



State of Wisconsin  
Department of Health Services

Tony Evers, Governor  
Andrea Palm, Secretary

March 13, 2019

The Honorable Alberta Darling, Co-Chair  
Joint Finance Committee  
Room 317 East, State Capitol  
Madison, WI 53702

The Honorable John Nygren, Co-Chair  
Joint Finance Committee  
Room 309 East, State Capitol  
Madison, WI 53702

Dear Senator Darling and Representative Nygren:

In accordance with Wis. Stat. § 51.06 (8), the Department of Health Services (DHS) is providing a Report on Relocations and Diversions from Institutions. This year's report submission includes reporting for State Fiscal Year (SFY) 2018 and SFY 2017.

The DHS relocation and diversion programs have been successful, providing the opportunity for elderly individuals and people with physical and developmental disabilities to live in community-based settings, who otherwise would have resided in ICFs-IID and nursing facilities. Relocated individuals historically participated in one of the DHS Medicaid Home and Community-Based Waiver Programs. These programs included the ICF-MR Restructuring Initiative, the Community Integration Program (CIP) 1A, the Community Relocation Initiative, and the Nursing Home Diversion Initiative. As of June 2018, CIP and the Community Options Program Waiver (COP-W) were phased out and fully transitioned into the Family Care and Include, Respect, I Self-Direct (IRIS) waiver programs. Family Care and IRIS offer community or institutional long term care services to all eligible consumers based on their preferences and needs. As a result, the enclosed reports reflect the movement away from the legacy waiver programs, resulting in a reduction in relocations and diversions between SFY17 and SFY18. This trend is expected to continue in light of these extensive programmatic changes.

Please contact my office if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andrea Palm', written over a horizontal line.

Andrea Palm  
Secretary

Enclosure:  
SFY 2018 and SFY 2017 Combined Report of Relocations and Diversions from Institutions



**COMBINED SFY 2018 and SFY 2017 REPORT on RELOCATIONS and  
DIVERSIONS from INSTITUTIONS  
As required by Wis. Stat. § 51.06 (8)**

The Department of Health Services (DHS) has been providing elders and people with physical and developmental disabilities residing in nursing facilities and intermediate care facilities for individuals with intellectual disabilities (ICFs-IID) the opportunity to relocate to community-based settings through three program initiatives. DHS also provides support to a limited number of people who are at imminent risk of entering a nursing home to be diverted from a nursing home admission and remain in their community.

The DHS relocation and diversion programs have been highly successful over the years, providing the opportunity in state fiscal year (SFY) 2018 for 248 elderly people and people with physical and developmental disabilities to live in community settings, closer to family and friends and community activities. As shown in the summary table below, 174 (70.16%) relocations and diversions were for frail elders; 65 (26.21%) were for people with physical disabilities; 9 (3.63%) were for people with developmental disabilities.

In SFY 2017, there were a total of 381 elderly people and people with physical and developmental disabilities: 267 (70.08%) relocations and diversions were for frail elders; 101 (26.51%) were for people with physical disabilities; 13 (3.41%) were for people with developmental disabilities.

This report provides information consistent with prior year reports, but the movement from the legacy waiver programs (Community Options Program and Community Integration Program [CIP]) has significantly altered the way people transition from institutional settings to the community. While in Family Care, a person can enter a nursing home when necessary due to health conditions and remain enrolled in Family Care. These transitions that occur within the Family Care program do not meet the definition for transitions used in this report and are not reflected in this data. As Family Care continues to expand, use of traditional relocation and diversion measures has become somewhat outdated.

<b>Community Relocations and Diversions in SFY 2018</b>				
	Persons with Developmental Disabilities	Frail Elders	Persons with Physical Disabilities	Total
Relocations	9	172	65	246
Nursing Home Diversions	0	2	0	2
<b>Total</b>	9	174	65	248
<b>% of Total</b>	3.63%	70.16%	26.21%	

<b>Community Relocations and Diversions in SFY 2017</b>				
	Persons with Developmental Disabilities	Frail Elders	Persons with Physical Disabilities	Total
Relocations	13	240	97	350
Nursing Home Diversions	0	27	4	31
<b>Total</b>	<b>13</b>	<b>267</b>	<b>101</b>	<b>381</b>
<b>% of Total</b>	<b>3.41%</b>	<b>70.08%</b>	<b>26.51%</b>	

Since SFY 2006, 7,211 elders and people with physical and developmental disabilities have successfully relocated from institutional settings and an additional 1,533 people were diverted from admission to a nursing home through DHS programs. The quality of life for these 8,744 people has been enhanced through the opportunity to live in the community and be near family and friends and more fully engaged in community activities.

<b>Community Relocations and Diversions SFY 2006 to Present</b>								
SFY	Persons with DD		Frail Elders		Persons with PD		Total	
	Relocations	Diversions*	Relocations	Diversions	Relocations	Diversions	Relocations	Diversions
2006	372		409	98	152	47	933	145
2007	176		484	107	240	57	900	164
2008	52		438	133	222	50	712	183
2009	54		379	134	188	62	621	196
2010	81		477	95	216	29	774	124
2011	20		223	95	136	25	379	120
2012	38		270	90	117	20	425	110
2013	64		284	84	111	15	459	99
2014	49		293	109	160	20	502	129
2015	35		288	136	112	34	435	170
2016	25		329	52	121	8	475	60
2017	13		240	27	97	4	350	31
2018	9		172	2	65	0	246	2
<b>Total</b>	<b>988</b>		<b>4,286</b>	<b>1,162</b>	<b>1,937</b>	<b>371</b>	<b>7,211</b>	<b>1,533</b>
<b>GRAND TOTAL</b>							<b>8,744</b>	

\*DHS does not operate a specific diversion initiative for people with developmental disabilities, but new placements into institutions are limited and new people are enrolled in home and community-based programs each year on a regular basis, essentially diverting them from institutional care.

Highlights of the relocation and diversions initiatives over the past 13 years (SFY 2006-2018) include:

- 988 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not available to them when they resided in institutions.
- 4,286 frail elders who resided in nursing facilities chose to live in the community near their families and friends. Prior to this initiative, these people would have been on a waiting list

for Medicaid home and community-based services waiver care and few would have had the opportunity to return to the community.

- 1,937 people with physical disabilities chose to live in the community where they are able to access community activities rather than live in nursing facilities.
- People are being served in the community at a cost below that of institutional care, resulting in savings to the medical assistance programs in SFY 2018 of \$910,000 for the people relocated during the year.
- 1,162 elders and 371 people with physical disabilities, who were determined to be at imminent risk of having to move to a nursing facility, were able to remain in community-based settings because diversion funding was made available.

In 2007, DHS was awarded a federal “Money Follows the Person” (MFP) grant to support rebalancing of the long-term care system through further relocations from institutions to the community. Starting October 2007 and continuing until service dollars are exhausted, the federal government pays a match rate that is higher than the standard Medicaid matching rate for the costs of certain relocated people during their first 365 days in the community. There were 227 brand new participants in MFP in SFY18, and 415 individuals participated at any point in time over the course of the year.

## **Relocation Initiatives**

DHS provides elders and people with physical and developmental disabilities residing in nursing facilities and ICFs-IID the opportunity to relocate to community-based living arrangements under the following three programs:

- ICF-IID Restructuring Initiative
- CIP 1A
- Community Relocation Initiative (CRI)

Although the funding mechanisms for these programs were established under the legacy CIP and Community Options Program waivers, persons who relocated from institutions to Family Care, Family Care Partnership, and PACE are included in the ICF-IID Restructuring Initiative, CIP 1A, and CRI numbers.

### ***ICF-IID Restructuring Initiative***

The ICF-IID Restructuring Initiative serves persons with developmental disabilities receiving active treatment in a non-state-owned ICF-IID or a non-state-owned nursing facility. (Relocations from the three state centers for people with intellectual disabilities are part of the CIP 1A described below.) The initiative was authorized in the 2003-05 biennial budget bill and became effective on January 1, 2005. Under the initiative, counties are required to prepare a community plan for every person residing in an ICF-IID and for every person seeking admission to an ICF-IID. The plan must be submitted to the court and the court must consider the plan, along with other information presented to the court. If the court determines that the community is the most integrated setting appropriate to the needs of the individual, then the court must order the person to be served in the community. If the person with a developmental disability was a resident of an ICF-IID or a nursing facility, then the initiative allows money that was previously used to fund their institutional care to follow the person into the community to fund community-

based care. Funding can also be used under this initiative for community placements for people relocated from facilities that are closing or downsizing. Under this initiative, the entire cost of the person’s care plan is funded by state and federal funding. Therefore, no county tax levy funding has been required to fund these relocations.

In SFY 2018, two people (9 in 2017) with developmental disabilities moved into the community from non-state-owned ICFs-IID and nursing facilities as part of this initiative. In their new community settings, these people had their care needs fully met and participated in community activities that were not available to them when they resided in institutions.

As a result of the ICF-IID Restructuring Initiative and other factors, the long-term care system for people with developmental disabilities has been significantly rebalanced towards community settings. Since the start of this initiative in January 2005 through SFY 2018, a total of 947 people transitioned to community settings. In June of 2018, only 70 people were living in the four remaining ICFs-IID excluding the state centers. Twenty-eight ICFs-IID have closed over the course of the initiative.

<b>Relocations under the ICF-IID Restructuring (effective January 2005)</b>	
SFY05	94
SFY06	340
SFY07	143
SFY08	39
SFY09	37
SFY10	72
SFY11	19
SFY12	36
SFY13	64
SFY14	48
SFY15	38
SFY16	6
SFY17	9
SFY18	2
<b>TOTAL</b>	<b>947</b>

***CIP 1A***

CIP 1A, which began in 1981, supports relocations of people with developmental disabilities from the long-term care programs in the three state centers for people with intellectual disabilities to homes in the community. As established in the 09-11 biennial budget, effective SFY 2010, DHS adopted a universal budgeting methodology that eliminates an upper limit on daily costs (formerly \$325) and provides the full funding needed in the community for each relocated resident. In SFY 2018, there were no individuals relocated from a long-term care program in a state center to the community.

## **CRI**

CRI provides elders and persons with physical disabilities residing in nursing homes the opportunity to relocate to community settings. People being cared for in nursing homes have a choice to remain in their current setting, or move to the community when their care needs can be met at home, in an apartment, or in an assisted living setting. The funding being used for a person's institutional care "follows" the person into the community to be used in the Medicaid home and community-based services waiver. CRI was authorized in the 05-07 biennial budget bill and began in August 2006. In SFY 2018, a total of 282 people relocated from nursing homes under CRI. Of the 282, 180 were elders and 93 were people with physical disabilities. In SFY 2017, a total of 415 people relocated from nursing homes under CRI. Of the 415, 250 were elders and 152 were people with physical disabilities. These people chose to live in the community where they could be closer to family and friends and more fully access community activities.

<b>Age of People Relocated under the Community Relocation Initiative: SFY 2018</b>						
18-49	18-49	18-49	18-49	18-49	18-49	18-49
38	38	38	38	38	38	38

People with both relatively short-term and long-term stays chose to relocate, as shown in the chart below.

<b>Length of Time in Nursing Home Prior to Relocation: SFY 2018</b>				
≤100 days	101-179 days	6 mo-1 year	> 1 year	Total
39	82	60	62	243

<b>Age of People Relocated under the Community Relocation Initiative: SFY 2017</b>						
18-49	50-64	65-74	75-84	85-99	>99	Total
53	112	86	87	74	3	415

<b>Length of Time in Nursing Home Prior to Relocation: SFY 2017</b>				
≤100 days	101-179 days	6 mo-1 year	> 1 year	Total
60	98	100	91	349

## **Diversions**

### ***Nursing Home Diversion Program***

The Nursing Home Diversion Program provides support to people who are at imminent risk of entering a nursing home to be diverted from nursing home admission and remain in community settings. The program was authorized in 2005 Wisconsin Act 355 and began in April 2006.

Participants in this program are served under the CIP II Medicaid home and community-based services waiver. To be eligible for these diversion funds, a person is required to meet certain risk criteria as defined by DHS, as well as meeting the Medicaid functional and financial eligibility criteria for CIP II. The statute originally authorized DHS to provide an enhanced CIP II rate for up to 150 people who are diverted from imminent entry into a nursing home and to provide diversion opportunities for additional people, subject to the concurrence of the legislature.

Subsequent to the original legislation, the legislature passed and the governor approved 2009 Wisconsin Act 277. This act, which became effective in May 2011, removed the limitation on

the number of CIP II nursing home diversion slots available to be used by counties to divert high-risk elders and persons with physical disabilities from entering nursing homes.

To be eligible for diversion funding, an individual must meet all of the following criteria:

- Belong to a target group served by CIP II (elderly age 65 or older and/or have a physical disability).
- Be functionally and financially eligible for the CIP II program.
- Reside or intend to reside in a community setting that is eligible for CIP II.
- Meet high-risk criteria for imminent entry into a nursing home.
- The costs of the person's Medicaid-funded community care plan must be no greater than the Medicaid costs the person would have incurred in the nursing home.

As a part of the diversion initiative, DHS was required to develop and utilize criteria to determine who is at imminent risk of entry into a nursing home. In developing the criteria, DHS reviewed national studies, analyzed Wisconsin data, and consulted with county long-term support coordinators and staff. Factors that are considered in the criteria include:

- Meeting an intensive skilled nursing (ISN) level of care.
- Facing an imminent loss of current living arrangement.
- Having a fragile or insufficient informal caregiver arrangement.
- Having a terminal illness.
- Having multiple other factors that are associated with nursing home entry.

Under the Nursing Home Diversion Program in SFY 2018, a total of two people were diverted from nursing home admission and remained in community-based settings, staying close to family and friends and involved in the community. Of the total, both were elders. The diversion program was only available in the seven counties that still operated the CIP II waiver at any point in SFY18. The number of counties operating CIP II, and therefore eligible for diversion slots, has decreased over time due to the expansion of Family Care and IRIS. Family Care and IRIS were expanded to six additional counties in SFY 2018. Family Care and IRIS operate statewide as of July 1, 2018.

The ages of the individuals who benefited from the Nursing Home Diversion Program are shown in the chart below.

<b>Age of People Relocated under the Nursing Home Diversion Initiative: SFY 2018</b>						
18-49	50-64	65-74	75-84	85-99	>99	Total
0	0	2	0	0	0	2

<b>Age of People Relocated under the Nursing Home Diversion Initiative: SFY 2017</b>						
18-49	50-64	65-74	75-84	85-99	>99	Total
1	3	8	7	12	0	31

### ***Nature of Living Arrangement***

The following tables shows the living arrangement for people relocated in SFY 2018 and in SFY 2017. In 2018, 335 (89.4%) people moved to a home or apartment. The next most frequent setting was an adult family home, with 16 (5.7%) people choosing that setting.

