



## kaarkabuundeeynta ee Fiscal Employer Agent (FEA) Su'aalaha badanaa la isweydiyo

### Waa maxay ujeedada kaarkabuundeeynta?

Ujeeddada kaarkabuundeeynta waa inuu kaa caawiyo inaad xulato IRIS consultant agency (ICA) oo ku saleysan arimaha adiga kuugu muhiimsan. kaarkabuundeeynta aaya ku siinaya maclumaaad Ku saabsan sida ay xubnaha hadda jira u dareemayaan FEA. kaarkabuundeeynta wuxuu kaloo bixiyaa maclumaaadka xirrirkha iyo xaqiiqooyinka kale ee ku saabsan FEA-yada ee laguu heli karo si aad uga xulatid

### Halkee ayuu ka imanaya maclumaaadka ku kujira kaarkabuundeeynta?

Maclumaaadka qaybta sahaminta kaqeybqaalaha wuxuu ka yimaadaa sahanka kuqanacsanaanta Ka-qeybqaalaha gobolka ee 2019 Xaqiiqda ururka ee qaybta Maclumaaadka Dheeraadka ah waxay si toos ah uga timaadaa FEAs.

### Waa maxay Sahanka kuqanacsanaanta Ka-qayb-galahaa?

Sahanka kuqanacsanaanta Ka-qayb-galahaa aaya ah aruurinta sanadlahaa ah ee su'aalaha loo diray xubnaha hadda ka tirsan FEA kasta si ay uga soo ururiyaan jawaab-celinta ku saabsan khibradahooda FEA. Gobolka aaya ururiya oo falanqeeya jawaabaha sahanka si loo ogaado sida ay kaqeybgalayaashu ugu faraxsan yihiin FEA-kooda iyo sida ugu wanaagsan ee ay FEA kooda uga caawiso buuxinta baahiyahooda.

### Maxaa loola jeedaa faa'iido la'aan iyo faa iido?

Nooca qeeybta hay'ada kujirto kaarkabuundeeynta waxay qeexeyso nooca hay'ad kasto ee MCO ah. Urur aan faa'iido doon ahayn waa koox loo habeeyey ujeedo aan ahayn soo saarista faa'iido taas oo qeybna ka mid ah dakhliga ururka loo qeeybineen agaasimayasheeda ama saraakiisheeda. Hay'ad faa'iido doon ah waa ganacsi ku shaqeeya ujeeddada samaynta macaash.

**kaarbuundeeeynta ee Fiscal Employer Agent ( FEA)**  
**Hagaha cabirkta**

Sahanka qaqeeybgalaha																				
Cabir	Qanacsananta guud ahaan																			
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