Decision Tree: Tuberculosis Screening of Health Care Personnel (HCP) and Caregivers upon Hire

Perform a baseline TB risk assessment and TB symptom evaluation.

Does the HCP/caregiver have a positive TB risk assessment and/or TB symptom evaluation?

- Yes → Perform TB testing via IGRA\(^1\) or 2-step TST.\(^2\) Is test positive?
  - No → Refer HCP/Caregiver to provider for medical evaluation if positive symptom evaluation.
  - Yes → Obtain chest x-ray. Is chest x-ray abnormal?
    - Yes → Place on airborne precautions and refer to provider to rule out TB disease. Exclude from work.
    - No → Refer HCP/caregiver to provider for additional workup.

- No → Does the HCP/caregiver have a previously documented negative IGRA or 2-step TST within 12-months?
  - Yes → No further action required.
  - No → Perform baseline testing via IGRA or 2-step TST. Is the test positive?
    - No → No further action required.
    - Yes → Refer HCP/caregiver to provider for additional workup. Confirmatory testing for LTBI is recommended.\(^4\)

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1. Interferon gamma release assay (IGRA) blood test
2. Tuberculin skin test (TST)
3. Latent tuberculosis infection (LTBI)