

OPEN MEETING MINUTES

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| Name of Governmental Body: Certified Peer Specialist Advisory Committee | | Attending: Members: Vic Welle, Michelle Uetz, Todd Campbell, Antoinette Chambers, Alysha Clark, Kimberlee Coronado, Ellie Jarvie, Rob Kaminski, Mary Neubauer, Deb Ramacher, Paula Verrett |
| Date: 5/13/2022 | Time Started: 12:30 pm | Time Ended: 3:30 pm |
| | | State and contract staff: Brittyn Calyx, Marguerit Galindo, Gaochi Vang, Joann Stephens, Lesly Winslow-Stanley, Lynn Maday-Bigboy, Kenya Bright, Jason Cram, Janet Fleege, Annie Larson, Joannette Robertson, Teresa Steinmetz, Michelle Lund, Wesley Van Epps, Tiffany Nielson |
| | | State guests: Heather Carlson, Shauna Grossman (area administration) |
| | | Public guests: Kaylin Shampo, Paul Anderson, Joe Oswald, Dawn Bowers-Winters, Paige Rusch, Diane Johnson, Erica Steib, Shawn Monson, Todd (Unity), Felica Turner-Walton, Tim Saubers, cwatters, Patti Heffernan |
| Location: Zoom: https://dhs.wi.zoomgov.com/j/1615759937 | | Presiding Officer: Vic Welle and Michelle Uetz |

Minutes

Call to order: Vic Welle Co Chair: called the meeting to order at 12:32 pm

Zoom logistics: Vic discussed the zoom logistics during the meeting including how to vote using the raise hand function, requested that individuals state their name when they first begin talking and that public guests wait until the public comment period to speak.

Vic welcomed the group and all members and state staff introduced themselves. Members of the public were encouraged to introduce themselves in the chat:

- Joe Oswald, Wisconsin Family Ties, Madison
- Kaylin Shampo CPS and Behavioral Health Program Manager at Community Living Alliance in Madison WI.
- Paul Anderson. Cps. Compassionate Peer Support and Training, LLC
- Todd Vander Galien, CPS, Executive Director of Unity Recovery Services.
- Dawn Bowers-Winters, MHA WI, R&R House, Certified Peer Support Specialist
- Diane Johnson Associated Director Recovery Solutions, Optum; Peer Support Specialist and Family Peer

Co-chair election results: Michelle Uetz Unanimously voted as Co Chair- takes over chair duties for the remainder of the meeting

Announcements: Children Come First- Call for presenters out. Wonder of Welcoming theme. June 3rd deadline and June 10th announcement of presenters.

Disability Rights Wisconsin is hosting a Virtual event on June 1, from 5:30 to 7 pm. Tim Saubers is facilitating. Link: <https://disabilityrightswi.org/wp-content/uploads/2022/05/PAIMI-Advisory-Council-Virtual-Session-Flyer-6-1-2022-acc.pdf>

Public comment (limited to three minutes per person):

Shawn Monson: Farm Well Wisconsin. safety nets around farming community. Suicide Prevention. How to ask the tough questions. Join on Facebook. <https://farmwellwi.org/>

Review and approval of February 11, 2022 minutes: Review Prior minutes and accept. Todd Cambell, moves to approve, Mary Neubauer, 2nd 12:58 Motion Passes

Subcommittee report out on general activities and motions

- Employment: Nze Okoronta is new co-chair, next meeting is June 10th 12-2 pm
- Governance: New co chair is needed Megan Sulikowski will no longer be representing WI Voices for Recovery on the CPSAC. The group reviewed Charter revisions, DCTS reps will come to meeting in May to discuss charter questions, and DHS's SOAR/Strategic Plan, they would like to gather a small work group to recommend edits to DHS 36 language around peer specialists and parent peer specialists for the upcoming editing cycle. Their next meeting is Friday May 27th 9-12
- Professional Development: Reviewed DCTS document, co-chair is still needed as are more members. Next meeting is Wednesday, July 6th 10a -12p.
- Membership: Motion from 5.2.22 Meeting: **“The membership subcommittee recommends that the current system of categorization of seats be changed to allow for more broadly defined categories”:**

Notes on discussion and vote:

Kimberlee Coronado: More membership is an opportunity to serve.

