



SFY 2014 REPORT on RELOCATIONS and DIVERSIONS from INSTITUTIONS
As required by Wisconsin Stat. § 51.06 (8)
Executive Summary

The Department of Health Services (DHS) has been providing elders and people with physical and developmental disabilities residing in nursing facilities and Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICFs-IID) the opportunity to relocate to community-based settings through three program initiatives. DHS also provides support to a limited number of people who are at imminent risk of entering a nursing home to be diverted from a nursing home admission and remain in community settings.

DHS’s relocation and diversion programs have been highly successful over the years, providing the opportunity in State Fiscal Year (SFY) 2014 for 631 elderly people and people with physical and developmental disabilities to live in community settings, closer to family and friends and community activities. As shown in the summary table below, 402 people (63.71% of all relocations and diversions) were frail elders, 180 (28.53%) were persons with physical disabilities, and 49 people (7.77%) were people with developmental disabilities.

This report provides information consistent with prior year reports, although the movement from the legacy waiver programs (Community Options Program and Community Integration Program) has significantly altered the way that people transition from institutional settings to the community. While in Family Care, a person can enter a nursing home when necessary due to health conditions and remain enrolled in Family Care. People in nursing homes can also enroll in Family Care, but it may take several months before they transition to the community. When the need for nursing home care ends, the person can move back to a home in the community without re-enrolling. These transitions that occur within the Family Care program do not meet the definition for transitions used in this report and are not captured in this data.

Community Relocations and Diversions in SFY 2014				
	Persons with Developmental Disabilities	Frail Elders	Persons with Physical Disabilities	Total
Relocations	49	293	160	502
Nursing Home Diversions	0	109	20	129
Total	49	402	180	631
% of Total	7.77%	63.71%	28.53%	

From SFY 2006 until the end of SFY 2014, 5,705 elders and people with physical and developmental disabilities successfully relocated from institutional settings and an additional 1,270 people were diverted from admission to a nursing home through DHS programs. The quality of life for these 6,975 people has been enhanced through the opportunity to live in the community and be near family and friends and more fully engaged in community activities.

Community Relocations and Diversions SFY 2006 to SFY 2014								
	Persons with DD		Frail Elders		Persons with PD		Total	
SFY	Relocations	Diversions*	Relocations	Diversions	Relocations	Diversions	Relocations	Diversions
2006	372		409	98	152	47	933	145
2007	176		484	107	240	57	900	164
2008	52		438	133	222	50	712	183
2009	54		379	134	188	62	621	196
2010	81		477	95	216	29	774	124
2011	20		223	95	136	25	379	120
2012	38		270	90	117	20	425	110
2013	64		284	84	111	15	459	99
2014	49		293	109	160	20	502	129
Total	906		3,257	945	1,542	325	5,705	1,270
GRAND TOTAL							6,975	

*DHS does not operate a specific diversion initiative for people with developmental disabilities, but new placements into institutions are limited and new people are enrolled in home and community-based programs each year on a regular basis, essentially diverting people with developmental disabilities from institutional care.

Highlights of the relocation and diversions initiatives over the past nine years (SFY 2006 to SFY 2014) include:

- 906 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not available to them when they resided in institutions.
- 3,257 frail elders who resided in nursing facilities chose to live in the community near their families and friends. Prior to this initiative, these people would have been on a waiting list for Medicaid home and community-based waiver services. Few would have had the opportunity to return to the community.
- 1,542 people with physical disabilities chose to live in the community where they were able to access community activities, rather than live in nursing facilities.
- People with intellectual or developmental disabilities have been served in the community at a cost within the anticipated institutional budget for this population.
- Frail elders and people with physical disabilities are being served in the community at a cost below that of institutional care, resulting in a level of savings under the Medical Assistance Program in SFY 2014 of \$1.675 million for the people relocated during the year.
- 945 elders and 325 people with physical disabilities, who were determined to be at imminent risk of needing to move to a nursing facility, were able to remain in community-based settings because diversion funding was made available.

In 2007, DHS was awarded a federal “Money Follows the Person” (MFP) grant to support rebalancing of the long-term care system through additional relocations from institutions to the community. Starting October 2007 and continuing to October 2016, the federal government pays a match rate exceeding the standard Medicaid matching rate for the costs of certain relocated people during their first year in the community. In SFY 2014, a total of 88 people (17.5% of the 502 relocated people considered in this report) also participated in Money Follows the Person. While a total of 297 people enrolled in MFP during SFY 2014, over 200 of MFP enrollees did not meet the criteria for relocations used in this report.

Background

Relocation Initiatives

DHS provides elders and people with physical and developmental disabilities residing in nursing facilities and ICFs-IID the opportunity to relocate to community-based living arrangements under the following three programs:

- ICF-IID Restructuring Initiative
- Community Integration Program 1A
- Community Relocation Initiative

Although the funding mechanisms for these programs were established under the legacy Community Integration Programs and Community Options Program waivers, persons who relocated from institutions to Family Care, Family Care Partnership and PACE are included in the ICF-IID Restructuring Initiative, CIP 1A, and Community Relocation Initiative numbers.

ICF-IID Restructuring Initiative

The ICF-IID Restructuring Initiative serves persons with developmental disabilities receiving active treatment in a non-state-owned Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF-IID) or a non-state-owned nursing facility (relocations from the three state centers for people with developmental disabilities are part of the Community Integration Program 1A, described below). The initiative was authorized in the 2003-05 biennial budget bill and became effective on January 1, 2005. Under the initiative, counties are required to prepare a community plan for every person residing in an ICF-IID and for every person seeking admission to an ICF-IID. The plan must be submitted to the court and the court must consider the plan, along with other information presented to the court. If the court determines that the community is the most integrated setting appropriate to the needs of the individual, then the court must order the person to be served in the community. If the person with a developmental disability was a resident of an ICF-IID or a nursing facility, then the initiative allows money that was previously used to fund his/her institutional care to follow the person into the community to fund community-based care. Funding can also be used under this initiative for community placements for people relocated from facilities that are closing or downsizing. Under this initiative, the entire cost of the person's care plan is funded by state and federal funding. Therefore, no county tax levy funding has been required to fund these relocations.

In SFY 2014, a total of 48 people with developmental disabilities moved into the community from non-state-owned ICFs-IID and nursing facilities. In their new community settings, these people had their care needs fully met and participated in community activities that were not available to them when they resided in institutions.

As a result of the ICF-IID Restructuring Initiative and other factors, the long term care system for people with developmental disabilities has been significantly rebalanced towards community settings. Since the start of this initiative in January 2005 through SFY 2014, a total of 892 people transitioned to community settings through the ICF-IID Restructuring Initiative. In June of 2014, only 169 people were living in the 9 remaining ICFs-IID excluding the state centers. This is 20% fewer people than were living in those facilities a year earlier. Twenty-three ICFs-IID, or more than 70% of all ICFs-IID other than the state centers, have closed over the course of the initiative.

Relocations under the ICF-IID Restructuring Initiative (effective January 2005)	
SFY05	94
SFY06	340
SFY07	143
SFY08	39
SFY09	37
SFY10	72
SFY11	19
SFY12	36
SFY13	64
SFY14	48
TOTAL	892

Community Integration Program (CIP) 1A

The Community Integration Program 1A supports relocations of people with developmental disabilities from the long-term care programs in the three state centers for people with developmental disabilities to homes in the community. The CIP 1A program began in 1981. While prior to SFY 2010 there was an upper limit on an individual’s daily costs under the CIP 1A program of \$325, the 09-11 biennial budget changed this. Effective SFY 2010, DHS adopted a universal budgeting methodology that eliminated upper limit on daily costs and provided the full funding needed in the community for each relocated resident. In SFY 2014, one individual (who had previously resided in the community as a CIP 1A participant) relocated from a long-term care program in a state center to the community.

Community Relocation Initiative

The Community Relocation initiative provides elders and persons with physical disabilities residing in nursing homes the opportunity to relocate to community settings. People receiving care in nursing homes have a choice to remain in their current setting or move to the community when their care needs can be met at home, in an apartment, or in an assisted living setting. The funding being used for a person’s institutional care “follows” the person into the community to be used in the Medicaid home and community-based services waiver. The Community Relocation Initiative was authorized in the 05-07 biennial budget bill and began in August 2006. In SFY 2014, a total of 453 people relocated from nursing homes under the Community Relocation Initiative. Of the 453 total, 293 were elders and 160 were people with physical disabilities. These people chose to live in the community where they could be closer to family and friends and more fully access community activities.

As shown in the chart below, people of all ages chose to relocate to community settings under the Community Relocation Initiative in SFY 2014. It is noteworthy that 224 people, or 49%, of the people who chose to relocate were ages 75 or older, and 2 people were ages 100 or older.

