

## A Song of Local Health Departments



Jaime Redden, MPH MSW  
Health Officer/Director  
Shawano-Menominee Counties Health Department  
October 6, 2016

# A Song of Local Health Departments



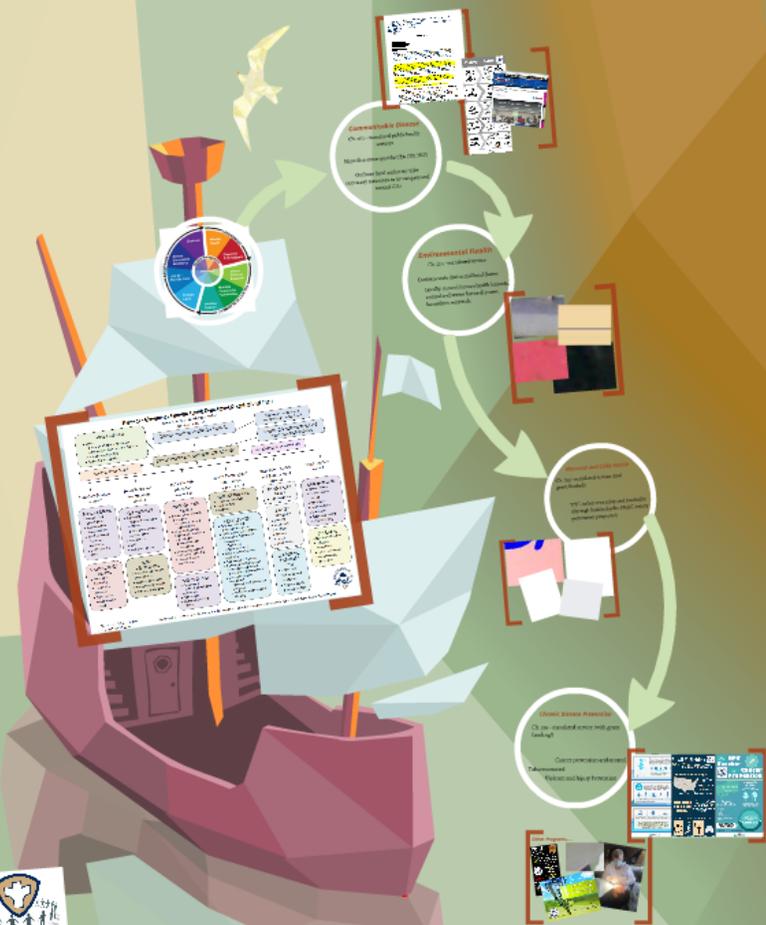
Jaime Bodden, MPH MSW  
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October 6, 2016

# Game of Public Health

Organization

Public Health Workers

Public Health Programs



**The Board of Health**  
Assess the enforcement of state and local public health statutes, rules, and ordinances of the Department; provide governance and oversight of the Department and serve as a necessary change agent of local public health.

**House: Health Officer**  
Motto: Public Health Honor!  
Symbol: The Public Health Emblem of PA surrounded by a diversity of health necessary partners and members  
Responsible for executing, financing, directing implementation, evaluating, and supervising all programs and the personal working on County ordinances, and State and Federal laws, rules, and regulations, and the needs of the community

**House: Community Health**  
Motto: Positive Health Behavior Encouraging  
Symbol: A community working to make collective impact while wrapped in a banner of health equity  
Develops health promotion and education messages that build local knowledge and capacity in public health, empowers community to adopt positive health behaviors, addresses any social determinants that work to improve the health and well-being of residents

**House: Public Health Nursing**  
Motto: Classify, Communicate and Caring  
Symbol: A Caduceus and just of people above an image of the Oregon  
Locals offers its comprehensive disease surveillance and control, public health emergency response, communicable disease, parasitology, public health preparation and research and child health program

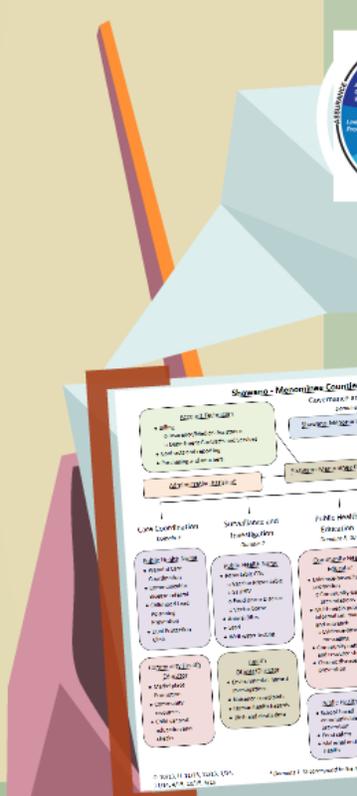
**Other Issues in Local Health Departments**  
Food safety, control of housing and regulating of food, environmental and safety facilities. Also implements environmental health programs  
The knowledge, skills and other health information to highlight the evidence, dissemination, and possible control of disease and its factors relating to health.

