



New Local Health Officer Orientation November 18-19, 2015 Madison, WI

Day One: November 18th, Madison Club and DPH

Time	Content/Objectives	Presenters
10:00- 10:15 a.m. Madison Club Mendota Room (3 rd Floor)	Welcome, Introductions, Overview	David Pluymers, DPH Regional Director (Southern Region) & Ashley Monson (WALHDAB)
10:15- 11:45 a.m. Madison Club	<p style="text-align: center;">Public Health Law and Public Health Statues</p> <p>Participants will be able to:</p> <ul style="list-style-type: none"> • Describe local public health’s legal authority, legal responsibilities and enforcement powers. • Discuss local public health legal powers within the context of state legal powers. • Describe at least three common legal pitfalls LHOs should avoid. • Identify situations when LHOs should seek legal counsel. • Describe how to ensure public health programs are consistent with public health laws and regulations. • Special topic of interest: Identify strategies for learning laws and statutes (e.g., prioritization, where to start). 	<p>Brittney Bauerly, Attorney, Network for Public Health Law</p> <p>Shelley Malofsky, Attorney, Department of Health Services</p>
11:45 a.m.-12:15p.m.	Lunch at Madison Club	
12:15-1:00 p.m. DPH	Travel to DPH Office and DPH Tour	Hilary Bauman, Executive Staff Assistant, Division of Public Health
1:00- 2:00 p.m. DPH Room: B155	<p style="text-align: center;">Advocacy</p> <p>Participants will be able to:</p> <ul style="list-style-type: none"> • Compare different advocacy/education strategies used by experienced LHOs. • Identify current legislative opportunities that impact local health departments. • Critique the feasibility and expected outcomes of various policy options. • Identify one’s own state assemblyperson and senator/ Visit legislator with confidence. • Determine policy for the public health organization’s governing body. • Identify internal processes for legislative communications. <p style="text-align: center;">Special topic of interest: Identify the steps needed for an idea to become a law.</p>	Michael Welsh, Hoven Consulting (WPHA, WALHDAB lobbyist)
2:00-2:15 p.m.	Break	
2:15- 3:00 p.m. DPH Room: B155	<p style="text-align: center;">DPH Update & Hot Topics</p> <p>Participants will:</p> <ul style="list-style-type: none"> • DPH Strategic Plan and communications 	DPH Panel



	<ul style="list-style-type: none"> • Increase their understanding of DPH programs • Increase their understanding of public health practices (within the fields of the presenters) • Q&A 	
3:00 pm	Graduation	
6:00 p.m.	Shared Dinner (Optional)	

Day Two: November 19th, Madison Club

Mendota Room (3rd Floor)

Time	Content/Objectives	Presenters
8:00- 8:30 a.m.	Check-in, Follow Up	Barb Theis, President of WALHDAB, Health Officer, Juneau County Health Department Ashley Monson (WALHDAB Office)
8:30- 10:00 a.m.	<p style="text-align: center;">Accreditation</p> <p>Participants will be able to:</p> <ul style="list-style-type: none"> • Describe the public health agency accreditation process. • Describe the Public Health Accreditation Board (PHAB) standards. • Describe the relationship between DHS 140 Review and the public health agency accreditation process. • Navigate the Local Health Department Self-Assessment tool. • Integrate performance management and quality improvement into accreditation planning. 	Lieske Giese, LHO, Eau Claire City-County Health Dept. Cindy Johnson, LHO, Kenosha County Division of Health
10:00- 10:15 a.m.	Best Practices Q & A	
10: 15-10:30 a.m.	Break	
10:30 a.m.-11:15 a.m.	<p style="text-align: center;">Workforce Development</p> <p>Participants will be able to:</p> <ul style="list-style-type: none"> • Describe the purpose of assessing workforce competency • Learn about options for assessment of staff including the TRAIN on-line assessment workforce tool • Describe the new Council on Linkages Core Competencies • Generate ideas regarding how the workforce assessment results can be utilized • Learn how a Local Health Department has used the assessment data • Identify ways in which the assessment data can be utilized to meet accreditation standards • Relate Public Health Accreditation Standards and Council on Linkages Core Competencies for Public Health Professionals to Performance Evaluation and Training Plans 	Linda Conlon, LHO, Oneida County Public Health



	<ul style="list-style-type: none"> • Learn what components are in a workforce development plan • See an example of an employee evaluation tool • Describe elements of successful performance evaluation and professional development plans <p>Special topic of interest: Identify strategies for LHO skill development.</p>	
11:15 a.m.-12:00p.m.	Lunch	
12:00- 1:30 p.m.	<p style="text-align: center;">Resource Exchange</p> <p>Participants will:</p> <ul style="list-style-type: none"> • Share examples of strong policies, procedures, forms, tool, documents, etc. • Share a request for a policy, procedure, form, tool, document, etc. that would support you in your work in the next 6 months. 	<p>Michelle Bailey, MSN, RN Public Health Nurse Consultant</p> <p>Sheri Siemers, Public Health Educator</p>
1:30-2:00 p.m.	Meeting Evaluation, Three-Part Series Evaluation, Future Topics, Closing	