Age of People Relocated under the Community Relocation Initiative: SFY 2014						
18-49	50-64	65-74	75-84	85-99	>99	Total
33	127	69	118	104	2	453

As shown in the chart below, people with both relatively short-term and relatively long-term stays in nursing homes chose to relocate in SFY 2014. The number of relocations under the 100-day mark has remained stable between SFY 2013 and SFY 2014. In SFY 2013, 123 people (31% of people

relocated) had nursing home stays of 100 days or less, while 272 people (approximately 69% of people relocated) had been in the nursing home more than 100 days. Of the people relocated in SFY 2014, 119, or 26%, had been in the nursing home for 100 days or less, while 334, or approximately 74%, had been in the nursing home more than 100 days.

Length of Time in Nursing Home Prior to Relocation: SFY 2014				
≤100 days	101-179 days	6 mo-1 year	> 1 year	Total
119	107	109	118	453

Diversions

Nursing Home Diversion Program

The Nursing Home Diversion program targets people who are at imminent risk of entering a nursing home and the program provides support to divert those people from nursing home admission, helping them remain in community settings. The program was authorized in 2005 Wisconsin Act 355 and began in April 2006. Participants in this program are served under the Community Integration Program II (CIP II) Medicaid home and community-based services waiver. To be eligible for these diversion funds, a person is required to meet certain risk criteria as defined DHS, as well as meet the Medicaid functional and financial eligibility criteria for CIP II. The statute originally authorized DHS to provide an enhanced CIP II rate for up to 150 people who are diverted from imminent entry into a nursing home and to provide diversion opportunities for additional people, subject to the concurrence of the legislature. Subsequent to the original legislation, the Legislature passed and the Governor approved 2009 Wisconsin Act 277. This act, which became effective in May 2011, removed the limitation on the number of CIP II nursing home diversion slots available to be used by counties to divert high-risk elders and persons with physical disabilities from entering nursing homes.

To be eligible for diversion funding, an individual must meet all of the following criteria:

- Belong to a target group served by CIP II (elderly age 65 or older and/or have a physical disability);
- Be functionally and financially eligible for the CIP II program;
- Reside or intend to reside in a community setting that is eligible for CIP II;
- Meet high-risk criteria for imminent entry into a nursing home; and
- The costs of the person's Medicaid-funded community care plan must be no greater than the Medicaid costs the person would have incurred in the nursing home.

As a part of the diversion initiative, DHS was required to develop and utilize criteria to determine who is at imminent risk of entry into a nursing home. In developing criteria, DHS reviewed national studies, analyzed Wisconsin data, and consulted with county long-term support coordinators and staff. Factors that are considered in the criteria include:

- Meeting an intensive skilled nursing (ISN) level of care;
- Facing an imminent loss of current living arrangement;
- Having a fragile or insufficient informal caregiver arrangement;
- Having a terminal illness; or
- Having multiple other factors that are associated with nursing home entry.

Under the Nursing Home Diversion program in SFY 2014, a total of 129 people were diverted from nursing home admission and remained in community-based settings, staying close to family and friends and involved in the community. Of the total, 109 were elders and 20 were people with physical

disabilities. The diversion program is only available in the 15 counties that are still operating the CIP II waiver as of SFY 2014. The number of counties operating CIP II, and therefore eligible for diversion slots, has decreased over time due to the expansion of Family Care. People are able to access needed community-based services without delay in the other 57 counties where Family Care operates.

People of all ages benefited from the Nursing Home Diversion program in SFY 2014, as shown in the chart below. Significantly, over two-thirds of the people diverted from nursing homes were age 75 or older. The youngest person diverted was age 24.

Age of People Relocated under the Nursing Home Diversion Initiative: SFY 2014						
18-49	50-64	65-74	75-84	85-99	>99	Total
4	16	21	32	54	2	129

Nature of Living Arrangement

The following table shows the living arrangement for people relocated in SFY 2014. Most notable is that elderly people, people with physical disabilities and people with developmental disabilities all indicated a preference to relocate to a home or apartment setting rather than a regulated residential setting (Community-Based Residential Facility, Residential Care Apartment Complex, or Adult Family Home). This is demonstrated by the fact that 351 people, or 70%, relocated to a home or apartment. The next most frequent setting was a Community-Based Residential Facility (CBRF), with 22% of relocated people choosing that setting.

Living Arrangement for People Relocated in SFY 2014				
	Elderly	Persons w/PD	Persons w/DD	Total
Home or Apartment	190	120	41	351
Adult Family Home	10	14	5	29
Community-Based Residential Facility	80	26	3	109
Residential Care Apartment Complex	13	0	0	13
TOTAL	293	160	49	502

Appendix A provides information about the living arrangements for people relocated under the Community Relocation Initiative by the program under which they were served.

The living arrangements of the 129 people diverted from nursing home admission under the Nursing Home Diversion program are summarized below—showing their living arrangement both before and after entering the program. After entering the program, 90% of people remained in the same type of living arrangement as before entering the program.

Living Arrangement for People Diverted from Nursing Homes in SFY 2014		
	Prior Living Arrangement	Living Arrangement on Program
Home or Apartment	99	75
Adult Family Home	1	2
CBRF	20	46
RCAC	0	0
Hospital/Other	9	6
TOTAL	129	129

Duration of Relocations

Of the 453 elders and people with physical disabilities who relocated from nursing homes in SFY 2014, 40 people died and 49 people returned to a nursing home during the fiscal year. The remaining people continue to live in the community and virtually all continue to receive services through Family Care, Family Care Partnership, PACE or the CIP II Medicaid home and community-based services waiver program.

Of the 48 people who relocated from an ICF-IID, one person who relocated in SFY 2014 died during the year. One person was relocated from a long-term program at a state center during the state fiscal year and that person remained in the community for the remainder of SFY 2014. Appendix B provides information on deaths and returns to institutions among people who have moved from ICFs-IID and state centers since SFY 2006.

Costs Under the Medicaid Program

Medicaid costs were calculated for both the period when the person was in an institution and the period when the person was living in the community to determine the net Medicaid cost of the relocation programs. The analysis examined the following two components: (a) the institutional or Medicaid home and community-based services waiver costs; and (b) other Medicaid costs, termed Medicaid Card Costs, which include the Medicaid costs for personal care services, therapeutic services, and all other non-home and community-based waiver Medicaid services. This provides a comprehensive presentation of the person's Medicaid costs in each setting.

Community Relocation Initiative

As summarized in the table below, in SFY 2014 the average daily Medicaid cost in the nursing facility for Community Relocation Initiative (CRI) participants before they relocated under the initiative was \$142.06. In contrast, the average daily Medicaid cost in the community after relocation for these same people was \$104.40. Community relocations under the CRI were cost effective, producing an average daily savings of \$37.6, or a 27% Medicaid cost reduction.

Cost Information - Average Daily Costs for People Relocated in SFY 2014*								
Program	No.	Facility Costs	Facility Card Costs	Facility Total	Waiver Program Costs	Community Card Costs	Community Total	Average Savings
CRI	453	133.09	8.97	142.06	86.99	17.41	104.40	37.66
CIP II – CRI	94	131.08	3.50	134.58	81.64	22.00	103.64	30.94
Family Care – CRI	317	133.93	11.95	145.88	88.35	16.67	105.02	40.86
PACE/Partnership-CRI	42	135.07	6.51	141.58	101.63	0.18	101.81	39.77

- Notes**
1. All Medicaid costs are based on paid claims as reported in interChange.
 2. CIP II CRI average costs are based on claims reported in HSRS for SFY 2014.
 3. Family Care and PACE/Partnership costs are based on the capitation payment paid to the Managed Care Organization on behalf of the member.

As shown in the table below, the total Medicaid community cost in SFY 2014 of serving the 453 people who relocated to the community under the Community Relocation Initiative was approximately

* Numbers are rounded for internal consistency within these tables.

\$4.64 million. If instead these relocated people had remained in their institutional settings during this time period, then their total Medicaid services cost would have been almost \$6.32 million. Due to the difference between institutional and community costs, the Community Relocation Initiative produced total savings of more than \$1.67 million in SFY 2014.

Estimated Total SFY 2014 Costs of Community Relocation Initiative*				
Program	No.	Total Medicaid Costs in Community	Total Medicaid Costs in Facility for same period	Difference Between Facility and Community Costs
CIP II – CRI	94	\$ 1,457,075	\$1,892,060	\$434,985
Family Care – CRI	317	\$ 2,925,752	\$4,064,071	\$1,138,319
PACE/Partnership-CRI	42	\$259,412	\$360,746	\$101,334
TOTAL CRI	453	\$ 4,642,239	\$ 6,316,877	\$1,674,638

ICF-IID Restructuring

When implemented in 2005, the ICF-IID Restructuring Initiative established an amount of funding to be used for the costs of all people eligible for the initiative either residing in institutional or community settings. DHS was expected to manage the costs of serving those people remaining in institutions and the costs of new community relocations within this global ICF-IID Restructuring budget. As managed long-term care (Family Care) and IRIS have expanded to a large portion of the state, DHS has moved away from this budgeting mechanism for the ICF-IID Restructuring Initiative. DHS most recently estimated this budget to be \$65.5 million All Funds (AF). The SFY 2014 cost of serving the ICF-IID Restructuring population in both institutions and community settings is estimated to be roughly \$36 million AF.

