

Wisconsin Public Psychiatry Network Teleconference (WPPNT)

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1

The Invisible Population Addressing LGBTQ Health Disparities

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Overview

- **LGBTQ 101**
- **Stressors**
- **LGBTQ Risk Behaviors**
- **Health Outcomes**
- **Next Steps**



101 Stressors Risk Behaviors Outcomes Next

LGBTQ



Lesbian
Gay
Bisexual
Transgender
Queer

101 Stressors Risk Behaviors Outcomes Next

First Memories

What is your first memory of...

- Gender Identity?
- Gender Expression?
- Sexual Orientation?
- Transgender Identity?



101 Stressors Risk Behaviors Outcomes Next

Abuse

Discrimination

Racism

Sexism

Hate Crime



101 Stressors Risk Behaviors Outcomes Next

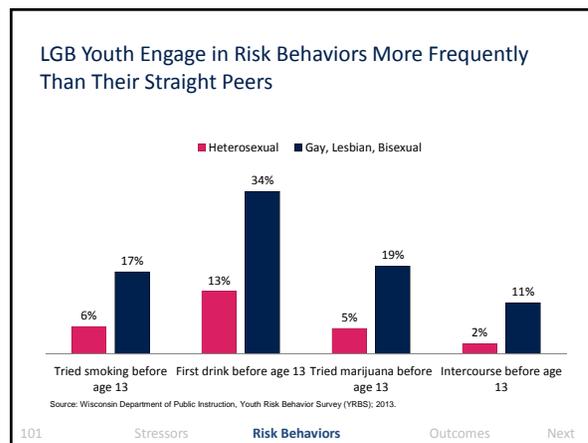
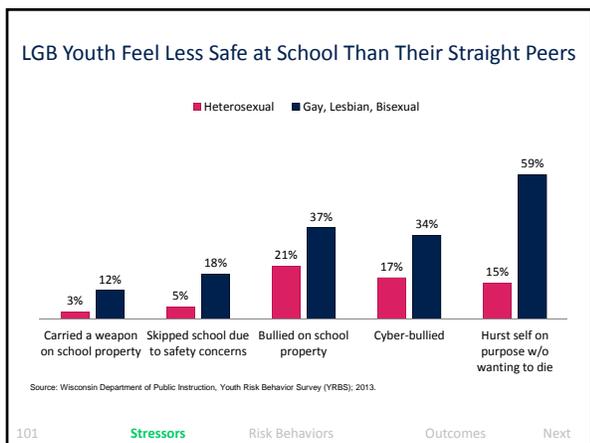
First Memories

- Witnessing Discrimination?
- Experiencing Discrimination?
- Having a bias?

101 **Stressors** Risk Behaviors Outcomes Next

First Memories

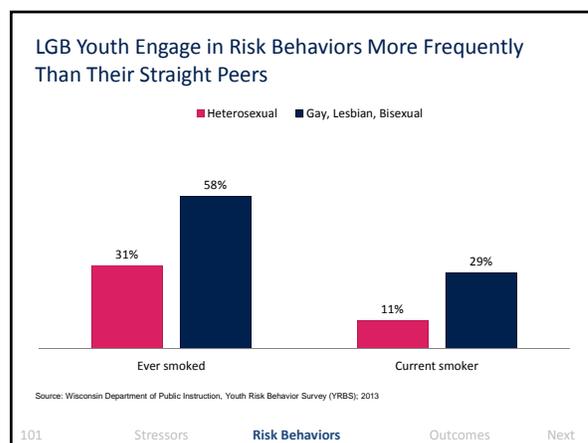
101 **Stressors** Risk Behaviors Outcomes Next

