

## APPENDIX C

### 2024 Statewide Averages

Nursing Home Averages by Type of Certification and Licensed Bed Size					
	Medicare and/or Medicaid Certified				State Avg
	1-49 Beds	50-99 Beds	100-199 Beds	200 or More Beds	All Bed Sizes
# of Nursing Homes Surveyed	45	197	80	3	325
Avg # of Federal Deficiencies	5.2	8.8	13.0	4.0	9.6
Average Nursing Staff Turnover Rate (%)					
RNs	42	42	44	26	43
Total Nursing Staff	49	49	51	40	49
<sup>2</sup> Average Nursing Staff to Resident Ratio					
RNs	1:22	1:29	1:32	1:22	1:29
LPNs	1:66	1:52	1:45	1:85	1:52
NAs	1:9	1:10	1:10	1:9	1:10

**RNs:** Includes RN director of nursing, RNs with administrative duties, and RNs.

**Total Nursing Staff:** Includes RN director of nursing, RNs with administrative duties, RNs, LPNs with administrative duties, LPNs, certified nurse aides, aides in training, and medication aides/technicians.

**LPNs:** LPNs with administrative duties, LPNs

**Nurse Aide (NAs):** certified nurse aides, aides in training, and medication aides/technicians.

<b>Nursing Home Averages by Ownership Category</b>				
	<b>Governmental<sup>1</sup></b>	<b>Proprietary<sup>2</sup></b>	<b>Nonprofit<sup>3</sup></b>	<b>State</b>
# of Nursing Homes Surveyed	38	192	95	325
Avg # of Federal Deficiencies	5.2	10.7	8.9	9.6
<b>Average Nursing Staff Turnover Rate (%)</b>				
RNs	33	45	41	43
Total Nursing Staff	41	50	50	49
<b>Average Nursing Staff to Resident Ratio</b>				
RNs	1:24	1:32	1:26	1:29
LPNs	1:65	1:45	1:62	1:52
NAs	1:8	1:11	1:9	1:10

<sup>1</sup>**Governmental** = City, County, Tribal Government or State Organizations

<sup>2</sup>**Proprietary** = Individual, Partnership, Corporations or Limited Liability Company

<sup>3</sup>**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

<b>Nursing Home Averages by County Category*</b>				
	<b>Nonmetropolitan</b>		<b>Metropolitan</b>	
	<b>Rural</b>	<b>Urban</b>	<b>Milwaukee</b>	<b>Other</b>
# of Nursing Homes Surveyed	63	66	57	139
Avg # of Federal Deficiencies	6.6	9.3	14.3	9.0
<b>Average Nursing Staff Turnover Rate (%)</b>				
RNs	41	41	50	41
Total Nursing Staff	45	48	56	49
<b>Average Nursing Staff to Resident Ratio</b>				
RNs	1:28	1:28	1:34	1:28
LPNs	1:63	1:58	1:32	1:53
NAs	1:10	1:10	1:10	1:10

\*County category definitions are listed on the next page.

## Wisconsin Counties by Category\*

Categories Based on 2023 Census of County Population Levels

### Nonmetropolitan – Rural Counties

Adams	Forest	Marquette	Taylor
Ashland	Green Lake	Oneida	Trempealeau
Bayfield	Iron	Pepin	Vilas
Buffalo	Jackson	Polk	Washburn
Burnett	Juneau	Price	Waupaca
Clark	Lafayette	Richland	Waushara
Crawford	Langlade	Rusk	
Door	Lincoln	Sawyer	

### Nonmetropolitan – Urban Counties

Barron	Grant	Menominee	Shawano
Dodge	Jefferson	Monroe	Walworth
Dunn	Manitowoc	Portage	Wood
Florence	Marinette	Sauk	

### Metropolitan – Milwaukee County

Milwaukee	Ozaukee	Washington	Waukesha
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### Other Metropolitan Counties

Brown	Eau Claire	La Crosse	Rock
Calumet	Fond du Lac	Marathon	Sheboygan
Chippewa	Green	Oconto	St. Croix
Columbia	Iowa	Outagamie	Vernon
Dane	Kenosha	Pierce	Winnebago
Douglas	Kewaunee	Racine	

\*A Metropolitan Statistical Area (MSA) consists of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes an MSA. Wisconsin had **27** metropolitan counties in **15** distinct MSAs.

A Micropolitan Statistical Area (μSA) is a geographic region containing at least one urban area with a population between 10,000 and 50,000 and may consist of one or more counties. Wisconsin had **15** micropolitan counties in **14** distinct μSAs.

All other Wisconsin counties (**30**) are classified as rural.