

SFY 2013 REPORT on RELOCATIONS and DIVERSIONS from INSTITUTIONS

As required by s. 51.06 (8)

Executive Summary

Through three program initiatives, the Department has been providing elders and people with physical and developmental disabilities residing in nursing facilities and Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICFs-IID) the opportunity to relocate to community-based settings. Under another program initiative, the Department provides support to a limited number of individuals who are at imminent risk of entering a nursing home to be diverted from nursing home admission and remain in community settings.

The Department's relocation and diversion programs have been highly successful over the years, providing the opportunity in State Fiscal Year (SFY) 2013 for 558 elderly individuals and people with physical and developmental disabilities to live in community settings, closer to family and friends and community activities. As shown in the summary table below, 368 or over 65%, of all relocations and diversions were frail elders; 126 or 22.58%, were persons with physical disabilities; 64 or 11.47% were individuals with developmental disabilities.

| Community Relocations and Diversions in SFY 2013 | | | | |
|---|--|--------------|---------------------------------------|------------|
| | Persons with Developmental Disabilities | Frail Elders | Persons with Physical Disabilities | Total |
| Relocations | 64 | 284 | 111 | 459 |
| Nursing Home Diversions | 0 | 84 | 15 | 99 |
| Total | 64 | 368 | 126 | 558 |
| % of Total | 11.47% | 65.95% | 22.58% | |

Since SFY 2006, 5,203 elders and people with physical and developmental disabilities have successfully relocated from institutional settings and an additional 1,141 individuals were diverted from admission to a nursing home through the Department's programs. The quality of life for these 6,344 individuals has been enhanced through the opportunity to live in the community and be near family and friends and more fully engaged in community activities.

| Community Relocations and Diversions SFY 2006 to Present | | | | | | | | |
|---|-----------------|-------------|--------------|------------|-----------------|------------|--------------|--------------|
| SFY | Persons with DD | | Frail Elders | | Persons with PD | | Total | |
| | Relocations | Diversions* | Relocations | Diversions | Relocations | Diversions | Relocations | Diversions |
| 2006 | 372 | | 409 | 98 | 152 | 47 | 933 | 145 |
| 2007 | 176 | | 484 | 107 | 240 | 57 | 900 | 164 |
| 2008 | 52 | | 438 | 133 | 222 | 50 | 712 | 183 |
| 2009 | 54 | | 379 | 134 | 188 | 62 | 621 | 196 |
| 2010 | 81 | | 477 | 95 | 216 | 29 | 774 | 124 |
| 2011 | 20 | | 223 | 95 | 136 | 25 | 379 | 120 |
| 2012 | 38 | | 270 | 90 | 117 | 20 | 425 | 110 |
| 2013 | 64 | | 284 | 84 | 111 | 15 | 459 | 99 |
| Total | 857 | | 2,964 | 836 | 1,382 | 305 | 5,203 | 1,141 |
| GRAND TOTAL | | | | | | | 6,344 | |

*DHS does not operate a specific diversion initiative for people with developmental disabilities, but new placements into institutions are limited and new people are enrolled in home and community based programs each year on a regular basis, essentially diverting them from institutional care.

During the early years of these initiatives, a pent up demand for relocation resources and significant outreach and effort on the part of DHS and local long-term support programs produced significant results. A number of factors over the previous few years resulted in a reduction in the number of moves in SFY 2011 and 2012. These factors include: a leveling of the demand for relocation resources as a result of the entitlement to community based long-term care in most counties that have transitioned to Family Care; a slowing of the pace of closures and down-sizing efforts by ICFs-IID and nursing homes; and the overall reduction in the number of Medicaid members in nursing facilities. Numbers of relocations are up in SFY 2013 as DHS continues to focus on efforts to increase outreach to people in nursing homes. The experience of the past eight years is summarized in the table above.

Highlights of the relocation and diversions initiatives over the past eight years (SFY 2006-2013) include:

- 857 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not available to them when they resided in institutions.
- 2,964 frail elders who resided in nursing facilities chose to live in the community near their families and friends.
- 1,382 people with physical disabilities chose to live in the community where they were able to access community activities, rather than live in nursing facilities.
- People with intellectual or developmental disabilities have been served in the community at a cost that is within, or lower than, the anticipated institutional budget for this population.
- Frail elders and people with physical disabilities are being served in the community at a cost below that of institutional care, resulting in a level of savings under the Medical Assistance Program in SFY 2013 of \$1.045 million for the people relocated during the year.
- 836 elders and 305 people with physical disabilities, who were determined to be at imminent risk of having to move to a nursing facility, were able to remain in community-based settings because diversion funding was made available.

In 2007 the Department was awarded a federal “Money Follows the Person” (MFP) grant to support rebalancing of the long-term care system through further relocations from institutions to the community. Starting October 2007 and continuing to October 2016, the federal government pays a match rate that is higher than the standard Medicaid matching rate for the costs of certain relocated individuals during their first year in the community. A total of 217, or 47% of the 459 of the individuals relocated during SFY 2013, also participated in Money Follows the Person.

Background

Relocation Initiatives

The Department provides elders and people with physical and developmental disabilities residing in nursing facilities and ICFs-IID the opportunity to relocate to community-based living arrangements under the following three programs:

- ICF-IID Restructuring Initiative
- Community Integration Program (CIP) 1A
- Community Relocation Initiative

Although the funding mechanisms for these programs were established under the legacy Community Integration Programs and Community Options Program waivers, persons who relocated from institutions to Family Care, Family Care Partnership and PACE are included in the ICF-IID Restructuring Initiative, CIP 1A, and Community Relocation Initiative numbers

ICF-IID Restructuring Initiative

The ICF-IID Restructuring Initiative serves persons with developmental disabilities receiving active treatment in a non-state-owned Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF-IID) or a non-state-owned nursing facility. (Relocations from the three State Centers for People with Developmental Disabilities are part of the Community Integration Program 1A described below.) The initiative was authorized in the 2003-05 biennial budget bill and became effective on January 1, 2005. Under the initiative, counties are required to prepare a community plan for every person residing in an ICF-IID and for every person seeking admission to an ICF-IID. The plan must be submitted to the court and the court must consider the plan, along with other information presented to the court. If the court determines that the community is the most integrated setting appropriate to the needs of the individual, the court must order the person to be served in the community. If the person with a developmental disability was a resident of an ICF-IID or a nursing facility, the initiative allows money that was previously used to fund his/her institutional care to follow the person into the community to fund community-based care. Funding can also be used under this initiative for community placements for people relocated from facilities that are closing or downsizing. Under this initiative, the entire cost of the person's care plan is funded by the state. Therefore, no county tax levy funding has been required to fund these relocations.

In SFY 2013, a total of 64 individuals with developmental disabilities moved into the community from non-state-owned ICFs-IID and nursing facilities. In their new community settings, these individuals had their care needs fully met and participated in community activities that were not available to them when they resided in institutions.

As a result of the ICF-IID Restructuring Initiative and other factors the long term care system for individuals with developmental disabilities has significantly rebalanced. Since the start of this initiative in January 2005 through SFY 2013, a total of 844 individuals transitioned to community settings. In June of 2013, only 212 individuals were living in the remaining nine

ICFs-IID excluding the State Centers, which is a 22% decline from the population in those facilities a year earlier. Twenty-three ICFs-IID, or more than 70% of all ICFs-IID other than the State Centers, have closed over the course of the initiative.

| Relocations under the ICF-IID Restructuring (effective January 2005) | |
|---|------------|
| SFY05 | 94 |
| SFY06 | 340 |
| SFY07 | 143 |
| SFY08 | 39 |
| SFY09 | 37 |
| SFY10 | 72 |
| SFY11 | 19 |
| SFY12 | 36 |
| SFY13 | 64 |
| TOTAL | 844 |

Community Integration Program (CIP) 1A

The Community Integration Program 1A supports relocations of individuals with developmental disabilities from the long-term care programs in the three State Centers for People with Developmental Disabilities to homes in the community. The CIP 1A program began in 1981. As established in the 09-11 biennial budget, effective SFY 2010 the Department adopted a universal budgeting methodology that eliminates an upper limit on daily costs (formerly \$325) and provides the full funding needed in the community for each relocated resident. In SFY 2013, no one relocated from a long-term care program in a State Center to the community. Historically, there have been many relocations from the State Centers, but the State Centers have not5 allowed any new long term care admissions for over twenty years. As a result, the remaining long term care residents at the State Centers are residents with guardians who have repeatedly chosen to remain at the State Centers in past years.

Community Relocation Initiative

The Community Relocation initiative provides elders and persons with physical disabilities residing in nursing homes the opportunity to relocate to community settings. People being cared for in nursing homes have a choice to remain in their current setting, or move to the community, if their care needs can be met at home, in an apartment or in an assisted living setting. The funding being used for an individual’s institutional care “follows” the person into the community to be used in the home and community-based waiver. The Community Relocation Initiative was authorized in the 05-07 biennial budget bill and began in August 2006. In SFY 2013, a total of 395 people relocated from nursing homes under the Community Relocation Initiative. Of the 395 total, 284 were elders and 111 were people with physical disabilities. These individuals chose to live in the community where they could be closer to family and friends and more fully access community activities.

Individuals of all ages chose to relocate to community settings under the Community Relocation Initiative, as shown in the chart below. It is particularly striking that 208, or 53%, of the individuals who chose to relocate were age 75 or older and 4 people were age 100 or older.

| Age of Individuals Relocated under the Community Relocation Initiative: SFY 2013 | | | | | | |
|---|-------|-------|-------|-------|-----|-------|
| 18-49 | 50-64 | 65-74 | 75-84 | 85-99 | >99 | Total |
| 19 | 92 | 76 | 109 | 95 | 4 | 395 |

Individuals with both relatively short-term and long-term stays chose to relocate, as shown in the chart below. There was a noticeable difference in relocations under the 100 day mark as compared to SFY 2012. In SFY 2012, 57 or 16% of individuals relocated had nursing home stays of 100 days or less, while 302 or approximately 84 % had been in the nursing home more than 100 days. Of the individuals relocated in SFY 2013, 123 or 31% had been in the nursing home for 100 days or less, while 272 or approximately 69% had been in the nursing home more than 100 days.

| Length of Time in Nursing Home Prior to Relocation: SFY 2013 | | | | |
|---|--------------|-------------|----------|-------|
| ≤100 days | 101-179 days | 6 mo-1 year | > 1 year | Total |
| 123 | 99 | 84 | 89 | 395 |

Diversions

Nursing Home Diversion Program

The Nursing Home Diversion Program provides support to individuals who are at imminent risk of entering a nursing home to be diverted from nursing home admission and remain in community settings. The program was authorized in 2005 Wisconsin Act 355 and began in April 2006. Participants in this program are served under the Community Integration Program II (CIP II) Medicaid home and community-based waiver. To be eligible for these diversion funds, a person is required to meet certain risk criteria as defined by the Department in addition to meeting the functional and financial eligibility criteria for CIP II. The statute originally authorized the Department to provide an enhanced CIP II rate for up to 150 individuals who are diverted from imminent entry into a nursing home and to provide diversion opportunities for additional individuals, subject to the concurrence of the legislature. Subsequent to the original legislation, the Legislature passed and the Governor approved 2009 Wisconsin Act 277. This Act, which became effective in May 2011, removed the limitation on the number of CIP II nursing home diversion slots available to be used by counties to divert high risk elders and persons with physical disabilities from entering nursing homes.