<b>Living Arrangement for People Relocated in SFY 2018</b>				
	Elderly	Persons with PD	Persons with DD	Total
Home or Apartment	163	80	9	252
Adult Family Home	5	11	0	16
CBRF	11	2	0	13
RCAC	1	0	0	1
<b>TOTAL</b>	<b>180</b>	<b>93</b>	<b>9</b>	<b>282</b>

<b>Living Arrangement for People Relocated in SFY 2017</b>				
	Elderly	Persons with PD	Persons with DD	Total
Home or Apartment	202	120	13	335
Adult Family Home	6	27	0	33
CBRF	37	5	0	42
RCAC	5	0	0	5
<b>TOTAL</b>	<b>250</b>	<b>152</b>	<b>13</b>	<b>415</b>

Appendix A provides information about the living arrangements for people relocated under CRI by the program under which they were served.

The living arrangements of the people diverted from nursing home admission under the Nursing Home Diversion Program are summarized below—showing their living arrangement both before and after entering the program.

<b>Living Arrangement for People Diverted from Nursing Homes in SFY 2018</b>		
	Prior Living Arrangement	Living Arrangement on Program
Home or Apartment	2	2
Adult Family Home	0	0
CBRF	0	0
RCAC	0	0
Hospital/Other	0	0
<b>TOTAL</b>	<b>2</b>	<b>2</b>

<b>Living Arrangement for People Diverted from Nursing Homes in SFY 2017</b>		
	Prior Living Arrangement	Living Arrangement on Program
Home or Apartment	25	18
Adult Family Home	1	1
CBRF	5	12
RCAC	0	0
Hospital/Other	0	0
<b>TOTAL</b>	<b>31</b>	<b>31</b>

## **Duration of Relocations**

Of the 282 people relocated from nursing homes in SFY 2018 (415 in 2017), 14 (29 in 2017) people died and four (16 in 2017) people returned to a nursing home during the year. The

remaining people continue to live in the community and virtually all continue to receive services through Family Care, Family Care Partnership, PACE, or the CIP II Medicaid home and community-based services waiver program.

Of the two people who relocated from an ICF-IID in SFY18 (9 in 2017), no deaths occurred during the year. No individuals were relocated from long-term programs at state centers during the year. Appendix B provides information on deaths and returns to institutions among people who have moved from ICFs-IID and state centers since SFY 2006.

## Costs Under the Medicaid Program

Medicaid costs were calculated for both the period when the person was in an institution and the period when the person was living in the community to determine the net Medicaid cost of the relocation programs. The analysis examined the following two components: (a) the institutional or Medicaid home and community-based services waiver costs; and (b) other Medicaid (MA) costs, termed MA Card Costs, which include the Medicaid costs for personal care services, therapeutic services, and all other MA services. This provides a comprehensive presentation of the person’s Medicaid costs in each setting.

### CRI

As summarized in the table below, in SFY 2018 the average daily cost in the nursing facility for people before they relocated under CRI was \$157.17 (\$150.62 in 2017). In contrast, the average daily cost in the community after relocation for these same people was \$120.17 (\$116.17 in 2017). Community relocations under the CRI were cost effective, producing an average daily savings of \$37.02 (\$34.45 in 2017), representing a 23.6% (22.9% in 2017) cost reduction.

Cost Information - Average Daily Costs for People Relocated in SFY 2018*								
Program	No.	Facility Costs	Facility Card Costs	Facility Total	Waiver Program Costs	Community Card Costs	Community Total	Average Savings
CRI	246	144.38	12.81	157.19	97.72	22.45	120.17	37.02
CIP II – CRI	21	149.58	10.18	159.76	123.90	11.22	135.12	24.64
Family Care – CRI	210	143.38	11.04	154.42	95.46	24.34	119.79	34.63
PACE/Partnership-CRI	15	156.70	43.16	199.86	115.64	0.05	115.69	84.17

Cost Information - Average Daily Costs for People Relocated in SFY 2017								
Program	No.	Facility Costs	Facility Card Costs	Facility Total	Waiver Program Costs	Community Card Costs	Community Total	Average Savings
CRI	350	138.53	12.09	150.62	96.31	19.86	116.17	34.45
CIP II – CRI	66	137.05	2.90	139.96	96.30	7.34	103.64	36.32
Family Care – CRI	270	138.84	13.83	152.67	95.54	22.90	118.44	34.23
PACE/Partnership-CRI	14	137.65	13.59	151.23	121.36	0.01	121.37	29.86

#### Notes

1. All Medicaid costs are based on paid claims as reported in interChange.
2. CIP II CRI average costs are based on claims reported in HSRs for SFY 2018 and SFY 2017.

As shown in the table below, the total MA cost in SFY 2018 of serving the 246 (350 in 2017) people who relocated to the community under CRI during the period they lived in their new community settings was approximately \$2.97 million (\$5.31 million in 2017). If these people had remained in their institutional settings during this time period instead, their MA cost of services would have been approximately \$3.88 million (\$6.9 million in 2017). Due to the difference between institutional and community costs, CRI produced total savings of more than \$810 thousand in SFY 2018 (\$1.58 million in 2017).

<b>Estimated Total SFY 2018 Costs of CRI*</b>				
<b>Program</b>	<b>No.</b>	<b>Total MA Costs in Community</b>	<b>Total MA Costs in Facility</b>	<b>Difference Between Facility and Community Costs</b>
CIP II – CRI	21	\$406,434	\$480,562	\$74,128
Family Care – CRI	210	\$2,339,316	\$3,015,515	\$676,200
PACE/Partnership-CRI	15	\$219,926	\$379,932	\$74,128
<b>TOTAL CRI</b>	<b>246</b>	<b>\$2,965,677</b>	<b>\$3,876,009</b>	<b>\$910,333</b>

<b>Estimated Total SFY 2017 Costs of CRI*</b>				
<b>Program</b>	<b>No.</b>	<b>Total MA Costs in Community</b>	<b>Total MA Costs in Facility</b>	<b>Difference Between Facility and Community Costs</b>
CIP II – CRI	66	\$1,033,155	\$1,395,230	\$362,075
Family Care – CRI	270	\$3,943,515	\$5,083,060	\$1,139,545
PACE/Partnership - CRI	14	\$338,134	\$421,334	\$83,200
<b>TOTAL CRI</b>	<b>350</b>	<b>\$5,314,804</b>	<b>\$6,899,624</b>	<b>\$1,584,820</b>

### ***ICF-IID Restructuring***

When implemented in 2005, the ICF-IID Restructuring Initiative established an amount of funding to be used for the costs of all people eligible for the initiative either in institutional or community settings. DHS was expected to manage the costs of serving those people remaining in institutions and the costs of new community relocations within the global ICF-IID Restructuring budget. As managed long-term care (Family Care) and IRIS have expanded to a large portion of the state, DHS has moved away from this budgeting mechanism for the ICF-IID Restructuring Initiative.

### ***CIP 1A Program***

As noted above, people with developmental disabilities relocated under the CIP 1A program are funded by the state MA program for their actual community costs. The institutional cost at the state center where they resided will be decreased by the amount of the individual care plan, making the program cost-neutral.

### ***Nursing Home Diversion Program***

The average daily community cost of people served under the nursing home diversion program in SFY 2018 was \$50.47 (\$58.67 in 2017), of which \$44.97 (\$55.19 in 2017) was waiver costs and \$5.50 (\$3.48 in 2017) was card costs. The projected daily MA cost of serving these people in a nursing home is \$142.11 (\$136.76 in 2017) based on the projected average facility cost for

non-developmentally disabled nursing home residents in SFY 2018 and estimated card services for CRI prior to relocation.

The estimated cost of the people served under the nursing home diversion program in SFY 2018 is \$30,500 AF (\$286,000 in 2017). The projected cost of serving these people in nursing homes, if they needed to enter a nursing home during the same time period, is \$86,500 AF (\$667,000 in 2017).

## **Impact on Health and Safety**

### ***Medicaid Home and Community-Based Services Waiver Quality Assurance***

Assuring the health and safety of frail elders and people with developmental and physical disabilities is a paramount goal of DHS whether people live in an institution or in the community. All the people relocated under the programs described in this report are participants in one of the DHS Medicaid home and community-based waivers, which include Family Care, the self-directed IRIS waiver, and the traditional waivers (CIP and Community Options Program). All of these waivers operate under federally approved plans through the Centers for Medicare & Medicaid Services, which include extensive risk assessment and mitigation, as well as quality assurance and improvement protocols intended to ensure health and safety for participants.

All participants have highly individualized support and service plans that promote person-centered outcomes, informed choices, and community participation, in addition to addressing health and safety needs. Care management staff are required to have contact with participants at regular intervals, including face-to-face visits, to ensure that services and supports are being delivered as required and to address new needs that might arise. For persons relocating from institutions, a visit will occur shortly after the move to the community to assess the adequacy of the support and service plan and identify any issues that occurred after the move.

For all participants, ongoing assessments are methodically completed and updated. In Family Care, care planning is carried out by an interdisciplinary team, which includes a nurse. Many counties also employ nursing personnel as part of their care management teams under the traditional waivers. When unmet needs are identified, the care plan is modified. In addition to waiver services and supports, people also receive community health services, such as physician and dental visits, hospital care, personal care in their home, and pharmacy.

DHS requires Family Care managed care organizations, IRIS consultant agencies, and counties that administer traditional waivers to have a system to ensure waiver participants are adequately protected from physical, verbal, and sexual abuse, as well as maltreatment, neglect, financial exploitation and violation of their rights under law. DHS also requires these entities to have mechanisms for reporting incidents to DHS and effective response systems.

DHS uses state staff or contractors to monitor compliance with waiver requirements. This oversight uses a variety of sources, such as case records, satisfaction surveys, and visits with program participants.

## ***Regulatory Oversight***

The Division of Quality Assurance conducts regular on-site surveys of licensed three- to four-bed adult family homes and community-based residential facilities using state guidelines and standards. Counties and managed care organizations are responsible for ensuring high-quality services and environments for people living in smaller settings. Residential and day-service providers also have procedures that maintain each person's health and safety. They interact with each person on a constant basis, monitor medical conditions, provide structured social and environmental situations, and give sufficient supports to people with special needs.

DHS oversees these programs and service delivery systems by having staff throughout the state conduct several types of activities, including random unannounced visits, in-depth annual plan review, and ongoing dialogue with all stakeholders (including consumers and their families and guardians). DHS issues guidelines and establishes policies and procedures whenever necessary to address gaps that are identified or suspected.

## ***Actual or suspected events***

Any actual or suspected event that threatens the health or safety of an individual is investigated and reviewed by each provider and waiver agency. Waiver agencies are required to report all such instances to state quality assurance staff or contractors, who, depending on the nature and seriousness of the report, may investigate or involve others, such as police or the judicial system.

All deaths in licensed or certified settings are reported to and scrutinized by the state to identify negative trends associated with providers, counties, or the approaches that are used by the service delivery system with the intent of preventing further instances. Concerns are then shared with appropriate entities that are required to make systemic improvements or take corrective actions to create a constant cycle of improvement. Instances of abuse or neglect are remedied swiftly and access to necessary medical services is closely monitored.

## **Involvement of Guardians or Family Members**

Counties are required to prepare a plan for home or community-based care for all people residing in ICFs-IID and nursing homes who are at a developmental disability level of care. For ICFs-IIDs other than the state centers, these plans are part of the statutorily required annual court review, known as the Watts review, to determine the most integrated setting appropriate to the person's needs. Counties involve guardians in the preparation of these plans and state law requires that the county provide a copy of the plan to the guardian prior to the Watts review.

When a person is relocated from a state center or other ICFs-IID or nursing home facility, the plan for a person's care is signed by the guardian indicating their acceptance of the plan.

Most elderly people and people with physical disabilities relocated under CRI do not have guardians. However, in cases where people do have guardians, the guardians are involved in the efforts to relocate or divert people from institutions.

For persons who are competent to make their own decisions, family members are involved to the extent preferred by the individual participant. DHS does not keep a record of family involvement in care planning for people who are competent to make their own decisions.

## Staff turnover

Appendix C provides calendar year 2017 staff turnover rates for facilities for individuals with intellectual disabilities and nursing facilities. Staff turnover rates are provided for both full- and part-time staff for three professions: registered nurses (RNs), licensed practical nurses (LPNs), and nursing assistants (NAs).

The staff turnover rate was calculated by the Division of Quality Assurance based on information submitted in response to their 2017 Annual Staffing Survey. In this survey each nursing home and ICF-IID provided information about the number of full-time and part-time RNs, LPNs, and NAs hired in 2016. Each nursing home and ICF-IID also provided the total number of full-time and part-time RNs, LPNs, and NAs employed as of December 31, 2017, and their length of service. The staff turnover rate for each category was calculated by dividing the number of new employees hired in 2017 in that category (e.g., full-time RNs) by the total number of employees in that category on December 31, 2017. For example, if a nursing home hired two full-time RNs in 2016 and had eight full-time RNs as of December 31, 2017, the full-time RN turnover rate was calculated as 25%.

The 2017 and 2016 statewide turnover rates are provided in the table below:

<b>Staff Turnover Rates: Calendar Year 2017</b>		
	Nursing Homes	ICF-IIDs
Full-time RNs	43%	9%
Part-time RNs	56%	11%
Full-time LPNs	39%	0%
Part-time LPNs	60%	26%
Full-time NAs	61%	23%
Part-time NAs	75%	43%

<b>Staff Turnover Rates: Calendar Year 2016</b>		
	Nursing Homes	ICF-IIDs
Full-time RNs	43%	16%
Part-time RNs	56%	5%
Full-time LPNs	37%	0%
Part-time LPNs	68%	32%
Full-time NAs	58%	24%
Part-time NAs	75%	24%

APPENDIX A

**Placement Locations for Relocations under the Community Relocation Initiative  
by Program - SFY 2018**

	<b>Home/Apartment</b>	<b>CBRF</b>	<b>RCAC</b>	<b>AFH</b>	<b>Total</b>
<b>Elderly</b>					
CIP II: CRI	0	11	1	0	12
Family Care	151	0	0	0	151
PACE/Partnership	9	0	0	0	9
Total	160	11	1	0	172
% of Total*	93.02%	6.40%	0.58%	0.00%	
<b>Persons with PD</b>					
CIP II: CRI	1	2	0	6	9
Family Care	51	0	0	0	51
PACE/Partnership	5	0	0	0	5
Total	57	2	0	6	65
% of Total*	87.69%	3.08%	0.00%	9.23%	
<b>Total</b>					
CIP II: CRI	1	13	1	6	21
Family Care	202	0	0	0	202
PACE/Partnership	14	0	0	0	14
<b>TOTAL</b>	<b>217</b>	<b>13</b>	<b>1</b>	<b>6</b>	<b>237</b>
% of Total*	91.56%	5.49%	0.42%	2.53%	

\* Percentages may not add to 100% due to rounding.

