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## Collaborative Leadership for New Local Health Officers



New Local Health Officer Orientation  
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HEALTHY WISCONSIN  
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## Collaboration

Exchanging information for mutual benefit, altering activities, sharing resources, and enhancing each other's capacity for a common purpose.

*Himmelman, 2001*

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## Collaborative Leadership

- Leadership shown by a group that is acting collaboratively to solve agreed upon issues
- Leaders use supportive and inclusive methods to ensure that those they represent are part of the change process
- Requires new notion of power...the more power we share, the more we have to use

<http://eric-web.tc.columbia.edu/families/TWC>

Turning Point Collaborative Leadership Fundamental Learning Module PowerPoint:  
[http://www.turningpointprogram.org/Pages/ci\\_download.html#fundamentals](http://www.turningpointprogram.org/Pages/ci_download.html#fundamentals)

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+ Collaborative Leader

- A collaborative leader is someone who promotes and safeguards the collaborative process.

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+ Why is Collaborative Leadership Important in Public Health?

- Issues are complex, interdependent and messy
- Require systems, environmental and policy approaches
- Multiple perspectives and multiple sectors to successfully implement

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+ Continuum of Partnerships

- **Networking:** Exchanging information for mutual benefit.
- **Coordination:** Networking and altering activities to achieve a common purpose.
- **Cooperation:** Coordinating and sharing or pooling of resources.
- **Collaboration:** Cooperating and enhancing the capacity of another to achieve mutual benefit and achieve a common purpose by sharing risks, responsibilities and rewards.

Himmelman, 2001

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**+ Six Practices of Collaborative Leadership**

- Assessing the Environment
- Creating Clarity
- Building Trust
- Sharing Power and Influence
- Developing People
- Self-Reflection



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**+ How would this look on me?**

- Identify qualities of collaborative leaders
- Self-assessment and self-reflection
- Identify strategies to build collaborative leadership skills



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**+ Get in Touch!**

Healthy Wisconsin Leadership Institute

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