# *Game of Public Health*

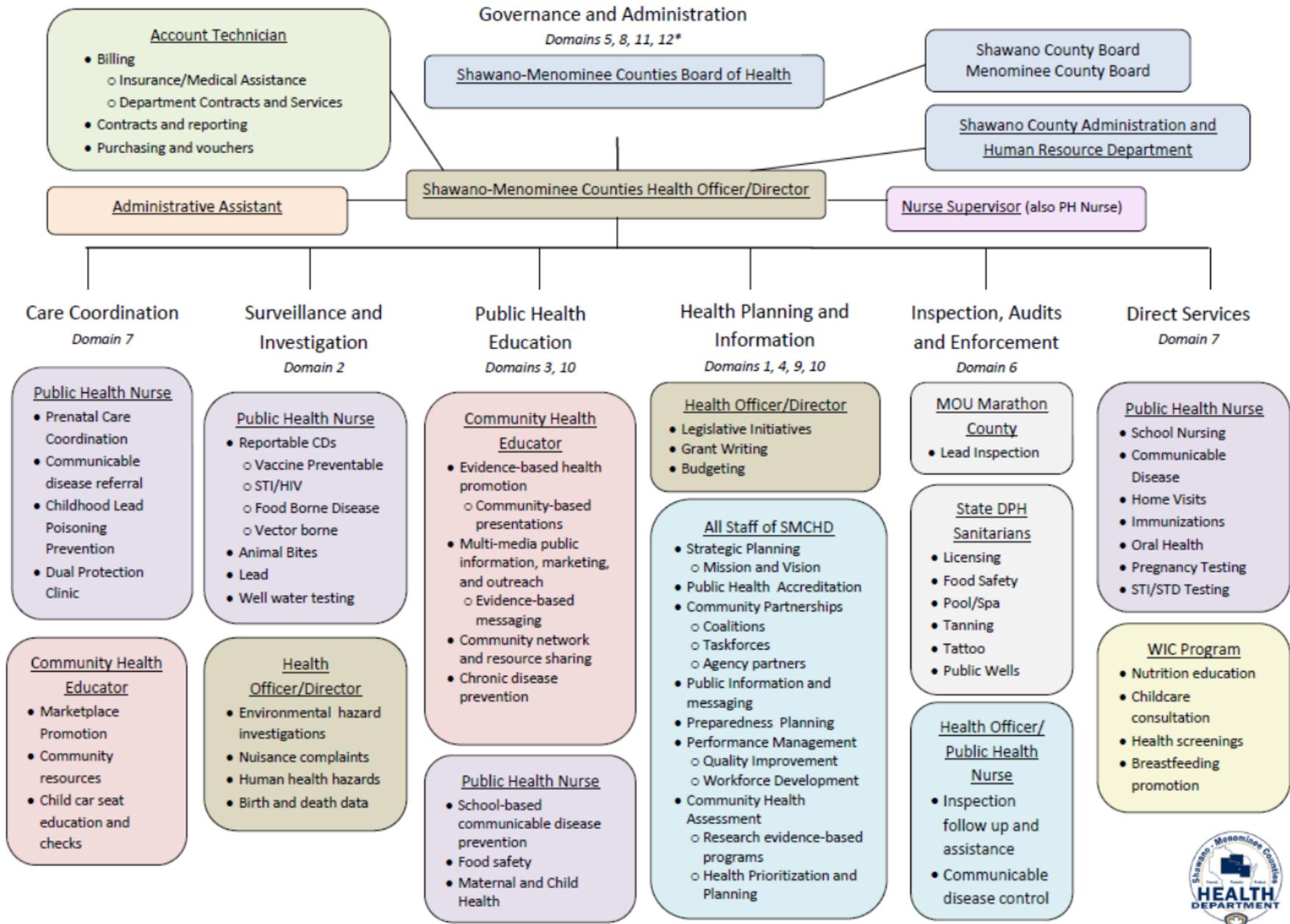
Organization

Public Health Workers

Public Health Programs



# Shawano - Menominee Counties Health Department Organizational Chart



C: 10/13, U: 11/13, 12/13, 1/14, 11/14, 4/15, 10/15, 5/16

\* Domains 1-12 correspond to the National Public Health Accreditation Standards created by the Public Health Accreditation Board (PHAB)

## *The Board of Health*

Assure the enforcement of state and local public health statutes, rules, and ordinances of the department.  
Provide governance and oversight of the department and serve as a community champion of local public health.

# *House: Health Officer*

Motto: Public Health Forever!



Symbol: The Public Health Trident of "P's" encircled by a diverse group of health community partners and members

Responsible for assessing, planning, directing implementation, evaluating, and supervising all programs and its personnel according to County Ordinances, and State and Federal laws, rules, and regulations, and the needs of the community.

# *House: Public Health Nursing*

Motto: Comfort, Compassion and Caring



Symbol: A Caduceus and pair of wings above an image of the lifespan.

Leads efforts in communicable disease surveillance and control, provides immunizations against vaccine preventable diseases, participates in public health preparedness and maternal and child health programs



# *Other Houses in Local Health Departments*

Sanitarians: conducts all licensing and regulating of food, recreational and lodging facilities. Also implements environmental health programs.

Epidemiologists: Utilizes data and other health information to highlight the incidence, distribution, and possible control of diseases and other factors relating to health.

WIC: Provide nutrition education to women, infants, and children identified as having a health need.

Support Staff: Provides administrative and fiscal support and management for public health activities.





friendship, attend any family or public events, or participate in any other activity where you will be in contact with other people until you are told by health department staff that you are no longer infectious to others. **If an activity is not listed on this form, you must ask and get permission from the health department before you go to the place.**

3. Have no contact with people other than those you currently live with. Other persons, such

# *Communicable Disease*

Ch. 252 - mandated public health services

Identifies some specific CD's (TB, HIV)

Outlines local authority: take necessary measures to investigate and control CD's



## Shawano-Menominee Counties Health Department

311 N. Main Street, Room 102

Shawano, WI 54166-2198

Phone: (715) 526-4808

Fax: (715) 524-5792

www.co.shawano.wi.us

Jaime Bodden, MPH MSW

Director/Health Officer

### Isolation Order

[REDACTED]

[REDACTED]

I, Jaime Bodden, Health Officer for Shawano and Menominee Counties, have been informed that you have confirmed infectious tuberculosis, and there is a risk that you could transmit this disease to others. This determination of confirmed tuberculosis is based on a positive QFT-TB blood test on July 17<sup>th</sup>, 2015, a sputum specimen collected on August 3<sup>rd</sup>, 2015, that was smear positive for acid fast bacilli, and a confirmed diagnosis of active tuberculosis on August 5<sup>th</sup>, 2015.

