Wisconsin has over 17,000 active Emergency Medical Services (EMS) practitioners across the state. EMS workforce data are gathered from practitioners during the biennial license renewal cycle. This information provides insight into the changing dynamic and growing trends with EMS practitioners in Wisconsin. This document highlights results from surveys completed between October 2017 and June 2018.

YEARS IN EMS SERVICE:

- Less than 1 Year: 2%
- 1-5 Years: 24%
- 6-10 Years: 22%
- 11-15 Years: 16%
- 16-20 Years: 13%
- 20 or More Years: 24%

24% of the workforce has worked for more than 20 years in EMS.

LOCATION OF SERVICE:

- 45% serve in urban areas
- 55% serve in rural areas

CURRENT STATUS OF EMPLOYMENT:

- Not Active: 5%
- Part-Time: 13%
- Volunteer: 37%
- Full-Time: 44%

Almost 40% of EMS practitioners are volunteers.
EMS SHIFT LENGTH

- 19% work less than 8 hours
- 12% work 8–11 hours
- 22% work 12–23 hours
- 36% work 24 hours or more per shift
- 4% work more than 24 hours

EMS WORKFORCE COMPENSATION

- Salaried EMS employees: 39%
- Receives compensation for volunteering*: 43%
- Volunteers without compensation: 19%

*Compensation includes: paid on call time, paid per call, or non-monetary compensation, such as uniform allowance.

WISCONSIN EMS WORKFORCE EXEMPLIFIES DEDICATION.

Despite a large percentage of the workforce volunteering their time, 4 out of 5 EMS providers have not considered leaving service.