CIP 1A Program

As noted above, the state Medicaid program funds the actual community cost of people with developmental disabilities relocated under the CIP 1A program. Upon a person’s relocation under CIP 1A, the institutional costs at the state center where the relocating individual resided are decreased by the amount of the individual care plan, making the program cost-neutral.

Nursing Home Diversion Program

The average daily community Medicaid cost per person served under the Nursing Home Diversion Program in SFY 2014 was \$67.25. Of this total, \$46.68 accounted for Medicaid waiver costs and \$20.57 accounted for Medicaid card costs. The projected daily Medicaid cost per person of serving this population in a nursing home was \$139.03, based on the projected average facility cost for non-developmentally disabled nursing home residents in SFY 2014 and estimated card services for the Community Relocation Initiative prior to relocation.

The estimated cost of the people served under the Nursing Home Diversion program in SFY 2014 was \$1.5 million AF. The projected cost of serving these people in nursing homes, if they had needed to enter a nursing home, during the same time period was \$3.13 million AF.

Impact on Health and Safety

Medicaid Home and Community-Based Services Waiver Quality Assurance

Assuring the health and safety of frail elders and people with developmental and physical disabilities is a paramount goal of DHS—regardless of whether people live in an institution or in the community. All of the people relocated under the programs described in this report are participants in one of DHS’s

Medicaid Home and Community-Based Waivers, which include Family Care, the self-directed IRIS waiver, and the traditional waivers (Community Integration Program and Community Options Program). All of these waivers operate under plans approved through the Centers for Medicare and Medicaid Services. These plans include extensive risk assessment and mitigation, as well as quality assurance and quality improvement protocols intended to ensure the health and safety of participants.

All participants have highly individualized support and service plans that promote person-centered outcomes, informed choices and community participation, in addition to addressing health and safety needs. Care management staff are required to have contact with participants at regular intervals, including face-to-face visits, to ensure that services and supports are being delivered as required and to address new needs that might arise. For persons relocating from institutions, a visit will occur shortly after the move to the community to assess the adequacy of the support and service plan and identify any issues that occurred after the move.

For all participants, ongoing assessments are methodically completed and updated. In Family Care, care planning is carried out by an interdisciplinary team, which includes a nurse. Many counties also employ nursing personnel as part of their care management teams under the traditional waivers. When unmet needs are identified, the care plan is modified to address those needs. In addition to waiver services and supports, people also receive community health services such as physician and dental visits, hospital care, personal care in their home, and pharmacy.

DHS requires Family Care Managed Care Organizations (MCOs), the IRIS Consultant Agency, and counties that administer the traditional waivers to have a system to ensure waiver participants are adequately protected from physical, verbal, and sexual abuse, as well as maltreatment, neglect, financial exploitation, and violation of their rights under law. DHS also requires these entities to have an effective response system when incidents of this kind arise and mechanisms for reporting incidents to DHS.

DHS uses state staff, or contractors, to monitor the extent to which waiver agencies comply with waiver requirements. This oversight also includes paper reviews and on-site visits using a variety of sources such as case records, satisfaction surveys, and visits with program participants.

Regulatory Oversight

The Division of Quality Assurance conducts regular on-site surveys of licensed community residential facilities (3-4 bed adult family homes and community-based residential facilities) using state guidelines and standards. Counties and managed care organizations are responsible for ensuring high quality services and environments for people living in smaller settings. Residential and day-service providers also have procedures and practices that maintain each person's safety and health. They interact with each person on a constant basis, monitor medical conditions, provide structured social and environmental situations, and give sufficient supports to people with special needs.

DHS oversees these programs and service delivery systems by having staff disbursed throughout the state to facilitate and monitor these efforts through several types of activities, including: random unannounced visits, in-depth annual plan review, and ongoing dialogue with all stakeholders (including consumers and their families/guardians). DHS issues guidelines and establishes policies and procedures whenever necessary to address gaps that are identified or suspected.

Actual or suspected events

Any actual or suspected event that threatens the health or safety of an individual is investigated and reviewed by each provider and waiver agency. Waiver agencies are required to report all such instances to state-level quality assurance staff or contractors, who, depending on the nature and seriousness of the report, may investigate or involve others, such as police or the judicial system.

All deaths in licensed or certified settings are reported to and scrutinized by the state to identify negative trends associated with providers, counties, or the approaches that are used by the service delivery system with the intent of preventing further instances. Concerns are then shared with appropriate entities that are required to make systemic improvements or to take corrective actions in order to create a constant cycle of improvement. Instances of abuse or neglect are remedied swiftly and access to necessary medical services is closely monitored.

Involvement of Guardians or Family Members

Counties are required to prepare a plan for home or community-based care for all people residing in ICFs-IID and nursing homes who are at a developmental disability level of care. For ICFs-IID other than the state centers, these plans are part of the statutorily required annual court review (known as the Watts review) to determine the most integrated setting appropriate to the person's needs. Counties involve guardians in the preparation of these plans and state law requires that the county provide a copy of the plan to the guardian prior to the Watts review.

When a developmentally disabled person is relocated from a state center or other ICF-IID or nursing home facility, the plan for a person's care is signed by the guardian indicating his/her acceptance of the plan. Of the 48 persons relocated under the ICF-IID Restructuring Initiative, and the one person relocated from a state center in SFY 2014, each guardian agreed with the plan that was developed.

Most elderly persons and persons with physical disabilities relocated under the Community Relocation Initiative do not have guardians. However, in cases where people do have guardians, the guardians are involved in the efforts to relocate or divert people from institutions.

For persons who are competent to make their own decisions, family members are involved to the extent preferred by the individual participant. DHS does not keep record of family involvement in care planning for people who are competent to make their own decisions.

Staff turnover

Appendix C provides Calendar Year 2013 staff turnover rates for ICFs-IID and nursing facilities. The attachment lists facilities in order by name and identifies the city or town where the facility is located. Staff turnover rates are provided for both full-time and part-time staff for three professions: Registered Nurses (RNs), Licensed Practical Nurses (LPNs), and Nursing Assistants (NAs).

The staff turnover rate was calculated by the Division of Quality Assurance. Calculations were based upon information submitted in response to the 2013 Annual Staffing Survey. In this survey, each facility provided information about the number of full-time and part-time RNs, LPNs, and nursing assistants hired in 2013. Each facility also provided the total number of full-time and part-time RNs, LPNs, and NAs employed as of December 31, 2011, and their length of service. The staff turnover rate for each category was calculated by dividing the number of new employees hired in 2013 in that category (e.g., full-time RNs) by the total number of employees in that category on December 31,

2013. The resulting decimal was multiplied by 100 to produce a percentage. For example, if a nursing home hired 2 full-time RNs in 2013 and had 8 full-time RNs as of December 31, 2013, then the full-time RN turnover rate was calculated as 25% (2 divided by 8 = .25; .25 X 100 = 25%).

The 2013 statewide turnover rates are provided in the table below:

Staff Turnover Rates: Calendar Year 2013		
	Nursing Homes	ICFs-IID
Full time RNs	32%	10%
Part time RNs	58%	18%
Full time LPNs	21%	15%
Part time LPNs	50%	15%
Full time NAs	37%	9%
Part time NAs	67%	28%

APPENDIX A

Placement Locations of Relocations under the Community Relocation Initiative by Program - SFY 2014

	Home/Apartment	CBRF	RCAC	AFH	Total
Elderly					
CIP II: CRI	17	48	0	2	67
Family Care	159	28	10	4	201
PACE/Partnership	14	4	3	4	25
Total	190	80	13	10	293
% of Total*	64.85%	27.30%	4.44%	3.41%	
Persons with Physically Disabilities					
CIP II: CRI	12	11	0	4	27
Family Care	98	10	0	8	116
PACE/Partnership	10	5	0	2	17
Total	120	26	0	14	160
% of Total*	75.00%	16%	0%	9%	
Total - All Populations, by Program					
CIP II: CRI	29	59	0	6	94
Family Care	257	38	10	12	317
PACE/Partnership	24	9	3	6	42
Total - All Populations, All Programs	310	106	13	24	453
% of Total*	68.43%	23.40%	2.87%	5.30%	

*Percentages may not add to 100% due to rounding.