**Placement Locations for Relocations under the Community Relocation Initiative  
by Program - SFY 2017**

	<b>Home/Apartment</b>	<b>CBRF</b>	<b>RCAC</b>	<b>AFH</b>	<b>Total</b>
<b>Elderly</b>					
CIP II: CRI	10	37	5	0	52
Family Care	184	0	0	0	184
PACE/Partnership	4	0	0	0	4
Total	198	37	5	0	240
% of Total*	82.50%	15.42%	2.08%	0.00%	
<b>Persons with PD</b>					
CIP II: CRI	5	2	0	5	12
Family Care	77	0	0	0	77
PACE/Partnership	8	0	0	0	8
Total	90	2	0	5	97
% of Total*	92.78%	2.06%	0.00%	5.15%	
<b>Total</b>					
CIP II: CRI	15	39	5	5	64
Family Care	261	0	0	0	261
PACE/Partnership	12	0	0	0	12
<b>TOTAL</b>					
	<b>288</b>	<b>39</b>	<b>5</b>	<b>5</b>	<b>337</b>
% of Total*	85.46%	11.57%	1.48%	1.48%	

\* Percentages may not add to 100% due to rounding.

**APPENDIX B**  
**Deaths and Re-Institutionalizations for**  
**Persons Relocated from ICFs-IID and State Centers**  
**SFY 2006-2018**

		SFY06	SFY07	SFY08	SFY09	SFY10	SFY11	SFY12	SFY13	SFY14	SFY15	SFY16	SFY17	SFY18	TOTAL
<b>Number Relocated</b>	<b>FY06</b>	<b>340</b>													
Died		6	14	14	10	13	7	12	12	68	9	10	13	9	197
Returned to an institutional setting		3	2	1	3	0	0	3	2	10	3	4	1	1	33
<b>Number Relocated</b>	<b>FY07</b>		<b>143</b>												
Died			4	3	2	4	0	2	4	6	6	8	9	1	49
Returned to an institutional setting			1	1	1	2	2	3	1	5	6	4	4	4	34
<b>Number Relocated</b>	<b>FY08</b>			<b>39</b>											
Died				0	2	0	2	5	1	5	0	8	2	3	28
Returned to an institutional setting				3	0	0	0	0	0	1	0	0	0	0	4
<b>Number Relocated</b>	<b>FY09</b>				<b>37</b>										
Died					1	2	0	0	2	1	1	0	2	1	10
Returned to an institutional setting					0	0	0	0	1	0	0	0	0	0	1
<b>Number Relocated</b>	<b>FY10</b>					<b>51</b>									
Died						3	1	0	3	5	3	0	7	2	24
Returned to an institutional setting						0	1	1	0	2	0	0	0	0	4
<b>Number Relocated</b>	<b>FY11</b>						<b>19</b>								
Died							0	0	0	8	1	2	0	0	11
Returned to an institutional setting							0	0	0	1	0	0	0	0	1
<b>Number Relocated</b>	<b>FY12</b>							<b>36</b>							
Died								1	0	0	0	1	0	1	3
Returned to an institutional setting								0	1	3	0	0	0	1	5
<b>Number Relocated</b>	<b>FY13</b>								<b>64</b>						
Died									2	1	3	3	3	2	14
Returned to an institutional setting									0	0	0	0	0	1	1
<b>Number Relocated</b>	<b>FY14</b>									<b>49</b>					
Died										1	0	0	0	0	1
Returned to an institutional setting										2	1	1	0	0	4
<b>Number Relocated</b>	<b>FY15</b>										<b>38</b>				
Died											0	1	0	0	1
Returned to an institutional setting											0	1	0	0	1
<b>Number Relocated</b>	<b>FY16</b>											<b>6</b>			
Died												0	1	1	2
Returned to an institutional setting												0	0	1	1

	SFY06	SFY07	SFY08	SFY09	SFY10	SFY11	SFY12	SFY13	SFY14	SFY15	SFY16	SFY17	SFY18	TOTAL
<b>Number Relocated FY17</b>												<b>9</b>		
Died												0	0	0
Returned to an institutional setting												0	0	0
<b>Number Relocated FY18</b>													<b>2</b>	
Died													0	0
Returned to an institutional setting													0	0

**State Center Relocations**

	SFY06	SFY07	SFY08	SFY09	SFY10	SFY11	SFY12	SFY13	SFY14	SFY15	SFY16	SFY17	SFY18	TOTAL
<b>Number Relocated FY06</b>	<b>32</b>													
Died	1	2	1	1	1	0	0	2	9	1	1	2	0	21
Returned to an institutional setting	0	0	0	0	0	0	0	0	10	1	1	1	2	15
<b>Number Relocated FY07</b>		<b>36</b>												
Died		1	0	1	4	2	0	1	14	1	0	4	0	28
Returned to an institutional setting		0	2	0	0	0	0	0	5	0	0	0	0	7
<b>Number Relocated FY08</b>			<b>9</b>											
Died			0	0	0	0	0	1	1	0	0	1	1	4
Returned to an institutional setting			0	0	0	0	0	0	1	0	0	0	0	1
<b>Number Relocated FY09</b>				<b>17</b>										
Died				0	0	1	0	0	2	1	1	1	0	6
Returned to an institutional setting				0	0	0	0	0	0	0	0	0	0	0
<b>Number Relocated FY10</b>					<b>9</b>									
Died					0	0	0	0	1	0	1	0	0	2
Returned to an institutional setting					0	0	0	0	2	0	0	0	0	2
<b>Number Relocated FY11</b>						<b>1</b>								
Died						0	0	0	0	0	0	0	0	0
Returned to an institutional setting						0	0	0	1	0	0	0	0	1
<b>Number Relocated FY12</b>							<b>2</b>							
Died							0	0	0	0	0	0	0	0
Returned to an institutional setting							1	0	1	0	0	0	0	2
<b>Number Relocated FY13</b>								<b>0</b>						
Died								0	0	0	0	0	0	0
Returned to an institutional setting								0	0	0	0	0	0	0
<b>Number Relocated FY14</b>									<b>1</b>					
Died									0	0	0	0	0	0

Returned to an institutional setting	0	0	0	0	0	0
<b>Number Relocated FY15</b>	<b>0</b>					
Died	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0
<b>Number Relocated FY16</b>	<b>0</b>					
Died	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0
<b>Number Relocated FY17</b>	<b>0</b>					
Died	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0
<b>Number Relocated FY18</b>	<b>0</b>					
Died	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0

APPENDIX C-1

**Turnover Rates for Facilities for Developmental Disabilities - CY 2017**  
**(NS = Facility reports no staff in the category)**

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CENTRAL WISCONSIN CENTER FDD	MADISON	0.21	0.20	0	0.15	0.35	0.29
CLARK COUNTY REHABILITATION & LIVING CENTER FDD	OWEN	0	0	NS	1.00	0	0.67
CLEARVIEW FDD	JUNEAU	0	NS	0	0.40	0.13	0
MCCARTHY NURSING HOME-FDD	STOUGHTON	NS	0	0	0	0.00	0.50
NORTHERN WI CENTER FDD	CHIPPEWA FALLS	0	NS	0	NS	0.27	NS
ORCHARD MANOR-FDD	LANCASTER	0.13	0.20	NS	0	0.33	0.37
SOUTHERN WISCONSIN CENTER FDD	UNION GROVE	0.22	0.14	0	0	0.56	0

**Turnover Rates for Facilities for Developmental Disabilities - CY 2016**  
**(NS = Facility reports no staff in the category)**

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CENTRAL WISCONSIN CENTER FDD	MADISON	0.28	0.06	0.00	0.19	0.25	0.19
CLARK COUNTY REHABILITATION & LIVING CENTER FDD	OWEN	0.00	0.00	NS	0.50	0.11	0.00
CLEARVIEW FDD	JUNEAU	0.00	NS	0.00	1.00	0.05	0.14
MCCARTHY NURSING HOME-FDD	STOUGHTON	NS	0.00	0.00	0.00	0.20	0.50
NORTHERN WI CENTER FDD	CHIPPEWA FALLS	0.50	NS	0.00	NS	0.55	0.50
ORCHARD MANOR-FDD	LANCASTER	0.00	0.20	NS	0.22	0.24	0.35
SOUTHERN WISCONSIN CENTER FDD	UNION GROVE	0.15	0.00	0.00	0.00	0.26	0.00

APPENDIX C-2

**Turnover Rates for Skilled Nursing Facilities - CY 2017**  
**(NS = Facility reports no staff in the category)**

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ALDEN ESTATES OF JEFFERSON	0.9	1.8	0	0.7	0.93	0.87
ALDEN MEADOW PARK HEALTH CARE CENTER, INC	0.33	0.5	0.67	1.5	0.5	1.29
ALEXIAN VILLAGE OF MILWAUKEE	0.45	0.75	1.25	1.36	1.06	1.68
ALGOMA MEDICAL CENTER	0.5	0.33	0	0.33	0.71	0.73
ALLIS CARE CENTER	1.33	0.43	0.31	0.58	0.5	0.22
AMERICAN LUTHERAN HOME - MENOMONIE UNIT	0.33	0.43	0.5	NS	0.27	0.44
AMERICAN LUTHERAN HOME-MONDOVI	0.67	1	0.5	1	1	1.31
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY	0.5	NS	0.1	NS	0.29	0
ASHLAND HEALTH AND REHABILITATION CENTER	0.13	1	0.5	0.33	1	1.35
ASPIRUS CARE & REHAB-MEDFORD	0.1	0	0	0	0.28	0.5
ASPIRUS PLEASANT VIEW	0.33	0	0	0	0.33	0.57
ATRIUM POST ACUTE CARE OF APPLETON	0.67	0.5	0.83	0	1.25	0.63
ATRIUM POST ACUTE CARE OF BLACK RIVER FALLS	0	0.5	0.33	0.5	0.5	0.8
ATRIUM POST ACUTE CARE OF BLOOMER	NS	1	0.5	0	1	0.88
ATRIUM POST ACUTE CARE OF CHETEK	0.2	0	0.5	0	0.5	0.55
ATRIUM POST ACUTE CARE OF CHILTON	0	0	0	NS	0	0.7
ATRIUM POST ACUTE CARE OF ELLSWORTH	0	0	NS	0.5	1	0.57
ATRIUM POST ACUTE CARE OF KEWAUNEE	0.75	0.5	0	0.5	1.13	1.14
ATRIUM POST ACUTE CARE OF LANCASTER	0.33	0.5	0.33	1.5	1.2	0.95
ATRIUM POST ACUTE CARE OF LITTLE CHUTE	1	0.75	3	NS	0.25	0.22
ATRIUM POST ACUTE CARE OF MARSHFIELD	0.1	0	1	NS	0.29	0.29
ATRIUM POST ACUTE CARE OF MINERAL POINT	0.75	0	0	0.5	1.6	0.91
ATRIUM POST ACUTE CARE OF NEENAH	0.5	1	0.67	1	0.5	0.5
ATRIUM POST ACUTE CARE OF NEW HOLSTEIN	1	0	0	0.25	0	0.09
ATRIUM POST ACUTE CARE OF OCONTO FALLS	0	0.25	0	0.17	0.21	0.28
ATRIUM POST ACUTE CARE OF PLYMOUTH	1	0.5	1	2	0.75	0.43
ATRIUM POST ACUTE CARE OF SHAWANO AT BIRCH HILL	0.5	1	1	0.6	1.25	1

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ATRIUM POST ACUTE CARE OF SHAWANO AT EVERGREEN	0.5	0.17	0	0.8	0.38	1
ATRIUM POST ACUTE CARE OF SHAWANO AT MAPLE LANE	1.33	0	1	0.5	1.33	0.4
ATRIUM POST ACUTE CARE OF STEVENS POINT	1.33	0.75	1	1	1.71	0.8
ATRIUM POST ACUTE CARE OF TWO RIVERS	0.25	0.6	NS	0.4	0.4	0.79
ATRIUM POST ACUTE CARE OF WESTON	0	0.5	0	NS	0.22	0.5
ATRIUM POST ACUTE CARE OF WILLIAMS BAY	1.67	1	1	1	1.17	0.83
ATRIUM POST ACUTE CARE OF WISCONSIN RAPIDS	0.2	0.27	0	0.25	0.36	0.9
AUGUSTA HEALTH AND REHABILITATION	1.67	0	0.33	1	0.5	2.38
AVANTI HEALTH AND REHABILITATION CENTER, LLC	1	0.5	0	0	0.44	2
BADGER PRAIRIE HEALTH CARE CENTER	0	0.37	0	0.2	0	0.32
BALDWIN CARE CENTER, INC	0.13	0	0.25	0	0.09	0.44
BARRON CARE AND REHABILITATION	0.29	0.25	0	0	0.27	0.5
BELMONT NURSING AND REHABILITATION CENTER	0.5	1	0	0.38	0.32	0.3
BELOIT HEALTH AND REHABILITATION CENTER	0.25	1	0.3	0.4	0.14	0.19
BENEDICTINE MANOR OF LACROSSE	0.45	0.33	0.5	1	1.18	0.81
BENEDICTINE MANOR OF WAUSAU	0.38	0.71	0.5	0	0.55	0.7
BETHANY HOME	0.29	0.5	0	0.13	0.39	0.58
BETHANY RIVERSIDE	0.17	0.36	0.2	0.75	0.52	0.91
BETHANY ST JOSEPH CARE CENTER	0.13	0.4	0	0	0.21	0.6
BETHEL CENTER	0.57	1.5	0.5	1	0.35	0.54
BETHEL HOME AND SERVICES, INC	0.6	0.5	0.33	0.5	0.27	0.55
BETHEL HOME, INC	0.18	0.8	0.17	0.14	0.24	0.9
BIRCHWOOD HEALTHCARE AND REHAB CENTER	0.8	NS	1.25	NS	1.11	1
BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER	0.4	0.17	0.5	0.17	0.56	0.52
BORNEMANN NURSING HOME	1.4	1.75	0.13	2	3.09	3.64
BREWSTER VILLAGE	0	0.11	NS	0.33	0.32	0.48
BRIA OF TRINITY VILLAGE	1	3	1.56	0.5	1.3	0.44
BROOKFIELD REHAB AND SPECIALTY CARE CENTER	0.5	0.14	0.26	0.6	1.07	1.5
BROOKSIDE CARE CENTER	0.2	0.36	0.22	0.41	0.14	0.5
BROWN COUNTY COMMUNITY TREATMENT CENTER-BAYSHORE VILLAGE	0	0.58	0.43	0.56	0.09	0.41