Wisconsin State Statutes Chapters 252.06 and 252.07 regulate the control of infectious tuberculosis. Tuberculosis control is further regulated by Wisconsin Administrative Rules. "No person with infectious tuberculosis may be permitted to attend any public gathering or be in any public work place." [DHS 145.09(2)] It is necessary for the protection of the health of the general public that you follow a specific plan of medical management for your disease, including taking medications. You need to abide by this isolation order to protect others from becoming infected by sharing the same air with you while you are infectious.

You signed a voluntary isolation agreement on August 7<sup>th</sup>, 2015. However, the health department has been notified that you are in violation of this agreement. Before the health department pursues legal action to enforce your isolation, I am issuing an isolation order in hopes that you will uphold your signed agreement.

In light of my legal obligation to protect the health of the public, you are ordered to:

1. **Remain at home in isolation until you are told by the health department that you are no longer infectious.**
2. You **may not** work, go to any public place or gathering, go to any place of business such as a restaurant or bar, go to the grocery store, go to the movie theater, go to a place of worship, attend any family or public events, or participate in any other activity where you will be in contact with other people until you are told by health department staff that you are no longer infectious to others. **If an activity is not listed on this form, you must ask and get permission from the health department before you go to the place.**
3. Have no contact with people other than those you currently live with. Other persons such

## Tuberculosis

**WHAT IS TB & HOW IS IT SPREAD?**

Tuberculosis is a disease caused by germs spread from person to person through the air. It usually affects the lungs but can affect other parts of the body as well. Germs are put into the air through sneezes, talks, or coughs. People who breathe

**WHAT ARE THE SYMPTOMS?**

**Could Weigh Night Cough**  
A person with TB

August 3<sup>rd</sup>, 2015, that was smear  
e tuberculosis on August 5<sup>th</sup>,

the control of infectious  
onsin Administrative Rules. "No  
any public gathering or be in any  
fection of the health of the  
ement for your disease, including  
o protect others from becoming  
ous.

5. However, the health  
greement. Before the health  
issuing an isolation order in

you are ordered to:

health department that you are

to any place of business such as  
e theater, go to a place of  
n any other activity where you will  
department staff that you are no  
his form, you must ask and get  
to the place.

live with. Other persons, such

# Tuberculosis



Created: 8/19/2015

## WHAT IS TB & HOW IS IT SPREAD?

Tuberculosis is a disease caused by germs spread from person to person through the air. TB usually affects the lungs but can affect other parts of the body as well. Germs are put into the air when a person sneezes, talks, or sings. The air for hours, depending on the weather. People who breathe in the air can get TB.



## WHAT ARE THE SYMPTOMS?

**Cough**  
**Weight Loss**  
**Evening Cough**  
**Chills**  
**Coughing up blood**

A person with TB

## HOW DO YOU GET TESTED?

### Skin Test

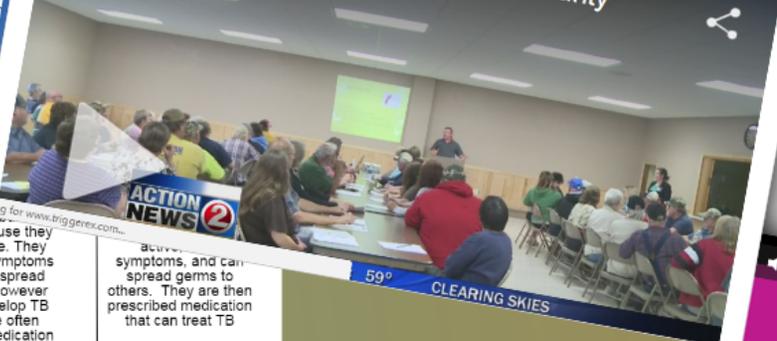
Performed by injecting a small amount of fluid into the skin in the upper arm. The person given the test must return within 72 hours to a health professional for a reading of the reaction on the skin.

### Latent TB

People with latent TB have TB germs in their bodies but are not sick because they are not active. They do not have symptoms and can not spread the germs. However they can develop TB later, so are often prescribed medication.

## LATENT TB VS. TB DISEASE

### Tuberculosis Meeting in Shawano County



## SHOULD YOU GET TESTED?

People with TB are more likely to spread germs to people they spend time with every day like family or coworkers. If you have been around someone who has active TB you should go to your local doctor or health department for a test.

Latent TB cannot spread germs so you do not need a test



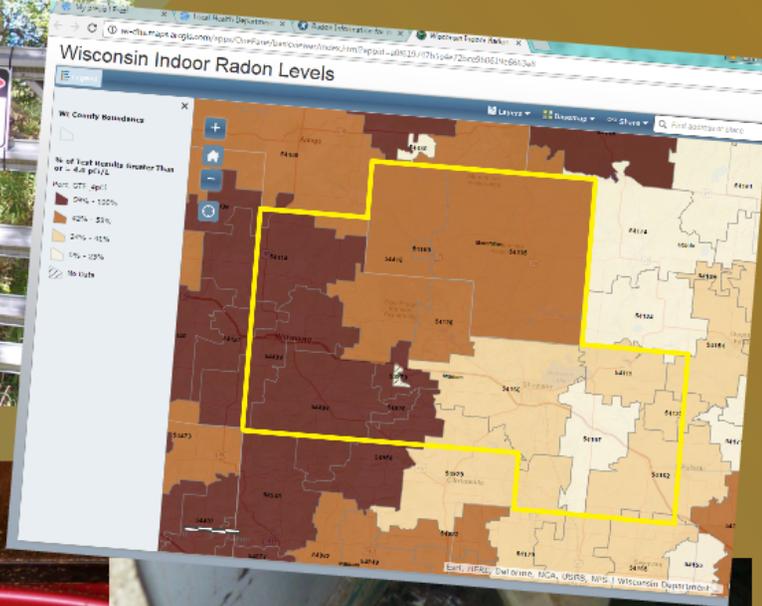
# ***Environmental Health***

Ch. 254 - mandated service

Outlines state duties and local duties

Locally: control human health hazards,  
animal and vector borne diseases,  
hazardous materials





## *Maternal and Child Health*

Ch. 253 - mandated service (and grant funded!)