APPENDIX B
Deaths and Re-institutionalizations for
Persons Relocated from ICFs-IID and State Centers
SFY 2006-2013

ICF-IID Restructuring Relocations

	SFY 06	SFY 07	SFY 08	SFY 09	SFY 10	SFY 11	SFY 12	SFY 13	SFY 14	TOTAL
Number Relocated FY06	340									
Died	6	14	14	10	13	7	12	12	68	156
Returned to an institutional setting	3	2	1	3	0	0	3	2	10	24
Number Relocated FY07		143								
Died		4	3	2	4	0	2	4	6	25
Returned to an institutional setting		1	1	1	2	2	3	1	5	16
Number Relocated FY08			39							
Died			0	2	0	2	5	1	5	15
Returned to an institutional setting			3	0	0	0	0	0	1	4
Number Relocated FY09				37						
Died				1	2	0	0	2	1	6
Returned to an institutional setting				0	0	0	0	1	0	1
Number Relocated FY10					51					
Died					3	1	0	3	5	12
Returned to an institutional setting					0	1	1	0	2	4
Number Relocated FY11						19				
Died						0	0	0	8	8
Returned to an institutional setting						0	0	0	1	1
Number Relocated FY12							36			
Died							1	0	0	1
Returned to an institutional setting							0	1	3	4
Number Relocated FY13								64		
Died								2	1	3
Returned to an institutional setting								0	0	0
Number Relocated FY14									49	
Died									1	1
Returned to an institutional setting									2	2

State Center Relocations

	SFY 06	SFY 07	SFY 08	SFY 09	SFY 10	SFY 11	SFY 12	SFY 13	SFY 14	TOTAL
Number Relocated FY06	32									
Died	1	2	1	1	1	0	0	2	9	17
Returned to an institutional setting	0	0	0	0	0	0	0	0	10	10
Number Relocated FY07		36								
Died		1	0	1	4	2	0	1	14	23
Returned to an institutional setting		0	2	0	0	0	0	0	5	7
Number Relocated FY08			9							
Died			0	0	0	0	0	1	1	2
Returned to an institutional setting			0	0	0	0	0	0	1	1
Number Relocated FY09				17						
Died				0	0	1	0	0	2	3
Returned to an institutional setting				0	0	0	0	0	0	0
Number Relocated FY10					9					
Died					0	0	0	0	1	1
Returned to an institutional setting					0	0	0	0	2	2
Number Relocated FY11						1				
Died						0	0	0	0	0
Returned to an institutional setting						0	0	0	1	1
Number Relocated FY12							2			
Died							0	0	0	0
Returned to an institutional setting							1	0	3	4
Number Relocated FY13								0		
Died								0	0	0
Returned to an institutional setting								0	0	0
Number Relocated FY14									1	
Died									0	0
Returned to an institutional setting									0	0

APPENDIX C-1

Turnover Rates for Facilities for Developmental Disabilities - CY 2013
(NS = Facility reports no staff in the category)

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
BETHESDA LUTHERAN COMMUNITIES, INC - DIERKER ICF	WATERTOWN	0	40	0	22	33	21
CENTRAL WISCONSIN CENTER FOR THE DEVELOPMENTALLY DISABLED	MADISON	5	6	5	10	17	17
CLARK COUNTY HEALTH CARE CENTER-FDD	OWEN	0	0	NS	0	14	56
CLEARVIEW-FDD	JUNEAU	0	NS	0	0	0	0
LAKEVIEW HEALTH CENTER-FDD	WEST SALEM	NS	NS	NS	0	0	10
MCCARTHY NURSING HOME-FDD	STOUGHTON	NS	NS	100	0	NS	22
MILWAUKEE COUNTY MHC-FDD	WAUWATOSA	0	11	0	0	0	4
NORTHERN WI CENTER FDD	CHIPPEWA FALLS	0	0	33	50	16	NS
ORCHARD MANOR-FDD	LANCASTER	50	22	NS	42	7	38
ROLLING HILLS REHABILITATION CENTER-FDD	SPARTA	43	50	0	40	0	41
SOUTHERN WISCONSIN CENTER-FDD	UNION GROVE	4	29	0	0	9	0
TREMPEALEAU COUNTY HEALTH CARE CENTER-FDD	WHITEHALL	0	0	0	NS	0	100

APPENDIX C-2

Turnover Rates for Skilled Nursing Facilities - CY 2013
(NS = Facility reports no staff in the category)

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
ALDEN ESTATES OF COUNTRYSIDE, INC	JEFFERSON	63	71	0	64	34	130
ALDEN MEADOW PARK HEALTH CARE CENTER, INC	CLINTON	100	100	100	100	100	100
ALEXIAN VILLAGE OF MILWAUKEE	MILWAUKEE	0	50	0	0	20	44
ALGOMA LONG TERM CARE UNIT	ALGOMA	0	40	27	0	23	18
ALL ABOUT LIFE REHABILITATION CENTER	FOND DU LAC	58	60	60	80	35	24
ALLIS CARE CENTER	WEST ALLIS	17	44	0	18	0	17
AMERICAN HERITAGE CARE CENTER	HAMMOND	13	50	0	0	72	100
AMERICAN LUTHERAN HOME - MENOMONIE UNIT	MENOMONIE	40	67		0	0	50
AMERICAN LUTHERAN HOME-MONDOVI	MONDOVI	0	50	0	27	10	72
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY	ONEIDA	50	0	33		10	
APPLETON HEALTH CARE CENTER	APPLETON	80	50	33	100	63	168
ASHLAND HEALTH AND REHABILITATION CENTER	ASHLAND	64	NS	100	75	52	100
ASPIRUS PLEASANT VIEW	PHILLIPS	0	0	0	25	38	18
ATTIC ANGEL PLACE HEALTH CENTER	MIDDLETON	40	33	NS	0	20	63
AUGUSTA AREA HOME, INC	AUGUSTA	33	100	75	50	42	68
AVANTI HEALTH AND REHABILITATION CENTER, LLC	MINOCQUA	36	133	100	NS	109	114
BADGER PRAIRIE HEALTH CARE CENTER	VERONA	0	38	0	56	0	38
BALDWIN CARE CENTER, INC	BALDWIN	25	0	20	100	81	84

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
BARRON CARE AND REHAB	BARRON	0	0	0	50	58	122
BECKER SHOOP CENTER	RACINE	20	114	40	85	26	32
BEECHWOOD REST HOME INC	KEWASKUM	0	0	NS	0	25	29
BELMONT NURSING AND REHABILITATION CENTER	MADISON	13	60	0	83	30	100
BELOIT HEALTH AND REHABILITATION CENTER	BELOIT	62	80	8	50	86	35
BENEDICTINE LIVING COMMUNITY OF SPOONER	SPOONER	40	22	0	50	11	28
BENEDICTINE MANOR OF LACROSSE	LA CROSSE	67	50	25	0	63	79
BENEDICTINE MANOR OF WAUSAU	WAUSAU	77	150	20	100	66	137
BETHANY HOME	WAUPACA	0	25	0	31	0	40
BETHANY RIVERSIDE	LA CROSSE	0	15	0	0	34	54
BETHANY ST JOSEPH CARE CENTER	LA CROSSE	27	30	29	80	29	46
BETHEL CENTER	ARPIN	14	50	50	0	16	22
BETHEL HOME AND SERVICES, INC	VIROQUA	38	38	33	50	50	36
BETHEL HOME, INC	OSHKOSH	13	13	0	43	22	53
BIRCH HILL CARE CENTER	SHAWANO	50	0	0	33	29	32
BIRCHWOOD HEALTHCARE AND REHAB CENTER	MILWAUKEE	74	117	75	50	69	213
BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER	DODGEVILLE	50	50	0	100	14	42
BORNEMANN NURSING HOME	GREEN BAY	0	0	0	63	11	67
BOSCOBEL CARE AND REHAB	BOSCOBEL						
BREWSTER VILLAGE	APPLETON	0	4	NS	0	29	29
BRIDGEWOOD NURSING AND REHAB CENTER	NEENAH	89	67	100	14	87	100
BROOKFIELD REHAB AND SPECIALTY CARE CENTER	BROOKFIELD	47	125	42	71	105	100
BROOKSIDE CARE CENTER	KENOSHA	0	32	0	30	0	61
BROWN COUNTY COMMUNITY TREATMENT CENTER-BAYSHORE VILLAGE	GREEN BAY	8	53	17	43	0	40