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
BURNETT MEDICAL CENTER	0	0.17	0.5	0	0	0.75
CAMEO CARE CENTER	0.67	0.4	0.45	2.67	1.03	5.56
CAPITOL LAKES HEALTH CENTER	0.06	0	0	0.33	0.45	0.51
CARE AGE OF BROOKFIELD	0.5	1	0.69	0.8	1.51	0.47
CARE AND REHAB - CUMBERLAND	0.4	0.25	0	0	0.25	0.25
CEDAR CREST HEALTH CENTER	0.2	0.5	1	1	0.67	0.7
CEDAR LAKE HEALTH AND REHABILITATION CENTER	0.05	0.43	0	0.13	0.25	0.25
CEDARBURG HEALTH SERVICES	1	1	1	1	1	1
CHI FRANCISCAN VILLA	0.9	0.5	0.56	0.43	0.71	0.83
CHIPPEWA MANOR NURSING AND REHABILITATION	0.33	0.5	0	NS	1	0.59
CHRISTIAN COMMUNITY HOME	0.13	0	0	0.25	0.21	0.35
CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC	1	0.33	NS	0.5	0.63	0.6
CHRISTIAN HOME AND REHABILITATION CENTER	0	0	NS	0.08	NS	0.27
CLAIRIDGE HOUSE	0.75	4	0	1.2	1.43	2.89
CLARK COUNTY REHABILITATION & LIVING CENTER	0.06	0.56	NS	0.57	0.36	0.62
CLEARVIEW	0.31	0.33	0.22	0.38	0.33	0.44
CLEARVIEW BRAIN INJURY CENTER	0	0	0	1	0.11	0.4
CLEARWATER CARE CENTER	0.5	0.5	0.75	1	1.17	0.76
CLEMENT MANOR HEALTH CARE CENTER	0.11	0	0	0	0.49	0.44
COLFAX HEALTH AND REHABILITATION CENTER	0.33	0.5	0	NS	0.56	0.61
COLONIAL CENTER	0.44	0.5	0	1	0.06	0.41
COLUMBIA HEALTH CARE CENTER	0.13	0	0.13	0.2	0.14	0.31
COLUMBUS HEALTH AND REHAB	0.22	0.67	0.5	0.75	0.6	0.83
CONGREGATIONAL HOME, INC	0.44	0.29	0	0.29	0	0.62
CORNELL HEALTH SERVICES	1	0.67	0	0.5	1	3.33
COURT MANOR HEALTH SERVICES	0.27	0	1	0	1.07	0.63
CREST VIEW NURSING HOME	0	0	0.5	0	0	0.29
CROSSROADS CARE CENTER OF CRYSTAL RIVER	0.25	1	1	0.5	1.23	0.82
CROSSROADS CARE CENTER OF FOND DU LAC	1.14	1	0.5	0.5	0.86	0.24
CROSSROADS CARE CENTER OF KENOSHA	0.47	0.31	0.64	0.55	0.63	0.31
CROSSROADS CARE CENTER OF MAYVILLE	1.5	NS	1	1	2.4	1
CROSSROADS CARE CENTER OF MILWAUKEE	0.17	0.75	0.25	0.5	0.68	0.3
CROSSROADS CARE CENTER OF SUN PRAIRIE	1	NS	1	NS	1.8	0

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CROSSROADS CARE CENTER OF WEYAUWEGA	1.25	0.5	1.17	0.5	0.6	0.75
DALLAS CARE AND REHAB	0.43	0	0	0.33	0.21	0.2
DEERFIELD CARE CENTER, LLC	0	0	0	NS	0.25	0.56
DELAVAN HEALTH SERVICES	0.13	0	0.33	NS	0.73	2
DOOR COUNTY MEDICAL CENTER SNF	0	0.09	NS	0.33	0	0.3
DOVE HEALTHCARE - BLOOMER	0.78	1.5	1	0.75	1.07	1.39
DOVE HEALTHCARE - OSSEO	0.33	0.75	2	1.4	0.71	1.05
DOVE HEALTHCARE - RICE LAKE	0.25	6	0.2	0.63	0.84	0.77
DOVE HEALTHCARE-SOUTH	0.78	0.29	0	0.6	1.22	1.17
DOVE HEALTHCARE-WEST	0.32	0.33	0.2	0.86	1.1	0.57
DYCOR TRANSITIONAL HEALTH - ABBOTSFORD	0.18	0.33	0	0	0.47	0.79
DYCOR TRANSITIONAL HEALTH - BEAVER DAM	0.13	0.21	0	0.33	0.46	0.04
DYCOR TRANSITIONAL HEALTH - FORT ATKINSON	0.11	0.4	0.5	0	0.64	0.24
DYCOR TRANSITIONAL HEALTH - GLENDALE	0.4	0	0.25	0.33	1.2	0.62
DYCOR TRANSITIONAL HEALTH - MILWAUKEE	1	NS	1	NS	1	1
DYCOR TRANSITIONAL HEALTH - RIVERDALE	0.17	0	0.2	0.5	0.57	0.53
DYCOR TRANSITIONAL HEALTH - WATERTOWN	0.29	0.4	0.5	0.22	0.18	0.95
EAST TROY MANOR	0.75	0.2	0.67	0.6	0.42	1.67
EASTCASTLE PLACE BRADFORD TERRACE CONVALESCENT CENTER	2	1	0.63	2	0.68	1.13
EDEN REHABILITATION SUITES AND GREEN HOUSE HOMES, INC	0.2	0.57	0	0.33	0.93	0.9
EDENBROOK OF OSHKOSH	1	NS	1.5	NS	1.33	NS
EDENBROOK OF WISCONSIN RAPIDS	0.17	0	0.33	0	0.29	0.21
EDGERTON CARE CENTER, INC	0	0	0.18	0	0.18	0.08
EDGEWATER HAVEN NURSING HOME	0.23	5	1.33	0	0.29	0.25
ELROY HEALTH SERVICES	0.2	NS	0.14	1	1.07	0.88
EPIONE PAVILION	0.17	0.4	0.25	0	0.42	0.33
EVANSVILLE MANOR	0.5	0.57	0	0	0.45	0.64
EVERGREEN HEALTH CENTER	0	0.07	0	0.14	0.43	0.84
FAIR VIEW NURSING AND REHABILITATION CENTER	0.11	0.17	0	0.5	0	0.38
FAIRHAVEN CORPORATION	0.2	0.2	0	0	0.2	0.39
FLORENCE HEALTH SERVICES	0.83	0.67	0	0.67	1	0.33
FOND DU LAC LUTHERAN HOME	0.45	0.88	0	0.67	0.44	0.69

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
FOUR WINDS MANOR	0.4	1	0.75	0.67	0.86	1.57
FRANCISCAN WOODS	0.46	0.93	0	0.9	1.09	2.03
FREDERIC NURSING AND REHABILITATION COMMUNITY	0.8	0.67	0	1	0.83	1.22
FRIENDLY VILLAGE NURSING AND REHABILITATION CENTER	0.2	0.75	0.29	0.67	0.35	0.89
GENEVA LAKE MANOR	0.33	0.33	0	0	0.45	1.15
GLENHAVEN, INC	0.17	2	0	0.6	0.69	0.6
GOLDEN AGE MANOR	0	0.18	0	0.3	0.11	0.48
GOLDEN YEARS HEALTH CENTER	0	0.2	0	0.25	0	0.52
GOOD SAMARITAN SOCIETY-FENNIMORE	0.4	0.5	0	2	0.35	0.69
GOOD SAMARITAN SOCIETY-LODI	0.75	0.25	NS	1	0.44	0.33
GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE	0.73	0	NS	0	0.22	0.3
GOOD SAMARITAN SOCIETY-ST CROIX VALLEY	0	NS	1.5	1	0.36	1
GOOD SHEPHERD SERVICES, LTD	0.33	0.33	0	1	0.71	0.54
GRACE LUTHERAN COMMUNITIES - RIVER PINES	1	0	0.5	1	0.75	0.97
GRACE LUTHERAN COMMUNITIES-PRAIRIE POINTE REHAB SUITES	0.3	0.5	NS	NS	0.67	1.67
GRANCARE NURSING AND REHABILITATION CENTER	0.8	1	0.8	0.5	1.07	2.38
GRANCARE NURSING CENTER	0.14	0	0	0.14	0.74	0.76
GRAND VIEW CARE CENTER	0.1	0.1	0	0	0.16	0.37
GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER	0.83	1.67	0.43	2	1.41	1.88
GREEN BAY HEALTH SERVICES	0.25	0	0.83	0.6	0.52	0.56
GREENTREE HEALTH AND REHABILITATION CENTER	0	1.33	1.5	1	1.5	1.09
GREENWAY MANOR	0.2	0.33	0	1	0	0.42
GUNDERSEN TRI-COUNTY CARE CENTER	0.1	0.5	0	0	0.03	0.3
HALES CORNERS CARE CENTER	0	0.29	0.67	0.43	0.5	0.89
HAMMOND HEALTH SERVICES	0.38	0.4	0.25	NS	0.73	0.5
HARBOR HAVEN HEALTH AND REHABILITATION	0.13	0.83	0.5	0.83	0.14	0.97
HAYWARD HEALTH SERVICES	0.11	0.6	0	0	0.27	0.75
HEARTLAND COUNTRY VILLAGE	0	0.67	0	1	0.44	0.55
HERITAGE HEALTH SERVICES	0.63	3	0.17	1.17	1.44	1.33
HERITAGE LAKESIDE	0.71	1	0.78	1	1	1.07
HERITAGE OF ELMWOOD NURSING HOME	0	0.33	0	0	0.1	0.19

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
HIGHLANDS AT NEWCASTLE PLACE	0.11	0.38	0.4	0.5	1	1.24
HILLSIDE MANOR	0	0.07	0	0	0.13	0
HILLVIEW HEALTH CARE CENTER	0.1	0.21	0	NS	0.14	0.52
HOLTON MANOR	0.8	0.5	0.71	0.6	1	0.78
HOMME HOME FOR THE AGING	0.23	0.33	0	1	0.28	0.53
HOPE HEALTH AND REHABILITATION	0.6	0.25	1.5	1	1	0.65
INGLESIDE MANOR	0.67	0.33	0.33	0.75	0.31	0.8
IOLA LIVING ASSISTANCE, INC	0.5	0.5	0.8	1	0.92	0.2
JEWISH HOME AND CARE CENTER	0.45	0.67	0	0.91	0.26	0.97
JULIETTE MANOR	0.5	0	0	0	0.63	0
KARMENTA CENTER	0.71	0.5	0.8	0.2	1.38	0.69
KENOSHA ESTATES REHAB AND CARE CENTER	3.4	2	1.2	2.17	2	2.36
KENSINGTON CARE AND REHAB CENTER	0.6	0.5	0.5	0.67	0.82	0.65
KINNIC HEALTH AND REHAB	0.5	1	0.17	0.67	0.85	0.47
LADYSMITH CARE & REHAB	0.38	0.4	2	0	0.24	0.22
LADYSMITH LIVING CENTER, INC	0.57	0.17	0	0.2	0.56	0.73
LADYSMITH NURSING HOME	0.57	0.17	0	0.2	0.56	0.73
LAFAYETTE MANOR	0.67	0.57	0	0.5	0.29	0.84
LAKE COUNTRY HEALTH SERVICES	0.9	0.67	1.33	0.75	1.75	0.55
LAKE MILLS HEALTH SERVICES						
LAKE TERRACE HEALTH AND REHABILITATION	1	1.33	0.5	0.8	1	0.8
LAKELAND HEALTH CARE CENTER	0.39	0.58	0	0.15	0.23	0.54
LAKEVIEW HEALTH CENTER	0	0.5	0.18	NS	0.2	0.88
LASATA CARE CENTER	0.06	0.55	0.17	0.73	0.25	0.81
LINDENGROVE MEMONONEE FALLS	0.46	0.25	0.2	0.29	0.96	1.03
LINDENGROVE MUKWONAGO	0.09	0.73	NS	0.5	0.54	0.57
LINDENGROVE NEW BERLIN	0.88	0.55	0.5	0.4	1.13	1.13
LINDENGROVE WAUKESHA	0.4	0.38	1	0.25	0.58	0.56
LUTHER HOME	0.29	0	0.5	0.67	0.56	0.42
LUTHER MANOR	0.28	0	0.5	0.2	0.38	0.29
LUTHERAN HOME	0.06	0.43	0	0.47	0.23	0.39
MANAWA COMMUNITY NURSING CENTER	1	1	1	1	1	1
MANITOWOC HEALTH CARE CENTER	0.17	0.14	0	0.71	0.53	0.35