To be eligible for diversion funding, an individual must meet all of the following criteria:

- Belong to a target group served by CIP II (elderly age 65 or older and/or have a physical disability);
- Be functionally and financially eligible for the CIP II program;
- Reside or intend to reside in a community setting that is eligible for CIP II;
- Meet high risk criteria for imminent entry into a nursing home;

- The costs of the person's Medicaid funded community care plan must be no greater than the Medicaid costs the person would have incurred in the nursing home.

As a part of the diversion initiative, the Department was required to develop and utilize criteria to determine who is at imminent risk of entry into a nursing home. In developing the criteria, the Department reviewed national studies, analyzed Wisconsin data and consulted with county long-term support coordinators and staff. Factors that are considered in the criteria include:

- Meeting an intensive skilled nursing (ISN) level of care;
- Facing an imminent loss of current living arrangement;
- Having a fragile or insufficient informal caregiver arrangement;
- Having a terminal illness;
- Having multiple other factors that are associated with nursing home entry.

Under the Nursing Home Diversion program in SFY 2013, a total of 99 individuals were diverted from nursing home admission and remained in community-based settings, staying close to family and friends and involved in the community. Of the total, 84 were elders and 15 were individuals with physical disabilities. The diversion program is only available in the 15 counties that are still operating the CIP II waiver. (The number of counties operating CIP II, and therefore eligible for diversion slots, has decreased over time due to the expansion of Family Care.)

Individuals of all ages benefited from the Nursing Home Diversion program, as shown in the chart below. Significantly, two-thirds of the individuals diverted from nursing homes were age 75 or older. The youngest person diverted was age 22.

| Age of Individuals Relocated under the Nursing Home Diversion Initiative: SFY 2013 | | | | | | |
|---|-------|-------|-------|-------|-----|-------|
| 18-49 | 50-64 | 65-74 | 75-84 | 85-99 | >99 | Total |
| 2 | 13 | 18 | 26 | 39 | 1 | 99 |

Nature of Living Arrangement

The following table shows the living arrangement for individuals relocated in SFY 2013. Most notable is that elderly individuals, individuals with physical disabilities and individuals with developmental disabilities all indicated a preference to relocate to a home or apartment setting rather than a regulated residential setting (Community Based Residential Facility, Residential Care Apartment Complex, or Adult Family Home); 317 or 69% moved to a home or apartment. The next most frequently chosen setting was a Community-Based Residential Facility (CBRF), with 25% of individuals choosing that setting.

| Living Arrangement for Individuals Relocated in SFY 2013 | | | | |
|---|------------|-----------------|-----------------|------------|
| | Elderly | Persons with PD | Persons with DD | Total |
| Home or Apartment | 187 | 82 | 48 | 317 |
| Adult Family Home | 6 | 9 | 9 | 24 |
| Community-Based Residential Facility | 88 | 20 | 7 | 115 |
| Residential Care Apartment Complex | 3 | 0 | 0 | 3 |
| TOTAL | 284 | 111 | 64 | 459 |

Appendix A provides information about the living arrangements for individuals relocated under the Community Relocation Initiative by the program under which they were served.

The living arrangements of the 99 individuals diverted from nursing home admission under the Nursing Home Diversion program are summarized below--showing their living arrangement both before and after entering the program. Many individuals remained in their same living arrangement.

| Living Arrangement for Individuals Diverted from Nursing Homes in SFY 2013 | | |
|---|--------------------------|-------------------------------|
| | Prior Living Arrangement | Living Arrangement on Program |
| Home or Apartment | 66 | 48 |
| Adult Family Home | 1 | 2 |
| CBRF | 23 | 43 |
| RCAC | 2 | 5 |
| Hospital/Other | 7 | 1 |
| TOTAL | 99 | 99 |

Duration of Relocations

Of the 395 elders and people with physical disabilities who relocated from nursing homes in SFY 2013, 55 died and 13 returned to a nursing home during the fiscal year. The remaining individuals continue to live in the community and virtually all continue to receive services through Family Care, Family Care Partnership, PACE or the CIP II home and community-based waiver program.

Of the 64 people who relocated from an ICF-IDD, two of the individuals who relocated SFY 2013 died during the year. No one was relocated from a long-term program at a State Center during the state fiscal year. Appendix B provides information on deaths and returns to institutions among people who have moved from ICFs-IID and State Centers since SFY 2006.

Costs Under the Medicaid Program

To determine the net Medicaid cost of the relocation programs, Medicaid costs were calculated for both the period when the person was in an institution and the period when the person was living in the community. The analysis examined the following two components: (a) the

institutional or home and community-based waiver costs; and (b) other Medicaid costs, termed MA Card Costs, which include the Medicaid costs for personal care services, therapeutic services, and all other MA services. This provides a comprehensive presentation of the person's Medicaid costs in each setting.

Community Relocation Initiative

As summarized in the table below, in SFY 2013 the average daily cost in the nursing facility for individuals before they relocated under the Community Relocation Initiative was \$145.21. In contrast, the average daily cost in the community after relocation for these same individuals was \$107.65. Community relocations under the CRI were cost effective, producing an average daily savings of \$37.56, representing a 26% cost reduction.

| Cost Information - Average Daily Costs for Individuals Relocated in SFY 2013* | | | | | | | | |
|--|----------|-----------------------|----------------------------|-----------------------|-----------------------------|-----------------------------|------------------------|------------------------|
| Program | # | Facility Costs | Facility Card Costs | Facility Total | Waiver Program Costs | Community Card Costs | Community Total | Average Savings |
| CRI | 395 | 132.28 | 12.93 | 145.21 | 92.20 | 15.45 | 107.65 | 37.56 |
| <i>CIP II – CRI</i> | 100 | 124.27 | 12.78 | 137.05 | 85.42 | 28.94 | 114.36 | 22.69 |
| <i>Family Care – CRI</i> | 273 | 135.32 | 9.97 | 145.29 | 93.77 | 10.57 | 104.34 | 40.95 |
| <i>PACE/Partnership-CRI</i> | 22 | 139.85 | 49.56 | 189.41 | 110.58 | 0.01 | 110.59 | 78.82 |

Notes

1. All Medicaid costs are based on paid claims as reported in interChange.
2. CIP II CRI average costs are based on claims reported in HSRs for SFY 2013.
3. Family Care and PACE/Partnership costs are based on the capitation payment paid to the Managed Care Organization on behalf of the member.

As shown in the table below, the total MA cost in SFY 2013 of serving the 395 individuals who relocated to the community under the Community Relocation Initiative during the period they lived in their new community settings was almost \$3 million. If instead these individuals had remained in their institutional settings during this time period, their MA cost of services would have been almost \$4.04 million. Due to the difference between institutional and community costs, the Community Relocation Initiative produced total savings of more than \$1.045 million in SFY 2013.

| Estimated Total SFY 2013 Costs of Community Relocation Initiative* | | | | |
|---|------------|------------------------------------|---|--|
| Program | # | Total MA Costs in Community | Total MA Costs in Facility for same period | Difference Between Facility and Community Costs |
| <i>CIP II – CRI</i> | 100 | \$ 944,284 | \$1,131,617 | \$187,332 |
| <i>Family Care – CRI</i> | 273 | \$ 1,887,668 | \$2,628,442 | \$740,774 |
| <i>PACE/Partnership-CRI</i> | 22 | \$164,894 | \$282,414 | \$ 117,521 |
| TOTAL CRI | 395 | \$ 2,996,846 | \$ 4,042,473 | \$1,045,627 |

* Numbers are rounded for internal consistency within these tables.

ICF-IID Restructuring

When implemented in 2005, the ICF-IID Restructuring Initiative established an amount of funding to be used for the costs of all individuals eligible for the initiative either in institutional or community settings. The Department was expected to manage the costs of serving those individuals remaining in institutions and the costs of new community relocations within the global ICF-IID Restructuring budget. As managed long-term care and IRIS have expanded to a large portion of the state, the Department has moved away from this budgeting mechanism for the ICF-IID Restructuring Initiative. The most recent year for which we have an estimate of this budget was \$65.5 million All Funds (AF). The SFY 2012, cost of serving the ICF-IID Restructuring population in both institutions and community settings is estimated at roughly \$41 million AF.

CIP 1A Program

As noted above, individuals with developmental disabilities relocated under the CIP 1A program are funded by the state MA program for their actual community costs. The institutional cost at the State Center where they resided will be decreased by the amount of the individual care plan, making the program cost-neutral.

Nursing Home Diversion Program

The average daily community cost of individuals served under the nursing home diversion program in SFY 2013 was \$60.71, of which \$53.05 was waiver costs and \$7.66 was card costs. The projected daily MA cost of serving these individuals if they had entered a nursing home is \$129.06 based on the projected average facility cost for non-developmentally disabled nursing home residents in SFY 2013 and estimated card services for the Community Relocation Initiative prior to relocation.

The estimated cost of the individuals served under the nursing home diversion program in SFY 2013 is \$960,000 AF. The projected cost of serving these individuals in nursing homes, if they had needed to enter a nursing home, during the same time period was \$2.04 million AF.

Impact on Health and Safety

Home and Community-based Waiver Quality Assurance

Assuring the health and safety of frail elders and individuals with developmental and physical disabilities is a paramount goal of the Department whether these individuals live in an institution or community settings. All of the individuals relocated under the programs described in this report are participants in one of the Department's Medicaid Home and Community Based Waivers, which include Family Care, the self-directed IRIS waiver, and the traditional waivers (Community Integration Program and Community Options Program). All of these waivers operate under federally approved plans that include extensive risk assessment and mitigation and quality assurance and improvement protocols intended to ensure health and safety for participants.

All participants have highly individualized support and service plans that promote individual outcomes, informed choice and community participation, in addition to addressing health and safety needs. Care management staff are required to have contact with participants at regular

intervals, including face to face visits, to ensure that services and supports are being delivered as required and to address new needs that might arise. For persons relocating from institutions, a visit will occur shortly after the move to the community to assess the adequacy of the support and service plan and identify any issues that occurred after the move.