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
BURNETT MEDICAL CENTER	GRANTSBURG	0	0	0	0	0	8
CAMEO CARE CENTER, INC	MILWAUKEE	36	125	40	322	13	279
CAPITOL LAKES HEALTH CENTER	MADISON	29	56	0	35	40	56
CARE AGE OF BROOKFIELD	BROOKFIELD	25	60	0	33	113	39
CEDAR CREST HEALTH CENTER	JANESVILLE	64	64	0	40	81	56
CEDAR LAKE HEALTH AND REHABILITATION CENTER	WEST BEND	11	19	0	13	56	46
CEDAR SPRINGS HEALTH AND REHABILITATION CENTER	CEDARBURG						
CHILTON CARE CENTER	CHILTON	0	50	0	0	14	18
CHIPPEWA MANOR NURSING HOME	CHIPPEWA FALLS	0	44	0	0	100	200
CHRISTIAN COMMUNITY HOME	HUDSON	0	33	0	67	37	51
CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC	OSCEOLA	0	40	0	100	25	73
CHRISTIAN HOME AND REHABILITATION CENTER	WAUPUN	50	0	100	13	29	68
CLAIREMONT NURSING AND REHABILITATION	EAU CLAIRE	133	700	64	300	65	257
CLAIRIDGE HOUSE	KENOSHA	25	50	0	67	22	38
CLARK COUNTY HEALTH CARE CENTER	OWEN	4	42	0	62	3	87
CLEARVIEW	JUNEAU	18	21	0	18	5	79
CLEARVIEW BRAIN INJURY CENTER	JUNEAU	0	0	25	0	9	0
CLEMENT MANOR HEALTH CARE CENTER	GREENFIELD	7	31	0	25	13	59
COLFAX HEALTH AND REHABILITATION CENTER	COLFAX	60	25	0	100	10	111
COLONIAL CENTER	COLBY	45	150	50	75	114	47
COLUMBIA HEALTH CARE CENTER	WYOCENA	0	44	11	43	25	86
COLUMBUS NURSING AND REHABILITATION CENTER	COLUMBUS	0	75	0	67	58	162
CONGREGATIONAL HOME	BROOKFIELD	0	31	0	40	0	37

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
CORNELL AREA CARE CENTER	CORNELL	27	0	0	0	56	200
CRANDON NURSING HOME	CRANDON	20	67	NS	67	50	45
CREST VIEW NURSING HOME	NEW LISBON	17	0	0	25	12	38
CRYSTAL RIVER NURSING AND REHABILITATION	WAUPACA	44	100	75	0	43	17
CUMBERLAND MEMORIAL HOSPITAL ECU	CUMBERLAND	0	25	NS	0	26	52
DALLAS CARE AND REHAB	DALLAS	50	100	50	50	50	40
DEERFIELD CARE CENTER, LLC	NEW RICHMOND	44	71	100	50	44	69
DOOR COUNTY MEMORIAL HOSPITAL SNF	STURGEON BAY	0	17	NS	25	0	43
DOVE HEALTHCARE-SOUTH	EAU CLAIRE	38	25	0	67	43	82
DOVE HEALTHCARE-WEST	EAU CLAIRE	47	50	75	17	83	75
EAST TROY MANOR	EAST TROY	0	25	0	40	43	83
EASTCASTLE PLACE BRADFORD TERRACE CONVALESCENT CENTER	MILWAUKEE	50	44	0	100	15	24
EDEN REHABILITATION SUITES AND GREEN HOUSE HOMES, INC	OSHKOSH	33	40	NS	67	53	60
EDGERTON CARE CENTER, INC	EDGERTON	40	0	50	200	56	56
EDGEWATER HAVEN NURSING HOME	PORT EDWARDS	27	33	40	50	19	55
ELLSWORTH CARE CENTER	ELLSWORTH	0	40	0	25	6	19
EPIONE PAVILLION	CUBA CITY	36	54	0	80	39	60
EVANSVILLE MANOR	EVANSVILLE	0	7	0	0	0	32
EVERGREEN CARE CENTER	SHAWANO	20	0	0	0	11	50
EVERGREEN HEALTH CENTER	OSHKOSH	0	9	NS	20	0	22
FAIR VIEW NURSING HOME	MAUSTON	10	33	0	0	0	38
FAIRHAVEN CORPORATION	WHITEWATER	38	50	0	46	38	60
FALL CREEK VALLEY CARE CENTER	FALL CREEK	NS	71	0	50	30	171
FAMILY HERITAGE NURSING & REHABILITATION CENTER, LLC	BLACK RIVER FALLS	75	20	0	83	0	87
FOND DU LAC LUTHERAN HOME	FOND DU LAC	77	88	25	22	32	143
FOUNTAIN VIEW CARE CENTER	RIPON	25	40	33	100	25	39
FOUR WINDS MANOR	VERONA	25	50	0	33	76	52

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
FOX RIVER NURSING AND REHAB CENTER	APPLETON	13	25	25	60	47	90
FRANCISCAN VILLA	SOUTH MILWAUKEE	117	85	44	100	58	63
FREDERIC NURSING AND REHABILITATION COMMUNITY	FREDERIC	40	NS	67	75	107	167
FRIENDLY VILLAGE NURSING AND REHABILITATION CENTER	RHINELANDER	25	67	17	25	17	43
GENEVA LAKE MANOR	LAKE GENEVA	17	50	17	100	75	48
GILMAN CARE CENTER, LLC	GILMAN						
GLENHAVEN, INC	GLENWOOD CITY	17	0	33	200	53	58
GOLDEN AGE MANOR	AMERY	17	9	0	0	0	39
GOLDEN LIVINGCENTER-BEAVER DAM	BEAVER DAM	33	100	0	100	44	50
GOLDEN LIVINGCENTER-COLONIAL MANOR	GLENDALE	23	67	15	30	11	50
GOLDEN LIVINGCENTER-CONTINENTAL MANOR	ABBOTSFORD	50	75	0	NS	40	56
GOLDEN LIVINGCENTER-CONTINENTAL MANOR OF RANDOLPH	RANDOLPH	18	18	43	0	48	37
GOLDEN LIVINGCENTER-COURT MANOR	ASHLAND	7	0	0	0	12	100
GOLDEN LIVINGCENTER-DORCHESTER	STURGEON BAY	38	100	0	100	7	27
GOLDEN LIVINGCENTER-FLORENCE	FLORENCE	108	200	100	NS	138	171
GOLDEN LIVINGCENTER-FORT ATKINSON	FORT ATKINSON	20	67	50	67	63	44
GOLDEN LIVINGCENTER-GOLDENN AGE	TOMAHAWK	78	50	0	200	67	160
GOLDEN LIVINGCENTER-HERITAGE SQUARE	GREENDALE	47	67	0	0	23	118
GOLDEN LIVINGCENTER-RIB LAKE	RIB LAKE	25	50	0	75	33	56

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
GOLDEN LIVINGCENTER-RIVERDALE	MUSCODA	75	0	33	67	29	45
GOLDEN LIVINGCENTER-RIVERVIEW	TOMAHAWK	38	50	33	NS	67	150
GOLDEN LIVINGCENTER-SHEBOYGAN	SHEBOYGAN	25	50	0	100	20	27
GOLDEN LIVINGCENTER-SILVER SPRING	GLENDALE	40	75	57	25	30	30
GOLDEN LIVINGCENTER-SOUTH SHORE	SAINT FRANCIS	0	33	0	0	27	133
GOLDEN LIVINGCENTER-SUPERIOR	SUPERIOR	5	0	0	0	12	35
GOLDEN LIVINGCENTER-THREE OAKS	MARSHFIELD	40	133	100	33	82	85
GOLDEN LIVINGCENTER-VALLEY OF HAYWARD	HAYWARD	33	33	0	50	21	100
GOLDEN LIVINGCENTER-VILLAGE GARDENS	GREEN BAY	46	33	67	33	31	21
GOLDEN LIVINGCENTER-WATERTOWN	WATERTOWN	50	75	14	25	26	100
GOLDEN LIVINGCENTER-WISCONSIN DELLS	WISCONSIN DELLS	33	100	0	0	60	67
GOLDEN YEARS HEALTH CENTER	WALWORTH	0	29	0	50	20	18
GOOD SAMARITAN SOCIETY-FENNIMORE	FENNIMORE	33	100	0	0	7	33
GOOD SAMARITAN SOCIETY-LODI	LODI	22	33	0	0	80	105
GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE	SISTER BAY	11	25	0	0	41	63
GOOD SAMARITAN SOCIETY-ST CROIX VALLEY	ST CROIX FALLS	0	100	25	50	64	60
GOOD SHEPHERD SERVICES, LTD	SEYMOUR	0	36	NS	17	0	33
GRANCARE NURSING AND REHABILITATION CENTER	FOND DU LAC	40	50	0	75	56	90
GRANCARE NURSING CENTER	GREEN BAY	0	75	0	20	12	74
GRAND VIEW CARE CENTER	BLAIR	0	0	0	0	5	54
GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER	PLEASANT PRAIRIE	6	70	0	75	71	71
GRAY'S NURSING HOME	PLATTEVILLE	33	NS	0	0	33	71