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
MANORCARE HEALTH SERVICES	1.13	0.5	1.4	1	0.7	0.44
MANORCARE HEALTH SERVICES	0.25	0.78	0	NS	0.45	0.95
MANORCARE HEALTH SERVICES-KENOSHA	0.33	1.2	0.43	0.89	1.17	1.28
MANORCARE HEALTH SERVICES-PEWAUKEE	0.52	0.22	0.31	0.17	0.73	0.24
MANORCARE HEALTH SERVICES-PLATTEVILLE	0.11	1	0.11	1	0.43	0.54
MANORCARE HEALTH SERVICES-WEST	0.23	0	0.25	0	0.81	0.78
MAPLE RIDGE CARE CENTER	0.4	0.75	0.17	0.33	0.81	0.48
MAPLE RIDGE HEALTH SERVICES	0.57	0.75	0.33	2.33	0.64	1.43
MAPLEWOOD CENTER	0.37	0.58	0.21	0.71	0.44	0.6
MAPLEWOOD OF SAUK PRAIRIE	0.13	0	0.08	0.5	0.5	0.27
MARINUKA MANOR	0.29	0.14	0	0	0.27	0.79
MARKESAN RESIDENT HOME, INC.	0.67	0.67	0	0.67	0.53	0.92
MARQUARDT MEMORIAL MANOR	0.47	0.38	0.67	NS	0.29	0.6
MARSHFIELD CLINIC COMFORT AND RECOVERY-MARSHFIELD	0.11	0.08	NS	NS	0.5	0.8
MARY JUDE NURSING HOME	0	NS	NS	0.2	2	4
MARYHILL MANOR, INC	0.1	0.8	0	1	0.21	1.17
MASONIC CENTER HEALTH & REHAB, INC	0.36	0	0.18	0.5	0.62	0.64
MEADOW VIEW HEALTH SERVICES	0.22	0.25	0	0.33	0.45	0.63
MELLEN MANOR	0	0.33	NS	0	0.5	0.6
MENOMONEE FALLS HEALTH SERVICES	1.75	1	0.83	1.2	1.05	0.83
MERCY HEALTH SERVICES	0.67	3	1.2	NS	0.69	1.13
MERCY MANOR TRANSITION CENTER	0.33	0	0	0	0.7	0.33
MIDDLE RIVER HEALTH CARE CENTER	0.5	0.6	0.67	0.6	0.33	0.4
MILWAUKEE CATHOLIC HOME	0.27	0.17	0.75	0.44	0.77	0.68
MITCHELL MANOR	0.4	0.5	0.11	0.4	0.15	0.13
MONROE HEALTH SERVICES	1	0.75	0.5	3	0.7	0.4
MONTELLO CARE CENTER	0.4	0	0	NS	0.21	0.42
MORNINGSIDE HEALTH SERVICES	0.38	NS	0	0	1.11	0.43
MORROW MEMORIAL HOME	0.54	0.63	0.25	0	0.44	0.35
MULDER HEALTH CARE FACILITY	0.33	0.4	0.17	0.57	0.45	1.16
MUSKEGO HEALTH CARE CENTER	0	0.2	0	0	2.25	1.42
NAZARETH HEALTH AND REHAB CENTER	1.83	NS	0.75	NS	0.24	0

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
NEILLSVILLE CARE AND REHABILITATION	0	0.5	1	0	0.45	0.08
NEW GLARUS HOME, INC	0.5	1	NS	0.22	0.44	0.53
NEWCARE INC	0.43	1	0	0	0.47	0.58
NORSELAND NURSING HOME	0.22	0.2	1	0.67	0.2	0.5
NORTH CENTRAL HEALTH CARE	0	0.19	0	0	0.31	0.26
NORTHERN LIGHTS HEALTH CARE CENTER	0.29	0.6	0.67	0.5	0.25	0.45
NORWOOD HEALTH CENTER-CENTRAL	0.5	NS	0.5	NS	0.45	0.6
NORWOOD HEALTH CENTER-PATHWAYS	0.5	NS	0.5	NS	0.2	0
OAK PARK NURSING AND REHABILITATION CENTER	1.18	1	1.29	0.4	1	0.98
OAK RIDGE CARE CENTER	0.5	0.33	0.42	0.5	2.32	1.13
OAKBROOK HEALTH AND REHABILITATION	0.6	1.5	0	1	0.4	1
OAKRIDGE GARDENS NURSING CENTER, INC	0.5	0.6	0.7	0.83	0.88	0.8
OAKWOOD HEALTH SERVICES	0.38	0	0.57	0.67	0.24	0.56
OAKWOOD LUTHERAN HOMES ASSOCIATION	0.67	3.33	0	0	0.58	1.89
OAKWOOD VILLAGE EAST HEALTH AND REHABILITATION CENTER	0.27	0.57	1	0	1.07	0.34
ODD FELLOW HOME	0	0.16	NS	0.13	0.33	0.58
OMRO CARE CENTER	0.63	0	0.33	1	0.45	0.75
ONALASKA CARE CENTER	0.31	0.29	0	0.67	0.25	0.52
ORCHARD MANOR	0.13	0.2	NS	0	0.33	0.37
OREGON MANOR, LTD	0.57	0.5	0.33	1	0.53	0.17
PARK MANOR LTD	0.09	0.43	0.5	0.67	0.32	0.35
PARK VIEW HEALTH CENTER	0.1	0.32	0	0.5	0.41	0.76
PARK VIEW HOME	0.57	0.33	0	1	0.73	0.79
PARKVIEW MANOR HEALTH AND REHABILITATION CENTER	0.33	0.4	1.25	0.33	1	0.15
PEABODY MANOR	0.7	0.67	0	0.75	0.5	0.43
PEPIN HEALTH AND REHAB	0.4	0.33	0	0.5	0.13	0.33
PIGEON FALLS HEALTH CARE CENTER	0	NS	0	0	0.29	0.83
PINE CREST NURSING HOME	0.33	0.55	0.75	0.67	0.26	0.4
PINE HAVEN CHRISTIAN HOME	0.22	0.3	0.25	0.2	0.36	0.5
PINE MANOR HEALTH AND REHABILITATION	0.33	NS	0.25	0.33	0.18	0.75
PINE VALLEY COMMUNITY VILLAGE	0.08	0.29	0.2	0.25	0.15	0.83
PINE VIEW CARE CENTER	1	NS	0.5	NS	0.58	1.53

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
PIONEER HEALTH AND REHAB	0.5	0	1	1	0.44	0.44
PLEASANT VIEW NURSING HOME	0.25	0.29	0.4	0.63	0.38	0.3
PLUM CITY CARE CENTER	0	0.38	NS	0.36	NS	0.54
PORTAGE COUNTY HEALTH CARE CENTER	0.14	1.2	0	0.38	0.5	0.64
PRAIRIE MAISON	0.17	NS	0.1	1.5	0.38	0.47
PREMIER REHAB AND SKILLED NURSING	0.57	0.17	1	0.6	1.25	0.34
PRESCOTT NURSING AND REHABILITATION COMMUNITY	0	0.29	0.33	1	0.29	0.28
PRIDE TLC THERAPY AND LIVING CAMPUS	0.43	1	0.5	NS	0.71	2
RANDOLPH HEALTH SERVICES	0.17	0.4	0.5	0.6	0.8	0.54
RENNES HEALTH AND REHAB CENTER - WESTON	0.67	0.4	1	0	1.05	0.61
RENNES HEALTH AND REHAB CENTER-APPLETON	0.25	0.18	0.33	0.33	0.42	0.59
RENNES HEALTH AND REHAB CENTER-DEPERE	0.5	0.71	0.27	0.5	0.65	0.88
RENNES HEALTH AND REHAB CENTER-EAST	0	0.5	0.25	0.17	0.54	0.71
RENNES HEALTH AND REHAB CENTER-RHINELANDER	0.47	1.2	0.13	0.86	1.04	0.45
RENNES HEALTH AND REHAB CENTER-WEST	0	0.38	0.43	0	0.34	0.38
RIB LAKE HEALTH SERVICES	0	0.25	0	1	0.92	0.83
RIDGEVIEW TERRACE LONG TERM CARE	0.42	NS	0.67	NS	0.68	0.33
RIDGEWOOD CARE CENTER	0.47	0.38	0.19	0.4	0.32	0.55
RIVER'S BEND HEALTH SERVICES	0.19	0	0.1	0.5	0.47	0.48
ROCK HAVEN	NS	0.24	NS	0.1	0.23	0.45
ROCKY KNOLL HEALTH CARE FACILITY	0.2	0.22	0	0	0.5	0.94
ROLLING HILLS REHABILITATION CENTER	0.14	0	0.14	0.4	0.27	0.83
SAINT JOHNS ON THE LAKE	0	0.5	NS	0.64	0	0.58
SAMARITAN HEALTH CENTER	0.27	1	0.22	0.6	0.33	0.68
SANTA MARIA NURSING HOME INC	0.27	0	0.25	0.5	0.2	0.53
SARAH CHUDNOW CAMPUS	0	1	0	0.75	0.57	1.21
SAUK COUNTY HEALTH CARE CENTER	0	0.3	0.5	0.14	0.36	0.44
SCHMITT WOODLAND HILLS	0.08	0.42	0	0.5	0.57	0.4
SHADY LANE NURSING CARE CENTER	0.17	0.29	0	0	0.17	0.29
SHAWANO HEALTH SERVICES	0	NS	0.33	1	1.14	1.57
SHEBOYGAN HEALTH SERVICES	0.29	1.33	0.33	NS	0.57	1
SHEBOYGAN PROGRESSIVE HEALTH SERVICES	0.38	0.67	0.14	0.75	0.16	0.55

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
SHEBOYGAN SENIOR COMMUNITY, INC	0.5	0.38	1	0.5	0.67	0.71
SHELL LAKE HEALTH CARE CENTER	1.5	0	0.2	1	0.73	1.09
SHOREHAVEN HEALTH AND REHABILITATION CENTER	0	0.46	0	0.44	0.39	0.38
SKAALLEN NURSING AND REHABILITATION CENTER	0.08	1	0.33	0.25	0.41	0.46
SKY VIEW NURSING CENTER	0.5	0	0	0	0.14	0.5
SOLDIERS GROVE HEALTH SERVICES	1.33	0.67	1	NS	0.11	0.61
SOUTHPOINTE HEALTHCARE CENTER	0.44	0.67	0.74	1	1.29	1.14
SPRING VALLEY HEALTH AND REHABILITATION CENTER	0.2	0	0	1	0.43	0.73
SSM HEALTH ST CLARE MEADOWS CARE CENTER	0	0.06	0	0.27	0.27	0.41
SSM HEALTH ST MARY'S CARE CENTER	0.36	0.3	0	0.29	0.48	0.62
ST ANN REST HOME	0.44	NS	1	0.5	0.2	0.2
ST ANNE'S SALVATORIAN CAMPUS	0.33	0	0	0.18	0.67	1.31
ST CAMILLUS HEALTH CENTER	0.15	1	0.25	1	0.58	0.73
ST CROIX HEALTH CENTER	0.14	0.25	0	0	0.07	0.81
ST DOMINIC VILLA	0.83	0	0	1	0.6	0.18
ST ELIZABETH NURSING HOME	0.5	NS	1	0.5	1.56	1.18
ST FRANCIS HEALTH SERVICES	0.33	1	0	0.2	0.75	2.56
ST FRANCIS HOME	0	0.05	0.5	0.06	0.2	0.3
ST JOSEPH RESIDENCE	0.13	1.33	0	0.5	0.44	0.81
ST JOSEPH'S HOME AND REHABILITATION CENTER	0.33	0.75	0	1.2	0.43	0.75
ST MARYS HOME FOR THE AGED	0.17	0.15	0	0.4	0.52	0.49
ST PAUL ELDER SERVICES, INC	0.83	0.29	NS	0.07	0.1	0.43
SUN PRAIRIE HEALTH CARE CENTER	0	1	0	0	0	0.29
SUNNY RIDGE REHABILITATION CENTER LLC	0.42	0.67	1	0.2	1	0.29
SUNRISE HEALTH SERVICES	2	1	0.75	0.8	0.76	0.64
SUPERIOR REHABILITATION CENTER LLC	0.73	0.5	0.8	2	0.36	0.86
SYMPHONY OF GLENDALE	0.69	NS	0.64	0.75	0.76	0.77
SYVERSON LUTHERAN HOME	0.43	0.75	0.25	0.4	0.67	0.61
THE BAY AT BURLINGTON HEALTH AND REHABILITATION	1.33	0.57	0.67	1	0.85	0.7
THE BAY AT COLONIAL MANOR HEALTH AND REHABILITATION	0.56	1.5	0.5	2	0.79	0.56
THE BAY AT EASTVIEW HEALTH AND REHABILITATION	0.5	0.8	0.36	0	0.94	1.33

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
THE BAY AT MAPLE RIDGE HEALTH AND REHABILITATION	1.67	1	1	3	1.14	1.83
THE BAY AT NU ROC HEALTH AND REHABILITATION CENTER	0	1	0	NS	1.4	3
THE BAY AT SHERIDAN HEALTH AND REHABILITATION	0.13	0.33	0.5	0.25	0.53	1
THE BAY AT WATERS EDGE HEALTH AND REHABILITATION	0.5	0.5	0.3	0.45	0.41	0.74
THE BRIDGES OF APPLETON	0.36	1	0.5	0.33	0.95	0.56
THE BRIDGES OF MILWAUKEE REHAB AND CARE CENTER	0.95	0.43	0.5	0.75	0.54	0.44
THE NEIGHBORS - CENTRAL NEIGHBORHOOD	0.14	0.33	NS	1	0.55	1.07
THE NEIGHBORS - WEST NEIGHBORHOOD	0.14	1	0.5	1	0.31	0.4
THE NEIGHBORS -EAST NEIGHBORHOOD	0.4	0	0.5	0.83	0.43	0.5
THE PAVILION AT GLACIER VALLEY	0.47	0.6	0.56	0.57	0.32	1.35
THE RECOVERY INN, AN EDURO HEALTHCARE COMMUNITY	0.57	0	NS	1	0.5	0.33
THE VILLA AT LINCOLN PARK	0.71	0.5	0.2	0.27	1.19	1.59
THE VILLA AT MIDDLETON VILLAGE	1.27	2	0.6	2.67	2.04	1.11
THREE OAKS HEALTH SERVICES	1.5	1.25	1	1.33	1.18	1.22
TIVOLI AT DIVINE SAVIOR HEALTHCARE	0.69	0.4	1	3	0.52	0.48
TOMAH NURSING AND REHABILITATION	0.6	1	2	0.67	0.46	0.82
TREMPEALEAU COUNTY HEALTH CARE CENTER-IMD	0	NS	0	NS	0.42	0.56
TUDOR OAKS HEALTH CENTER	0.25	1.67	NS	0.44	1	0.51
TWIN PORTS HEALTH SERVICES	0.3	0.29	0.42	0	0.5	0.44
UNITED PIONEER HOME, INC	0	0.33	0.33	1.5	1	0.57
UPLAND HILLS NURSING AND REHABILITATION	0.2	0.29	NS	0	0	0.64
VERNON MANOR	0.24	0.18	0	0.33	0.2	0.29
VILLA LORETTO NURSING HOME	0.11	0	0	0	0.31	0.11
VILLA MARIA HEALTH AND REHABILITATION CENTER	0.3	NS	0.5	0	0.4	0.67
VILLA MARINA HEALTH AND REHABILITATION CENTER	0.17	0.2	0	0.5	0.15	0.75
VILLA PINES LIVING CENTER	0.5	0.67	0.29	0.25	0.43	0.54
VIRGINIA HEALTH AND REHABILITATION CENTER	0.36	0.5	0	1	0.46	0.91
VIRGINIA HIGHLANDS HEALTH AND REHABILITATION CENTER	0.6	1	0.22	0.5	1.08	1.5
WATER'S EDGE	0.13	0	0	0.25	0.15	0.45