WIC, infant mortality and morbidity (through health checks, PNCC, injury prevention programs)

### **Seat Check**

Monday, Sept 17th  
10:00-11:00 AM

Fire Station  
"Mother's Day" Event

NO  
APPOINTMENT  
NECESSARY!

Bring the car seat

Is your baby sleeping safely?  
Remember these ABCs of safe sleep.





# Car Seat Check

Saturday, Sept 17th  
9:00-1:00 PM

“Bonduel Founder’s Day” Event  
(behind the Fire Station)

NO  
APPOINTMENT  
NECESSARY!

- Is your car seat fitting your child?
- Has your car seat been recalled?
- Is your car seat expired?
- 4 out of 5 car seats are not used correctly!



Bring the car seat you'd like checked, the child who uses it, and the vehicle it is installed in!



## Born Learning Grand Opening!

\* Come celebrate the opening of the Born Learning trails installed in Shawano! These trails are designed for families to spend more time together and help our children learn, grow, and use their imagination. Refreshments and snacks will be provided and families are encouraged to attend!



September 17th from 1-6pm  
Kuckuck Park  
Shawano, WI  
Ribbon cutting at 4pm



Is your baby sleeping safely?  
Remember these ABCs of safe sleep.



**A**lone  
**B** on the back  
**C** in a crib

Safe sleep means:  
• Alone with you nearby.



Unsafe sleep means:  
• Sleeping in a bed or crib with others.  
• Sleeping on a sofa, recliner chair or soft bedding alone or with others.  
• Using crib bumpers, blankets, pillows or toys in the crib.  
• Sleeping in the house or car.



## *Chronic Disease Prevention*

Ch. 255 - mandated service (with grant funding!)

Cancer prevention and control

Tobacco control

Violence and Injury Prevention



Electronic cigarette  
to inhale a nicotine  
smoke and are widely  
traditional cigarette  
understood and  
how they may affect  
people around the

"I've heard of  
electronic cigarettes,  
but I don't know  
much about them.  
Are they safe?"

Websites for ele  
EverSmoke® an  
Lung Associatio  
Nonsmokers' Ri  
Public Health ar



Electronic cigarette ma  
their products are desig  
smokers who wish to qu  
enjoy smoking in more p



These groups are buying electronic cigarettes, but u  
quicker. Rates of electronic cigarette use among teen  
The product is also being used by expecting mothers  
traditional cigarettes during their pregnancy.



Electronic cigarettes (or "e-cigs") allow users to inhale a nicotine vapor instead of tobacco smoke and are widely regarded as safer than traditional cigarettes, but they are not well understood and users should be aware of how they may affect their own health and the people around them.



### SOURCES

"I've heard of electronic cigarettes, but I don't know much about them. Are they safe?"

Websites for electronic cigarette companies EverSmoke® and blu eCigs®, The American Lung Association, Americans for Nonsmokers' Rights, and the Center for Public Health and Tobacco Policy



Electronic cigarette manufacturers say their products are designed for current smokers who wish to quit or who want to enjoy smoking in more public places.



These groups are buying electronic cigarettes, but use among new smokers is rising quickly. Rates of electronic cigarette use among teens has doubled in recent years. The product is also being used by expecting mothers as an alternative to smoking traditional cigarettes during their pregnancy.



E-cigs do not contain as many known carcinogens as traditional cigarettes. However, ones labeled "nicotine-free" may still contain trace amounts of nicotine.



The cost of an electronic cigarette is much greater than a traditional one, but they are refillable and cartridge prices are comparable to regular smoking.



Electronic cigarettes are not regulated by the FDA and contain many harmful chemicals including benzene, diethylene glycol, and metal particles.

**"If you are around [e-cigs] you are breathing an aerosol of nicotine, ultrafine particles, volatile organic compounds, and other toxins."**  
-Dr. Stanton Glantz, Director for the Center for Tobacco Control Research



# CHRONIC DISEASE



June 2015

## What is Chronic Disease

Chronic diseases are defined as illnesses that last a long time, do not go away on their own, are rarely cured, and often result in disability later in life.

## Top 5 deaths in Shawano County, 2012



- 1) Cancer
- 2) Heart Disease
- 3) Stroke
- 4) Diabetes
- 5) Lower Respiratory Disease

All Chronic Disease!!

Source: Wisconsin Department of Health Services. Public Health Profile.

## Why is this such a big issue?

These are PREVENTABLE diseases because of a small set of common risk factors that are responsible for most of the leading chronic diseases

Doing these things can prevent Chronic Disease!

Healthy Diet



Physical Activity



Reduce Alcohol



Stop Smoking



Source: Wisconsin Department of Health Services. The Epidemic of Chronic Disease in Wisconsin

# The HPV Vaccine



# It's Cancer Prevention

HPV is the most common Sexually Transmitted Infection

Recommended for Girls AND Boys beginning at 11-12 Years Old



This age allows for a better immune response, giving them better protection

Cancers caused by HPV

- Cervical
- Vaginal
- Anal
- Penile
- Oropharyngeal (base of the tongue & tonsils)



The Vaccine protects against the most common HPV types that cause

## CANCER

3 SHOTS OVER A 6 MONTH PERIOD

Created 07/07/2015

Source: <http://www.cdc.gov/hpv/>



# Other Programs....

**ROADS** REACHING OUT ABOUT DEPRESSION AND SUICIDE

a community educational effort to reduce suicide rates in Shawano and Menominee Counties and surrounding areas.

