TRAIN supports the DPH Mission, Strategic Plan, Healthiest Wisconsin 2020, Public Health Accreditation and Preparedness Capabilities.

- Training plans can be tailored for work units.
- TRAIN manages and tracks employee training for verification.
- Learners take courses from 26 states, HRSA, MRC, and CDC by competency and capability.

WI DPH leverages partner resources to enhance TRAIN.

- 26 states, HRSA, MRC and CDC contribute to TRAIN. Enhancements include:
  - Competency assessment feature
  - Training plans
  - Discussion boards

TRAIN develops workforce competency while curtailing training expenses.

- Automation within TRAIN results in efficiency.
  - Self-study is enabled for large numbers of people.
  - Records management and tracking are automated.
  - Course offerings are organized and promoted.
  - Affiliate resources are leveraged.
- Self-study courses save face to face training-related expenses.
  - Overall the top three self-study courses taken by 8,930 TRAIN WI learners potentially saved $2,500,000\(^i\).
  - The top three self-study courses\(^ii\) taken by 1,450 Wisconsin governmental public health professionals potentially saved an estimated $400,000\(^iii\).
  - 114 DHS employees took self-study courses and potentially saved an estimated $32,000.
- The TRAIN WI budget is $76,575\(^iv\).
  - Estimates show a significant return on investment\(^v\).

\(^i\) The top three self-study courses taken overall in 2012-2013 were Weapons of Mass Destruction (WMD) (3758 participants); DPI - Medication Training - Epinephrine (2705 participants); DPI - Medication Training - Oral (2467 participants)
\(^ii\) The top three self-study courses taken in 2012-2013 by Wisconsin public health professionals include: Weapons of Mass Destruction (1029 participants); IS-100.b - Introduction to Incident Command System (225 participants); IS-700.a: Introduction to the National Incident Management System (196 participants)
\(^iii\) Estimated training costs ($281/person) Calculations: Registration ($50); Travel ($51 -100 miles round trip X $.51); Lodging ($70); Meals ($38); Travel Time ($72 - 2 hours X $28/ hour for salary & fringe)
\(^iv\) Annual TRAIN WI Budget $76,575: CDC Preparedness Grant Total: $47,363 ($27,500 subscription; $19,863 TRAIN Administrator Salary and Fringe) HRSA WiCHPHE Grant Total: $29,212 ($28,917 Workforce Development Director and Research Analyst Salary and Fringe; $295 Supplies)
\(^v\) ROI = (Gains – Cost)/Cost