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
WAUNAKEE MANOR HEALTH CARE CENTER	0.25	0	0.43	0.6	0.67	0.87
WAUSAU MANOR HEALTH SERVICES	1.17	1.4	0.83	1.5	1	0.69
WELLSPRING OF MILWAUKEE	0.9	1	0.5	0.71	0.76	0.82
WHEATON FRANCISCAN HC - TERRACE AT ST FRANCIS	0.25	2	1.5	2.2	0.8	1.28
WHEATON FRANCISCAN HEALTHCARE-LAKESHORE MANOR	0	0.45	NS	0.57	0	0.32
WHISPERING PINES NURSING AND REHABILITATION	1	NS	1.5	NS	1	1.17
WI VETERANS HOME AINSWORTH HALL	0.04	0.23	0.09	0.36	0.13	1.02
WI VETERANS HOME AT CHIPPEWA FALLS	0.75	0.8	0.62	0.38	0.9	0.6
WI VETERANS HOME MACARTHUR HALL	0.04	0.23	0.09	0.36	0.13	1.02
WI VETERANS HOME OLSON HALL	0.04	0.23	0.09	0.36	0.13	1.02
WI VETERANS HOME STORDOCK HALL	0.04	0.23	0.09	0.36	0.13	1.02
WI VETERANS HOME-BOLAND HALL	0.55	0.43	0.27	0.67	2.36	1.42
WILD ROSE MANOR	0.6	0.4	0.25	0.5	0.5	0
WILLOW RIDGE HEALTHCARE	1	0.67	0.2	4	0.43	0.44
WILLOWDALE HEALTH SERVICES	1	NS	1	1	1	1
WISCONSIN DELLS HEALTH SERVICES	0.4	0.25	0.2	1	0.44	0.67
WISSOTA HEALTH AND REGIONAL VENT CENTER	0.09	0.57	0.13	0.75	0.41	0.43
WOODLAND VILLAGE NURSING HOME	0	0.5	0.67	0.4	0.47	0.56
WOODLANDS OF GILLETT	0.5	0.33	1	1	0.57	1
WOODLANDS OF OCONTO	0	0	0	0	0.38	0.5
WOODS CROSSING AT WOODS POINT	0	0.33	0.5	0	0.6	0.57
WOODSIDE LUTHERAN HOME	0.31	0.69	0.3	1	0.6	0.85

**Turnover Rates for Skilled Nursing Facilities - CY 2016**  
**(NS = Facility reports no staff in the category)**

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ALDEN MEADOW PARK HEALTH CARE CENTER, INC	0.80	1.00	0.50	1.00	0.83	1.73
ALEXIAN VILLAGE OF MILWAUKEE	0.50	1.40	0.43	1.07	0.57	1.13
ALGOMA MEDICAL CENTER	0.00	0.00	0.00	0.17	0.75	0.23
ALL ABOUT LIFE REHABILITATION CENTER	2.00	0.00	0.56	0.60	0.86	0.53
ALLIS CARE CENTER	0.70	0.63	0.36	0.53	0.33	0.19
AMERICAN HERITAGE	0.11	0.33	0.00	NS	0.43	0.64
AMERICAN LUTHERAN HOME - MENOMONIE UNIT	0.33	0.14	0.00	1.33	0.71	0.87
AMERICAN LUTHERAN HOME-MONDOVI	0.60	1.00	1.00	0.00	0.41	0.53
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY	0.40	NS	0.18	NS	0.43	0.60
ASHLAND HEALTH AND REHABILITATION CENTER	1.00	1.00	0.33	0.25	0.91	1.67
ASPIRUS CARE & REHAB-MEDFORD	0.00	0.00	0.50	1.00	0.22	0.73
ASPIRUS PLEASANT VIEW	0.00	0.50	0.00	0.20	0.23	0.13
ATRIUM POST ACUTE CARE OF APPLETON	0.67	0.67	0.67	4.33	1.27	1.15
ATRIUM POST ACUTE CARE OF BLACK RIVER FALLS	0.25	0.40	0.00	0.80	0.25	1.00
ATRIUM POST ACUTE CARE OF BLOOMER	0.75	1.00	1.00	0.00	0.50	0.55
ATRIUM POST ACUTE CARE OF CHETEK	0.13	0.00	0.00	0.57	0.29	0.80
ATRIUM POST ACUTE CARE OF CHILTON	0.00	0.00	0.25	0.75	0.30	0.71
ATRIUM POST ACUTE CARE OF ELLSWORTH	0.00	0.50	NS	0.33	0.60	0.48
ATRIUM POST ACUTE CARE OF KEWAUNEE	1.20	0.50	0.67	1.50	0.64	0.50
ATRIUM POST ACUTE CARE OF LANCASTER	0.00	0.60	1.00	0.33	0.70	0.53
ATRIUM POST ACUTE CARE OF LITTLE CHUTE	1.00	0.50	NS	0.60	0.63	0.74
ATRIUM POST ACUTE CARE OF MARSHFIELD	0.09	0.29	0.00	1.00	0.11	0.27
ATRIUM POST ACUTE CARE OF MINERAL POINT	0.67	0.33	0.00	1.50	1.00	0.86
ATRIUM POST ACUTE CARE OF NEENAH	2.00	1.50	0.67	1.20	0.94	0.90
ATRIUM POST ACUTE CARE OF NEW HOLSTEIN	0.33	0.17	0.00	0.00	0.00	0.24
ATRIUM POST ACUTE CARE OF OCONTO FALLS	0.00	0.00	0.00	0.00	0.27	0.24
ATRIUM POST ACUTE CARE OF PLYMOUTH	1.50	0.40	1.00	0.00	1.60	0.75
ATRIUM POST ACUTE CARE OF SHAWANO AT BIRCH HILL	0.50	0.40	0.00	0.67	0.38	0.74

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ATRIUM POST ACUTE CARE OF SHAWANO AT EVERGREEN	0.33	0.50	0.00	1.50	0.40	0.87
ATRIUM POST ACUTE CARE OF SHAWANO AT MAPLE LANE	0.83	0.33	1.00	0.00	0.56	0.71
ATRIUM POST ACUTE CARE OF STEVENS POINT	1.33	0.56	1.00	1.20	1.80	0.41
ATRIUM POST ACUTE CARE OF TWO RIVERS	0.25	0.43	0.00	0.29	0.50	0.91
ATRIUM POST ACUTE CARE OF WESTON	0.17	0.40	0.00	2.00	0.21	0.50
ATRIUM POST ACUTE CARE OF WILLIAMS BAY	0.20	0.67	1.00	1.00	1.14	0.71
ATRIUM POST ACUTE CARE OF WISCONSIN RAPIDS	0.17	0.27	0.00	0.29	0.52	0.72
ATTIC ANGEL PLACE HEALTH CENTER	0.40	0.50	0.00	0.33	0.75	0.96
AUGUSTA HEALTH AND REHABILITATION	0.25	0.33	0.33	NS	0.18	4.00
AVANTI HEALTH AND REHABILITATION CENTER, LLC	0.57	0.25	0.25	0.00	0.43	1.20
BADGER PRAIRIE HEALTH CARE CENTER	0.00	0.11	0.00	0.00	0.00	0.25
BALDWIN CARE CENTER, INC	0.29	0.33	0.00	0.50	0.27	0.71
BARRON CARE AND REHABILITATION	0.00	0.33	0.00	0.00	0.43	1.17
BECKER SHOOP CENTER	0.89	1.20	1.25	0.80	1.00	0.80
BELMONT NURSING AND REHABILITATION CENTER	0.43	0.75	0.20	0.00	0.40	0.34
BELOIT HEALTH AND REHABILITATION CENTER	1.57	0.50	0.29	0.57	0.50	0.63
BENEDICTINE MANOR OF LACROSSE	0.33	0.20	0.43	1.00	1.39	0.71
BENEDICTINE MANOR OF WAUSAU	0.27	0.25	0.29	3.00	0.61	1.22
BETHANY HOME	0.00	0.13	0.25	0.56	0.28	0.67
BETHANY RIVERSIDE	0.00	0.44	0.00	0.00	0.59	0.85
BETHANY ST JOSEPH CARE CENTER	0.29	0.15	0.25	0.00	0.31	0.58
BETHEL CENTER	0.63	1.25	2.00	2.00	0.44	0.69
BETHEL HOME AND SERVICES, INC	0.14	0.50	0.00	0.00	0.58	0.47
BETHEL HOME, INC	0.07	0.47	0.00	1.00	0.21	0.42
BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER	0.17	0.33	NS	0.11	0.22	0.31
BORNEMANN NURSING HOME	2.00	0.50	0.40	0.67	2.10	1.40
BREWSTER VILLAGE	0.00	0.41	NS	0.00	0.32	0.34
BROOKFIELD REHAB AND SPECIALTY CARE CENTER	0.13	0.50	0.65	0.55	1.44	2.11
BROOKSIDE CARE CENTER	0.00	0.23	0.17	0.29	0.11	0.47

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
BROWN COUNTY COMMUNITY TREATMENT CENTER-BAYSHORE VILLAGE	0.33	0.41	0.14	0.73	0.06	0.39
BURLINGTON REHABILITATION AND CARE CENTER	0.50	0.75	0.19	2.33	0.53	1.50
BURNETT MEDICAL CENTER	0.00	0.43	0.00	0.00	0.21	0.42
CAMEO CARE CENTER, INC	0.42	0.75	0.50	1.71	0.17	4.30
CAPITOL LAKES HEALTH CENTER	0.08	0.29	0.00	0.80	0.00	0.28
CARE AGE OF BROOKFIELD	0.25	0.00	0.33	0.75	1.06	1.08
CARE AND REHAB - CUMBERLAND	0.00	0.00	0.00	NS	0.45	0.33
CEDAR CREST HEALTH CENTER	0.11	0.20	1.00	0.80	0.56	0.54
CEDAR LAKE HEALTH AND REHABILITATION CENTER	0.23	0.07	0.50	0.42	0.29	0.26
CEDAR SPRINGS HEALTH AND REHABILITATION CENTER	0.58	4.00	1.25	0.75	0.81	2.00
CHIPPEWA MANOR NURSING HOME	0.10	0.14	0.00	NS	0.38	0.62
CHRISTIAN COMMUNITY HOME	0.00	0.15	0.00	0.25	0.38	0.47
CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC	0.00	0.33	NS	0.67	0.21	1.06
CHRISTIAN HOME AND REHABILITATION CENTER	2.00	1.00	1.50	8.00	1.13	2.23
CLAIRIDGE HOUSE	0.50	0.75	0.33	1.00	1.40	1.89
CLARK COUNTY REHABILITATION & LIVING CENTER	0.07	0.20	NS	0.20	0.31	0.47
CLEARVIEW	0.00	0.13	0.00	0.31	0.18	0.42
CLEARVIEW BRAIN INJURY CENTER	0.00	0.00	0.33	0.00	0.26	0.17
CLEARWATER CARE CENTER	0.56	0.00	0.40	1.50	0.75	0.92
CLEMENT MANOR HEALTH CARE CENTER	0.08	0.00	0.00	0.07	0.18	0.33
COLFAX HEALTH AND REHABILITATION CENTER	1.20	0.60	0.00	1.00	0.47	0.60
COLONIAL CENTER	0.40	0.80	0.17	1.00	0.29	0.93
COLONIAL MANOR MEDICAL AND REHABILITATION CENTER	5.00	NS	2.00	NS	2.17	3.50
COLUMBIA HEALTH CARE CENTER	0.00	0.30	0.00	0.00	0.43	0.44
COLUMBUS HEALTH AND REHAB	0.33	0.33	0.00	2.00	0.89	1.00
CONGREGATIONAL HOME, INC	0.13	0.24	0.00	0.22	0.07	0.33
CORNELL AREA CARE CENTER	0.57	NS	0.20	0.33	0.69	0.80
COURT MANOR HEALTH SERVICES	0.46	0.40	0.00	0.00	0.38	0.33
CREST VIEW NURSING HOME	0.00	0.25	0.00	0.00	0.11	0.43
CROSSROADS CARE CENTER OF CRYSTAL RIVER	0.57	1.00	0.80	0.50	0.69	0.14

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CROSSROADS CARE CENTER OF MAYVILLE	1.33	1.00	0.50	3.00	2.33	1.15
CROSSROADS CARE CENTER OF WEYAUWEGA	2.67	0.33	3.00	1.50	1.15	2.00
DALLAS CARE AND REHAB	0.33	0.25	0.00	0.00	0.50	0.67
DEERFIELD CARE CENTER, LLC	0.00	0.00	0.00	0.25	0.41	0.42
DOOR COUNTY MEMORIAL HOSPITAL SNF	0.00	0.17	NS	0.00	0.00	0.36
DOVE HEALTHCARE - BLOOMER	0.75	2.00	1.00	1.00	0.36	0.82
DOVE HEALTHCARE - OSSEO	0.17	0.88	0.00	1.50	0.43	0.74
DOVE HEALTHCARE - RICE LAKE	0.63	2.00	0.80	0.50	1.00	1.19
DOVE HEALTHCARE-SOUTH	0.77	0.40	0.50	0.50	0.74	0.89
DOVE HEALTHCARE-WEST	0.39	0.11	0.38	0.33	0.93	0.74
DYCOR TRANSITIONAL HEALTH - ABBOTSFORD	0.38	0.17	0.25	1.00	0.42	0.63
DYCOR TRANSITIONAL HEALTH - BEAVER DAM	0.43	0.71	0.57	3.00	0.38	0.35
DYCOR TRANSITIONAL HEALTH - FORT ATKINSON	0.60	0.00	0.50	1.00	0.33	0.33
DYCOR TRANSITIONAL HEALTH - GLENDALE	0.33	0.50	0.60	1.00	0.56	0.50
DYCOR TRANSITIONAL HEALTH - GREENDALE	1.00	0.50	0.57	0.00	0.74	1.00
DYCOR TRANSITIONAL HEALTH - MILWAUKEE	1.00	1.75	0.86	0.69	0.82	1.64
DYCOR TRANSITIONAL HEALTH - RIVERDALE	0.20	0.50	0.25	0.33	0.17	0.33
DYCOR TRANSITIONAL HEALTH - WATERTOWN	0.75	0.57	0.33	NS	0.50	0.40
EAST TROY MANOR	0.80	1.00	0.50	0.57	0.50	1.00
EASTCASTLE PLACE BRADFORD TERRACE CONVALESCENT CENTER	0.00	0.13	0.00	0.00	0.35	0.39
EASTVIEW MEDICAL AND REHABILITATION CENTER	1.00	1.00	0.27	3.00	0.33	0.75
EDEN REHABILITATION SUITES AND GREEN HOUSE HOMES, INC	0.00	0.50	NS	0.14	0.44	0.36
EDGERTON CARE CENTER, INC	0.33	0.00	0.18	0.00	0.30	0.42
EDGEWATER HAVEN NURSING HOME	0.36	0.33	0.00	0.50	0.20	0.46
EPIONE PAVILION	0.20	0.43	0.00	0.83	0.44	0.49
EVANSVILLE MANOR	0.20	0.42	0.00	0.00	0.42	0.51
EVERGREEN HEALTH CENTER	0.00	0.47	0.00	0.13	0.17	0.56
FAIR VIEW NURSING AND REHABILITATION CENTER	0.38	0.20	0.00	1.00	0.14	0.52
FAIRHAVEN CORPORATION	0.00	0.20	0.33	0.33	0.21	0.60
FALL CREEK VALLEY CARE CENTER	0.67	0.60	1.00	1.00	0.83	0.90

