



Kaarkabuundeeynta IRIS Consultant Agency (ICA) Su'aalaha badanaa la isweydiyo

Waa maxay ujeedka kaarkabuundeeynta?

Ujeeddada kaarkabuundeeynta waa inuu kaa caawiyo inaad xulato IRIS consultant agency (ICA) oo ku saleysan arimaha adiga kuugu muhiimsan. kaarkabuundeeynta waxuu ku siinayaa macluumaad ku saabsan sida ka qeybgaleyaasha hadda ay ka dareemayaan waxa ku saabsan ICA-da iyo sida ugu wanaagsan ee ICAs ay u buuxiyaan heerarka gobolk. kaarkabuundeeynta wuxuu kaloo bixiyaa macluumaadka xiriirka iyo xaqiiqooyinka kale ee ku saabsan ICA-yada diyaarka kuu ah inaad ka xulato.

Xagee ayeey ka imaanaysaa macluumaadka kujira kaarkabuundeeynta?

Macluumaadka kujira kaarkabuundeeynta waxuu ka yimaadaa ilo kala duwan:

- **Qaybta sahanka Ka-qeybgalaha** waxay muujineysaa natiijooyin ka yimid sahankii qancinta kaqaybgalaha gobalka ee 2022
- **Qaybta tayada iyo waafaqidda** waxay muujineysaa natiijooyinka rikoorka IRIS ee sanadlaha ah ee gobolka
- **Qaybta astaamaha IRIS Consultant** iyo qayb kale oo dheeraad ah waxay muujinayaan Warbixin ay soo gudbiyeen ICAs oo ku saabsan ururkooda.

Waa maxay Sahanka Qancsanaanta Ka qayb-galaha?

Sahanka qancsanaanta ka qeybqaataha waa su'aalo sanadle ah oo loo diro kaqeyb galayaasha hadda ee ICA weliba si ay usoo aruuriyaan jawaabcelin ku saabsan khibradooda ICA. Gobolka ayaa ururiya oo falanqeeya jawaabaha sahaminta si loo ogaado sida ay kaqeybgalayaashu ugu faraxsan yihiin IRIS consultant kooda, sida ay ugu hawlan yihiin samaynta taageeradooda shaqsiyadeed iyo qorshaha adeegyadooda, iyo sida ugu wanaagsan ee ICA ay gacan uga geysato buuxinta baahiyahooda.

Waa maxay Dib-u-eegidda Rikoor ee IRIS?

Dib-u-eegidda diiwaanka IRIS waa qiimeyn cabbiraada sida ugu wanaagsan ee ICAs ay u buuxiyaan heerarka waxqabadyada qaarkood ee uu dejiyay gobolka. Waxaa sannad kasta sameeya hay'ad dib u eegis tayo oo dibedda ah, taas oo u muuqata inay hubineyso in ICA ay leedahay siyaasado, habraacyo, iyo nidaamyo loogu talagalay in lagu gaarsiiyo adeegyo tayo sare leh ka-qaybgalayaasha.

Maxaa laga wadaa aan faa'ido doon aheyn iyo faa'ido?

Nooca qeybta Hay'ada ee ku jiro Kaarkabuundeeynta wuxuu sharaxaa nooca hay'ada oo MCO walba ay tahay. Hay'ada aan faa'ido doonka aheyn waa koox u diyaarsan ujeedooyinka aan ka

ahayn soo saarida faa'ido iyo taas oo aysan jirin qeyb daqliga hay'ada oo loo qeybinayo agaasimayaasheeda ama sarakiisheeda. Hay'ada faa'ido doonka ah waa ganacsi ka shaqeeyo ujeedada faa'ido sameynta.

Maxay qiimaynta xiddigeed u la'yahay Adeegyada Bulshada Horusocod iyo Tusaha Macaamiisha?

Qiimeyn qaar ayaan weli loohaynin ICAs yadan waayo waa ICAs cusub. Saamiga la-tashiga ilaa ka-qaybgalaha ayaan wali diyaar u ahayn Hagaha Macaamilka Maaddaama ICA ay ku jirto sannadkeedii ugu horreeyay ee hawlgalka. Labadaba ICAs rukhsad ayey u haystaan inay bixiyaan barnaamijka IRIS

Goorma ugudanbeesay oo kaarkabuundeeynta la cusbooneysiiyay? Imisa jeer ayaa la cusbooneysiiyaa?

kaarkabuundeeynta waxaa markii ugu dambeysay la cusbooneysiiyay 2023. Waxaa la cusbooneysiiyaa sanad walba.

Maxaanu kaarkabuundeeynta u bixineynin warbixin kale oo ku saabsan ICAs ka aan anigu xiiseynayo?

kaarkabuundeeynta wuxuu soo bandhigaa oo keliya macluumaad uu gobolku ansaxiyay. Qiimaynta lagu bixiyay kaarkabuundeeynta waxay ku saleysan tahay kaliya xogta hadda la xaqiijin karo, iyadoo lagu siinayo arrimo ujeeddo oo kaa caawinaya inaad sameyso xulashadaada ICA.