For all participants, on-going assessments are methodically completed and updated. In Family Care, care planning is carried out by an interdisciplinary team, which includes a nurse. Many counties also employ nursing personnel as part of their care management teams under the traditional waivers. When unmet needs are identified, the care plan is modified to address those needs. In addition to waiver services and supports, individuals also receive community health services such as physician and dental visits, hospital care, personal care in their home, and pharmacy.

The Department requires Family Care Managed Care Organizations (MCOs), the IRIS Consultant Agency and counties that administer the traditional waivers to have a system to ensure waiver participants are adequately protected from physical, verbal, and sexual abuse as well as maltreatment, neglect and financial exploitation and violation of their rights under law. The Department also requires these entities to have an effective response system when incidents of this kind arise and mechanisms for reporting incidents to the Department.

The Department uses state staff or contractors to monitor the extent to which waiver agencies comply with waiver requirements. This oversight also includes paper reviews and on-site visits using a variety of sources such as case records, satisfaction surveys, and visits with program participants.

Regulatory Oversight

The Division of Quality Assurance conducts regular on-site surveys of licensed community residential facilities (3-4 bed Adult Family Homes and Community-Based Residential Facilities) much like it does for ICFs-IID, using state guidelines and standards. Counties and Managed Care Organizations are responsible for assuring high quality services and environments for individuals living in smaller settings. Residential and day-service providers also have procedures and practices that maintain each person's safety and health. Because they interact with each person on a constant basis, medical conditions are monitored, social and environmental situations are structured, and individuals with special needs are given sufficient supports.

The Department oversees these programs and service delivery systems by having staff disbursed throughout the state to facilitate and monitor these efforts through several types of activities, including: random unannounced visits, in-depth annual plan review, as well as on-going dialogue with all stakeholders (including consumers and their families/guardians). The Department issues guidelines, and establishes policies and procedures whenever necessary, when gaps are identified or suspected.

Actual or suspected events

Any actual or suspected event that threatens the health or safety of an individual is investigated and reviewed by each provider and waiver agency. Waiver agencies are required to report all such instances to state level quality assurance staff or contractors, who, depending on the nature

and seriousness of the report, may investigate or involve others (such as police or the judicial system).

All deaths in licensed or certified settings are reported to and scrutinized by the state to identify negative trends associated with providers, counties, or the approaches that are used by the service delivery system with the intent of preventing further instances. Concerns are then shared with appropriate entities that are required to make systemic improvements or take corrective actions, to create a constant cycle of improvement. Instances of abuse or neglect are remedied swiftly. Access to necessary medical services is closely monitored.

Involvement of Guardians or Family Members

Counties are required to prepare a plan for home or community-based care for all individuals residing in ICFs-IID and nursing homes who are at a developmental disability level of care. For ICFs-IIDs other than the State Centers, these plans are part of the statutorily required annual court review (known as the Watts review) to determine the most integrated setting appropriate to the person's needs. Counties involve guardians in the preparation of these plans and state law requires that the county provide a copy of the plan to the guardian prior to the Watts review.

When a person is relocated from a State Center or other ICF-IID or nursing home facility, the plan for that individual's care is signed by the guardian indicating his/her acceptance of the plan. Of the 64 persons relocated under the ICF-IID Restructuring Initiative in SFY 2013, guardians all agreed with the plan that was developed.

Most elderly persons and persons with physical disabilities relocated under the Community Relocation Initiative do not have guardians. However, in cases where people do have guardians, the guardians are involved in the efforts to relocate or divert individuals from institutions.

For persons who are competent to make their own decisions, family members are involved to the extent preferred by the individual participant. The Department does not keep a record of family involvement in care planning for individuals who are competent to make their own decisions.

Staff turnover

Appendix C provides Calendar Year 2012 staff turnover rates for ICFs-IID and Nursing Facilities. Data is not yet available for Calendar Year 2013. The attachment lists facilities in order by name and identifies the city or town where the facility is located. Staff turnover rates are provided for both full and part time staff for three professions: Registered Nurses (RNs), Licensed Practical Nurses (LPNs), and Nursing Assistants (NAs).

The staff turnover rate was calculated by the Division of Quality Assurance. Calculations were based upon information submitted in response to the 2012 Annual Staffing Survey (formerly the Annual Survey of Nursing Homes). In this survey each nursing home and ICF-IID provided information about the number of full-time and part-time RNs, LPNs, and nursing assistants hired in 2013. Each nursing home and ICF-IID also provided the total number of full-time and part-time RNs, LPNs, and nursing assistants employed as of December 31, 2012 and their length of

service. The staff turnover rate for each category was calculated by dividing the number of new employees hired in 2012 in that category (e.g., full-time RNs) by the total number of employees in that category on December 31, 2012. The resulting decimal was multiplied by 100 to produce a percentage. For example, if a nursing home hired 2 full-time RNs in 2013 and had 8 full-time RNs as of December 31, 2012, the full-time RN turnover rate was calculated as 25% (2 divided by 8 = .25; .25 X 100 = 25%).

The 2013 statewide turnover rates are provided in the table below:

| Staff Turnover Rates: Calendar Year 2012 | | |
|---|----------------------|-----------------|
| | Nursing Homes | ICF-IIDs |
| Full time RNs | 32% | 20% |
| Part time RNs | 55% | 37% |
| Full time LPNs | 22% | 4% |
| Part time LPNs | 56% | 45% |
| Full time NAs | 38% | 11% |
| Part time NAs | 70% | 44% |

APPENDIX A

Placement of Relocations under the Community Relocation Initiative by Program - SFY 2013

| | Home/Apartment | CBRF | RCAC | AFH | Total |
|------------------------|-----------------------|-------------|-------------|------------|--------------|
| Elderly | | | | | |
| CIP II: CRI | 20 | 44 | 1 | 5 | 70 |
| Family Care | 162 | 44 | 2 | 1 | 209 |
| PACE/Partnership | 5 | 0 | 0 | 0 | 5 |
| Total | 187 | 88 | 3 | 6 | 284 |
| % of Total* | 65.85% | 30.99% | 1.06% | 2.11% | |
| Persons with PD | | | | | |
| CIP II: CRI | 14 | 12 | 0 | 4 | 30 |
| Family Care | 54 | 6 | 0 | 4 | 64 |
| PACE/Partnership | 14 | 2 | 0 | 1 | 17 |
| Total | 82 | 20 | 0 | 9 | 111 |
| % of Total* | 73.87% | 18.02% | 0% | 8.11% | |
| Total | | | | | |
| CIP II: CRI | 34 | 56 | 1 | 9 | 100 |
| Family Care | 216 | 50 | 2 | 5 | 273 |
| PACE/Partnership | 19 | 2 | 0 | 1 | 22 |
| TOTAL | | | | | |
| TOTAL | 269 | 108 | 3 | 15 | 395 |
| % of Total* | 68.10% | 27.34% | 0.76% | 3.80% | |

* Percentages may not add to 100% due to rounding.

APPENDIX B
Deaths and Re-institutionalizations for
Persons Relocated from ICFs-IID and State Centers
SFY 2006-2013

ICF-IID Restructuring Relocations

| | SFY 06 | SFY 07 | SFY 08 | SFY 09 | SFY 10 | SFY 11 | SFY 12 | SFY 13 | TOTAL |
|--------------------------------------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| Number Relocated FY06 | 340 | | | | | | | | |
| Died | 6 | 14 | 14 | 10 | 13 | 7 | 12 | 12 | 88 |
| Returned to an institutional setting | 3 | 2 | 1 | 3 | 0 | 0 | 3 | 2 | 14 |
| Number Relocated FY07 | | 143 | | | | | | | |
| Died | | 4 | 3 | 2 | 4 | 0 | 2 | 4 | 19 |
| Returned to an institutional setting | | 1 | 1 | 1 | 2 | 2 | 3 | 1 | 11 |
| Number Relocated FY08 | | | 39 | | | | | | |
| Died | | | 0 | 2 | 0 | 2 | 5 | 1 | 10 |
| Returned to an institutional setting | | | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Number Relocated FY09 | | | | 37 | | | | | |
| Died | | | | 1 | 2 | 0 | 0 | 2 | 5 |
| Returned to an institutional setting | | | | 0 | 0 | 0 | 0 | 1 | 1 |
| Number Relocated FY10 | | | | | 51 | | | | |
| Died | | | | | 3 | 1 | 0 | 3 | 7 |
| Returned to an institutional setting | | | | | 0 | 1 | 1 | 0 | 2 |
| Number Relocated FY11 | | | | | | 19 | | | |
| Died | | | | | | 0 | 0 | 0 | 0 |
| Returned to an institutional setting | | | | | | 0 | 0 | 0 | 0 |
| Number Relocated FY12 | | | | | | | 36 | | |
| Died | | | | | | | 1 | 0 | 1 |
| Returned to an institutional setting | | | | | | | 0 | 1 | 1 |
| Number Relocated FY13 | | | | | | | | 64 | |
| Died | | | | | | | | 2 | 2 |
| Returned to an institutional setting | | | | | | | | 0 | 0 |

State Center Relocations

| | SFY 06 | SFY 07 | SFY 08 | SFY 09 | SFY 10 | SFY 11 | SFY 12 | SFY 13 | TOTAL |
|--------------------------------------|-----------|-----------|----------|-----------|----------|----------|----------|----------|-------|
| Number Relocated FY06 | 32 | | | | | | | | |
| Died | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 2 | 8 |
| Returned to an institutional setting | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Relocated FY07 | | 36 | | | | | | | |
| Died | | 1 | 0 | 1 | 4 | 2 | 0 | 1 | 9 |
| Returned to an institutional setting | | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Number Relocated FY08 | | | 9 | | | | | | |
| Died | | | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Returned to an institutional setting | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Relocated FY09 | | | | 17 | | | | | |
| Died | | | | 0 | 0 | 1 | 0 | 0 | 1 |
| Returned to an institutional setting | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Relocated FY10 | | | | | 9 | | | | |
| Died | | | | | 0 | 0 | 0 | 0 | 0 |
| Returned to an institutional setting | | | | | 0 | 0 | 0 | 0 | 0 |
| Number Relocated FY11 | | | | | | 1 | | | |
| Died | | | | | | 0 | 0 | 0 | 0 |
| Returned to an institutional setting | | | | | | 0 | 0 | 0 | 0 |
| Number Relocated FY12 | | | | | | | 2 | | |
| Died | | | | | | | 0 | 0 | 0 |
| Returned to an institutional setting | | | | | | | 1 | 0 | 1 |
| Number Relocated FY13 | | | | | | | | 0 | |
| Died | | | | | | | | 0 | 0 |
| Returned to an institutional setting | | | | | | | | 0 | 0 |

APPENDIX C-1

Turnover Rates for ICFs-IID - CY 2012
(NS = Facility reports no staff in the category)