**Worried about a friend?**  
**STAY**, with the person, you are their lifeline!  
**LISTEN**, really listen. Take Them Seriously.  
**GET**, or call for help immediately.

Depression and Suicide are **IN** our Community!

Needing help is not failing; it is simply being human

**Call for help numbers:**  
 24 hour Shawano County Crisis Line  
 1-715-526-3240  
 1-800-735-9999

**EMERGENCY: 911**

Waupaca County 1-800-719-4444  
 Oconto County 1-920-834-7000  
 Brown County 1-920-436-8888



Community Health Improvement Plan:  
 Physical Activity & Nutrition Workgroup

Nick Mau  
 Shawano-Menominee Counties Health Department

**Common Budget Issues**

**OUTBREAKS!**  
Unforeseen expenses or savings!

**Changing Priorities!**  
Changes in funding allocations opportunities

New funding/program opportunities

(Re)allocation of existing all funds

**4100: Communicable Disease**  
Operational funding includes: 4000, 4100, 4200, 4300, 4400, 4500, 4600, 4700, 4800, 4900, 5000, 5100, 5200, 5300, 5400, 5500, 5600, 5700, 5800, 5900, 6000, 6100, 6200, 6300, 6400, 6500, 6600, 6700, 6800, 6900, 7000, 7100, 7200, 7300, 7400, 7500, 7600, 7700, 7800, 7900, 8000, 8100, 8200, 8300, 8400, 8500, 8600, 8700, 8800, 8900, 9000, 9100, 9200, 9300, 9400, 9500, 9600, 9700, 9800, 9900, 1000

**4100: Prevention Health**  
Funds for the prevention of disease, injury, and disability. Includes: 4100, 4200, 4300, 4400, 4500, 4600, 4700, 4800, 4900, 5000, 5100, 5200, 5300, 5400, 5500, 5600, 5700, 5800, 5900, 6000, 6100, 6200, 6300, 6400, 6500, 6600, 6700, 6800, 6900, 7000, 7100, 7200, 7300, 7400, 7500, 7600, 7700, 7800, 7900, 8000, 8100, 8200, 8300, 8400, 8500, 8600, 8700, 8800, 8900, 9000, 9100, 9200, 9300, 9400, 9500, 9600, 9700, 9800, 9900, 1000

**Funding and Programs**

What money you have and where money comes from directly dictates what activities an LHD is able to do.

Should align with health priorities of jurisdiction and the needs of your public.

All staff should have an understanding of how the work they do is funded.

**Budget Season is Coming...**  
July - October

Receive levy & consolidated contract allocations

Consider staff (wages and fringe) and other resources (supplies, equipment, trainings, etc)

What can be shared throughout cost centers?

Present to committees/boards for approval

Anticipated changes, differences from past years

Implement, report, revise

**SMCHD Staff Funding Source**

Position	%FTE	Tax Levy Funded	Other Funds
Health Officer	1	40%	60%
Public Health Nurse	1 (0.1)	25%	75%
Health Educator	1	40%	60%
Medical Assistant	1	84.25%	15.75%
Assessment Technicians	3	20%	80%
WPK Director	1	0%	100%
Nurse/In Educator	1	0%	100%
Outreach Specialist	1	0%	100%

**2016 SMCHD Budget by Sources**

Total Operating Budget: \$96,129

Tax Levy contributions (Shawano and Menominee Counties): \$335,868

Consolidated Contract Grants: \$346,089

Private Grants: \$24,000

Revenue: \$74,384

**A LHD always pays their debts.**

Levy: Covers basic local taxes

Most stable source of funding  
Covers general: PI services, CD services

Annual federal/state contracts  
Program specific guidelines, activities, reports  
Negotiated annually  
Covers specific programs

Revenue generating services  
Medicaid/Medicare reimbursements  
Fee for services

**Private Grants**

Private grants are funds provided by individuals, corporations, or other non-governmental organizations to support a specific project or program.

Examples: Grants from the National Endowment for the Arts, the National Science Foundation, or the Bill and Melinda Gates Foundation.

**A Feast of Funding**

Sources of Local Health Department Funding

Budget planning and process

How budget impacts LHD programs

# ***A Feast of Funding***

Sources of Local Health Department Funding

Budget planning and process

How budget impacts LHD programs

# *A LHD always pays their debts...*

**Levy:** Comes from local taxes

Most stable source of funding

Covers general PH services, CD services

## ***Annual federal/state contracts***

Program specific guidelines, activities, reports

Negotiated annually

Covers specific programs

## ***Revenue generating services***

Medicaid/Medicare reimbursements

Fee for services

# *Private Grants*

## *Program specific*

fill in services gaps  
implement a new EBP  
expand a QI project

## *Not always guaranteed*

hard to plan and budget  
dangerous to "count" on receiving them

## *Highly competitive*

applying against other LHDs and agencies  
must be able to show need and impact

## *2016 SMCHD Budget by Sources*

**Total Operating Budget: \$780,159**

Tax levy contributions  
(Shawano and Menominee Counties): \$335,868

Consolidated Contract Grants: \$346,089

Private Grants: \$24,000

Revenue: \$74,384

# ***Budget Season is Coming...***

July - October

***Receive levy & consolidated contract allocations***

Consider staff (wages and fringe) and other resources (supplies, equipment, trainings, etc)

What can be shared throughout cost centers?

***Present to committees/boards for approval***

Anticipated changes, differences from past years

***Implement, report,  
revise***

**Funds**

%

%

%

.5%

 Prezi

## ***SMCHD Staff Funding Source***

<b>Position</b>	<b>% FTE</b>	<b>Tax Levy Funded</b>	<b>Other Funds</b>
Health Officer	1	60%	40%
Public Health Nurse	1 (x 3)	53%	47%
Health Educator	1	40%	60%
Medical Assistant	1	84.5%	15.5%
Account Technician	.5	70%	30%
WIC Director	1	0%	100%
Nutrition Educator	.8	0%	100%
Outreach Specialist	1	0%	100%

# *Funding and Programs*

What money you have and where money comes from directly dictates what activities an LHD is able to do.