Roster viewed: Vacancies are numerous. Some of the earmarked positions not sustainable.

Our Goal: engaged, passionate committee. Why are we having turnover, lack of engagement. Applications- look at them

Tony-Certified Parent Peer Specialists are not represented, Paid vs Unpaid positions.

Rob K- No compensation, and it does make a difference, making things right.

State the motion: “The membership subcommittee recommends that the current system of categorization of seats be changed to allow for more broadly defined categories”

Vic shared a document that outlined the issue:

CPSAC membership proposal:

The issue:

When the advisory committee was originally formed, there was a dedicated effort to have broad representation of many stakeholders to advise on the ongoing development of certified peer specialists and certified parent peer specialists. This was a commendable effort, and after three years the committee has an opportunity to evaluate what changes are needed in order to have increased diversity of voices, participation, and retention of members.

Turnover: the committee has lost, and will continue to lose, valuable voices due to seats being tied to job roles (for example a person no longer working a peer run agency but who remains active in other peer support initiatives).

Diversity: As currently structured, the seat categories do not provide a structural intention to seek out members representing historically marginalized communities.

Participation: There are potential members willing and ready to serve who may not fit the current categories of seats. Meanwhile, there have been appointed members who have had low or no engagement with committee participation.

A proposed way forward:

When choosing members to fill open seats, the membership subcommittee will have more flexibility in accepting new members.

The following criteria could guide selection when reviewing incoming member applications:

- A goal of maintaining the current balance of members' lived experience (parents, mental health, substance use)
- A goal of maintaining a broad range of perspectives to speak to the needs of peer specialists and parent peer specialists (peer-run agencies, employers,
- A goal of geographic diversity so that all regions of Wisconsin are represented
- A goal of increased membership of people from historically marginalized communities (BIPOC, formerly incarcerated, LGBTQIA+, etc)
- A goal of representing the many emerging areas where peer specialists are working
- Agency-appointed seats would remain as currently designated (WCHSA, WMHC, SCAODA, RITF, DRW)

Current members would retain their current seat designation until their term expires.

Further discussion on the motion:

Turnover tied to job roles, Diversity no structural intention to assuring this Participation, willing and ready to serve but don't fit seats. Others low or no engagement.

Flexibility in accepting new members- maintaining balance of lived experience. Broad range of perspective, agencies and employers, geographic , historically marginalized communities, multiple voice: Seek out voices from deeper lived experience. Emerging areas, CCS, Crisis, Peer Run, continuity of appointed seats.

Toni- couldn't agree more, but how does this look in practice.

Kimberlee C: Balancing act, always look at the roster, Every meeting. I hear that concern

Kenya B: To the question we develop a rubric to evaluate seats

Teresa S: Some of the challenge is a profession that burns out quickly, what does work place wellness look like to Certified Peer Specialist. How can we stop trauma, and start wellness. What are we doing to show gratitude to the members

Rob: 1,000 CPS members, 55 CPPS- Disproportionate numbers, what can we do to bring this back in line.

Mary Neubauer: Filled seats, compensated and uncompensated. At one point in time we were. Different mix of people. This model isn't work. We have nothing to lose, we cant staff this. Our output has not been tremendous, more value for my time.

Teresa S: As we look at expanding, recovery coach position that may be an option.

Agency seats State family

If this motion is passed, membership will proceed, and put out applications that

Todd: Broadening- where did the current seats/ categorization that is now- occur. Strayed from Charter?

Kimberlee C: Hindered by Mental health/Substance use separated.

Kenya B: DCTS developed in committee- what agencies involved in peer work, balance of MH/SU. Parent Peer was just starting. All voices who had received serviced, all those we thought were needed in the beginning. Generally do not have rolling application system, this hindered the process. And better communicating this out.

Todd: Thank you KB, looking at document, our roster should not become our system of categorization.

Kenya B: Discussion does not go against the Charter. Right now there are 7 open positions, recommend filling them and then go for change.