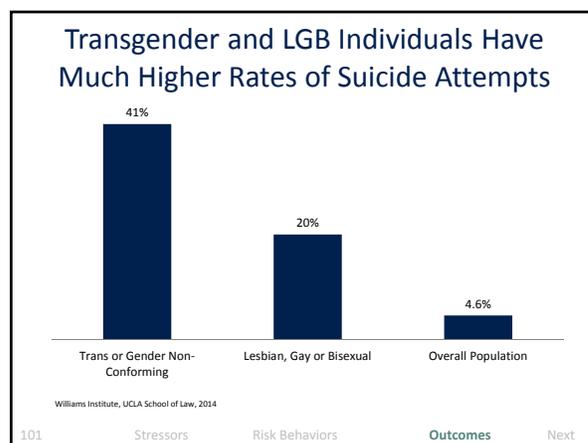
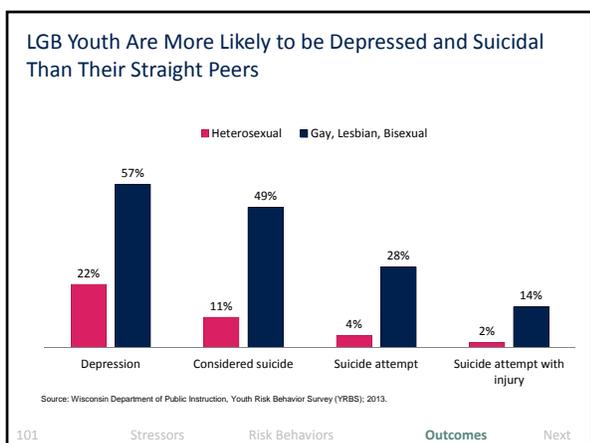
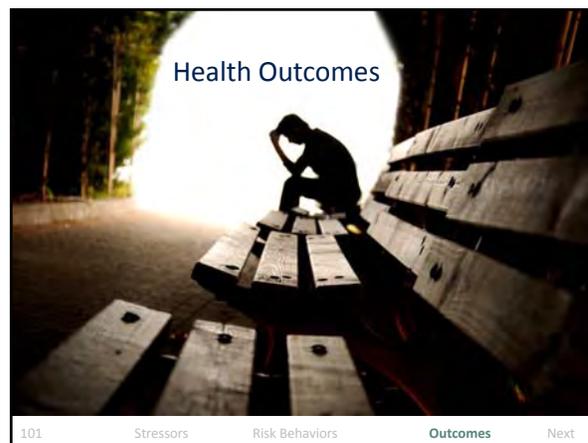
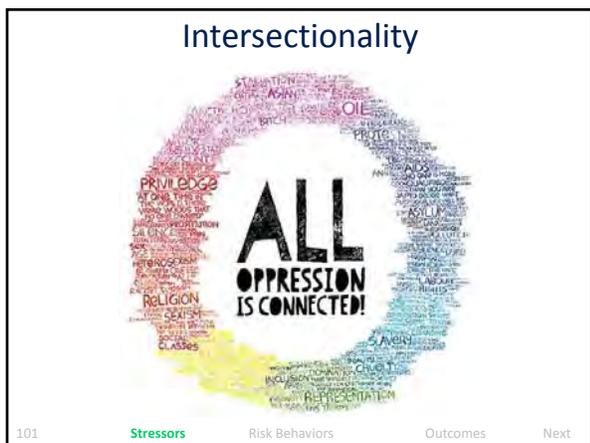
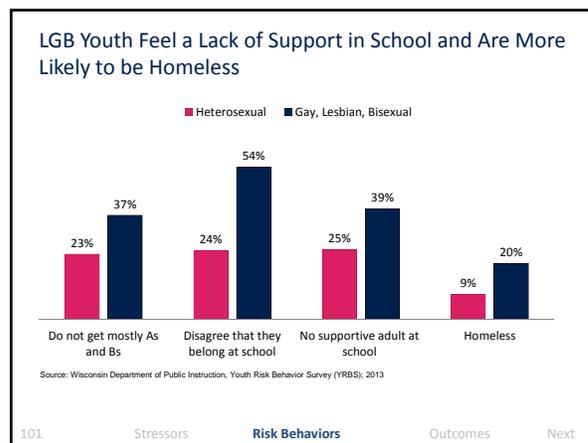
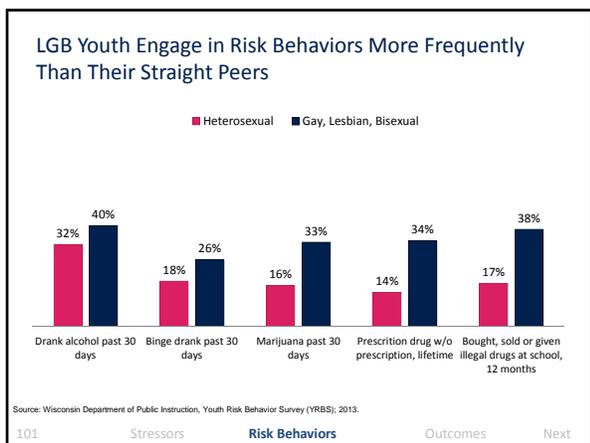


WAIT JUST A MINUTE...

Where is the data on the transgender community??

101 **Stressors** **Risk Behaviors** Outcomes Next





Support Systems

101 Stressors Risk Behaviors Outcomes [Next](#)

101 Stressors Risk Behaviors Outcomes [Next](#)

Creating an Inclusive Agency

Where do you begin?

- Physical space
- Policies
- Forms
- Services
- Events
- Professional development
- Community involvement
- Advocacy

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Creating an Inclusive Agency

- Think BIG, but be realistic
- Step away from agency
 - Think critically
- Identify areas for improvement
 - Be specific
 - Come up with action steps that have outcomes
- Who will be involved?
 - Who will this be presented to?
 - Who will be charged with making changes?
- When will goals be met?

101 Stressors Risk Behaviors Outcomes [Next](#)

“I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”
-Maya Angelou

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Thank You!

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