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
GREENTREE HEALTH AND REHABILITATION CENTER	CLINTONVILLE	25	67	33	100	54	79
GREENWAY MANOR	SPRING GREEN	0	40	NS	100	18	30
GUNDERSEN TRI-COUNTY CARE CENTER	WHITEHALL	0	0	0	0	21	44
HALES CORNERS CARE CENTER	HALES CORNERS	20	17	14	50	4	70
HAMILTON MEMORIAL HOME	TWO RIVERS	10	25	0	25	0	53
HARBOR HAVEN HEALTH AND REHAB	FOND DU LAC	42	60	25	17	27	42
HEARTLAND COUNTRY VILLAGE	BLACK EARTH	100	100	33	133	25	200
HERITAGE MANOR	RICE LAKE	25	75	0	50	6	88
HERITAGE MANOR	ELROY	29	100	25	0	53	95
HERITAGE NURSING AND REHABILITATION CENTER	PORT WASHINGTON	0	25	0	33	50	67
HERITAGE OF ELMWOOD NURSING HOME	ELMWOOD	0	0	0	33	25	100
HETZEL CARE NURSING & REHABILITATION CENTER, LLC	BLOOMER	33	200	0	150	38	200
HIGHLAND HEIGHTS HEALTHCARE CENTER	MILWAUKEE	50	175	0	52	33	59
HIGHLANDS AT NEWCASTLE PLACE	MEQUON	150	22	50	43	45	29
HILLSIDE MANOR	BEAVER DAM	0	14	0	0	13	17
HILLVIEW HEALTH CARE CENTER	LA CROSSE	19	8	0	33	10	35
HOLTON MANOR	ELKHORN	100	NS	33	50	100	400
HOMESTEAD CARE CENTER, LLC	NEW HOLSTEIN	60	33	0	0	11	40
HOMME HOME FOR THE AGING	WITTENBERG	25	80	25	33	19	60
HOPE HEALTH AND REHABILITATION	LOMIRA	0	400	100	100	133	133
HOSPITALITY NURSING AND REHABILITATION CENTER	KENOSHA	133	100	57	40	69	61
INGLESIDE MANOR	MOUNT HOREB	22	50	25	40	33	29
IOLA LIVING ASSISTANCE, INC	IOLA	0	43	0	20	8	37
JEWISH HOME AND CARE CENTER	MILWAUKEE	17	83	10	85	61	112
JULIETTE MANOR	BERLIN	25	25	0	50	27	22

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
KARMENTA CENTER	MADISON	67	100	43	57	76	22
KENNEDY PARK NURSING AND REHABILITATION CENTER	SCHOFIELD	92	75	67	67	54	13
KENOSHA ESTATES LIVING AND CARE CENTER	KENOSHA	125	150	100	NS	156	150
KEWAUNEE CARE CENTER	KEWAUNEE	0	0	0	100	0	14
KINDRED NURSING AND REHABILITATION - BURLINGTON	BURLINGTON	18	100	9	60	52	42
KINDRED NURSING AND REHABILITATION - KENOSHA NORTH	KENOSHA	80	67	17	33	17	31
KINDRED NURSING AND REHABILITATION - KENOSHA SOUTH	KENOSHA	20	67	25	67	13	79
KINDRED NURSING AND REHABILITATION - MIDDLETON VILLAGE	MIDDLETON	56	100	40	83	49	64
KINDRED NURSING AND REHABILITATION - NORTH RIDGE	MANITOWOC	11	0	0	100	41	25
KINDRED TRANSITIONAL CARE AND REHABILITATION - COLONIAL	WAUSAU	0	67	100	300	9	61
KINDRED TRANSITIONAL CARE AND REHABILITATION - EASTVIEW	ANTIGO	53	NS	30	50	17	120
KINDRED TRANSITIONAL CARE AND REHABILITATION - SAN LUIS	GREEN BAY	63	20	27	75	54	36
KINNIC HEALTH AND REHAB	RIVER FALLS	125	100	0	133	100	100
KNAPP HAVEN NURSING HOME	CHETEK	0	0	NS	17	21	43
LADYSMITH CARE & REHAB	LADYSMITH	10	33	NS	50	33	60
LADYSMITH LIVING CENTER, INC	LADYSMITH	83	100	200	100	40	100
LADYSMITH NURSING HOME	LADYSMITH	56	25	200	80	36	72
LAFAYETTE MANOR	DARLINGTON	13	67	0	100	10	70
LAKE COUNTRY HEALTH AND REHABILITATION CENTER	OCONOMOWOC	32	40	0	27	33	30
LAKE TERRACE HEALTH AND REHABILITATION CENTER	MILWAUKEE	200	100	137	136	60	95

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
LAKELAND HEALTH CARE CENTER	ELKHORN	25	111	0	54	2	47
LAKEVIEW HEALTH CENTER	WEST SALEM	14	0	8	11	31	50
LAKEVIEW MANOR	WEYAUWEGA	0	33	0	50	0	44
LANCASTER CARE CENTER	LANCASTER	0	50	0	17	8	93
LASATA CARE CENTER	CEDARBURG	4	32	11	45	20	70
LEDGE VIEW NURSING CENTER, INC	DE PERE	167	300	133	NS	120	300
LINCOLN VILLAGE CONVALESCENT CENTER	RACINE	30	42	0	43	12	42
LINDENGROVE MENOMONEE FALLS	MENOMONEE FALLS	33	17	20	75	51	14
LINDENGROVE MUKWONAGO	MUKWONAGO	38	88	0	0	24	58
LINDENGROVE NEW BERLIN	NEW BERLIN	26	73	0	63	45	44
LINDENGROVE WAUKESHA	WAUKESHA	11	54	0	0	37	35
LUTHER HOME	MARINETTE	15	50	43	33	20	40
LUTHER MANOR	MILWAUKEE	11	22	8	14	14	52
LUTHERAN HOME	WAUWATOSA	11	6	13	12	17	17
LUTHERAN HOME RIVER FALLS	RIVER FALLS	17	NS	0	0	100	122
MANAWA COMMUNITY NURSING CENTER	MANAWA	0	0	50	NS	83	125
MANITOWOC HEALTH CARE CENTER	MANITOWOC	16	22	0	20	47	38
MANORCARE HEALTH SERVICES	FOND DU LAC	19	30	33	100	64	59
MANORCARE HEALTH SERVICES	APPLETON	100	100	100	100	117	100
MANORCARE HEALTH SERVICES-EAST	GREEN BAY	22	140	0	100	95	100
MANORCARE HEALTH SERVICES-KENOSHA	KENOSHA	25	125	22	50	95	89
MANORCARE HEALTH SERVICES-PLATTEVILLE	PLATTEVILLE	114	100	43	50	86	143
MANORCARE HEALTH SERVICES-SHAWANO	SHAWANO	25	NS	0	100	42	129
MANORCARE HEALTH SERVICES-WAUKESHA	WAUKESHA	43	100	13	67	32	157

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
MANORCARE HEALTH SERVICES-WEST	GREEN BAY	36	50	0	NS	61	144
MAPLE LANE HEALTH AND REHABILITATION CENTER	SHAWANO	57	250	33	71	70	93
MAPLE RIDGE HEALTH AND REHABILITATION CENTER	MILWAUKEE	50	57	40	0	32	16
MAPLEWOOD CENTER	WEST ALLIS	8	59	8	84	24	47
MAPLEWOOD OF SAUK PRAIRIE	SAUK CITY	0	0	0	22	38	64
MARINUKA MANOR	GALESVILLE	100	25	40	50	56	100
MARKESAN RESIDENT HOME, INC.	MARKESAN	17	0	0	0	15	20
MARQUARDT MEMORIAL MANOR	WATERTOWN	12	18	0	0	23	47
MARSHFIELD CARE CENTER, LLC	MARSHFIELD	33	44	25	80	30	50
MARY JUDE NURSING HOME	WEST ALLIS	NS	40	0	20	19	300
MARYHILL MANOR, INC	NIAGARA	14	33	0	83	0	113
MASONIC CENTER HEALTH & REHAB, INC	DOUSMAN	12	29	0	20	41	24
MAYO CLINIC HEALTH SYSTEM-CHIPPEWA VALLEY-MAPLEWOOD NURSING HOME	BLOOMER	0	50	NS	0	10	29
MAYO CLINIC HEALTH SYSTEM-NORTHLAND, INC	BARRON	0	20	0	NS	0	67
MAYO CLINIC HEALTH SYSTEM-OAKRIDGE, INC	OSSEO	100	67	0	50	9	57
MAYVILLE NURSING AND REHABILITATION CENTER	MAYVILLE	44	0	14	25	15	32
MEADOW VIEW MANOR	SHEBOYGAN	22	100	NS	0	7	31
MELLEN MANOR	MELLEN	NS	14	0	33	67	64
MEMORIAL NURSING AND REHABILITATION CENTER	MEDFORD	6	0	0	100	20	24
MENOMONEE FALLS HEALTH CARE CENTER	MENOMONEE FALLS	79	67	25	14	71	73
MERCY MANOR TRANSITION CENTER	JANESVILLE	0	56	NS	0	0	45