Brittyn Calyx: This empowers the Membership committee to do this work. Reminder, this Committee isn't to figure this out. But to allow Membership to expand

Tim Saubers: From the Chat: As someone who's been asking both this committee and DHS staff separately about membership for a year, it's frustrating to hear this conversation and see the slow pace of the response. Some of these seats could probably be filled by now if applications had been accepted on a rolling basis. When I've reached out for information I've consistently received virtually no answers, only one sentence responses from DHS staff.

Todd: People could be nominated to the positions,

1:38 Call for vote: reread. Move to approve motion: Alysha, Rob 2nd. 7 for, no opposed, no abstention. Motion carries.

Kimberlee C: next meeting June 6th 12:30-2:30, Please join us.

Application process is hard, not accessible. Hey here.s the website, short window appl trainings aren't scheduled- hard to get parent and peers in the door. Disability friendly, always there, and in a different format. Application for both training and committee.

How we serve, and barriers there

10 Minute **break**

DCTS report: Lynn Maday-Bigboy reports on CPPS 2.0 Tasked with revision. Tues CPPS, Thurs DHS staff. DO this in a good way and not rushed.

Kenya B: CPPS training only one this year. Should be 1 this fall and will be our focus next year. Mini revision of CPS,

Updates; Teresa S: biannual budget process for 23-25 budget. Sec has done 1st review, finalizing the final drafts – Lots of requests for Peer Specialists and Peer recovery, usually there isn't enough \$ we did end up getting to run peer respite thru 2025. DV peer support >

Through the Opioid grant there will be Many Dollars allocated.

Kenya B: Funding a current level and possible increases. Wanted to share what we are hoping for.

Rob: Pause on CPPS trainings but the one in Sept had 82% PASS RATE.

Brittyn C: I really hope an increase in funding for existing respites and peer recovery centers is centered more than just expansion

Patti Heffernan: Is any of this funding going to substance use recovery peer support? All the language indicates that this will just be for mental health peers. TS: Across the board, SU support and MH. KB: Excited to see are more fully integrated.

Teresa S: Returns. Joann moved to MH Section, so peer work is integrated more fully throughout the bureau. She will continue to staff the CPSAC and RITF and begin to work more closely w Crisis Team, to ensure we are having peer voice and peer services represented in crisis services. This move also ensure we've embedded peer support in someway in every section of BPTR

Access to Independence contractor report: Brittyn Calyx went through her share out. Quarter 3. CCPS revision. WIPSEI, staff transition. Updating resources, and community of practice. Resignation of Brittyn Calyx. Last day next

week, Gaochi Vang will be in role. Marguerit Galindo, there will be a community engagement spot. 1,181 CPs. 55 CPPS. Map also on website. Comprehensive revision is important. August 31st, for recert.

Recert is 50\$. There are many lo-cost and no cost CE opportunities.

Cornerstones of the curriculum – 4 part series will be there.

Workforce development position -TA to at least 5 . Follow up

List of resources and training.

Community based training this year. Closing fast. Lived experience in Crisis systems. Involuntary commitment, ED, etc.

Rob: Referral requests. How do you keep track. Anything that comes in is in a form. FAQs #'s? BC: not off the top of my head. A lot.

Kimberlee C: Domestic Violence peer support-

Brittyn C: Prenatal is one we hear from, DV never received TA request

Proposed agenda items for next Certified Peer Specialist Advisory Committee meeting on September 9, 2022

Kimberlee C: Move and improve things more effectively- fidelity check list, evidence-based training. Itemized update.

Joann S: SOAR document and what is the ask. KB: It was basically to share that we have completed the document and added objectives and timelines and we are moving forward with work. Shares document.

DHS SOAR Document Name changed to Peer Specialist Strategic Plan. Discussed opportunities and results, will share w committee. Your input was valuable and did change and refine our work. We will share this final result.

<https://www.dhs.wisconsin.gov/peer-services/peer-specialists.htm>

Rob: CPPS updates. Lynn M-BB: I will present

Mary Neubauer: Motion to adjourn at 2:48, 2nd by Alysha Clark.

Prepared by: Lesly Winslow-Stanley, Lynn Maday-Bigboy, Joann Stephens on 5/20/2022.

These minutes are in draft form. They will be presented for approval by the governmental body on: 9/9/2022