**New Local Health Officer Orientation  
April 20-21, 2016  
Wisconsin Dells, WI**

Day One: April 20

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| Time | Content/Objectives | Presenters |
| 10:00 - 10:30 a.m. | **Welcome, Introductions, Overview** |  |
| 10:30-12:30 a.m. | **Colors-Communication Style**  Participants will be able to:   * Describe their thinking, behavior, and decision style preferences. * Describe how the knowledge gained in the COLORs assessment about their communication style can be used to improve work performance. * Describe how the knowledge gained in the COLORs assessment about the communication style of others can be used to improve the performance of work teams or committees. * Apply communication and group dynamic strategies in interactions with individuals and groups. * Apply basic human relations skills to the management of organizations, motivation of personnel, and resolution of conflicts. | Jenny Erikson  Sauk County UW- Extension |
| 12:30-1:15 p.m. | **Lunch** |  |
| 1:15-2:45 p.m. | **Modernizing Health Departments**  Participants will be able to:   * Become familiar with past and current views of public health modernization. * Understand the pressures and challenges to public health that are creating the need for change. * Visualize how the local health officer can be the main health strategist in the community. * Consider how the foundational capabilities can inform governmental public health priorities | To be Determined |
| 2:45–3:00 p.m. | **Break** |  |
| 3:00-4:00 p.m. | **Collaborative Solutions on Steroids: The Power of “Collective Impact”**  Participants will be able to:   * Describe the added value of incorporating “Collective Impact” concepts when addressing community health and social problems. * Identify the 5 conditions for “Collective Impact”. * Describe how the concepts of “Collective Impact” can be incorporated into existing community work. | Joan Theurer, RN, MSN, Health Officer  Marathon County Health Department |
| 3:45-4:00 p.m. | **Break** |  |
| 4:00-5:00 p.m. | **Stress Reduction**  Participants will be able to:   * Identify leadership stressors and long-term impact of stress. * Identify at least 3 examples of how to build resiliency. * Identify approaches to avoid leadership traps and manage stressors. | Joan Theurer, RN, MSN, Health Officer  Marathon County Health Department |
| 5:00-5:30 p.m. | **Day 1 Closing** |  |
| 6:30 p.m. | **Shared Dinner (Optional)** |  |

Day Two: April 21

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| Time | Content/Objectives | Presenters |
| 8:00-8:15 a.m. | **Check-in, Follow Up** |  |
| 8:15-9:30 a.m. | **Budgeting**  Participants will be able to:   * Describe why budgets are important. * Describe how budgets are used. * List considerations in developing local health department budgets. * Comply with a budget process timeline. | Darren J. Rausch, MS, CPH  Health Officer/Director | Greenfield Health Department |
| 9:30–9:45 a.m. | **Break** |  |
| 10:00-11:00 a.m. | **Community Health Improvement Plans and Processes (CHIPPs)**  Participants will be able to:   * Describe the essential elements of a community health improvement plan and process. * Describe the benefits and barriers to completing a CHIPP. * Identify the CHIPP models most commonly used in public health. * Identify the statutory language related to local health departments and CHIPPs. * Identify data sources and tools commonly used in CHIPPs. * Establish linkages with key stakeholders.   Review the health status of populations and their related determinants of health and illness. | Sara Jesse, CHIPP Learning Manager with WALHDAB’s CHIA  Sarah Grosshuesch, MPH  Public Health Officer  Adams County Health & Human Services Department |
| 11:00-12:00 p.m. | **Lunch** |  |
| 12:00–1:15 p.m. | **What is it *really* like to be a new LHO?**  Participants will be able to:   * Describe the common challenges encountered by new LHOs and the general lessons learned from those experiences. * Restate at least two examples of how experienced LHOs navigated through their early years as LHOs. | Sarah Grosshuesch, MPH  Public Health Officer  Adams County Health & Human Services Department |
| 1:15–1:45 p.m. | **Closing, Graduation, Next Session Planning, Evaluations** |  |

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