kaarkabuundeeeynta ee IRIS Consultant Agency (ICA)
Hagaha cabirka

SAHANKA KA QAYBGALAHA	
Cabir	Qanacsanaanta Guud ahaan
Ilaha xogta	2022 Sahanka Qanacsanaanta_buundooyinka la isugeeyey iyada oo la adeegsanayo jawaabaha laga helay su'aalaha sahanka ee soo socda: 1. Miyaad la xiriiri kartaa IRIS consultant kaada marka aad ubaahato? 2. Intee jeer ayaad ka heshaa caawimaadda aad uga baahan tahay IRIS consultant kaada? 3. Sidee cad ayuu IRIS consultant kaada waxyaabaha kuugu sharxaa? 4. Sidee taxaddar leh ayuu IRIS consultant kaada kuu dhageystaa? 5. Sidee qaab xushmad leh ayuu consultant kaada kuula dhaqmaa? 6. Guud ahaan, intee ayaad jeceshahay IRIS consultant agency kaada? 7. Guud ahaan, intee in la'eg ayey caawimaadda iyo adeegyada aad u hesho taageeradaada shaqsiyeed iyo qorshaha adeegga ay buuxiyaan baahiyahaaga? 8. Ilaa heer intee la'eg ayey IRIS consultant agency kuu siisaa macluumaadka aad u baahan tahay si aad u hormariso taageeradaada shaqsiyeed iyo qorshahaaga adeegga? 9. Ilaa heer intee la'eg ayey taageeradaada shaqsi iyo qorshahaaga adeeg taageerayaan hawlaha aad dooneyso inaad ka qabato bulshadaada dhexdeeda, sida booqasho aad raaceyso qoys iyo asxaabta, shaqada, iyo tabarucidda? 10. Ilaa heer intee la'eg ayey taageeradaada shaqsi iyo qorshahaaga adeeg tageertaa baahiyahaaga la xiriira Ku noolaashiyaha goob dooqaaga ah? Tani waxaa ka mid noqon kara aqal kuu gaar ah ama guri, guri qoys qaangaar ah, ama qolal daryeelka? 11. Awood maamul intee la eg ayaa dareemeysaa inaa heysato oo aad kushaqaaleysiineysid, kutababareeysid, kukormeereeysid, ku edbineeysid, ama kujoojineeyso shaqaalahaaga? 12. Awood maamul intee la eg ayaa dareemeysaa inaa heysato oo aad kuqarashgareyneeyso daqligaaga soo gadashada adeegyada la ogolyahay ee buuxiya baahiyahaaga?

Nidaamka Qiimeynta	Buundooyinka	Xiddigo	Qiimenyta	Boqolkiiba dhammaan jawaabaha su'aalaha sahaminta ee “Aad u Qanacsan” ama “Aad iyo aad u Qanacsan”
	95.0% - 100%	5	Heer sare	
	90.0% - 94.9%	4.5	Heer sare	
	85.0% - 89.9%	4	Aad u wanaagsan	
	80.0% - 84.9%	3.5	Aad u wanaagsan	
	75.0% - 79.9%	3	Wanaagsan	
	70.0% - 74.9%	2.5	Wanaagsan	
	65.0% - 69.9%	2	Dhexdhexaad	
	60.0% - 64.9%	1.5	Dhexdhexaad	
	< 60.0%	1	Liita	
Tallaabo	Jawaab celinta IRIS Consultant			
Ilaha xogta	2022 Sahanka Qanacsanaanta--buundooyinka la isugeeyey iyada oo la adeegsanayo jawaabaha laga helay su’aalaha sahanka ee soo socda: 1. Miyaad la xiriiri kartaa IRIS consultant kaada marka aad ubaahato? 2. Intee jeer ayaad ka heshaa caawimaadda aad uga baahan tahay IRIS consultant kaada?			
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Tallaabo	Tayada wada xiriirka ee IRIS Consultant																																
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Ilaha xogta	2022 Dib u-eegista Rikoor ee MetaStar IRIS Dhibcahan waxay ka imanayaan isku darka waxqabadka ICA ee qiyaasaha la xiriira: • Qorshaha Adeegga: Sida wanaagsan ee ay ICA ula shaqeeyso ka qeybgalayaasha si ay u abuuraan qorshahooda, uga jawaabaan su'aalaha ku saabsan, oo ay u cusbooneysiyaan marba marka ay wax isbedelaan • Tayada iyo Adeegyada Xilligooda ku haboon: Sida wanaagsan ee ay ICA u sameeyso adeegsiga waxii ay cilmibaarista iyo warshadaha ay sheegeen inay yihiin hababka ugu wanaagsan ee adeegyada lagu bixiyo																																
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SIFOOYINKA IRIS CONSULTANT	
Cabir	Saamiga la taliye iyo ka qaybgale
Isha Xogta	Saamiga waxaa lasoo sheegaa laga billaabo July, kaasi oo ku saleysan waxii hadda udhigma waqti-buuxa (FTE) iyo diwaangelinta. IRIS Consultant (La-taliyaha IRIS) marka tirada loo eego heerka macaamiisha waxa ay muujineyso waa tirada IRIS Consultants (La-taliyaha IRIS) ee ku jirta ICA iyo tirada dadweynaha ku jira ICA. "1:x" oo macnaheedu waa IRIS Consultant (La-taliyaha IRIS) oo kasta, waxa uu la shaqeynayo waa tiro ah x oo dadweyne. Cabbirka yar waa in ay jiraan dadweyne yar oo ah ICA oo uu la shaqeynayo IRIS Consultant (La-taliyaha IRIS) oo kasta, balse cabbirka badan waa in ay jiraan dadweyne badan oo ah ICA in uu la shaqeynayo IRIS Consultant (La-taliyaha IRIS) oo kasta.
Nidaamka Qiimeynta	Majiraan wax qiimeyn ah oo loo yeelay saamiga la taliye iyo ka qaybgale. Dhamaan saamiyada IRIS consultant iyo ka qaybgalaha waa kuwa waafaqsan heerarka gobalka.