Name	City	Full Time Registered Nurses	Part Time Registered Nurses	Full Time Licensed Practical Nurses	Part Time Licensed Practical Nurses	Full Time Nursing Assistants	Part Time Nursing Assistants
MERCY RESIDENTIAL AND REHABILITATION CENTER	MILWAUKEE	45	133	33	125	73	70
MIDDLE RIVER HEALTH CARE CENTER	SOUTH RANGE	20	17	0	17	24	24
MILWAUKEE CATHOLIC HOME	MILWAUKEE	18	46	0	32	33	30
MILWAUKEE COUNTY MENTAL HEALTH DIVISION REHABILITATION CENTRAL	MILWAUKEE	0	17	0	0	0	23
MILWAUKEE ESTATES LIVING & CARE CENTER	MILWAUKEE	77	69	32	21	22	59
MINERAL POINT CARE CENTER	MINERAL POINT	0	0	0	0	38	120
MITCHELL MANOR	WEST ALLIS	60	67	0	14	43	11
MONROE MANOR NURSING AND REHABILITATION CENTER	MONROE	91	100	67	54	53	72
MONTELLO CARE CENTER	MONTELLO	0	NS	29	NS	59	0
MORNINGSIDE HEALTH CENTER	SHEBOYGAN	75	33	NS	0	8	75
MORROW MEMORIAL HOME	SPARTA	25	40	25	0	38	60
MULDER HEALTH CARE FACILITY	WEST SALEM	17	0	17	25	29	39
MUSKEGO HEALTH CARE CENTER	MUSKEGO	50	50	0	25	63	194
NAZARETH HEALTH AND REHAB CENTER	STOUGHTON	22	125	63	0	33	58
NEILLSVILLE CARE AND REHABILITATION	NEILLSVILLE	25	NS	0	0	21	25
NEW GLARUS HOME, INC	NEW GLARUS	67	38	50	63	0	46
NEWCARE INC	CRIVITZ	43	0	100	80	31	67
NORSELAND NURSING HOME	WESTBY	0	60	0	50	21	88
NORTH CENTRAL HEALTH CARE	WAUSAU	17	17	0	14	47	55
NORTHERN LIGHTS HEALTH CARE CENTER	WASHBURN	0	22	0	11	38	88
NORTHPOINT MEDICAL AND REHABILITATION CENTER	OSHKOSH	91	100	22	67	53	11
NORWOOD HEALTH CENTER-CENTRAL	MARSHFIELD	0	0	0	NS	0	17

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NORWOOD HEALTH CENTER-PATHWAYS	MARSHFIELD	50	NS	0	NS	0	67
NU ROC COMMUNITY HEALTHCARE, INC	LAONA	0	0	20	50	20	44
OAK PARK NURSING AND REHABILITATION CENTER	MADISON	37	117	0	50	97	115
OAK RIDGE CARE CENTER	UNION GROVE	15	0	44	100	76	85
OAKBROOK HEALTH AND REHABILITATION	THORP	0	50	0	100	29	133
OAKRIDGE GARDENS NURSING CENTER, INC	MENASHA	0	NS	0	83	51	62
OAKVIEW CARE CENTER	DURAND	0	0	0	0	13	25
OAKWOOD LUTHERAN HOMES ASSOCIATION	MADISON	117	44	67	57	43	63
OAKWOOD VILLA	ALTOONA	26	50	25	50	48	52
OAKWOOD VILLAGE EAST HEALTH AND REHABILITATION CENTER	MADISON	22	43	0	33	17	58
ODD FELLOW HOME	GREEN BAY	0	40	0	33	20	34
OMRO CARE CENTER	OMRO	75	22	0	150	100	88
ONALASKA CARE CENTER	ONALASKA	0	50	0	25	0	30
ORCHARD MANOR	LANCASTER	50	22	NS	42	7	38
OREGON MANOR, LTD	OREGON	57	50	0	0	54	53
PARK MANOR LTD	PARK FALLS	0	14	0	0	21	28
PARK VIEW HEALTH CENTER	OSHKOSH	10	26	0	0	15	35
PARK VIEW HOME	WOODVILLE	40	100	0	100	55	200
PARKSIDE CARE CENTER, LLC	LITTLE CHUTE	38	80	0	0	25	45
PARKVIEW MANOR HEALTH AND REHABILITATION CENTER	GREEN BAY	42	25	50	50	43	56
PEABODY MANOR	APPLETON	33	7	0	15	0	32
PEPIN MANOR	PEPIN	0	17	0	0	50	53
PIGEON FALLS HEALTH CARE CENTER	PIGEON FALLS	0	NS	0	0	23	67
PINE CREST NURSING HOME	MERRILL	0	32	67	20	0	42

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PINE HAVEN CHRISTIAN HOME	SHEBOYGAN FALLS	0	29	0	33	53	50
PINE MANOR HEALTH CARE CENTER	CLINTONVILLE	0	NS	38	33	29	81
PINE VALLEY HEALTHCARE AND REHABILITATION CENTER	RICHLAND CENTER	14	43	0	50	0	76
PINE VIEW CARE CENTER	BLACK RIVER FALLS	78	0	50	100	28	100
PIONEER NURSING HOME	PRAIRIE FARM	56	57	25	0	23	50
PLEASANT VIEW NURSING HOME	MONROE	18	80	0	33	0	38
PLUM CITY CARE CENTER	PLUM CITY	33	0	0	0	0	8
PLYMOUTH CARE CENTER, LLC	PLYMOUTH	29	25	0	40	0	29
PORTAGE COUNTY HEALTH CARE CENTER	STEVENS POINT	29	50	0	29	0	42
PRAIRIE MAISON	PRAIRIE DU CHIEN	40	NS	57	150	21	107
PREMIER REHABILITATION AND SKILLED NURSING	BELOIT	0	64	0	100	28	26
PRESCOTT NURSING AND REHABILITATION COMMUNITY	PRESCOTT	25	25	80	125	46	79
RENNES HEALTH AND REHAB CENTER - WESTON	WESTON	13	67	0	100	100	33
RENNES HEALTH AND REHAB CENTER-APPLETON	APPLETON	20	14	25	0	26	51
RENNES HEALTH AND REHAB CENTER-DEPERE	DE PERE	40	17	13	33	94	77
RENNES HEALTH AND REHAB CENTER-EAST	PESHTIGO	0	16	NS	0	20	33
RENNES HEALTH AND REHAB CENTER-RHINELANDER	RHINELANDER	82	167	100	75	82	163
RENNES HEALTH AND REHAB CENTER-WEST	PESHTIGO	13	40	33	29	12	27
REST HAVEN HEALTH CARE CENTER	VERONA	33	0	0	NS	0	75
RICE LAKE CONVALESCENT CENTER	RICE LAKE	67	33	40	NS	8	61

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RIDGEVIEW TERRACE LONG TERM CARE	REEDSBURG	0	25	NS	0	NS	34
RIDGEWOOD CARE CENTER	RACINE	9	50	18	50	9	65
RIVER HILLS WEST HEALTH CARE CENTER	PEWAUKEE	10	67	0	33	133	204
RIVERS BEND HEALTH AND REHABILITATION	MANITOWOC	60	0	43	50	23	71
ROCK HAVEN	JANESVILLE	0	33	NS	18	13	36
ROCKY KNOLL HEALTH CARE FACILITY	PLYMOUTH	50	50	13	71	2	39
ROLLING HILLS REHABILITATION CENTER	SPARTA	43	50	0	40	0	41
SAMARITAN HEALTH CENTER	WEST BEND	8	NS	9	33	10	33
SAMARITAN'S CEDAR CROSSING SUBACUTE UNIT	WEST BEND	0	0	0	NS	40	56
SANNES SKOGDALEN HEIM	SOLDIERS GROVE	40	200	25	25	0	41
SANTA MARIA NURSING HOME INC	GREEN BAY	25	25	0	25	16	6
SARAH CHUDNOW CAMPUS	MEQUON	0	67	0	0	186	62
SAUK COUNTY HEALTH CARE CENTER	REEDSBURG	20	20	0	0	11	59
SCHMITT WOODLAND HILLS	RICHLAND CENTER	0	20	NS	NS	40	62
SEVEN OAKS NURSING & REHABILITATION CENTER	GLENDALE	86	100	50	44	23	96
SHADY LANE NURSING CARE CENTER	MANITOWOC	0	50	0	10	48	55
SHARPE CARE NURSING & REHABILITATION CENTER, LLC	OCONTO FALLS	33	33	0	40	5	27
SHEBOYGAN PROGRESSIVE CARE CENTER	SHEBOYGAN	0	100	0	0	19	33
SHEBOYGAN SENIOR COMMUNITY, INC	SHEBOYGAN	100	133	100	75	40	82

