



# Trauma-Informed Resilience Building

*Bureau of Children's Services*

## Our Vision

Building Systems of Healing

## Our Mission

To create and sustain a culture that enhances the health and well-being of children with delays or disabilities and their families, by honoring their individual experiences and promoting a culture of respect, trust, safety, and healing.

## Our Guiding Principles

- We believe that well-supported children and families have great capacity to heal, recover, and thrive.
- We empower children and families by providing a culture of hope in which their voices and choices are promoted.
- We believe that weaving trauma-informed care principles into every aspect of our work leads to better outcomes for the children and families we serve.
- We support staff growth in their awareness and adoption of trauma-informed care principles by creating a work atmosphere of acceptance, support, and emotional safety and security.
- We value diversity and promote culturally responsive environments that demonstrate respect, trust, and transparency and recognize individual values, experiences, and differences.
- We foster collaborative working relationships with children and families, counties, and all stakeholders through an atmosphere of kindness, collaboration, and positive assumptions.



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## Building Systems of Healing

Research shows that adverse childhood experiences can lead to an outpouring of stress hormones that over time change the way the brain grows, develops, and reacts to the environment and other people. This leads to difficulties forming and maintaining relationships, regulating emotions, and chronic health conditions.

The initiative seeks to improve the health and well-being of children and families in Wisconsin through the integration of trauma-informed principles into policies and practices in order to mitigate social environmental and health effects of childhood toxic stress.

The Bureau of Children's Services is exploring organizational, program and policy changes to promote prevention, early detection and effective and responsive services for children who have experienced traumatic events. The initiative is currently focusing on establishing a trauma-informed and responsive workforce.

Our vision for the initiative is "Building Systems of Healing" with a mission "To create and sustain a culture that enhances the health and well-being of children with delays or disabilities and their families, by honoring their individual experiences and promoting a culture of respect, trust, safety and healing."

For more information see the following link:

- <https://www.dhs.wisconsin.gov/tic/index.htm>