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|--|----------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| MILWAUKEE COUNTY MHC FDD | WAUWATOSA | 80 | 100 | 33 | 50 | 12 | 76 |
| ORCHARD MANOR FDD | LANCASTER | 13 | 23 | 0 | 10 | 7 | 42 |
| TREMPEALEAU COUNTY HEALTH CARE CENTER-FDD | WHITEHALL | 50 | 0 | 0 | | 0 | 100 |
| ROLLING HILLS REHABILITATION CENTER FDD | SPARTA | 29 | 11 | 0 | 44 | 34 | 78 |
| SOUTHERN WI CENTER FDD | UNION GROVE | 0 | 25 | 0 | 67 | 15 | 0 |
| NORTHERN WI CENTER FDD | CHIPPEWA FALLS | 0 | 0 | 0 | 0 | 8 | |
| MCCARTHY NURSING HOME FDD | STOUGHTON | | 0 | | 33 | | 13 |
| CENTRAL WI CENTER FOR THE DEVELOPMENTALLY DISABLED | MADISON | 7 | 14 | 9 | 26 | 15 | 13 |
| CLEARVIEW FDD | JUNEAU | 0 | | 0 | 0 | 4 | 67 |
| BETHESDA LUTHERAN COMMUNITIES, INC. - DIERKER ICF | WATERTOWN | 0 | 33 | 0 | 18 | 17 | 28 |
| LAKEVIEW HEALTH CENTER FDD | WEST SALEM | | 100 | 0 | | 0 | 33 |
| CLARK COUNTY HEALTH CARE CENTER FDD | OWEN | 25 | 100 | 0 | 200 | 13 | 38 |

APPENDIX C-2

Turnover Rates for Skilled Nursing Facilities - CY 2012
(NS = Facility reports no staff in the category)

