
Staffing			
1. Caseload size	4.9	4.8	5
2. Employment services staff	4.1	4.8	4.8
3. Vocational generalists	5	4.9	5
Organization			
1. Integration of rehabilitation with mental health through team assignment	4.7	4.9	4.9
2. Integration of rehabilitation with mental health through frequent team member contact	3.3	3.5	4
3. Collaboration between employment specialists and vocational rehabilitation counselors	4	4.5	4.5
4. Vocational unit	4.8	4.9	4.9
5. Role of employment supervisor	3.3	4.3	4.1
6. Zero exclusion criteria	3.7	4.3	3.8
7. Agency focus on employment	3.8	4.1	4.8
8. Executive team support for supported employment	3.2	2.9	4.4
Services			
1. Work incentives planning	4.5	4.4	4.1
2. Disclosure	4.1	4.4	4.9
3. Ongoing, work-based vocational assessment	3.9	4.1	4.6
4. Rapid job search for competitive job	3.9	3.9	4
5. Individualized job search	3.7	3.9	4.7
6. Job development - frequent employer contact	2.1	1.9	2.7
7. Job development - quality of employer contact	3.9	4.4	4.3
8. Diversity of job types	3.9	4.6	4.7
9. Diversity of employers	4.1	5	5
10. Competitive jobs	4.8	4.8	5
11. Individualized follow-along supports	3.8	4.5	4.5
12. Time unlimited follow-along supports	4.2	3.4	4
13. Community-based services	2.6	3.1	3.6
14. Assertive engagement and outreach by integrated treatment team	4.1	4.5	4.6
Total Fidelity Score	98.4	104.8	111.2

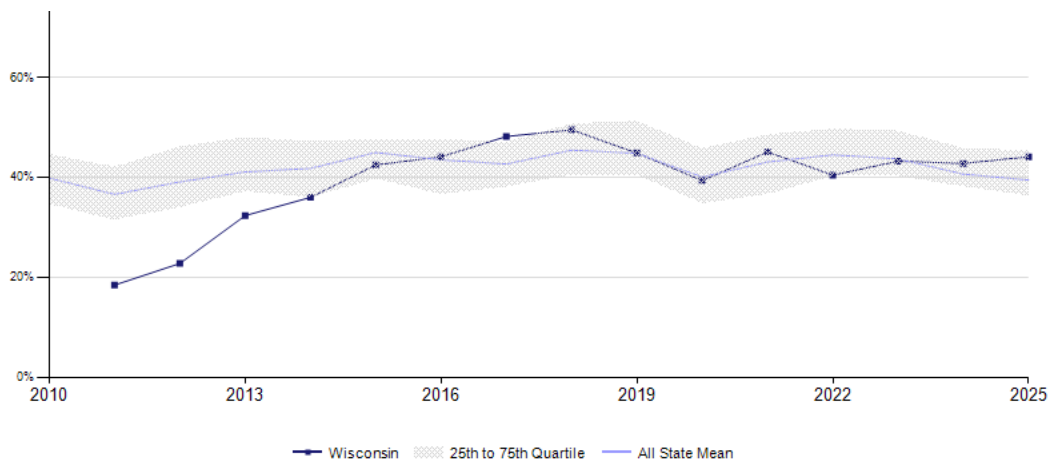
Job Starts per FTE Employment Specialist: April 2024 to June 2025



Working Clients Transitioned Off of Caseload as a Percentage of Total Clients Served



Percent of Wisconsin Clients Working vs. All States: January 2010 to December 2024



International Outcomes

346 entities reported IPS data for Quarter 1 2025 (January – March)

21,524 individuals were served

8,924 individuals worked (41.46%).

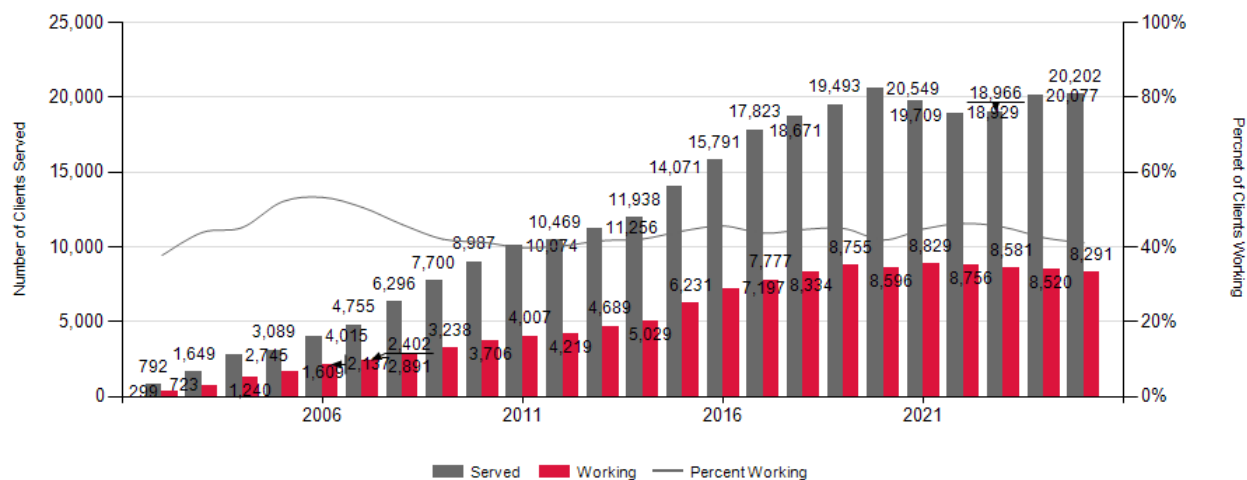
United States

- 329 reporting entities
- 20,248 individuals served
- 8,299 individuals worked (40.99%)

Internationally

- 17 reporting entities
- 1,276 people served
- 625 individuals worked (48.98%)

Clients Served and Working in the IPS Supported Employment Learning Community in the US



Data points represent annual averages for four quarterly reporting periods. Current year data represent an average of reporting periods that have occurred to date.