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SHOREHAVEN HEALTH & REHABILITATION CENTER	OCONOMOWOC	13	24	0	25	19	36
SKAALEN NURSING AND REHABILITATION CENTER	STOUGHTON	0	40	0	32	0	47
SKY VIEW NURSING CENTER	HURLEY	67	NS	33	75	29	75
SOUTHPOINTE HEALTHCARE CENTER	GREENFIELD	79	36	47	36	54	41
SPRING VALLEY HEALTH AND REHABILITATION CENTER	SPRING VALLEY	20	67	0	50	0	35
ST ANN REST HOME	MILWAUKEE	0	0	0	0	42	0
ST ANNE'S SALVATORIAN CAMPUS	MILWAUKEE	36	0	0	106	40	64
ST CAMILLUS HEALTH CENTER	WAUWATOSA	13	20	17	73	46	94
ST CLAIRE MEADOWS CARE CENTER	BARABOO	11	36	0	8	6	63
ST CROIX HEALTH CENTER	NEW RICHMOND	29	29	25	20	0	24
ST DOMINIC VILLA	HAZEL GREEN	13	71	0	NS	37	44
ST ELIZABETH NURSING HOME	JANESVILLE	33	0	57	0	50	56
ST FRANCIS HOME	FOND DU LAC	0	13	0	0	22	32
ST FRANCIS IN THE PARK HEALTH AND REHABILITATION CENTER	SUPERIOR	50	125	NS	111	33	87
ST JOHNS ON THE LAKE	MILWAUKEE	25	8	NS	29	17	52
ST JOSEPH RESIDENCE	NEW LONDON	0	33	0	22	19	42
ST JOSEPH'S HOME AND REHABILITATION CENTER	KENOSHA	13	36	50	11	68	40
ST MARYS CARE CENTER	MADISON	19	35	0	0	39	41
ST MARYS HOME FOR THE AGED	MANITOWOC	0	30	0	25	18	49
ST PAUL ELDER SERVICES, INC	KAUKAUNA	0	20	NS	56	7	38
ST PAUL RECOVERY INN	APPLETON	0	0	NS	NS	NS	33
STEVENS POINT CARE CENTER	STEVENS POINT	83	225	0	100	52	108
STONE RIVER REHAB	WESTON	175	140	100	100	175	164
STRAWBERRY LANE MEDICAL AND REHABILITATION CENTER	WISCONSIN RAPIDS	89	0	50	0	48	67
STRUM AREA HEALTH AND REHABILITATION	STRUM	225	500	200	500	250	143
SUN PRAIRIE HEALTH CARE CENTER	SUN PRAIRIE	0	0	0	25	0	31

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SUNNY HILL HEALTH CARE CENTER	MADISON	67	0	0	100	57	60
SUNNY RIDGE HEALTH AND REHABILITATION CENTER	SHEBOYGAN	25	200	14	13	25	64
SUNRISE CARE CENTER, INC.	MILWAUKEE	100	150	75	71	55	118
SYVERSON LUTHERAN HOME	EAU CLAIRE	0	80	0	18	22	70
TAYLOR PARK NURSING AND REHABILITATION CENTER	RHINELANDER	57	40	60	0	20	55
TERRACEVIEW LIVING CENTER, INC	SHELL LAKE	0	0	0	100	0	80
THE NEIGHBORS - CENTRAL NEIGHBORHOOD	MENOMONIE	15	50	0	78	16	85
THE NEIGHBORS - WEST NEIGHBORHOOD	MENOMONIE	15	50	0	78	16	85
THE NEIGHBORS -EAST NEIGHBORHOOD	MENOMONIE	15	50	0	78	16	85
THE PAVILION AT GLACIER VALLEY	SLINGER	14	33	0	33	13	33
THE VILLA AT BRADLEY ESTATES	MILWAUKEE	14	100	28	167	107	127
THE VILLA AT RIVER PARKWAY	MILWAUKEE	0	NS	25	50	21	30
THE WILLOWS NURSING AND REHABILITATION CENTER	SUN PRAIRIE	54	200	0	25	100	40
TIVOLI AT DIVINE SAVIOR HEALTHCARE	PORTAGE	27	600	50	100	56	129
TOMAH NURSING AND REHABILITATION	TOMAH	60	40	67	100	36	55
TRANSITIONAL CARE UNIT	FOND DU LAC	50	0	NS	0	NS	60
TREMPEALEAU COUNTY HEALTH CARE CENTER-IMD	WHITEHALL	20	0	0	0	9	113
TRINITY VILLAGE	MILWAUKEE	44	55	22	64	20	43
TUDOR OAKS HEALTH CENTER	MUSKEGO	100	67	0	39	0	46
UNITED PIONEER HOME, INC	LUCK	0	67	20	100	71	76
UPLAND HILLS NURSING AND REHABILITATION	DODGEVILLE	33	14	NS	67	0	29
VERNON MANOR	VIROQUA	11	83	13	0	31	52

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VILLA LORETTO NURSING HOME	MOUNT CALVARY	0	25	0	14	11	38
VILLA MARIA HEALTH AND REHABILITATION CENTER	HURLEY	67	NS	0	50	60	0
VILLA MARINA HEALTH AND REHABILITATION CENTER	SUPERIOR	13	75	0	50	15	84
VILLA PINES LIVING CENTER	FRIENDSHIP	17	0	25	0	25	36
VIRGINIA HEALTH AND REHABILITATION CENTER	WAUKESHA	27	50	0	20	38	48
VIRGINIA HIGHLANDS HEALTH AND REHABILITATION CENTER	GERMANTOWN	42	67	42	67	71	74
WATER'S EDGE	HAYWARD	17	0	0	0	5	37
WAUKESHA SPRINGS HEALTH AND REHABILITATION CENTER	WAUKESHA	29	50	10	25	58	66
WAUNAKEE MANOR HEALTH CARE CENTER	WAUNAKEE	20	40	14	67	35	47
WAUSAU MANOR	WAUSAU	29	25	0	150	28	67
WELLSPRING OF MILWAUKEE	MILWAUKEE	86	167	67	43	11	48
WEYAUWEGA HEALTH CARE CENTER	WEYAUWEGA	38	40	0	100	53	29
WHEATON FRANCISCAN HC - TERRACE AT ST FRANCIS	MILWAUKEE	13	25	0	67	69	52
WHEATON FRANCISCAN HEALTHCARE - FRANCISCANN WOODS	BROOKFIELD	0	45	0	27	45	78
WHEATON FRANCISCAN HEALTHCARE-LAKESHORE MANOR	RACINE	0	38	NS	25	NS	35
WI VETERANS HOME AINSWORTH 800	KING	6	91	9	95	4	96
WI VETERANS HOME AT CHIPPEWA FALLS	CHIPPEWA FALLS	78	133	100	106	115	183
WI VETERANS HOME MACARTHUR 422	KING	6	91	9	95	4	96
WI VETERANS HOME OLSON 600	KING	6	91	9	95	4	96
WI VETERANS HOME STORDOCK 700	KING	6	91	9	95	4	96

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WI VETERANS HOME-BOLAND HALL	UNION GROVE	20	67	42	186	46	82
WILD ROSE MANOR	WILD ROSE	0	0	20	NS	25	25
WILLIAMS BAY CARE CENTER	WILLIAMS BAY	17	75	25	0	47	57
WILLOW RIDGE HEALTHCARE	AMERY	33	100	0	75	33	56
WILLOWBROOK NURSING AND REHABILITATION	LAKE MILLS	14	200	25	NS	29	21
WILLOWCREST CARE CENTER	SOUTH MILWAUKEE	59	29	19	86	73	44
WILLOWDALE NURSING AND REHABILITATION CENTER	NEW HOLSTEIN	30	0	0	50	35	60
WILLOWFIELD NURSING AND REHABILITATION CENTER	DELAVAN	22	50	0	100	74	77
WISCONSIN RAPIDS NURSING AND REHABILITATION CENTER	WISCONSIN RAPIDS	46	129	0	50	30	64
WISSOTA HEALTH AND REGIONAL VENT CENTER	CHIPPEWA FALLS	40	65	13	60	49	64
WOODLAND VILLAGE NURSING HOME	SURING	75	NS	40	0	43	80
WOODLANDS OF GILLETT	GILLETT	67	NS	33	NS	93	100
WOODLANDS OF OCONTO	OCONTO	0	33	0	33	42	69
WOODS CROSSING AT WOODS POINT	BRODHEAD	0	50	0	50	25	32
WOODSIDE LUTHERAN HOME	GREEN BAY	5	60	0	33	17	35