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
FLORENCE HEALTH SERVICES	0.43	0.50	0.80	NS	0.79	0.00
FOND DU LAC LUTHERAN HOME	0.47	0.17	0.25	0.00	0.35	0.28
FOUNTAIN VIEW CARE CENTER	0.56	0.14	0.46	0.18	0.47	0.06
FOUR WINDS MANOR	0.50	1.00	0.50	1.00	1.33	0.67
FRANCISCAN VILLA	0.20	0.17	0.17	0.10	1.10	0.96
FRANCISCAN WOODS	0.00	0.36	0.00	0.09	1.00	1.45
FREDERIC NURSING AND REHABILITATION COMMUNITY	1.00	NS	1.00	NS	0.31	0.00
FRIENDLY VILLAGE NURSING AND REHABILITATION CENTER	0.36	0.50	0.57	0.00	0.24	1.40
GENEVA LAKE MANOR	0.43	0.50	0.17	NS	0.39	0.88
GLENHAVEN, INC	0.00	1.00	0.00	0.50	0.65	0.47
GOLDEN AGE MANOR	0.00	0.30	0.00	0.33	0.23	0.52
GOLDEN YEARS HEALTH CENTER	0.00	0.33	0.00	0.33	0.00	0.52
GOOD SAMARITAN SOCIETY-FENNIMORE	0.29	1.00	0.00	0.00	0.56	1.33
GOOD SAMARITAN SOCIETY-LODI	0.43	0.33	1.00	0.00	0.83	0.45
GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE	0.27	0.00	NS	0.00	0.38	0.43
GOOD SAMARITAN SOCIETY-ST CROIX VALLEY	0.43	NS	0.00	0.00	0.40	0.17
GOOD SHEPHERD SERVICES, LTD	1.00	0.27	0.00	1.00	0.13	0.81
GRACE LUTHERAN COMMUNITIES - RIVER PINES	0.20	0.60	0.50	1.75	0.79	1.00
GRACE LUTHERAN COMMUNITIES-PRAIRIE POINTE REHAB SUITES	0.00	NS	NS	NS	0.20	0.33
GRANCARE NURSING AND REHABILITATION CENTER	0.00	0.25	0.33	0.20	0.67	0.50
GRANCARE NURSING CENTER	0.22	0.50	0.33	0.50	0.12	0.74
GRAND VIEW CARE CENTER	0.00	0.17	0.00	0.00	0.14	0.53
GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER	0.43	0.33	0.83	2.00	1.58	1.40
GRAY'S NURSING HOME	0.40	0.50	NS	0.50	0.33	0.43
GREEN BAY HEALTH SERVICES	0.42	0.67	0.57	0.60	0.58	0.70
GREENTREE HEALTH AND REHABILITATION CENTER	1.00	1.00	0.00	3.00	0.20	0.65
GREENWAY MANOR	0.17	0.00	1.00	0.00	0.13	0.64
GUNDERSEN TRI-COUNTY CARE CENTER	0.67	0.33	0.00	0.25	0.22	0.21
HALES CORNERS CARE CENTER	0.29	0.71	0.33	0.50	0.58	1.00

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
HARBOR HAVEN HEALTH AND REHABILITATION	0.08	0.83	0.00	2.33	0.04	1.04
HAYWARD HEALTH SERVICES	0.33	0.00	0.00	0.50	0.69	0.13
HEARTLAND COUNTRY VILLAGE	0.80	1.00	1.00	1.00	1.07	1.14
HERITAGE MANOR	0.50	0.13	0.17	0.60	0.27	0.47
HERITAGE MANOR	0.33	NS	0.14	1.00	0.35	0.38
HERITAGE NURSING AND REHABILITATION CENTER	0.56	0.33	0.00	0.75	1.00	1.44
HERITAGE OF ELMWOOD NURSING HOME	1.00	0.50	1.00	0.00	0.40	0.53
HIGHLANDS AT NEWCASTLE PLACE	0.56	0.67	1.40	1.00	0.94	1.92
HILLSIDE MANOR	0.00	0.18	0.00	0.00	0.23	0.46
HILLVIEW HEALTH CARE CENTER	0.15	0.25	0.00	0.25	0.16	1.06
HOLTON MANOR	0.00	0.64	1.00	0.56	1.08	0.65
HOMME HOME FOR THE AGING	0.21	0.20	0.25	3.00	0.30	0.77
HOPE HEALTH AND REHABILITATION	0.50	0.25	0.33	1.00	1.30	0.76
HOSPITALITY NURSING AND REHABILITATION CENTER	1.23	5.00	1.86	0.70	1.18	1.84
INGLESIDE MANOR	0.60	0.43	0.50	0.50	0.25	0.23
IOLA LIVING ASSISTANCE, INC	0.00	0.67	0.25	0.75	0.42	0.36
JEWISH HOME AND CARE CENTER	0.50	0.60	0.46	0.61	1.03	0.98
JULIETTE MANOR	0.20	0.33	0.25	1.00	0.67	0.00
KARMENTA CENTER	1.86	1.00	1.00	0.71	1.10	2.00
KENOSHA ESTATES REHAB AND CARE CENTER	0.63	0.50	0.75	0.27	0.52	0.35
LADYSMITH CARE & REHAB	0.00	0.50	0.00	0.00	0.50	0.50
LADYSMITH LIVING CENTER, INC	0.50	0.00	0.33	0.00	0.71	0.43
LADYSMITH NURSING HOME	0.50	0.00	0.33	0.00	0.71	0.43
LAFAYETTE MANOR	0.33	0.67	0.00	0.40	0.62	0.63
LAKE COUNTRY HEALTH AND REHABILITATION CENTER	1.12	0.67	0.92	0.43	1.00	0.72
LAKE TERRACE HEALTH AND REHABILITATION	0.57	0.00	0.33	1.00	0.89	0.89
LAKELAND HEALTH CARE CENTER	0.67	0.50	0.00	0.55	0.27	0.57
LAKEVIEW HEALTH CENTER	0.00	0.67	0.09	0.33	0.10	0.42
LAKEVIEW MANOR	1.00	1.22	NS	1.14	0.00	0.62
LASATA CARE CENTER	0.00	0.21	0.29	0.40	0.17	0.74
LEDGE VIEW NURSING CENTER	0.50	0.00	0.00	1.00	0.60	1.00
LINDENGROVE MENOMONEE FALLS	0.50	0.47	0.29	0.00	0.80	1.11

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
LINDENGROVE MUKWONAGO	0.59	0.33	NS	0.44	0.67	0.60
LINDENGROVE NEW BERLIN	0.50	0.28	0.25	0.41	1.10	1.16
LINDENGROVE WAUKESHA	0.25	0.63	0.50	0.00	0.86	0.46
LUTHER HOME	0.05	0.00	0.50	0.40	0.45	0.54
LUTHER MANOR	0.12	0.38	0.33	0.80	0.57	0.48
LUTHERAN HOME	0.13	0.20	0.00	0.41	0.27	0.46
MANAWA COMMUNITY NURSING CENTER	1.00	1.00	1.00	1.00	1.00	1.00
MANITOWOC HEALTH CARE CENTER	0.14	0.29	0.60	0.00	0.32	0.37
MANORCARE HEALTH SERVICES	0.92	3.00	0.60	0.50	0.80	0.60
MANORCARE HEALTH SERVICES	0.25	0.58	0.20	1.00	0.26	1.05
MANORCARE HEALTH SERVICES-EAST	1.14	0.33	1.50	1.50	1.00	0.90
MANORCARE HEALTH SERVICES-KENOSHA	0.19	0.40	0.14	0.33	0.97	1.15
MANORCARE HEALTH SERVICES-PEWAUKEE	0.36	0.83	0.79	1.67	1.93	0.73
MANORCARE HEALTH SERVICES-PLATTEVILLE	0.55	1.00	0.14	1.00	0.59	0.74
MANORCARE HEALTH SERVICES-WEST	0.33	0.00	0.78	0.50	0.96	0.35
MAPLE RIDGE CARE CENTER	0.20	0.60	0.17	0.50	0.61	0.56
MAPLE RIDGE HEALTH AND REHABILITATION CENTER	0.43	0.67	0.10	0.38	0.33	0.30
MAPLE RIDGE REHABILITATION AND CARE CENTER	1.38	1.50	0.80	1.50	1.78	0.91
MAPLEWOOD CENTER	0.37	0.38	0.07	0.29	0.40	0.51
MAPLEWOOD OF SAUK PRAIRIE	0.18	0.00	0.14	0.38	0.30	0.40
MARINUKA MANOR	0.50	0.50	0.14	0.40	0.27	0.55
MARKESAN RESIDENT HOME, INC.	0.20	0.33	0.29	0.50	0.24	0.20
MARQUARDT MEMORIAL MANOR	0.23	0.57	0.00	NS	0.41	0.51
MARSHFIELD CLINIC COMFORT AND RECOVERY-EAU CLAIRE	0.22	0.33	NS	NS	NS	1.00
MARSHFIELD CLINIC COMFORT AND RECOVERY-MARSHFIELD	0.50	0.60	NS	NS	1.00	1.00
MARSHFIELD CLINIC COMFORT AND RECOVERY-WAUSAU	0.38	1.00	NS	NS	NS	NS
MARY JUDE NURSING HOME	0.50	0.41	0.00	0.85	0.44	0.54
MARYHILL MANOR, INC	0.10	0.75	0.00	0.67	0.06	0.93
MASONIC CENTER HEALTH & REHAB, INC	0.00	0.31	0.50	0.44	0.65	0.58

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
MEADOW VIEW MANOR NURSING HOME	0.43	0.67	0.50	0.25	0.27	0.25
MELLEN MANOR	0.25	0.50	0.00	0.00	2.00	0.57
MENOMONEE FALLS HEALTH CARE CENTER	0.55	0.60	0.50	0.45	0.56	1.50
MERCY MANOR TRANSITION CENTER	0.43	0.50	NS	0.00	0.09	1.67
MERCY RESIDENTIAL & REHABILITATION CENTER	0.56	0.00	0.17	0.50	0.32	0.65
MIDDLE RIVER HEALTH CARE CENTER	0.50	0.50	0.20	0.60	0.13	0.34
MILWAUKEE CATHOLIC HOME	0.44	0.00	0.00	0.33	0.68	0.94
MITCHELL MANOR	0.25	0.50	0.25	0.33	0.26	0.36
MONROE MANOR NURSING AND REHABILITATION CENTER	1.14	0.67	0.33	1.00	0.73	0.63
MONTELLO CARE CENTER	0.67	0.00	0.00	NS	0.21	0.22
MORNINGSIDE HEALTH CENTER	0.43	0.67	0.50	1.00	0.83	0.21
MORROW MEMORIAL HOME	0.30	0.08	0.50	0.00	0.73	0.23
MULDER HEALTH CARE FACILITY	0.67	0.20	0.60	3.50	0.68	0.68
MUSKEGO HEALTH CARE CENTER	0.40	0.00	0.00	0.20	1.38	1.57
NAZARETH HEALTH AND REHAB CENTER	0.38	0.71	0.40	0.33	0.31	0.42
NEILLSVILLE CARE AND REHABILITATION	0.00	0.00	0.00	NS	0.28	0.00
NEW GLARUS HOME, INC	0.75	0.80	0.75	1.00	0.75	0.57
NEWCARE INC	0.43	1.00	0.67	0.50	0.71	0.75
NORSELAND NURSING HOME	0.27	0.67	1.00	0.33	0.17	0.70
NORTH CENTRAL HEALTH CARE	0.00	0.30	0.00	0.13	0.78	0.39
NORTH RIDGE MEDICAL AND REHABILITATION CENTER	0.22	0.33	0.30	0.67	0.32	0.25
NORTHERN LIGHTS HEALTH CARE CENTER	0.88	0.00	0.00	0.00	0.29	0.50
NORTHPOINT MEDICAL AND REHABILITATION CENTER	0.33	1.00	0.50	0.00	0.83	0.89
NORWOOD HEALTH CENTER-CENTRAL	0.33	NS	0.50	NS	0.43	0.75
NORWOOD HEALTH CENTER-PATHWAYS	0.67	NS	0.50	NS	1.50	1.00
NU ROC COMMUNITY HEALTHCARE, INC	0.00	0.00	0.00	0.50	0.30	0.30
OAK PARK NURSING AND REHABILITATION CENTER	1.00	1.00	0.50	0.67	1.21	1.00
OAK RIDGE CARE CENTER	0.86	1.00	0.25	0.83	1.08	1.90
OAKBROOK HEALTH AND REHABILITATION	0.25	2.50	0.50	1.00	0.42	1.64
OAKRIDGE GARDENS NURSING CENTER, INC	0.36	0.50	0.30	3.50	0.44	0.60
OAKWOOD LUTHERAN HOMES ASSOCIATION	0.75	0.88	NS	0.00	1.14	0.76

