APPENDIX C
2024 Statewide Averages

ICFs/IID Averages by Type of Certification and Licensed Bed Size					
	Medicare and/or Medicaid Certified				State Avg
	1-49 Beds	50-99 Beds	100-199 Beds	200 or More Beds	All Bed Sizes
# of ICFs/IID	5	0	1	1	7
Avg # of Federal Deficiencies	0.8	NA	8.0	0.0	1.7
Average Nursing Staff Turnover Rate (%)					
RN Full-Time	40	NA	11	23	33
RN Part-Time	29	NA	15	28	27
LPN Full-Time	20	NA	NA	0	17
LPN Part-Time	0	NA	0	60	9
NA Full-Time	22	NA	108	54	39
NA Part-Time	28	NA	20	66	32
Average Nursing Staff Retention Rate (%)					
RN Full-Time	65	NA	100	84	73
RN Part-Time	75	NA	91	75	77
LPN Full-Time	80	NA	NA	100	83
LPN Part-Time	100	NA	100	60	94
NA Full-Time	79	NA	69	69	76
NA Part-Time	74	NA	72	62	72

ICF/IID Averages by Ownership Category				
	Governmental[1]	Proprietary[2]	Nonprofit[3]	State
# of ICFs/IID	6	1	0	7
Avg # of Federal Deficiencies	2.0	0.0	NA	1.7
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	33	NS	NA	33
RN Part-Time	31	0	NA	27
LPN Full-Time	20	0	NA	17
LPN Part-Time	10	NS	NA	9
NA Full-Time	46	0	NA	39
NA Part-Time	37	0	NA	32
Average Nursing Staff Retention Rate (%)				
RN Full-Time	74	NS	NA	73
RN Part-Time	74	100	NA	77
LPN Full-Time	80	100	NA	83
LPN Part-Time	93	NS	NA	94
NA Full-Time	73	100	NA	76
NA Part-Time	68	100	NA	72

[1]**Governmental** = City, County, Tribal Government or State Organizations
[2]**Proprietary** = Individual, Partnership or Corporations
[3]**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

ICF/IID Averages by County Category*				
	Nonmetropolitan		Metropolitan	
	Rural	Urban	Milwaukee	Other
# of ICFs/IID	1	2	0	4
Avg # of Federal Deficiencies	1.0	1.5	NA	2.0
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	50	26	NA	31
RN Part-Time	38	28	NA	23
LPN Full-Time	67	17	NA	0
LPN Part-Time	0	0	NA	20
NA Full-Time	23	27	NA	49
NA Part-Time	9	35	NA	37
RN Full-Time	50	75	NA	81
RN Part-Time	63	82	NA	79
LPN Full-Time	33	84	NA	100
LPN Part-Time	100	100	NA	87
NA Full-Time	27	74	NA	78
NA Part-Time	91	71	NA	69

*County category definitions are listed on the next page.

Wisconsin Counties by Category*

Categories Based on 2023 Census of County Population Levels

Nonmetropolitan – Rural Counties

Adams	Forest	Marquette	Taylor
Ashland	Green Lake	Oneida	Trempealeau
Bayfield	Iron	Pepin	Vilas
Buffalo	Jackson	Polk	Washburn
Burnett	Juneau	Price	Waupaca
Clark	Lafayette	Richland	Waushara
Crawford	Langlade	Rusk	
Door	Lincoln	Sawyer	

Nonmetropolitan – Urban Counties

Barron	Grant	Menominee	Shawano
Dodge	Jefferson	Monroe	Walworth
Dunn	Manitowoc	Portage	Wood
Florence	Marinette	Sauk	

Metropolitan – Milwaukee County

Milwaukee	Ozaukee	Washington	Waukesha

Other Metropolitan Counties

Brown	Eau Claire	La Crosse	Rock
Calumet	Fond du Lac	Marathon	Sheboygan
Chippewa	Green	Oconto	St. Croix
Columbia	Iowa	Outagamie	Vernon
Dane	Kenosha	Pierce	Winnebago
Douglas	Kewaunee	Racine	

*A Metropolitan Statistical Area (MSA) consists of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes an MSA. Wisconsin had **27** metropolitan counties in **15** distinct MSAs.

A Micropolitan Statistical Area (µSA) is a geographic region containing at least one urban area with a population between 10,000 and 50,000 and may consist of one or more counties. Wisconsin had **15** micropolitan counties in **14** distinct µSAs.

All other Wisconsin counties (**30**) are classified as rural.