Should align with health priorities of jurisdiction and the needs of your public

*All staff should have an understanding of how the work they do is funded*

## ***41002: Communicable Disease***

Funded through tax levy, HMO reimbursement, private grants

Covers all communicable disease activities including investigation and control of outbreaks

Public Health Nurses

Includes sub-ledgers for specific activities (TB, FLU, HPV)

## ***41004: Prevention Health***

Funded by the Prevention Block Grant (consolidated contracts)

Focuses on prevention of chronic disease and disability

Used for CHA/CHIP, AODA & tobacco control

Health Educator, Health Officer

# *Common Budget Issues*

**OUTBREAKS!**

*Changing  
Priorities*

Unforeseen expenses (or savings!)

*Changes in funding allocations*

New funding/program  
opportunities

Inefficiencies of utilizing all funds

# The Data Treasure Trove

- Locally**
  - You!
  - United Way, other NPs
  - Hospital
  - Schools
  - Law Enforcement
- State**
  - DHS Health Stats
  - WISH
  - PH Profiles
  - EH Profiles
  - AVR
  - WIR
- Federal & Others**
  - County Health Rankings
  - US Census Bureau
  - USDA
  - HRSA
  - CDC

### Using Data with Purpose

CHACHIP: Using multiple data sources and to inform and develop action around health priorities

- Gets to the specifics (population, health issue, program)
- Performance Management, Strategic Planning, Quality Improvement
- Marketing and outreach efforts
- Promoting action or health policy



### The Value of Information

- Tool to inform and educate
- Identifies successes, gaps, trends...
- Legitimizes our PH authority
- Leverages resources
- Enhances the personal

### A Dance with Data

- Data's use in programs and practice
- Using data to leverage resources
- How to access data

# *A Dance with Data*

Data's use in programs and practice

Using data to leverage resources

How to access data



## *The Value of Information*

Tool to inform and educate

Identifies successes, gaps, trends...

Legitimizes our PH authority

Leverages resources

Enhances the personal

## *Using Data with Purpose*

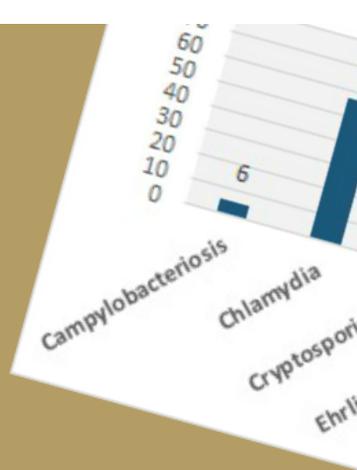
CHA/CHIP: Using multiple data sources and to inform and develop action around health priorities

Gets to the specifics (population, health issue, program)