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
OAKWOOD VILLA	0.27	1.33	0.67	0.17	0.59	1.47
OAKWOOD VILLAGE EAST HEALTH AND REHABILITATION CENTER	0.09	0.25	NS	0.60	0.67	0.71
ODD FELLOW HOME	0.00	0.38	NS	0.50	0.33	0.34
OMRO CARE CENTER	0.33	0.67	0.00	1.00	1.45	1.17
ONALASKA CARE CENTER	0.00	0.36	NS	0.20	0.25	0.42
ORCHARD MANOR	0.00	0.20	NS	0.22	0.24	0.35
OREGON MANOR, LTD	1.67	1.33	1.00	2.00	2.15	1.04
PARK MANOR LTD	0.21	0.33	0.00	0.33	0.33	0.18
PARK VIEW HEALTH CENTER	0.09	0.29	0.33	0.82	0.40	0.58
PARK VIEW HOME	0.43	0.00	0.50	1.00	0.42	0.85
PARKVIEW MANOR HEALTH AND REHABILITATION CENTER	0.50	0.11	0.40	1.00	0.79	0.29
PEABODY MANOR	0.50	0.25	1.00	0.29	0.33	0.29
PEPIN HEALTH AND REHAB	0.00	0.22	0.00	1.00	0.33	0.40
PIGEON FALLS HEALTH CARE CENTER	0.00	NS	0.33	1.00	0.29	1.17
PINE CREST NURSING HOME	0.18	0.35	0.20	0.50	0.32	0.47
PINE HAVEN CHRISTIAN HOME	0.50	0.09	0.20	0.67	0.26	0.53
PINE MANOR HEALTH AND REHABILITATION	1.00	0.00	0.71	0.25	0.50	0.45
PINE VALLEY COMMUNITY VILLAGE	0.00	0.86	0.11	0.86	0.03	0.57
PINE VIEW CARE CENTER	1.00	0.67	0.38	1.50	0.97	0.89
PIONEER NURSING HOME	1.00	1.00	NS	NS	0.25	0.50
PLEASANT VIEW NURSING HOME	0.30	0.07	0.00	0.25	0.33	0.28
PLUM CITY CARE CENTER	0.50	0.60	0.00	0.17	0.40	0.30
PORTAGE COUNTY HEALTH CARE CENTER	0.63	1.50	1.00	0.33	0.71	0.48
PRAIRIE MAISON	0.43	1.00	0.45	NS	0.43	0.63
PREMIER REHAB AND SKILLED NURSING	0.14	0.38	0.40	0.56	0.88	0.84
PRESCOTT NURSING AND REHABILITATION COMMUNITY	0.50	0.00	0.67	0.50	0.00	0.32
PRIDE TLC THERAPY AND LIVING CAMPUS	1.17	3.00	NS	NS	1.50	5.00
RANDOLPH HEALTH SERVICES	0.11	0.27	0.00	0.50	0.50	0.44
RENNES HEALTH AND REHAB CENTER - WESTON	0.36	0.40	0.67	0.50	0.93	0.86

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
RENNES HEALTH AND REHAB CENTER-APPLETON	0.38	0.38	0.00	0.33	0.35	0.40
RENNES HEALTH AND REHAB CENTER-DEPERE	0.26	0.33	0.38	1.29	0.74	0.53
RENNES HEALTH AND REHAB CENTER-EAST	0.12	0.56	0.00	0.17	0.34	0.33
RENNES HEALTH AND REHAB CENTER-RHINELANDER	0.38	0.50	0.10	0.17	0.58	0.63
RENNES HEALTH AND REHAB CENTER-WEST	0.24	0.60	0.14	0.23	0.30	0.34
RIB LAKE HEALTH SERVICES	0.00	0.33	0.50	NS	0.31	1.00
RICE LAKE CONVALESCENT CENTER	0.50	0.50	0.00	0.50	0.80	1.40
RIDGEVIEW TERRACE LONG TERM CARE	0.00	NS	0.00	1.00	0.24	0.30
RIDGEWOOD CARE CENTER	0.20	0.20	0.22	0.20	0.25	0.45
RIVER'S BEND HEALTH AND REHABILITATION	0.35	0.25	0.50	1.00	0.90	0.73
RIVERVIEW HEALTH SERVICES	0.60	0.25	0.33	NS	0.15	0.50
ROCK HAVEN	0.00	0.32	NS	0.55	0.27	0.31
ROCKY KNOLL HEALTH CARE FACILITY	0.19	0.25	0.11	0.45	0.20	0.66
ROLLING HILLS REHABILITATION CENTER	0.17	0.17	0.13	0.20	0.21	0.50
SAINT JOHNS ON THE LAKE	0.25	0.23	0.00	0.36	0.00	0.44
SAMARITAN HEALTH CENTER	0.50	1.00	0.10	0.57	0.23	0.44
SANNES SKOGDALEN HEIM	0.83	0.67	1.00	0.67	0.62	0.35
SANTA MARIA NURSING HOME INC	0.20	NS	0.33	1.00	0.00	0.27
SARAH CHUDNOW CAMPUS	0.33	1.00	0.00	0.00	1.00	1.50
SAUK COUNTY HEALTH CARE CENTER	0.00	0.22	0.00	0.14	0.18	0.29
SCHMITT WOODLAND HILLS	0.50	0.50	0.00	0.17	1.28	0.39
SHADY LANE NURSING CARE CENTER	0.86	0.20	1.00	0.44	0.12	0.35
SHAWANO HEALTH SERVICES	0.29	NS	0.30	1.00	1.05	1.40
SHEBOYGAN HEALTH SERVICES	0.60	2.00	0.25	1.00	0.93	0.00
SHEBOYGAN PROGRESSIVE CARE CENTER	0.33	0.00	0.11	0.00	0.44	0.38
SHEBOYGAN SENIOR COMMUNITY, INC	0.50	0.50	1.00	0.79	0.60	0.67
SHELL LAKE HEALTH CARE CENTER	0.60	1.00	0.25	1.00	0.47	0.82
SHERIDAN MEDICAL COMPLEX	0.67	0.50	0.67	1.20	0.46	0.79
SHOREHAVEN HEALTH AND REHABILITATION CENTER	0.20	0.53	0.00	0.36	0.28	0.49
SKAALLEN NURSING AND REHABILITATION CENTER	0.36	0.75	0.50	0.18	0.15	0.46
SKY VIEW NURSING CENTER	0.25	0.00	0.00	0.50	0.30	0.57
SOUTHPOINTE HEALTHCARE CENTER	0.55	0.50	0.46	0.27	1.80	1.76

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
SPRING VALLEY HEALTH AND REHABILITATION CENTER	0.00	0.20	0.00	0.50	0.43	0.42
SSM HEALTH ST CLARE MEADOWS CARE CENTER	0.00	0.25	0.00	0.09	0.30	0.44
SSM HEALTH ST MARY'S CARE CENTER	0.29	0.15	0.50	0.25	0.62	0.57
ST ANN REST HOME	0.29	1.00	2.00	0.33	0.27	0.33
ST ANNE'S SALVATORIAN CAMPUS	0.00	0.50	0.00	0.40	0.11	1.00
ST CAMILLUS HEALTH CENTER	0.73	0.88	0.33	0.50	0.55	0.79
ST CROIX HEALTH CENTER	0.14	0.38	0.00	0.25	0.00	0.30
ST DOMINIC VILLA	0.29	0.29	0.33	NS	0.44	0.26
ST ELIZABETH NURSING HOME	1.00	2.00	0.75	1.00	0.92	1.56
ST FRANCIS HEALTH SERVICES	2.00	0.40	0.00	0.20	0.73	2.83
ST FRANCIS HOME	0.33	0.06	0.00	0.13	0.15	0.25
ST JOSEPH RESIDENCE	0.50	0.75	0.13	0.17	0.87	0.73
ST JOSEPH'S HOME AND REHABILITATION CENTER	0.00	0.67	NS	0.60	0.33	0.52
ST MARYS HOME FOR THE AGED	0.20	0.33	0.00	0.14	0.35	0.55
ST PAUL ELDER SERVICES, INC	0.60	0.30	NS	0.38	0.23	0.46
STRAWBERRY LANE MEDICAL AND REHABILITATION CENTER	0.83	NS	1.00	1.00	0.64	0.63
STRUM AREA HEALTH AND REHABILITATION	0.60	1.67	1.25	1.33	0.46	0.63
STURGEON BAY HEALTH SERVICES	0.17	0.00	0.11	1.00	0.80	0.24
SUN PRAIRIE HEALTH CARE CENTER	0.00	NS	0.00	0.00	0.08	0.30
SUNNY RIDGE REHABILITATION CENTER LLC	0.23	1.00	0.50	0.43	0.91	0.45
SUNRISE CARE CENTER	0.62	0.00	0.47	0.56	0.37	0.47
SUPERIOR REHABILITATION CENTER LLC	0.73	1.00	1.00	1.00	1.13	1.25
SYMPHONY OF GLENDALE	0.38	0.47	0.57	0.55	0.35	0.73
SYVERSON LUTHERAN HOME	0.25	0.00	0.20	0.00	0.73	0.70
THE BRIDGES OF APPLETON	0.22	0.33	0.40	0.25	0.43	0.33
THE BRIDGES OF MILWAUKEE REHAB AND CARE CENTER	1.00	1.57	0.88	2.00	0.61	0.19
THE NEIGHBORS - CENTRAL NEIGHBORHOOD	0.11	0.00	NS	1.00	0.78	0.55
THE NEIGHBORS - WEST NEIGHBORHOOD	0.00	2.00	0.00	NS	0.11	0.42
THE NEIGHBORS -EAST NEIGHBORHOOD	0.17	0.00	0.50	0.50	0.07	0.75
THE PAVILION AT GLACIER VALLEY	0.54	1.00	0.86	0.86	0.78	1.78

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
THE RECOVERY INN, AN EDURO HEALTHCARE COMMUNITY	0.29	0.67	NS	NS	0.75	0.60
THE VILLA AT BRADLEY ESTATES	0.42	0.60	0.65	2.13	1.49	2.54
THE VILLA AT LINCOLN PARK	0.57	0.67	0.50	0.63	0.42	0.91
THE VILLA AT MIDDLETON VILLAGE	0.38	2.00	0.00	0.50	0.95	0.94
THE VILLA AT RIVER PARKWAY	0.80	NS	0.38	0.67	1.05	1.00
THE WILLOWS NURSING & REHABILITATION CENTER	1.38	NS	0.80	0.00	1.29	0.93
THREE OAKS HEALTH SERVICES	0.23	0.20	0.33	0.00	0.23	0.45
TIVOLI AT DIVINE SAVIOR HEALTHCARE	0.36	0.22	0.33	0.33	0.39	0.48
TOMAH NURSING AND REHABILITATION	0.43	0.67	0.33	0.67	1.05	1.63
TOMAHAWK HEALTH SERVICES	0.43	2.00	0.60	NS	0.44	1.67
TRANSITIONAL CARE UNIT	0.00	0.00	NS	0.00	NS	0.50
TREMPEALEAU COUNTY HEALTH CARE CENTER-IMD	0.14	NS	0.00	NS	0.17	0.50
TRINITY VILLAGE	0.67	3.50	1.00	1.07	1.22	2.42
TUDOR OAKS HEALTH CENTER	0.67	1.50	NS	0.55	NS	0.70
TWIN PORTS HEALTH SERVICES	0.44	1.00	0.67	1.00	0.41	0.89
UNITED PIONEER HOME, INC	0.25	0.25	0.00	1.00	0.82	0.85
UPLAND HILLS NURSING AND REHABILITATION	0.00	0.00	0.00	1.00	0.29	0.40
VERNON MANOR	0.23	0.11	0.14	0.00	0.25	0.20
VILLA LORETTO NURSING HOME	0.00	0.14	NS	0.00	0.56	0.09
VILLA MARIA HEALTH AND REHABILITATION CENTER	0.30	1.00	0.43	0.00	0.29	0.40
VILLA MARINA HEALTH AND REHABILITATION CENTER	0.11	0.17	0.25	0.00	0.26	0.30
VILLA PINES LIVING CENTER	0.60	NS	0.50	2.00	0.35	0.44
VIRGINIA HEALTH AND REHABILITATION CENTER	0.17	2.00	0.00	1.33	0.48	0.85
VIRGINIA HIGHLANDS HEALTH AND REHABILITATION CENTER	0.25	0.33	0.27	0.67	0.34	0.76
WATER'S EDGE	0.00	0.50	0.20	0.50	0.17	0.36
WATERS EDGE REHABILITATION AND CARE CENTER	0.45	1.00	0.30	0.50	1.07	0.28
WAUKESHA SPRINGS HEALTH AND REHABILITATION CENTER	1.20	1.00	1.17	2.00	2.72	1.56
WAUNAKEE MANOR HEALTH CARE CENTER	0.56	0.60	0.20	1.00	0.55	0.30
WAUSAU MANOR	0.40	0.00	0.67	NS	0.61	1.57

Name	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
WELLSPRING OF MILWAUKEE	0.73	1.00	0.71	0.89	1.04	1.06
WHEATON FRANCISCAN HC - TERRACE AT ST FRANCIS	0.00	0.67	0.67	0.00	0.27	0.83
WHEATON FRANCISCAN HEALTHCARE-LAKESHORE MANOR	0.00	0.09	NS	0.20	1.00	0.47
WI VETERANS HOME AINSWORTH 800	0.07	0.31	0.09	0.31	0.08	0.81
WI VETERANS HOME AT CHIPPEWA FALLS	0.36	0.50	0.15	0.40	1.03	0.89
WI VETERANS HOME MACARTHUR 422	0.07	0.31	0.09	0.31	0.08	0.81
WI VETERANS HOME OLSON 600	0.07	0.31	0.09	0.31	0.08	0.81
WI VETERANS HOME STORDOCK 700	0.07	0.31	0.09	0.31	0.08	0.81
WI VETERANS HOME-BOLAND HALL	0.13	0.22	0.31	1.10	0.75	1.17
WILD ROSE MANOR	0.67	NS	1.00	1.00	0.91	NS
WILLOW RIDGE HEALTHCARE	0.67	0.50	0.00	1.00	0.50	0.73
WILLOWBROOK NURSING & REHABILITATION CENTER	0.14	0.50	0.00	0.00	0.31	0.20
WILLOWCREST CARE CENTER	1.00	3.00	1.00	1.00	0.95	1.29
WILLOWDALE NURSING & REHABILITATION CENTER	0.20	1.00	0.25	0.50	0.29	0.58
WILLOWFIELD NURSING & REHABILITATION CENTER	0.33	NS	0.20	5.00	1.15	1.60
WISCONSIN DELLS HEALTH SERVICES	0.40	0.67	0.00	0.50	0.47	0.71
WISSOTA HEALTH AND REGIONAL VENT CENTER	0.32	0.40	0.30	0.71	0.58	0.48
WOODLAND VILLAGE NURSING HOME	1.00	NS	1.00	1.00	1.00	1.00
WOODLANDS OF GILLETT	1.00	1.00	NS	1.00	1.00	1.00
WOODLANDS OF OCONTO	1.00	1.00	1.00	1.00	1.00	1.00
WOODS CROSSING AT WOODS POINT	0.00	1.00	0.00	0.67	1.00	0.65
WOODSIDE LUTHERAN HOME	0.45	1.00	0.25	0.67	0.29	0.75