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|--|-------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| ALDEN ESTATES OF COUNTRYSIDE, INC | JEFFERSON | 90 | 100 | 67 | 38 | 58 | 110 |
| ALDEN MEADOW PARK HEALTH CARE CENTER, INC | CLINTON | 100 | 150 | 133 | 100 | 100 | 105 |
| ALEXIAN VILLAGE OF MILWAUKEE | MILWAUKEE | 17 | 58 | 0 | 0 | 29 | 57 |
| ALGOMA LONG TERM CARE UNIT | ALGOMA | 14 | 75 | 0 | 43 | 54 | 71 |
| ALL ABOUT LIFE REHABILITATION CENTER | FOND DU LAC | 73 | 150 | 0 | 20 | 17 | 35 |
| ALLIS CARE CENTER | WEST ALLIS | 0 | 86 | 13 | 13 | 10 | 17 |
| AMERICAN HERITAGE CARE CENTER | HAMMOND | 0 | 25 | 0 | 0 | 47 | 100 |
| AMERICAN LUTHERAN HOME MENOMONIE UNIT | MENOMONIE | 17 | 29 | | 33 | 62 | 54 |
| AMERICAN LUTHERAN HOME MONDOVI | MONDOVI | 50 | 100 | 0 | 67 | 7 | 96 |
| ANNA JOHN NURSING HOME | DE PERE | 33 | 0 | 0 | 0 | 0 | |
| APPLETON HEALTH CARE CENTER | APPLETON | 50 | 100 | 20 | 160 | 103 | 174 |
| ASHLAND HEALTH AND REHABILITATION CENTER | ASHLAND | 36 | | 0 | 0 | 26 | 40 |
| ASPIRUS PLEASANT VIEW | PHILLIPS | 0 | 0 | 0 | 50 | 27 | 63 |
| ATTIC ANGEL PLACE HEALTH CENTER | MIDDLETON | 0 | 47 | | 50 | 20 | 79 |
| AUGUSTA AREA HOME, INC | AUGUSTA | 150 | 67 | 67 | | 19 | 29 |
| AVANTI HEALTH AND REHABILITATION CENTER, LLC | MINOCQUA | 54 | | 150 | | 96 | 1000 |
| BADGER PRAIRIE HEALTH CARE CENTER | VERONA | 0 | 42 | 0 | 25 | 0 | 38 |
| BALDWIN CARE CENTER INC | BALDWIN | 0 | 33 | 0 | 0 | 15 | 25 |
| BARRON CARE AND REHAB | BARRON | 33 | 50 | 0 | 100 | 186 | 94 |
| BECKER SHOOP CENTER | RACINE | 57 | 200 | 75 | 60 | 63 | 50 |
| BEECHWOOD REST HOME INC | KEWASKUM | 100 | 0 | | 33 | 33 | 100 |
| BELMONT NURSING AND REHABILITATION CENTER | MADISON | 25 | 133 | 11 | 25 | 16 | 71 |
| BELOIT HEALTH AND REHABILITATION CENTER | BELOIT | 50 | 100 | 0 | 33 | 75 | 100 |
| BENEDICTINE LIVING COMMUNITY OF SPOONER | SPOONER | 33 | 25 | 0 | 133 | 13 | 48 |
| BENEDICTINE MANOR OF ARCADIA | ARCADIA | 40 | 0 | 0 | 0 | 31 | 53 |
| BENEDICTINE MANOR OF LACROSSE | LA CROSSE | 0 | 8 | 0 | 0 | 43 | 41 |
| BENEDICTINE MANOR OF WAUSAU | WAUSAU | 75 | 90 | 0 | 33 | 48 | 112 |
| BETHANY HOME | WAUPACA | 10 | 25 | 33 | 50 | 4 | 52 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|---|----------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| BETHANY RIVERSIDE | LA CROSSE | 0 | 20 | 0 | 46 | 41 | 60 |
| BETHANY ST JOSEPH CARE CENTER | LA CROSSE | 36 | 54 | 0 | 60 | 34 | 65 |
| BETHEL CENTER | ARPIN | 71 | 100 | 0 | 100 | 41 | 52 |
| BETHEL HOME AND SERVICES, INC. | VIROQUA | 17 | 18 | 50 | 150 | 29 | 30 |
| BETHEL HOME, INC. | OSHKOSH | 0 | 17 | 0 | 14 | 3 | 35 |
| BIRCH HILL CARE CENTER | SHAWANO | 0 | 25 | 13 | 0 | 6 | 33 |
| BIRCHWOOD HEALTHCARE AND REHAB CENTER | MILWAUKEE | 52 | 67 | 57 | 240 | 46 | 104 |
| BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER | DODGEVILLE | 22 | 50 | 0 | | 20 | 32 |
| BORNEMANN NURSING HOME | GREEN BAY | 15 | 40 | 11 | 50 | 16 | 29 |
| BOSCOBEL CARE AND REHAB | BOSCOBEL | 100 | 100 | | 50 | 0 | 217 |
| BREWSTER VILLAGE | APPLETON | 8 | 20 | 0 | 0 | 36 | 27 |
| BRIDGEWOOD NURSING AND REHAB CENTER | NEENAH | 100 | 100 | 100 | 100 | 100 | 100 |
| BROOKFIELD REHABILITATION AND SPECIALTY CARE CENTER | BROOKFIELD | 41 | 89 | 67 | 113 | 88 | 65 |
| BROOKSIDE CARE CENTER | KENOSHA | 33 | 56 | 0 | 29 | 0 | 45 |
| BROWN CTY COMMUNITY TREATMENT CTR- BAYSHORE VILLAGE | GREEN BAY | 80 | 41 | 14 | 82 | 15 | 70 |
| BURNETT MEDICAL CENTER | GRANTSBURG | 14 | 17 | 50 | | 16 | 20 |
| CAMEO CARE CENTER INC | MILWAUKEE | 50 | 267 | 33 | 193 | 0 | 279 |
| CAPITOL LAKES HEALTH CENTER | MADISON | 50 | 45 | 0 | 63 | 100 | 72 |
| CARE AGE OF BROOKFIELD | BROOKFIELD | 8 | 100 | 7 | 0 | 132 | 60 |
| CEDAR CREST HEALTH CENTER | JANESVILLE | 55 | 18 | 0 | 22 | 44 | 51 |
| CEDAR LAKE HEALTH AND REHABILITATION CENTER | WEST BEND | 17 | 47 | 44 | 24 | 63 | 51 |
| CEDAR SPRINGS HEALTH AND REHABILITATION CENTER | CEDARBURG | 57 | 20 | 13 | 33 | 30 | 33 |
| CHILTON CARE CENTER | CHILTON | 0 | 0 | 0 | 0 | 0 | 25 |
| CHIPPEWA MANOR NURSING HOME | CHIPPEWA FALLS | 0 | 83 | 0 | 0 | 100 | 69 |
| CHRISTIAN COMMUNITY HOME | HUDSON | 0 | 100 | 0 | 100 | 13 | 70 |
| CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC | OSCEOLA | 50 | 80 | 100 | 67 | 83 | 62 |
| CHRISTIAN HOME AND REHABILITATION CENTER | WAUPUN | 88 | 0 | | 300 | 225 | 100 |
| CLAIREMONT NURSING AND REHABILITATION | EAU CLAIRE | 84 | 73 | 22 | 14 | 72 | 52 |
| CLAIRIDGE HOUSE | KENOSHA | 50 | 67 | 0 | 80 | 38 | 72 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|--|--------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| CLARK COUNTY HEALTH CARE CENTER | OWEN | 27 | 108 | 0 | 143 | 16 | 130 |
| CLEARVIEW | JUNEAU | 0 | 27 | 0 | 29 | 20 | 53 |
| CLEARVIEW BRAIN INJURY CENTER | JUNEAU | 0 | 40 | 0 | 67 | 38 | 50 |
| CLEMENT MANOR HEALTH CARE CENTER | GREENFIELD | 17 | 0 | 0 | 29 | 13 | 45 |
| COLFAX HEALTH AND REHABILITATION CENTER | COLFAX | 40 | 14 | 50 | | 19 | 0 |
| COLONIAL CENTER | COLBY | 120 | | 20 | 100 | 35 | 58 |
| COLUMBIA HEALTH CARE CENTER | WYOCENA | 0 | 33 | 0 | 25 | 29 | 63 |
| COLUMBUS NURSING AND REHABILITATION CENTER | COLUMBUS | 0 | 133 | | 56 | 108 | 100 |
| CONGREGATIONAL HOME | BROOKFIELD | 0 | 40 | 33 | 86 | 0 | 38 |
| CORNELL AREA CARE CENTER | CORNELL | 0 | 33 | 0 | 100 | 35 | 250 |
| CRANDON NURSING HOME | CRANDON | 0 | 33 | | 50 | 29 | 68 |
| CREST VIEW NURSING HOME | NEW LISBON | 0 | 14 | 0 | 50 | 18 | 26 |
| CRYSTAL LAKE MANOR | STRUM | 100 | 100 | 100 | 100 | 57 | 233 |
| CRYSTAL RIVER NURSING AND REHABILITATION | WAUPACA | 25 | 0 | 0 | | 57 | 50 |
| CUMBERLAND MEMORIAL HOSPITAL ECU | CUMBERLAND | 20 | 0 | 0 | 0 | 7 | 21 |
| DALLAS CARE AND REHAB | DALLAS | 25 | 50 | 200 | | 71 | 133 |
| DEERFIELD CARE CENTER, LLC | NEW RICHMOND | 10 | 33 | 100 | | 60 | 67 |
| DOOR COUNTY MEMORIAL HOSPITAL SNF | STURGEON BAY | 0 | 17 | | 33 | 0 | 42 |
| DOVE HEALTHCARE-SOUTH | EAU CLAIRE | 33 | 56 | 50 | 67 | 24 | 95 |
| DOVE HEALTHCARE-WEST | EAU CLAIRE | 59 | 0 | 80 | 50 | 86 | 59 |
| DUNN COUNTY HEALTH CARE CENTER | MENOMONIE | 13 | 55 | 0 | 30 | | |
| EAST TROY MANOR | EAST TROY | 20 | 33 | 75 | 150 | 100 | 67 |
| EASTCASTLE PLACE BRADFORD TERRACE CONVALESCENT CENTER | MILWAUKEE | 75 | 67 | 0 | 50 | 6 | 0 |
| EDEN REHABILITATION SUITES AND GREEN HOUSE HOMES, INC. | OSHKOSH | 11 | 33 | 0 | | 7 | 38 |
| EDGERTON CARE CENTER, INC | EDGERTON | 80 | 100 | 67 | 33 | 37 | 118 |
| EDGEWATER HAVEN NURSING HOME | PORT EDWARDS | 0 | 50 | 0 | 100 | 5 | 108 |
| ELLSWORTH CARE CENTER | ELLSWORTH | 33 | 20 | 0 | 0 | 21 | 46 |
| EPIONE PAVILLION | CUBA CITY | 0 | 17 | 0 | 33 | 41 | 90 |
| EVANSVILLE MANOR | EVANSVILLE | 0 | 8 | 0 | 0 | 0 | 21 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|--|-------------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| EVERGREEN CARE CENTER | SHAWANO | 0 | 50 | 0 | 0 | 15 | 67 |
| EVERGREEN HEALTH CENTER | OSHKOSH | 0 | 21 | | 13 | 0 | 31 |
| FAIR VIEW NURSING HOME | MAUSTON | 0 | 33 | 0 | 0 | 80 | 57 |
| FAIRHAVEN CORPORATION | WHITEWATER | 30 | 20 | 0 | 36 | 83 | 62 |
| FALL CREEK VALLEY CARE CENTER | FALL CREEK | 100 | 75 | 33 | 25 | 50 | 105 |
| FAMILY HERITAGE NURSING & REHABILITATION CENTER, LLC | BLACK RIVER FALLS | 250 | 160 | 100 | 57 | 20 | 104 |
| FOND DU LAC LUTHERAN HOME INC | FOND DU LAC | 150 | 100 | 0 | 9 | 85 | 64 |
| FOUNTAIN VIEW CARE CENTER | RIPON | 0 | 83 | 0 | 71 | 0 | 25 |
| FOUR WINDS MANOR | VERONA | 38 | 50 | 0 | 40 | 67 | 56 |
| FOX RIVER NURSING AND REHAB CENTER | APPLETON | 100 | 100 | 50 | 150 | 40 | 117 |
| FRANCISCAN VILLA | SOUTH MILWAUKEE | 75 | 117 | 13 | 73 | 35 | 34 |
| FREDERIC NURSING AND REHABILITATION COMMUNITY | FREDERIC | 75 | | 0 | 125 | 100 | 100 |
| FRIENDLY VILLAGE NURSING AND REHABILITATION CENTER | RHINELANDER | 56 | 0 | 33 | 150 | 15 | 54 |
| GENEVA LAKE MANOR | LAKE GENEVA | 17 | 50 | 20 | 50 | 45 | 43 |
| GILMAN CARE CENTER, LLC | GILMAN | 50 | 100 | 100 | | 115 | 133 |
| GLENHAVEN INC | GLENWOOD CITY | 20 | 50 | 0 | 100 | 71 | 47 |
| GOLDEN AGE MANOR | AMERY | 0 | 25 | 0 | 46 | 0 | 72 |
| GOLDEN LIVINGCENTER-BEAVER DAM | BEAVER DAM | 18 | 33 | 0 | 0 | 64 | 0 |
| GOLDEN LIVINGCENTER-COLONIAL MANOR | GLENDALE | 35 | 17 | 27 | 22 | 33 | 30 |
| GOLDEN LIVINGCENTER-CONTINENTAL MANOR | ABBOTSFORD | 20 | 100 | 14 | 150 | 35 | 71 |
| GOLDEN LIVINGCENTER-CONTINENTAL MANOR OF RANDOLPH | RANDOLPH | 10 | 0 | 14 | 0 | 25 | 26 |
| GOLDEN LIVINGCENTER-COURT MANOR | ASHLAND | 0 | 30 | 0 | 25 | 53 | 59 |
| GOLDEN LIVINGCENTER-DORCHESTER | STURGEON BAY | 18 | 0 | 18 | 0 | 28 | 25 |
| GOLDEN LIVINGCENTER-FLORENCE | FLORENCE | 0 | 17 | 0 | | 13 | 29 |
| GOLDEN LIVINGCENTER-FORT ATKINSON | FORT ATKINSON | 30 | 100 | 100 | 43 | 39 | 50 |
| GOLDEN LIVINGCENTER-GOLDEN AGE | TOMAHAWK | 80 | 20 | 33 | 0 | 4 | 100 |
| GOLDEN LIVINGCENTER-HERITAGE SQUARE | GREENDALE | 31 | 25 | 6 | 0 | 14 | 133 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|---|------------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| GOLDEN LIVINGCENTER-RIB LAKE | RIB LAKE | 25 | 100 | 50 | 50 | 77 | 57 |
| GOLDEN LIVINGCENTER-RIVERDALE | MUSCODA | 67 | 0 | 33 | 50 | 25 | 68 |
| GOLDEN LIVINGCENTER-RIVERVIEW | TOMAHAWK | 86 | 50 | 0 | 100 | 74 | 133 |
| GOLDEN LIVINGCENTER-SHEBOYGAN | SHEBOYGAN | 0 | 0 | 0 | | 14 | 83 |
| GOLDEN LIVINGCENTER-SILVER SPRING | GLENDALE | 57 | 71 | 38 | 36 | 45 | 70 |
| GOLDEN LIVINGCENTER-SOUTH SHORE | SAINT FRANCIS | 0 | 67 | 0 | 60 | 0 | 367 |
| GOLDEN LIVINGCENTER-SUPERIOR | SUPERIOR | 18 | 50 | 0 | 0 | 39 | 22 |
| GOLDEN LIVINGCENTER-THREE OAKS | MARSHFIELD | 73 | 200 | 0 | 75 | 68 | 93 |
| GOLDEN LIVINGCENTER-VALLEY OF HAYWARD | HAYWARD | 29 | 133 | 0 | 75 | 29 | 86 |
| GOLDEN LIVINGCENTER-VILLAGE GARDENS | GREEN BAY | 122 | 83 | 25 | 60 | 53 | 25 |