Performance Management, Strategic Planning, Quality Improvement

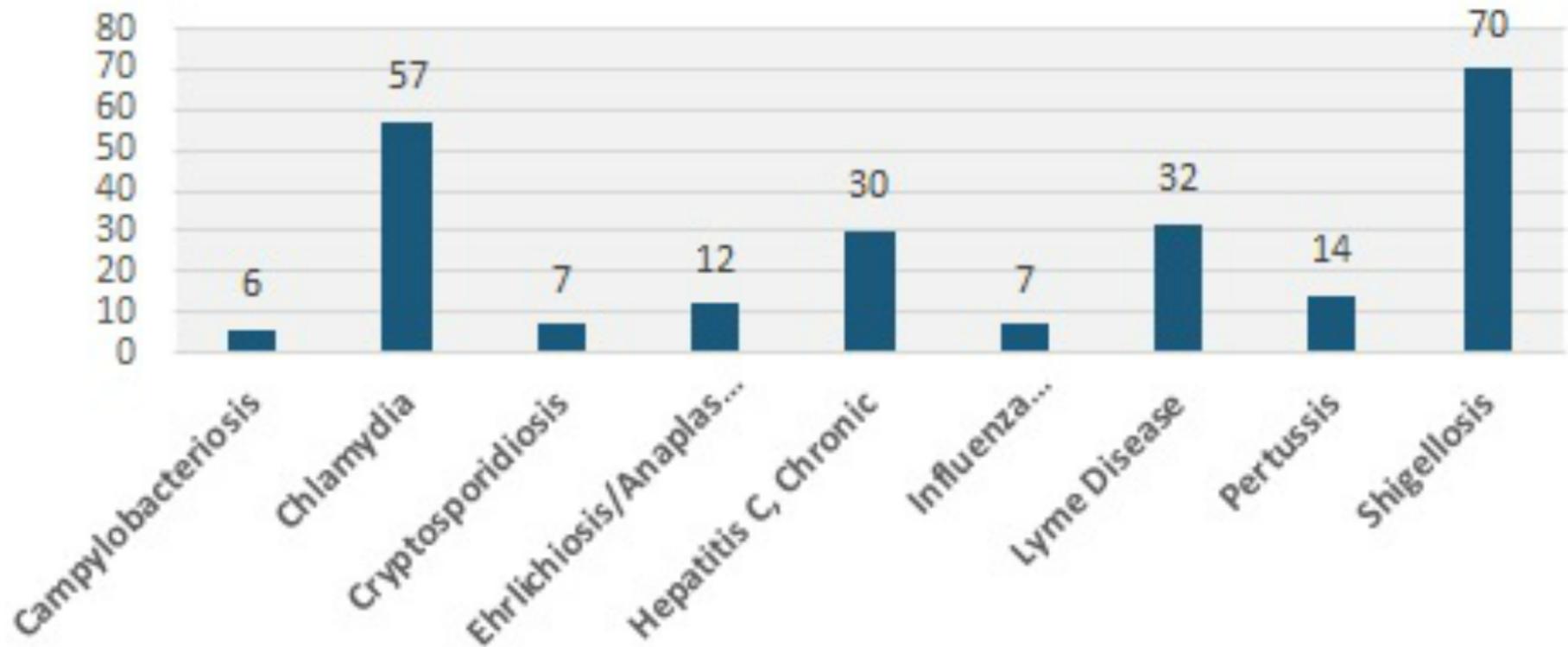
Marketing and outreach efforts

Promoting action or health policy

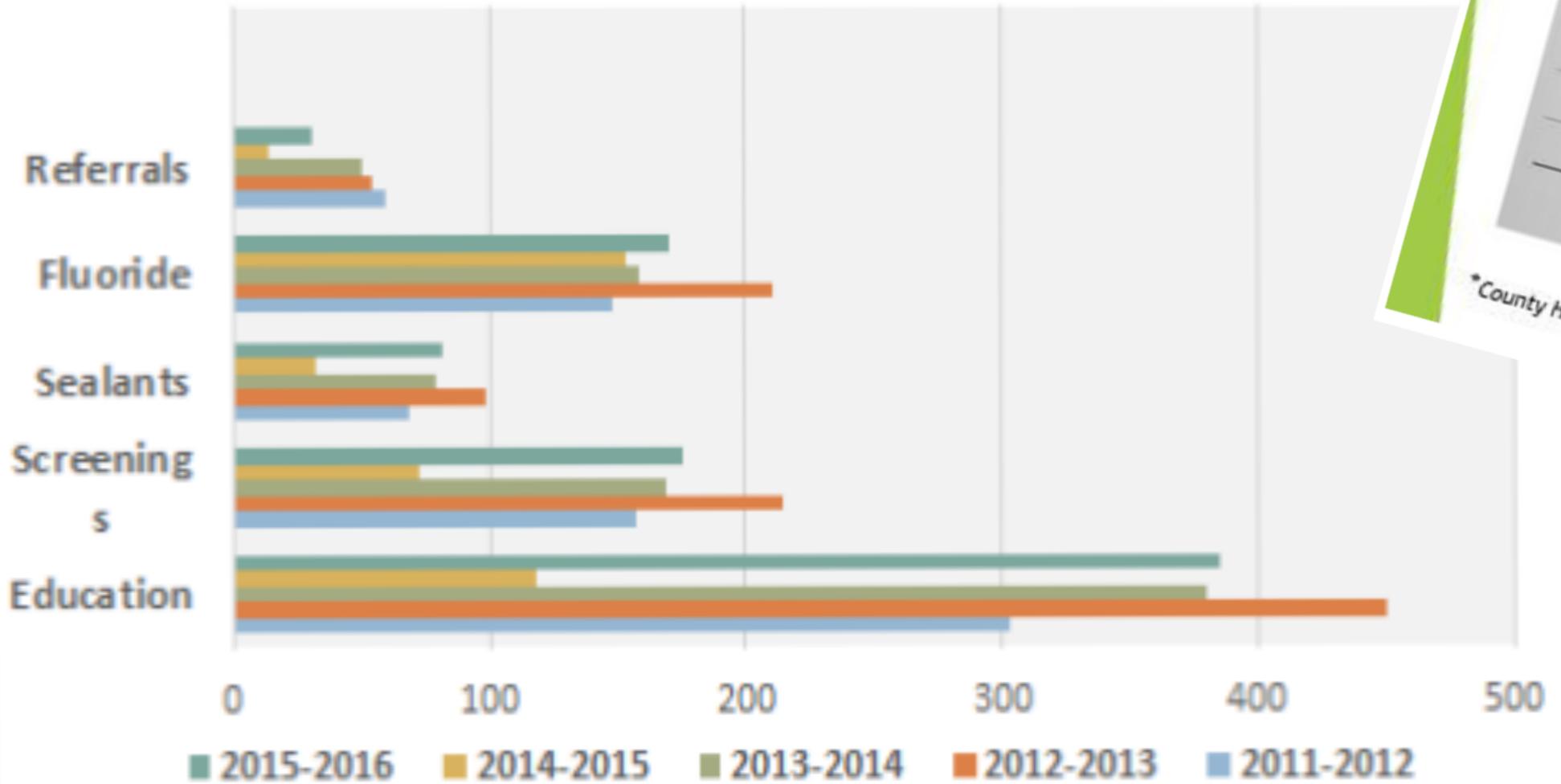


From Wisconsin AVR, July 2016

## Top 10 Communicable Diseases, All Resolution Status, January - June 2016; Shawano & Menominee Counties

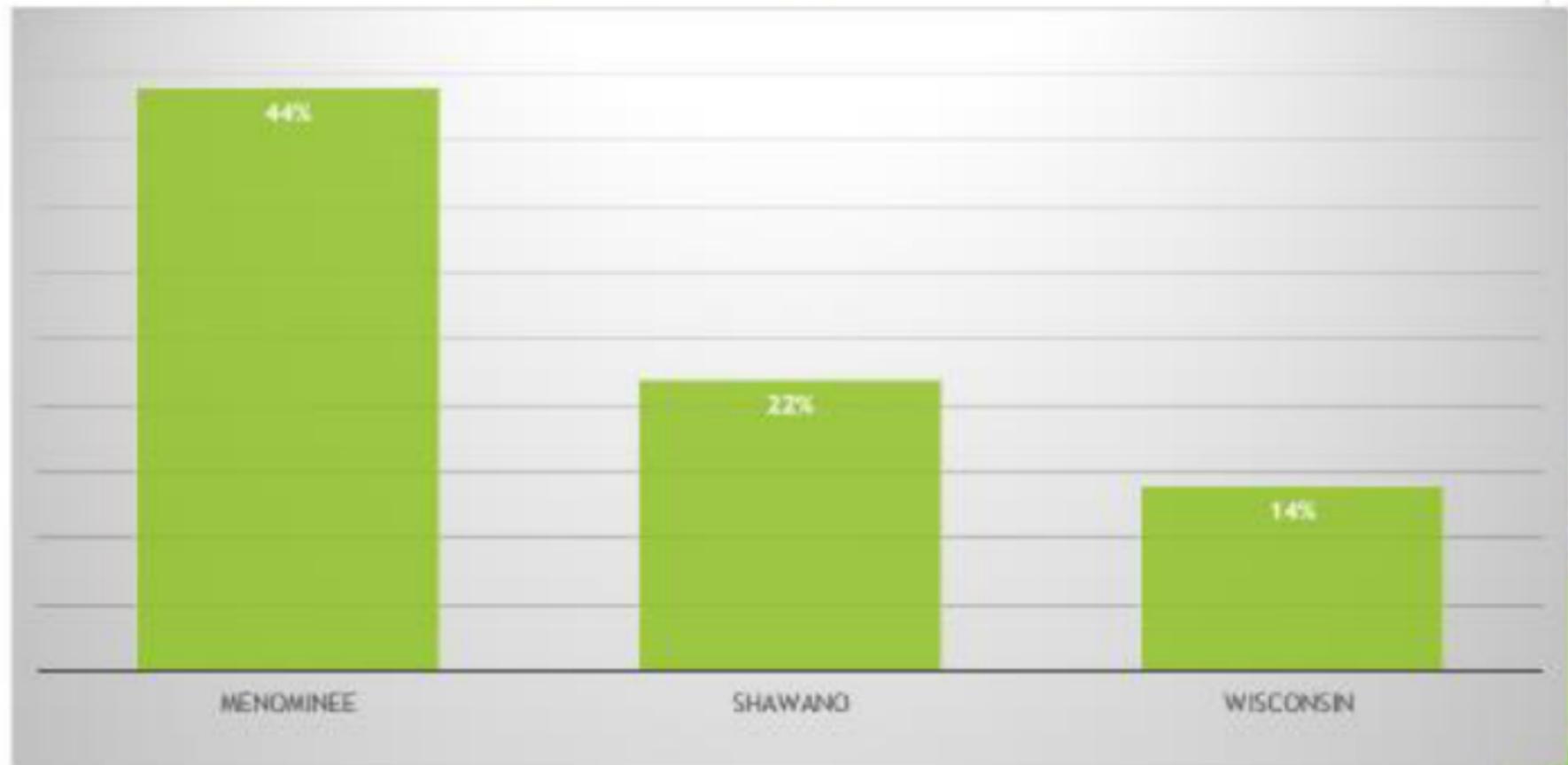


## Shawano County Healthy Smiles Services by School Year; 2011-2016



\*County Health Report

## Percentage of new mothers who reported smoking during pregnancy (2010)



\*County Health Rankings, 2016



## BIRTHS

Nativity data are drawn from birth certificates maintained by the Vital Records Section, Division of Public Health. This report presents data from the calendar year 2014.

### DATA DETAILS

These data include characteristics of the infant and pregnancy (birthweight, delivery method, birth order, trimester of first prenatal care visit, and number of prenatal care visits) and attributes of the mother (age, marital status, education, race/ethnicity, and smoking status).

Data include records on all births to state residents, including those that occur outside Wisconsin. Out-of-state records are obtained from the state of occurrence. Thus, county birth data include all births to county residents regardless of where the births occurred.

### TOTAL BIRTHS

Total live births	411
Crude live birth rate (per 1,000)	9.8
General fertility rate (per 1,000)	60.8

