

Results-Based Accountability™ Partnership Cohort 2

Application Information

Application Deadline: July 15, 2024, at 11:59 p.m. CDT

What: This application is for local and Tribal health departments (LTHDs), in partnership with a community-based organization (CBO), to participate in a two-year cohort to learn and incorporate the Results-Based Accountability™ (RBA) framework within their performance management work. Four LTHDs participants and their respective CBO partners will participate in a cohort to build their performance management capacity, share and learn from other health departments, and inform best practices around supporting and collaborating with other partners. The Wisconsin Department of Health Services (DHS), Division of Public Health (DPH) will provide each of the eight participants in the cohort with one RBA Certification enrollment in the first year, along with coaching and technical assistance. While there is **no direct funding associated with this cohort**, the RBA training is valued at \$2,250 per enrollment and will be covered by DPH.

As a Public Health Accreditation Board (PHAB) accredited health department, DPH recognizes the importance of performance management to make data-informed decisions and foster continuous improvement in the public health system. In that spirit, DPH has adopted the RBA framework for data-informed decision-making and improvement of measures and outcomes. The RBA Certification is a professional development opportunity for participants and provides the skills needed to effectively implement RBA within their organization.

Who: All LTHDs with a CBO partner who wish to develop RBA expertise are welcome to apply. Local health departments that participated in the first RBA cohort (namely Brown County, Marathon County, City of Menasha, Oneida County, City of West Allis, and Winnebago County) are **not eligible**.

Why: The RBA framework can help LTHDs and CBOs develop a mature performance management system and implement improvements. Participants of this cohort can enhance work already being implemented while taking advantage of peer-to-peer networking, sharing, and learning to develop common language and performance measures between LTHDs and CBOs. The expertise provided is beneficial to alignment and reinforcement of requirements associated with PHAB (re)accreditation and DHS 140 Reviews.

External partner role and deliverables

- Commit to between LTHD and CBO participants to fully engage in the cohort (approximately 10–25 hours per month).
- Complete RBA certification in first three months (estimated time commitment for the certification is 120 hours).
- Apply RBA concepts within LTHD and CBO partnership and complete deliverables for the remaining nine months of year one, receiving individualized technical assistance at monthly DPH sessions.
- Attend quarterly RBA Partnership Cohort meetings to share progress with, and obtain feedback from, peers.
- Actively implement the RBA framework and provide regular feedback to DPH.
- Join the RBA Partnership Community of Practice (CoP) once certified and continue participating as desired.

Results-Based Accountability™ Partnership Cohort 2

Application Information

Application Deadline: July 15, 2024, at 11:59 p.m. CDT

Division of Public Health role and deliverables

- Provide one complimentary RBA certification enrollment to each of the eight participants.
- Hold monthly sessions to provide each LTHD-CBO partnership with individualized coaching and technical assistance.
- Coordinate quarterly RBA Partnership Cohort meetings.
- Host monthly meetings of the RBA Partnership CoP for cohort one and two participants.

Selection criteria: Cohort participants will be selected based on the degree to which the LTHD and CBO partnership meets the following criteria, taking into consideration geographic diversity and PHAB accreditation status diversity:

- Actively using, developing, or interested in establishing a performance management system
- Staff capacity to meet external partner roles and deliverables
- Commitment to engaging in bilateral communication with DPH, cohort peers, and identified partner
- Capacity, or plans to build capacity, to collaborate with governmental and non-governmental partners
- Willingness to support and mentor peer agencies in RBA

Applications will be scored out of 15 points, with each of the five criteria being awarded up to three points. A score of “0” is awarded if the criterion is not addressed, a “1” if minimal or less than acceptable information is shared, a “2” if the details shared are acceptable, and a “3” if the information shared is more than acceptable.

How: If your LTHD and CBO partnership would like to participate, please complete the brief application on the following page and send it via email to dhsopparequest@dhs.wisconsin.gov by July 15, 2024, at 11:59 p.m. If you are selected to participate in this pilot, you will be contacted by August 5, 2024, with additional information.

Questions: Please email questions on this cohort and/or application to dhsopparequest@dhs.wisconsin.gov.

Resources: For more information on RBA, please view the DPH [training available here](#).

Definitions

- **Performance Management** is a systematic process which helps an organization achieve its mission and strategic goals by improving effectiveness, empowering employees, and streamlining decision making. ([PHF](#))
- **Results-Based Accountability (RBA)** is a data-driven decision-making framework that starts with the ends and works toward the means to track measures and identify improvements for conditions of well-being and strategies.

RBA certifications are funded through the Preventive Health and Health Services Block Grant, Grant Number NB01TO000029, awarded by the Centers for Disease Control and Prevention (CDC).

Results-Based Accountability™ Partnership Cohort 2

Partnership Application

Application Deadline: July 15, 2024, at 11:59 p.m. CDT

This is a partnership application for a local or Tribal health department and a community-based organization to partner and participate in the cohort. Please provide responses to the questions for the LTHD and CBO in the designated columns and enter a joint response to the last two questions on the following page. The point of contact is the local health officer (LHO) or equivalent organizational leader and the participant is the individual from the LTHD or CBO who is participating in the cohort.

| | Local or Tribal health department (LTHD) | Community-based organization (CBO) |
|---|---|---|
| Organization name | | |
| Point of contact name | | |
| Point of contact email | | |
| Participant name | | |
| Participant email | | |
| Describe the current status of your performance management system (250-word maximum). | | |
| Describe your staff capacity to fully engage in a cohort with DPH, including staff names and roles (250-word maximum). | | |
| Describe how you will support participants in implementing the roles and deliverables listed on page 1 (250-word maximum). | | |
| Please describe your willingness to support or mentor peers wishing to utilize RBA after you complete this cohort (250-word maximum). | | |
| LTHD or CBO leader commitment: By entering my name and title as the organization leader below, I signify support for the engagement of my organization and the participant in this RBA Partnership Cohort. | | |
| Name | | |
| Title | | |

Results-Based Accountability™ Partnership Cohort 2 Partnership Application

Application Deadline: July 15, 2024, at 11:59 p.m. CDT

| | |
|---|-----------------------------------|
| Enter responses jointly. | Partnership (LTHD and CBO) |
| Describe your current working partnership and how you plan to grow it through this cohort (250-word maximum). | |
| Describe how you plan to collaborate with both governmental and non-governmental partners around performance management. List partners, if applicable (250-word maximum). | |

What is the health department’s status in terms of PHAB voluntary accreditation?

(Attainment or non-attainment of PHAB accreditation is not a disqualifying factor as DPH wishes to engage both accredited and non-accredited health departments.)

- No plans to pursue accreditation at this time
- Plan to submit application within next 12 months
- In process of becoming accredited (such as application or documentation submitted, or awaiting site visit)
- PHAB accredited

Please email the completed application to dhsopparequest@dhs.wisconsin.gov.