| GOLDEN LIVINGCENTER-WATERTOWN | WATERTOWN | 38 | 17 | 29 | 75 | 52 | 21 |
| GOLDEN LIVINGCENTER-WISCONSIN DELLS | WISCONSIN DELLS | 50 | 100 | 0 | 67 | 67 | 83 |
| GOLDEN YEARS HEALTH CENTER | WALWORTH | 0 | 0 | 0 | 100 | 0 | 35 |
| GOOD SAMARITAN SOCIETY-FENNIMORE | FENNIMORE | 0 | 50 | 20 | 0 | 22 | 54 |
| GOOD SAMARITAN SOCIETY-LODI | LODI | 40 | 38 | 33 | 17 | 20 | 107 |
| GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE | SISTER BAY | 0 | 57 | 0 | 0 | 31 | 113 |
| GOOD SAMARITAN SOCIETY-ST CROIX VALLEY | ST CROIX FALLS | 27 | 150 | 25 | 20 | 21 | 88 |
| GOOD SHEPHERD SERVICES LTD | SEYMOUR | 0 | 7 | | 0 | 0 | 36 |
| GRANCARE NURSING AND REHABILITATION CENTER | FOND DU LAC | 0 | 50 | 25 | 33 | 81 | 150 |
| GRANCARE NURSING CENTER | GREEN BAY | 17 | 114 | 0 | 33 | 4 | 50 |
| GRAND VIEW CARE CENTER | BLAIR | 0 | 29 | 0 | 50 | 10 | 43 |
| GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER | PLEASANT PRAIRIE | 13 | 33 | 0 | 80 | 59 | 100 |
| GRAYS NURSING HOME | PLATTEVILLE | 50 | 0 | 0 | 0 | 0 | 89 |
| GREENTREE HEALTH AND REHABILITATION CENTER | CLINTONVILLE | 40 | 100 | 0 | 150 | 71 | 65 |
| GREENWAY MANOR | SPRING GREEN | 13 | 200 | 0 | 0 | 0 | 31 |
| GUNDERSEN TRI-COUNTY CARE CENTER | WHITEHALL | 25 | 0 | 0 | 0 | 17 | 20 |
| HALES CORNERS CARE CENTER | HALES CORNERS | 60 | 25 | 13 | 57 | 41 | 83 |
| HAMILTON MEMORIAL HOME | TWO RIVERS | 0 | 50 | 0 | 40 | 28 | 47 |
| HARBOR HAVEN HEALTH & REHABILITATION | FOND DU LAC | 0 | 0 | 0 | 13 | 0 | 22 |
| HARTFORD HEALTHCARE CENTER | HARTFORD | 29 | 0 | | | 14 | 56 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|--|-----------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| HEARTLAND COUNTRY VILLAGE | BLACK EARTH | 100 | 100 | 0 | 33 | 23 | 113 |
| HERITAGE MANOR | ELROY | 100 | 100 | 100 | 100 | 94 | 104 |
| HERITAGE MANOR | RICE LAKE | 25 | 17 | 0 | 25 | 12 | 63 |
| HERITAGE NURSING AND REHABILITATION CENTER | PORT WASHINGTON | 33 | 100 | 29 | 100 | 42 | 38 |
| HERITAGE OF ELMWOOD NURSING HOME | ELMWOOD | 0 | 0 | | 29 | 7 | 41 |
| HETZEL CARE NURSING & REHABILITATION CENTER, LLC | BLOOMER | 100 | 100 | 0 | 200 | 71 | 138 |
| HIGHLAND HEIGHTS HEALTHCARE CENTER | MILWAUKEE | 0 | 33 | 59 | 230 | 18 | 16 |
| HIGHLANDS AT NEWCASTLE PLACE | MEQUON | 100 | 100 | 100 | 100 | 100 | 100 |
| HILLSIDE MANOR | BEAVER DAM | 14 | 33 | 0 | 0 | 20 | 28 |
| HILLVIEW HEALTH CARE CENTER | LA CROSSE | 11 | 15 | 0 | 20 | 25 | 51 |
| HOLTON MANOR | ELKHORN | 50 | 75 | 60 | 50 | 57 | 73 |
| HOMESTEAD CARE CENTER, LLC | NEW HOLSTEIN | 0 | 0 | 25 | 0 | 11 | 12 |
| HOMME HOME FOR THE AGING | WITTENBERG | 0 | 13 | 0 | 0 | 24 | 21 |
| HOPE HEALTH AND REHABILITATION | LOMIRA | 20 | 67 | 0 | | 92 | 160 |
| HOSPITALITY NURSING AND REHABILITATION CENTER | KENOSHA | 90 | 22 | 133 | 40 | 108 | 44 |
| INGLESIDE MANOR | MOUNT HOREB | 13 | 25 | 0 | 100 | 71 | 31 |
| IOLA LIVING ASSISTANCE, INC | IOLA | 0 | 22 | | 20 | 0 | 59 |
| JEWISH HOME AND CARE CENTER | MILWAUKEE | 25 | 167 | 36 | 100 | 70 | 70 |
| JULIETTE MANOR | BERLIN | 0 | 64 | | 14 | 11 | 56 |
| KARMENTA CENTER | MADISON | 56 | 167 | 0 | 100 | 37 | 129 |
| KENNEDY PARK NURSING AND REHAB CENTER | SCHOFIELD | 17 | 100 | 0 | 100 | 14 | 10 |
| KENOSHA ESTATES LIVING AND CARE CENTER | KENOSHA | 71 | 150 | 171 | 375 | 235 | 114 |
| KEWAUNEE CARE CENTER | KEWAUNEE | 25 | 67 | 0 | 67 | 0 | 25 |
| KINDRED NURSING AND REHABILITATION-BURLINGTON | BURLINGTON | 100 | 100 | 100 | 100 | 100 | 100 |
| KINDRED NURSING AND REHABILITATION-KENOSHA NORTH | KENOSHA | 22 | 20 | 0 | 0 | 21 | 39 |
| KINDRED NURSING AND REHABILITATION-KENOSHA SOUTH | KENOSHA | 43 | 50 | 10 | 100 | 37 | 82 |
| KINDRED NURSING AND REHABILITATION-MIDDLETON VILLAGE | MIDDLETON | 50 | 50 | 60 | 100 | 57 | 57 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|---|-----------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| KINDRED NURSING AND REHABILITATION-NORTH RIDGE | MANITOWOC | 0 | 0 | 9 | 0 | 31 | 91 |
| KINDRED TRANSITIONAL CARE AND REHABILITATION - SAN LUIS | GREEN BAY | 29 | 0 | 15 | 100 | 34 | 125 |
| KINDRED TRANSITIONAL CARE AND REHABILITATION-COLONIAL | WAUSAU | 0 | 50 | 125 | 133 | 3 | 72 |
| KINDRED TRANSITIONAL CARE AND REHABILITATION-EASTVIEW | ANTIGO | 6 | 33 | 36 | 57 | 20 | 88 |
| KINDRED TRANSITIONAL CARE AND REHABILITATION-MILWAUKEE | MILWAUKEE | 29 | 30 | 32 | 47 | 36 | 47 |
| KINNIC HEALTH AND REHAB | RIVER FALLS | 67 | 167 | 0 | 57 | 100 | 75 |
| KNAPP HAVEN NURSING HOME | CHETEK | 0 | 7 | | 0 | 9 | 39 |
| LADYSMITH LIVING CENTER, INC | LADYSMITH | 13 | 100 | 33 | 100 | 48 | 100 |
| LADYSMITH NURSING HOME | LADYSMITH | 13 | 100 | 33 | 100 | 48 | 100 |
| LAFAYETTE MANOR | DARLINGTON | 40 | 50 | | 43 | 17 | 50 |
| LAKE COUNTRY HEALTH AND REHABILITATION CENTER | OCONOMOWOC | 17 | 56 | 14 | 50 | 59 | 79 |
| LAKE TERRACE HEALTH AND REHABILITATION CENTER | MILWAUKEE | 29 | 40 | 59 | 32 | 39 | 84 |
| LAKELAND HEALTH CARE CENTER | ELKHORN | 9 | 80 | 0 | 38 | 4 | 77 |
| LAKEVIEW HEALTH CENTER | WEST SALEM | 12 | 33 | 21 | 0 | 11 | 38 |
| LAKEVIEW MANOR | WEYAUWEGA | 75 | 20 | 0 | 67 | 17 | 52 |
| LANCASTER CARE CENTER | LANCASTER | 20 | 50 | 0 | 50 | 8 | 81 |
| LASATA CARE CENTER | CEDARBURG | 20 | 67 | 0 | 33 | 19 | 83 |
| LEDGE VIEW NURSING CENTER INC | DE PERE | 67 | | 0 | 200 | 75 | 75 |
| LINCOLN VILLAGE CONVALESCENT CENTER | RACINE | 54 | 133 | 33 | 25 | 22 | 38 |
| LINDENGROVE MENOMONEE FALLS | MENOMONEE FALLS | 27 | 18 | 29 | 25 | 76 | 27 |
| LINDENGROVE MUKWONAGO | MUKWONAGO | 0 | 38 | 0 | 50 | 17 | 38 |
| LINDENGROVE NEW BERLIN | NEW BERLIN | 10 | 20 | 0 | 17 | 61 | 72 |
| LINDENGROVE WAUKESHA | WAUKESHA | 6 | 54 | 0 | 0 | 28 | 46 |
| LUTHER HOME | MARINETTE | 64 | 56 | 20 | 40 | 24 | 38 |
| LUTHER MANOR | MILWAUKEE | 4 | 22 | 14 | 14 | 18 | 42 |
| LUTHERAN HOME | WAUWATOSA | 33 | 97 | 0 | 18 | 39 | 38 |
| LUTHERAN HOME RIVER FALLS | RIVER FALLS | 33 | | 43 | 0 | 86 | 122 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
|---|-----------------|-----------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------------------------|------------------------------|
| MANAWA COMMUNITY NURSING CENTER | MANAWA | 14 | 133 | 50 | | 140 | 111 |
| MANITOWOC HEALTH CARE CENTER | MANITOWOC | 47 | 133 | 0 | 36 | 35 | 43 |
| MANORCARE HEALTH SERVICES | APPLETON | 0 | 25 | 0 | 50 | 25 | 38 |
| MANORCARE HEALTH SERVICES | FOND DU LAC | 17 | 29 | 50 | 0 | 29 | 47 |
| MANORCARE HEALTH SERVICES EAST | GREEN BAY | 50 | 67 | 33 | 67 | 58 | 79 |
| MANORCARE HEALTH SERVICES- PEWAUKEE | WAUKESHA | 7 | 78 | 10 | 67 | 41 | 146 |
| MANORCARE HEALTH SERVICES WEST | GREEN BAY | 19 | 17 | 25 | 28 | 57 | 80 |
| MANORCARE HEALTH SERVICES-KENOSHA | KENOSHA | 100 | 100 | 100 | 100 | 100 | 100 |
| MANORCARE HEALTH SERVICES-PLATTEVILLE | PLATTEVILLE | 120 | 75 | 140 | 80 | 45 | 83 |
| MANORCARE HEALTH SERVICES-SHAWANO | SHAWANO | 42 | | 29 | | 31 | 50 |
| MAPLE LANE HEALTH AND REHABILITATION CENTER | SHAWANO | 11 | 33 | 0 | 60 | 47 | 94 |
| MAPLE RIDGE HEALTH AND REHABABILITATION CENTER | MILWAUKEE | 43 | 22 | 0 | 0 | 24 | 14 |
| MAPLEWOOD CENTER | WEST ALLIS | 24 | 18 | 8 | 18 | 10 | 17 |
| MAPLEWOOD OF SAUK PRAIRIE | SAUK CITY | 0 | 9 | 0 | 9 | 35 | 10 |
| MARINUKA MANOR | GALESVILLE | 260 | 150 | 175 | 120 | 163 | 254 |
| MARKESAN RESIDENT HOME INC | MARKESAN | 0 | 29 | 0 | 100 | 74 | 31 |
| MARQUARDT MEMORIAL MANOR | WATERTOWN | 15 | 38 | | 0 | 8 | 33 |
| MARSHFIELD CARE CENTER, LLC | MARSHFIELD | 23 | 35 | 17 | 33 | 20 | 24 |
| MARY JUDE NURSING HOME | WEST ALLIS | 67 | 67 | 0 | 0 | 55 | 75 |
| MARYHILL MANOR INC | NIAGARA | 0 | 31 | 0 | 71 | 0 | 73 |
| MASONIC CENTER HEALTH & REHAB INC. | DOUSMAN | 8 | 25 | 45 | 75 | 66 | 47 |
| MAYO CLINIC HEALTH SYSTEM CHIPPEWA VALLEY- MAPLEWOOD NH | BLOOMER | 0 | 33 | | 0 | 10 | 47 |
| MAYO CLINIC HEALTH SYSTEM-NORTHLAND, INC | BARRON | 0 | 0 | 0 | 50 | 8 | 57 |
| MAYO CLINIC HEALTH SYSTEM-OAKRIDGE, INC | OSSEO | 100 | 100 | 0 | 175 | 67 | 138 |
| MAYVILLE NURSING AND REHABILITATION CENTER | MAYVILLE | 54 | 75 | 13 | 67 | 64 | 50 |
| MEADOW VIEW MANOR | SHEBOYGAN | 0 | 0 | 0 | 0 | 12 | 29 |
| MELLEN MANOR | MELLEN | 0 | 80 | 0 | 67 | 56 | 43 |
| MEMORIAL NURSING AND REHABILITATION CENTER | MEDFORD | 0 | 11 | 0 | 0 | 25 | 29 |
| MENOMONEE FALLS HEALTH CARE CENTER | MENOMONEE FALLS | 143 | | 67 | 250 | 100 | 233 |
| MERCY MANOR TRANSITION CENTER | JANESVILLE | 0 | 13 | | 0 | 0 | 57 |
| MERCY MEDICAL CENTER SUBACUTE | OSHKOSH | 40 | 25 | 0 | 67 | 0 | 0 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
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| MERCY RESIDENTIAL AND REHABILITATION CENTER | MILWAUKEE | 50 | 55 | 50 | 120 | 21 | 121 |
| MIDDLE RIVER HEALTH CARE CENTER | SOUTH RANGE | 100 | 100 | 100 | 100 | 100 | 100 |
| MILWAUKEE CATHOLIC HOME | MILWAUKEE | 11 | 20 | 0 | 31 | 12 | 31 |
| MILWAUKEE COUNTY MENTAL HEALTH DIVISION REHABILITATION CENTRAL | MILWAUKEE | 100 | 38 | 33 | 43 | 9 | 88 |
| MILWAUKEE ESTATES LIVING & CARE CENTER | MILWAUKEE | 60 | 50 | 19 | 64 | 23 | 89 |
| MINERAL POINT CARE CENTER | MINERAL POINT | 0 | 100 | 0 | 0 | 50 | 40 |
| MITCHELL MANOR | WEST ALLIS | 33 | 100 | 9 | 43 | 43 | 112 |
| MONROE MANOR NURSING AND REHABILITATION | MONROE | 89 | 100 | 125 | 67 | 55 | 73 |
| MONTELLO CARE CENTER | MONTELLO | 0 | 50 | 17 | | 43 | 46 |
| MORNINGSIDE HEALTH CENTER | SHEBOYGAN | 25 | 200 | 0 | 200 | 50 | 175 |
| MORROW MEMORIAL HOME | SPARTA | 33 | 15 | 20 | 0 | 52 | 29 |
| MULDER HEALTH CARE FACILITY | WEST SALEM | 27 | 50 | 11 | 50 | 14 | 18 |
| MUSKEGO HEALTH CARE CENTER | MUSKEGO | 50 | 75 | 0 | 20 | 10 | 117 |
| NAZARETH HEALTH AND REHABILITATION CENTER | STOUGHTON | 44 | 100 | 11 | 50 | 31 | 67 |
| NEILLSVILLE CARE AND REHABILITATION | NEILLSVILLE | 40 | | 0 | 100 | 24 | 38 |
| NEW GLARUS HOME INC | NEW GLARUS | 0 | 22 | | 0 | 0 | 25 |