### PREGNANCY CHARACTERISTICS

Delivery Type	Births	%
Vaginal after prev. cesarean	9	2.0
Other vaginal	272	66.0
Primary cesarean	57	14.0
Repeat cesarean	51	12.0
Cesarean (unk. repeat/primary)	0	0.0
Vaginal vacuum	21	5.0
Forceps	1	0.2
Other/Unknown	0	0.0
Prenatal Care Visits		
No visits	1	0.2
1-4	21	5.0
5-9	81	20.0
10-12	161	39.0
13+	138	34.0
Unknown	9	2.0
First Prenatal Care Visit		
1st trimester	310	75.0
2nd trimester	67	16.0
3rd trimester	22	5.0
No visits	1	0.2
Unknown	11	3.0

### MATERNAL CHARACTERISTICS

Marital	Births	%
Married	239	58.0
Not	172	42.0
Unknown	0	0.0
Education		
Elementary or less	19	5.0
Some high school	33	8.0
High school graduate	131	32.0
Some college	146	36.0
College graduate	81	20.0
Unknown	1	0.2
Smoking		
Smoker	108	26.0
Nonsmoker	302	73.0
Unknown	1	0.0

### INFANT CHARACTERISTICS

Birthweight	Births	%
< 1,500 gm	3	0.7
1,500-2,499 gm	21	5.1
2,500+ gm	387	94.2
Unknown	0	0.0
Birth Order		
First	136	33.0
Second	129	31.0
Third	78	19.0
Fourth or higher	67	16.0
Unknown	1	0.2
Reported congenital anomalies <sup>1</sup>	4	1.0

# *The Data Treasure Trove*

## *Locally*

You!

United Way, other NPs

Hospital

Schools

Law Enforcement

## *State*

DHS Health Stats

WISH

PH Profiles

EH Profiles

AVR

WIR

## *Federal & Others*

County Health Rankings

US Census Bureau

USDA

HRSA

CDC



# *Thank you!*



Jaime Bodden

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Shawano-Menominee Counties Health Department

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Shawano, WI 54166