| NEWCARE INC | CRIVITZ | 33 | 67 | 33 | 33 | 46 | 90 |
| NORSELAND NURSING HOME | WESTBY | 33 | 11 | 0 | 0 | 0 | 48 |
| NORTH CENTRAL HEALTH CARE | WAUSAU | 25 | 20 | 0 | 100 | 48 | 48 |
| NORTHERN LIGHTS HEALTH CARE CENTER | WASHBURN | 0 | 25 | 0 | 33 | 20 | 45 |
| NORTHPOINT MEDICAL AND REHABILITATION CENTER | OSHKOSH | 89 | 150 | 40 | 100 | 45 | 53 |
| NORWOOD HEALTH CENTER-CENTRAL | MARSHFIELD | 67 | 100 | 100 | | 0 | 13 |
| NORWOOD HEALTH CENTER-PATHWAYS | MARSHFIELD | 67 | 100 | 100 | | 0 | 44 |
| NU ROC COMMUNITY HEALTHCARE INC | LAONA | 0 | 100 | 0 | 60 | 56 | 33 |
| OAK PARK NURSING AND REHABILITATION CENTER | MADISON | 67 | 117 | 17 | 50 | 54 | 115 |
| OAK RIDGE CARE CENTER | UNION GROVE | 50 | 300 | 22 | 0 | 77 | 77 |
| OAKBROOK HEALTH AND REHABILITATION | THORP | 100 | 100 | 100 | 100 | 100 | 100 |
| OAKRIDGE GARDENS NURSING CENTER, INC | MENASHA | 11 | 25 | 14 | 43 | 7 | 24 |
| OAKVIEW CARE CENTER | DURAND | 17 | 0 | 0 | 100 | 21 | 36 |
| OAKWOOD LUTHERAN HOMES ASSOCIATION | MADISON | 38 | 53 | 33 | 0 | 47 | 63 |
| OAKWOOD VILLA | ALTOONA | 18 | 25 | 0 | 60 | 68 | 44 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
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| OAKWOOD VILLAGE EAST HEALTH AND REHABILITATION CENTER | MADISON | 60 | 29 | | 83 | 50 | 30 |
| ODD FELLOW HOME | GREEN BAY | 0 | 18 | 0 | 25 | 27 | 41 |
| OMRO CARE CENTER | OMRO | 29 | 233 | 50 | | 120 | 160 |
| ONALASKA CARE CENTER | ONALASKA | 0 | 22 | 0 | 57 | 50 | 28 |
| ORCHARD MANOR | LANCASTER | 13 | 23 | 0 | 10 | 7 | 42 |
| OREGON MANOR LTD | OREGON | 20 | 33 | 40 | 0 | 36 | 53 |
| PARK MANOR LTD | PARK FALLS | 0 | 71 | 0 | 33 | 13 | 49 |
| PARK VIEW HEALTH CENTER | OSHKOSH | 7 | 30 | 100 | 100 | 20 | 32 |
| PARK VIEW HOME | WOODVILLE | 33 | 100 | 20 | | 29 | 125 |
| PARKSIDE CARE CENTER, LLC | LITTLE CHUTE | 11 | 100 | 0 | 0 | 20 | 36 |
| PARKVIEW MANOR HEALTH AND REHABILITATION CENTER | GREEN BAY | 24 | 125 | 100 | 100 | 50 | 33 |
| PEABODY MANOR | APPLETON | 33 | 7 | 0 | 21 | 0 | 40 |
| PEPIN MANOR | PEPIN | 33 | 33 | 0 | 50 | 20 | 37 |
| PIGEON FALLS HEALTH CARE CENTER | PIGEON FALLS | 0 | 100 | 0 | | 29 | 42 |
| PINE CREST NURSING HOME | MERRILL | 17 | 32 | 33 | 50 | 6 | 23 |
| PINE HAVEN CHRISTIAN HOME | SHEBOYGAN FALLS | 0 | 14 | 0 | 29 | 40 | 55 |
| PINE MANOR HEALTH CARE CENTER | CLINTONVILLE | 0 | 50 | 20 | 113 | 13 | 121 |
| PINE VALLEY HEALTHCARE AND REHABILITATION CENTER | RICHLAND CENTER | 25 | 33 | 0 | 29 | 0 | 76 |
| PINE VIEW CARE CENTER | BLACK RIVER FALLS | 200 | 62 | 0 | 217 | 50 | 90 |
| PIONEER NURSING HOME | PRAIRIE FARM | 50 | 75 | 0 | 200 | 26 | 33 |
| PLEASANT VIEW NURSING HOME | MONROE | 9 | 14 | 0 | 44 | 6 | 23 |
| PLUM CITY CARE CENTER | PLUM CITY | 0 | 13 | 0 | 29 | | 45 |
| PLYMOUTH CARE CENTER, LLC | PLYMOUTH | 0 | 40 | 0 | 50 | 0 | 19 |
| PORTAGE COUNTY HEALTH CARE CENTER | STEVENS POINT | 0 | 10 | 0 | 50 | 0 | 38 |
| PRAIRIE MAISON | PRAIRIE DU CHIEN | 20 | | 17 | 200 | 32 | 46 |
| PREMIER REHABILITATION AND SKILLED NURSING | BELOIT | 20 | 11 | 0 | 25 | 46 | 23 |
| PRESCOTT NURSING AND REHABILITATION COMMUNITY | PRESCOTT | 17 | 40 | 67 | 100 | 10 | 65 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
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| RENNES HEALTH AND REHAB CENTER-APPLETON | APPLETON | 11 | 23 | 0 | 14 | 11 | 57 |
| RENNES HEALTH AND REHAB CENTER-DEPERE | DE PERE | 26 | 40 | 33 | 43 | 86 | 82 |
| RENNES HEALTH AND REHAB CENTER-EAST | PESHTIGO | 0 | 18 | 0 | 0 | 10 | 43 |
| RENNES HEALTH AND REHAB CENTER-RHINELANDER | RHINELANDER | 0 | 33 | 0 | 100 | 8 | 38 |
| RENNES HEALTH AND REHAB CENTER-WEST | PESHTIGO | 14 | 13 | 0 | 36 | 0 | 49 |
| RENNES HEALTH AND REHAB CENTER-WESTON | WESTON | 0 | 50 | | 50 | | 62 |
| REST HAVEN HEALTH CARE CENTER | VERONA | 0 | 0 | 0 | 0 | 33 | 20 |
| RICE LAKE CONVALESCENT CENTER | RICE LAKE | 100 | 67 | 17 | 67 | 20 | 47 |
| RIDGEVIEW TERRACE LONG TERM CARE | REEDSBURG | 0 | 33 | | 0 | | 29 |
| RIDGEWOOD CARE CENTER | RACINE | 18 | 31 | 8 | 67 | 0 | 53 |
| RIVER HILLS WEST HEALTH CARE CENTER | PEWAUKEE | 10 | 0 | 25 | 22 | 83 | 73 |
| RIVERS BEND HEALTH AND REHABILITATION | MANITOWOC | 55 | 20 | 20 | 50 | 51 | 100 |
| ROCK HAVEN | JANESVILLE | 0 | 19 | | 0 | 11 | 27 |
| ROCKY KNOLL HEALTH CARE FACILITY | PLYMOUTH | 0 | 0 | 0 | 26 | 0 | 12 |
| ROLLING HILLS REHABILITATION CENTER | SPARTA | 29 | 11 | 0 | 44 | 34 | 78 |
| RUSK COUNTY MEMORIAL HOSPITAL AND NURSING HOME | LADYSMITH | 33 | 0 | 67 | 50 | 4 | 50 |
| SAMARITAN HEALTH CENTER | WEST BEND | 8 | | 0 | 60 | 4 | 24 |
| SAMARITAN'S CEDAR CROSSING SUBACUTE UNIT | WESTBEND | 0 | 50 | 0 | | 33 | 71 |
| SANNES SKOGDALEN HEIM | SOLDIERS GROVE | 20 | 0 | 0 | 0 | 18 | 35 |
| SANTA MARIA NURSING HOME INC | GREEN BAY | 25 | 0 | 0 | 0 | 16 | 12 |
| SARAH CHUDNOW CAMPUS | MEQUON | 75 | 33 | 0 | 100 | 63 | 56 |
| SAUK COUNTY HEALTH CARE CENTER | REEDSBURG | 0 | 18 | 0 | 11 | 6 | 89 |
| SCHMITT WOODLAND HILLS INC | RICHLAND CENTER | 0 | 17 | | | 57 | 45 |
| SEVEN OAKS NURSING & REHABILITATION CENTER | GLENDALE | 40 | 60 | 29 | 33 | 32 | 59 |
| SHADY LANE NURSING CARE CENTER | MANITOWOC | 14 | 22 | 50 | 18 | 23 | 24 |
| SHARPE CARE NURSING & REHABILITATION CENTER, LLC | OCONTO FALLS | 0 | 18 | 0 | 25 | 0 | 8 |
| SHEBOYGAN PROGRESSIVE CARE CENTER | SHEBOYGAN | 33 | | 0 | 50 | 41 | 35 |
| SHEBOYGAN SENIOR COMMUNITY INC | SHEBOYGAN | 33 | 67 | | 50 | 88 | 73 |
| SHOREHAVEN HEALTH & REHABILITATION CENTER | OCONOMOWOC | 0 | 7 | 0 | 0 | 6 | 24 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
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| SKAALEN NURSING AND REHABILITATION CENTER | STOUGHTON | 0 | 150 | 0 | 67 | 0 | 44 |
| SKY VIEW NURSING CENTER | HURLEY | 100 | 0 | 40 | | 20 | 100 |
| SOUTHPOINTE HEALTHCARE CENTER | GREENFIELD | | | | | | |
| SPRING VALLEY HEALTH AND REHABILITATION CENTER | SPRING VALLEY | | | | | | |
| ST ANN REST HOME | MILWAUKEE | 17 | 50 | 25 | 0 | 20 | 38 |
| ST ANNE'S SALVATORIAN CAMPUS | MILWAUKEE | 0 | 64 | | 108 | 106 | 86 |
| ST CAMILLUS HEALTH CENTER | WAUWATOSA | 43 | 69 | 14 | 100 | 21 | 138 |
| ST CLARE MEADOWS CARE CENTER | BARABOO | 0 | 11 | 0 | 0 | 5 | 58 |
| ST CROIX HEALTH CENTER | NEW RICHMOND | 0 | 8 | 0 | 0 | 0 | 4 |
| ST DOMINIC VILLA | HAZEL GREEN | 11 | 10 | 0 | 100 | 43 | 25 |
| ST ELIZABETH NURSING HOME | JANESVILLE | 0 | 100 | 67 | 150 | 106 | 325 |
| ST FRANCIS HOME | FOND DU LAC | 14 | 11 | 0 | 40 | 0 | 47 |
| ST FRANCIS IN THE PARK HEALTH AND REHABILITATION CENTER | SUPERIOR | 0 | 60 | | 100 | 67 | 44 |
| ST JOHNS ON THE LAKE | MILWAUKEE | 0 | 31 | | 22 | 25 | 41 |
| ST JOSEPH RESIDENCE | NEW LONDON | 0 | 56 | 0 | 33 | 14 | 55 |
| ST JOSEPH'S HOME AND REHABILITATION CENTER | KENOSHA | 22 | 38 | 0 | 40 | 65 | 43 |
| ST MARYS CARE CENTER | MADISON | 18 | 41 | 0 | 17 | 53 | 41 |
| ST MARYS HOME FOR THE AGED | MANITOWOC | 0 | 50 | 0 | 15 | 7 | 45 |
| ST PAUL ELDER SERVICES, INC | KAUKAUNA | 17 | 59 | | 22 | 0 | 64 |
| ST PAUL RECOVERY INN | APPLETON | 0 | 33 | | | | 33 |
| STEVENS POINT CARE CENTER | STEVENS POINT | 67 | 140 | 0 | 0 | 58 | 67 |
| STRAWBERRY LANE MEDICAL AND REHABILITATION CENTER | WISCONSIN RAPIDS | 100 | 100 | 100 | 100 | 100 | 100 |
| SUN PRAIRIE HEALTH CARE CENTER | SUN PRAIRIE | 0 | 50 | 0 | 33 | 0 | 0 |
| SUNNY HILL HEALTH CARE CENTER | MADISON | 300 | 267 | 67 | 33 | 75 | 80 |
| SUNNY RIDGE HEALTH AND REHABILITATION CENTER | SHEBOYGAN | 24 | 100 | 33 | 22 | 35 | 48 |
| SUNRISE CARE CENTER INC | MILWAUKEE | 40 | 25 | 67 | 33 | 28 | 29 |
| SYVERSON LUTHERAN HOME | EAU CLAIRE | 29 | 300 | 0 | 300 | 43 | 357 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
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| TAYLOR PARK NURSING AND REHABILITATION CENTER | RHINELANDER | 44 | 25 | 80 | 40 | 42 | 87 |
| TERRACEVIEW LIVING CENTER, INC | SHELL LAKE | 33 | 33 | 0 | 33 | 0 | 120 |
| THE WILLOWS NURSING AND REHABILITATION CENTER | SUN PRAIRIE | 89 | 150 | 0 | | 118 | 450 |
| TIVOLI AT DIVINE SAVIOR HEALTHCARE | PORTAGE | 75 | 125 | 0 | 200 | 71 | 200 |
| TOMAH NURSING AND REHABILITATION | TOMAH | 33 | 233 | 80 | 150 | 90 | 136 |
| TRANSITIONAL CARE UNIT | FOND DU LAC | 0 | 0 | | 17 | | 25 |
| TREMPEALEAU COUNTY HEALTH CARE CENTER-IMD | WHITEHALL | 60 | | 50 | | 31 | 133 |
| TRINITY VILLAGE | MILWAUKEE | 25 | 82 | 0 | 76 | 14 | 49 |
| TUDOR OAKS HEALTH CENTER | MUSKEGO | 0 | 117 | | 45 | | 57 |
| UNITED PIONEER HOME INC | LUCK | 0 | 60 | 0 | 50 | 52 | 68 |
| UPLAND HILLS NURSING AND REHABILITATION | DODGEVILLE | 0 | 30 | 0 | | 8 | 33 |
| VERNON MANOR | VIROQUA | 0 | 43 | 0 | | 11 | 33 |
| VILLA AT BRADLEY ESTATES (THE) | MILWAUKEE | 31 | 83 | 7 | 33 | 33 | 121 |
| VILLA AT RIVER PARKWAY (THE) | MILWAUKEE | 18 | 200 | 0 | 25 | 19 | 23 |
| VILLA LORETTO NURSING HOME | MOUNT CALVARY | 0 | 14 | 0 | 43 | 14 | 62 |
| VILLA MARIA HEALTH AND REHABILITATION CENTER | HURLEY | 0 | 25 | 20 | 0 | 36 | 88 |
| VILLA MARINA HEALTH AND REHABILITATION CENTER | SUPERIOR | 0 | 0 | 0 | 133 | 0 | 60 |
| VILLA PINES LIVING CENTER | FRIENDSHIP | 71 | 50 | 50 | 50 | 29 | 31 |
| VIRGINIA HEALTH AND REHABILITATION CENTER | WAUKESHA | 0 | 80 | 0 | 40 | 72 | 77 |
| VIRGINIA HIGHLANDS HEALTH AND REHABILITATION CENTER | GERMANTOWN | 89 | 50 | 9 | 44 | 117 | 93 |
| WATER'S EDGE | HAYWARD | 20 | 29 | 0 | 33 | 19 | 40 |
| WAUKESHA SPRINGS HEALTH AND REHABILITATION CENTER | WAUKESHA | 100 | 133 | 38 | 71 | 86 | 83 |
| WAUNAKEE MANOR HEALTH CARE CENTER | WAUNAKEE | 36 | 0 | 40 | 25 | 71 | 44 |
| WAUSAU MANOR | WAUSAU | 0 | 67 | 0 | 0 | 73 | 79 |
| WELLSPRING OF MILWAUKEE | MILWAUKEE | 78 | 117 | 60 | 81 | 25 | 53 |
| WEYAUWEGA HEALTH CARE CENTER | WEYAUWEGA | 33 | 0 | 0 | 200 | 75 | 44 |
| WHEATON FRANCISCAN HEALTHCARE - FRANCISCAN WOODS | BROOKFIELD | 17 | 13 | 14 | 36 | 67 | 68 |

| Name | City | Full Time Registered Nurses | Part Time Registered Nurses | Full Time Licensed Practical Nurses | Part Time Licensed Practical Nurses | Full Time Nursing Assistants | Part Time Nursing Assistants |
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| WHEATON FRANCISCAN HEALTHCARE - LAKESHORE MANOR | RACINE | 0 | 25 | | 14 | 0 | 36 |
| WHEATON FRANCISCAN HEALTHCARE-TERRACE AT ST FRANCIS, INC. | MILWAUKEE | 0 | 40 | 0 | 50 | 11 | 22 |
| WI VETERANS HOME AINSWORTH 800 | KING | 10 | 38 | 5 | 79 | 5 | 86 |
| WI VETERANS HOME MACARTHUR 422 | KING | 10 | 38 | 5 | 79 | 5 | 86 |
| WI VETERANS HOME OLSON 600 | KING | 10 | 38 | 5 | 79 | 5 | 86 |
| WI VETERANS HOME STORDOCK 700 | KING | 10 | 38 | 5 | 79 | 5 | 86 |
| WI VETERANS HOME-BOLAND HALL | UNION GROVE | 27 | 40 | 63 | 167 | 37 | 47 |
| WILD ROSE MANOR | WILD ROSE | 25 | 50 | 20 | 100 | 35 | 0 |
| WILLIAMS BAY CARE CENTER | WILLIAMS BAY | 0 | 33 | 0 | 100 | 40 | 63 |
| WILLOW RIDGE HEALTHCARE | AMERY | 100 | 20 | 80 | 125 | 63 | 59 |
| WILLOWBROOK NURSING AND REHABILITATION | LAKE MILLS | 22 | 40 | 0 | 67 | 57 | 57 |
| WILLOWCREST CARE CENTER | SOUTH MILWAUKEE | 26 | 13 | 19 | 67 | 51 | 56 |
| WILLOWDALE NURSING AND REHABILITATION CENTER | NEW HOLSTEIN | 25 | 33 | 0 | 0 | 47 | 60 |
| WILLOWFIELD NURSING AND REHABILITATION CENTER | DELAVAN | 0 | 40 | 0 | 0 | 75 | 60 |
| WISCONSIN RAPIDS NURSING AND REHABILITATION CENTER | WISCONSIN RAPIDS | 9 | 55 | 0 | 67 | 4 | 103 |
| WISSOTA HEALTH AND REGIONAL VENT CENTER | CHIPPEWA FALLS | 34 | 50 | 40 | 83 | 53 | 72 |
| WOODLAND VILLAGE NURSING HOME | SURING | 0 | | 0 | 50 | 19 | 73 |
| WOODLANDS OF GILLETT | GILLETT | 0 | | 33 | 200 | 65 | 50 |
| WOODLANDS OF OCONTO | OCONTO | 0 | 0 | 50 | 60 | 29 | 69 |
| WOODS CROSSING AT WOODS POINT | BRODHEAD | 25 | 20 | 0 | 25 | 14 | 35 |
| WOODSIDE LUTHERAN HOME | GREEN BAY | 17 | 62 | 29 | 63 | 19 | 53 |